



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

January 25, 2021

OFFICIAL FILE COPY
No. 210034
Not to be removed from the Office of the Legislature Of Monroe County
Committee Assignment
URGENT -L

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Confirmation of Appointment to the Monroe County Board of Ethics

Honorable Legislators:

In accordance with Section 45-24 of the Code of Ethics of the County of Monroe and Article 18, Section 808 of the General Municipal Law of the State of New York, I recommend that Your Honorable Body confirm the appointment of the following individual to serve on the Monroe County Board of Ethics:

- Ms. Joanne Giuffrida, residing at 50 Seawatch Trail, Webster, New York 14580

Ms. Giuffrida's term will begin immediately. A copy of her resume is attached.

The specific legislative action required is to confirm the appointment of Ms. Joanne Giuffrida to the Monroe County Board of Ethics, pursuant to Section 45-24 of the Code of Ethics of the County of Monroe and Article 18, Section 808 of the General Municipal Law of the State of New York, for a term beginning immediately.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c) and is not subject to review under the State Environmental Quality Review Act.

This appointment will have no impact on the revenues or expenditures of the current Monroe County budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely
[Signature]

Adam J. Bello
Monroe County Executive

AJB:db

JOANNE GIUFFRIDA
50 Seawatch Trail
Webster, New York 14580

EXPERIENCE

MONROE COUNTY GOVERNMENT 2020 – present
Deputy Director of Human Resources

- Primary responsibility for labor relations and contract negotiations

CONSULTANT 2009 - 2014

- Provided human resources and management services to local government and non-profit agencies.

ROCHESTER CITY SCHOOL DISTRICT 2003-2008
Chief Human Resources Officer

- Directed human resources and labor relations activities for a work force of 6,000 employees and 1,000 substitutes.
- Member of the School Superintendent's Cabinet.
- Managed a department of 26 employees.
- Chief negotiator for all labor contracts.

RUSH-HENRIETTA CENTRAL SCHOOL DISTRICT 1992-2003
Director of Human Resources

- Directed human resources and labor relations activities for a work force of 1200 employees.
- Member of the School Superintendent's Cabinet, providing overall management of the organization.
- Managed a department of 7 employees.
- Chief negotiator for all labor contracts.

MONROE COUNTY GOVERNMENT 1988-91
Director of Personnel and Civil Service

- Directed personnel, labor relations, employee safety, payroll and Civil Service activities for a work force of 5,000 full-time employees in County government.
- Managed a staff of 27 employees and a 1.6 million dollar budget.
- Administered New York State Civil Service Law for towns, villages and school districts in Monroe County.

PREFERRED CARE

1986-87

Director of Human Resources

- Responsible for developing and implementing all aspects of company human resources program for 200 employees.
- Participated in making company business decisions as a member of the Executive Staff.
- Managed a department of 6 employees.

CITY OF ROCHESTER GOVERNMENT

1975-86

Employment Manager

Benefits Manager

Administrative Analyst

Administrative Assistant

EDUCATION

SUNY Brockport

Certificate of Advanced Study in School Business Administration

SUNY Brockport

Master's Degree in Public Administration

Cornell University

Graduate Certificate in Industrial and Labor Relations

Ohio University

Bachelor's Degree in Journalism

RELATED COMMUNITY EXPERIENCE

Elected member of the Rochester City School District Board of Education, 1999-2003.

Board of Education President, 2002.

Rochester Women's Giving Circle, 2011-present

Co-Chair of the Grantmaking Committee, 2013 - 2018

By Legislators _____ and _____

Intro. No. ____

RESOLUTION NO. ____ OF 2021

CONFIRMING APPOINTMENT TO MONROE COUNTY BOARD OF ETHICS

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The appointment of Ms. Joanne Giuffrida, 50 Seawatch Trail, Webster, New York 14580, as a member of the Monroe County Board of Ethics, is hereby confirmed, for a term to begin immediately, pursuant to Article 18, Section 808 of the General Municipal Law of the State of New York, and Section 45-24 of the Code of Ethics of the County of Monroe.

Section 2. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

File No. 21-_____

ADOPTION: Vote:

ACTION BY THE COUNTY EXECUTIVE

APPROVED: _____ VETOED: _____

SIGNATURE: _____ DATE: _____

EFFECTIVE DATE OF RESOLUTION: _____