



Department of Human Resources

Monroe County, New York

Maggie Brooks
County Executive

Brayton McK. Connard, SPHR
Director

***** 2013 Open Enrollment ***** **Phase Two**

Now begins **Phase Two** of our annual Open Enrollment period to review your benefit needs for 2013. You may be eligible for insurance and other benefits if you are an active full-time employee, subject to your union agreement and/or employment class.

Did you know Monroe County employees contribute on average less than 10% towards their health insurance premiums? This is well below the average costs of 32% paid by other employees in the Rochester area for their health insurance premiums*. We continually work to control claims expense and help employees and their families become healthier and more informed consumers of health care. This year, we were fortunate to again be recognized with a **Wealth of Health™ award from Excellus** and the *Rochester Business Journal*. This is the County's second **Wealth of Health™ award** in five years! Our partnership with the Greater Rochester Independent Practice Association (GRIPA) is also evidence of our commitment to our employees' improved health and demonstrates our aggressive and proactive efforts to contain spiraling health care costs.

Health Insurance Key Points:

- 11.4% rate increase for 2013
- Blue Point 2 Value is most affordable and offers the best economic value for you and your family
- GRIPA can help employees better manage any chronic or serious health conditions
- Employees need to provide documentation when enrolling in County insurance programs. Refer to the Required Documentation Checklist on the County's open enrollment website.

Take a 2nd L\$\$k at Value

If you are a CSEA member, your contribution percentages towards health insurance premiums are changing in 2013. Blue Point 2 Value is an even greater benefit to consider.

Voluntary Benefits Open Enrollment Moved to 2013

Open Enrollment for the County's voluntary benefits, such as Life insurance, Short Term Disability, Long Term Disability, or Critical Illness will be held during the first half of 2013 to give employees more time to concentrate on these important offerings.

Deferred Compensation Plan: The IRS has just increased the maximum employees can contribute to their retirement savings plans to \$17,500 per year. Those aged 50 or older can contribute another \$5,500, up to \$23,000 per year. Reduce your taxable income and Save for retirement. Plan now for a better future for you and your family.

Forms available at www.monroecounty.gov/hr-openenrollment
Open Enrollment ends Friday, December 7, 2012

*Source, RBA 2012 Health Benefits Survey

210 County Office Building • 39 West Main Street • Rochester, New York 14614-1471
(585) 753-1700 • fax: (585) 753-1728 • TTY: (585) 753-1091 • www.monroecounty.gov