



# Department of Human Resources & Civil Service

## Job Announcement Please Post Conspicuously

Maggie Brooks  
County Executive

Brayton M. Connard  
Director

**TITLE:** Engineer (\*Provisional Appointment)  
**SALARY:** \$43,104 - \$55,442 annually  
**LOCATION:** Monroe County Department of Transportation

**JOB SUMMARY:** This is a professional engineering position in the Department of Transportation Highway Engineering Division responsible for a particular civil engineering function, program or project. Work may involve areas of traffic engineering, highway or bridge design and construction, water or sewage systems design, construction or treatment, environmental engineering, or other civil engineering fields. The employee reports to and works under the general supervision of a senior-level engineering staff member. Supervision is exercised over a technical staff.

**MINIMUM QUALIFICATIONS:** Graduation from high school or possession of an equivalency diploma; plus, EITHER:

- (A) Graduation from a regionally accredited or New York State registered college or university with a Bachelor's degree in Civil Engineering or Environmental Engineering, or closely related field, plus two (2) years paid full-time or its part-time equivalent experience in civil or environmental engineering; OR,
- (B) Graduation from a regionally accredited or New York State registered college or university with a Master's degree in Civil Engineering, Environmental Engineering or closely related field, plus one (1) year of experience as described in (A); OR,
- (C) Possession of a New York State Professional Engineer's license in a Civil discipline or possession of a Professional Engineer's license in a Civil discipline issued by a state having reciprocity\* with New York Professional Engineering licensure standards, and which license was obtained by written examination; OR,
- (D) Any equivalent combination of training and experience as defined by the limits of (A) and (B) above.

\*Where, in order to meet the Professional Engineering's license requirement, an individual is appointed by using the process of reciprocity, the probationary period is not considered complete until the employee has received the Professional Engineer's license issued by the State of New York. The license must be obtained during the 12-month probationary period.

**SPECIAL REQUIREMENTS:**

Candidates for employment with Monroe County government will be required to pass a pre-employment drug test.

Applicants may be required to undergo a State and national criminal history background investigation, which will include a fingerprint check, to determine suitability for appointment. Failure to meet the standards for the background investigation may result in disqualification.

**RESIDENCY REQUIREMENT:**

Applicants must be residents of Monroe County at the time of appointment.

**Send Civil Service Application to:** Monroe County Department of Human Resources  
39 W. Main Street - Room 210  
Rochester, NY 14614

\*The term provisional means that you will be required to take the next Civil Service examination for this title, and place among the top three (3) on the examination list in order to be eligible for permanent employment.