



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

January 10, 2022

OFFICIAL FILE COPY	
No.	<u>220045</u>
Not to be removed from the Office of the Legislature of Monroe County	
Committee Assignment	
URGENT	-L

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Approve the Collective Bargaining Agreement Between the Monroe County Executive and the International Union of Operating Engineers, Local 158

Honorable Legislators:

I recommend that Your Honorable Body approve the Collective Bargaining Agreement between the Monroe County Executive and the International Union of Operating Engineers, Local 158, for the period of January 1, 2022 through December 31, 2024.

The principal terms of this agreement are outlined below:

1. Wage increases, generally, set forth as follows:

2022 – \$1.50 schedule increase
2023 – 3% schedule increase
2024 – 3% schedule increase

2. Two separate salary schedules (SS1 and SS2) pre May 1, 2017 schedule and post May 1, 2017 schedule are combined into one schedule, to be known as SS1.

3. Longevity pay amounts increased by \$300 per year and an additional 5 years of service longevity payment at \$675 added.

4. Employees will be fully reimbursed up to an annual maximum of \$150 for the purchase of safety shoes required by the County.

5. Domestic partners registered with the County will be covered under the County's health insurance plans effective July 1, 2022.

6. The schedule of paid holidays is increased with the addition of Juneteenth.

The estimated cost of this referral is:

2022 – \$ 55,821.80

2023 – \$ 22,799.57

2024 – \$ 23,483.56

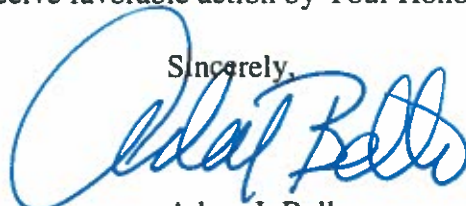
The specific legislative actions required are:

1. Approve the Collective Bargaining Agreement between the Monroe County Executive and the International Union of Operating Engineers, Local 158 for the period of January 1, 2022 through December 31, 2024.
2. Amend the 2022 Budget Salary Schedule to reflect the agreement with the International Union of Operating Engineers, Local 158.

This action is a type II Action pursuant to 6 NYCRR & 617.5 (C) (28) (“collective bargaining activities”) and is not subject to further review under the State Environmental Quality Review Act.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,



Adam J. Bello
Monroe County Executive

By Legislators _____ and _____

Intro. No. ____

RESOLUTION NO. ____ OF 2022

**APPROVING COLLECTIVE BARGAINING AGREEMENT BETWEEN MONROE COUNTY
EXECUTIVE AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL
158**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The Collective Bargaining Agreement between the Monroe County Executive and the International Union of Operating Engineers, Local 158 for the period of January 1, 2022 through December 31, 2024 is hereby approved.

Section 2. The 2022 Budget Salary Schedule is hereby amended to reflect the agreement with the International Union of Operating Engineers, Local 158.

Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency
File No. 22-

ADOPTION: Date: _____ Vote: _____

ACTION BY THE COUNTY EXECUTIVE

APPROVED: _____ VETOED: _____

SIGNATURE: _____ DATE: _____

EFFECTIVE DATE OF RESOLUTION: _____