



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

December 11, 2023

OFFICIAL FILE COPY	
No.	230416
Not to be removed from the Office of the Legislature of Monroe County	
Committee Assignment	
URGENT	-L

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Approve the Collective Bargaining Agreement Between the Monroe County Executive and the Teamsters Local Union No. 118

Honorable Legislators:

I recommend that Your Honorable Body approve the Collective Bargaining Agreement between the Monroe County Executive and the Teamsters Local Union No. 118 for the period of January 1, 2024 through December 31, 2026.

In November of 2022, the County voluntarily recognized the Teamsters Local Union No. 118 to represent Probation Supervisors. Presented before Your Honorable Body is the first collective bargaining agreement for this group.

The principal terms of this agreement are outlined below:

1. Wage increases, generally, set forth as follows:

2024 – 3% schedule increase
2025 – 3% schedule increase
2026 – 3% schedule increase

2. Longevity Payments: 10 to 14-year longevity payment of \$475.00, 15 to 19-year longevity payment of \$575, 20 to 24-year longevity payment of \$675.00, 25 plus-year longevity payment of \$775. In 2025, all payments amounts will be increased by \$100. In 2026, all the 2025 payment amounts will be increased by \$50.

3. Parking stipend paid monthly at a rate of \$25.

4. Annual payment of \$250 to all bargaining unit members for uniform maintenance and allowance.

The estimated costs of this referral are:

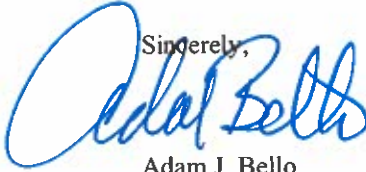
2024 – \$ 69,754
2025 – \$ 53,124
2026 – \$ 54,213

The specific legislative action required is to approve the agreement between the Monroe County Executive and the Teamsters Local Union No. 118 for the period of January 1, 2024 through December 31, 2026.

Funding for this agreement will be requested in future years' budgets. No additional net County support is required in the current Monroe County budget.

This action is a type II Action pursuant to 6 NYCRR & 617.5 (C)(28) ("collective bargaining activities") and is not subject to further review under the State Environmental Quality Review Act.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,


Adam J. Bello
Monroe County Executive

By Legislators ____ and ____

Intro. No. ____

RESOLUTION NO. ____ OF 2023

**APPROVING COLLECTIVE BARGAINING AGREEMENT BETWEEN MONROE COUNTY
EXECUTIVE AND TEAMSTERS LOCAL UNION NO. 118**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The agreement between the Monroe County Executive and the Teamsters Local Union No. 118 for the period of January 1, 2024 through December 31, 2026 is hereby approved.

Section 2. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency
File No. 23-____

ADOPTION: Date: _____, 2023

ACTION BY THE COUNTY EXECUTIVE

APPROVED: _____ VETOED: _____

SIGNATURE: _____ DATE: _____

EFFECTIVE DATE OF RESOLUTION: _____