

By Legislators Smith and Delehanty

Intro. No. ____

RESOLUTION NO. ____ OF 2023

AMENDING AND EXTENDING AUTHORIZATION OF RETENTION PAYMENTS TO FULL-TIME EMPLOYEES

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. Section 2 of Resolution 181 of 2022, is hereby amended to read as follows:

The Legislature hereby authorizes quarterly retention payments of ~~\$500~~ \$1,000 to all full-time County employees other than elected officials and management employees in Group 25 or above, or the comparable group in another salary schedule, beginning ~~July 1, 2022~~ April 7, 2023 (pay period 7) and continuing thereafter through October 2024 ~~for a total of 6 quarterly payments for all such employees who continue to work for the County full time at the time of the quarterly payments.~~

Section 2. The 2023 operating budget is hereby amended to appropriate fund balance in the amount of \$8,000,000 into the Department of Finance – Unallocated for the payment of retention bonuses.

Section 3. Appropriation transfers, as necessary, is hereby authorized from the Department of Finance-Unallocated, general fund 9001, to the various operating departments and funds against which the retention bonuses will be expensed.

Section 4. Partial funding for these retention bonuses is included in the 2023 operating budgets of each county department will require \$8,000,000 of net County support for which fund balance is appropriated. Funding for retention bonuses is 2024 will be requested in next year's proposed budget.

Section 5. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency
File No. 23-0024

ADOPTION: Date: _____

Vote: _____

ACTION BY THE COUNTY EXECUTIVE

APPROVED: _____ VETOED: _____

SIGNATURE: _____ DATE: _____

EFFECTIVE DATE OF RESOLUTION: _____