



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

July 7, 2023

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To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Approve the Collective Bargaining Agreement Among the Monroe County Executive, Monroe County Sheriff's Office and the Monroe County Law Enforcement Association

Honorable Legislators:

I recommend that Your Honorable Body approve the Collective Bargaining Agreement among the Monroe County Executive, Monroe County Sheriff's Office, and the Monroe County Law Enforcement Association for the period of January 1, 2024 through December 31, 2026.

The principal terms of this agreement are outlined below:

1. Wage increases, generally, set forth as follows:

2024 – 3.25% schedule increase
2025 – 2.25% schedule increase
2026 – 2.25% schedule increase

2. 5-year longevity pay schedule to be increased by 1%. 10-year, 15-year, and 20-year longevity pay schedules to be increased by 1.5%.

3. Education incentive payment of 2% for unit members who attain a college degree.

4. Upgrade pay group 42 (rank of Sergeant) by 4%.

5. Roll call pay to be increased to \$110 per pay period for deputies and \$150 per pay period for sergeants.

6. Juneteenth has been formally added to the contract listing of paid holidays.

7. Annual payment of \$350 to all bargaining unit members for maintenance of clothing and equipment.

The estimated costs of this referral are:

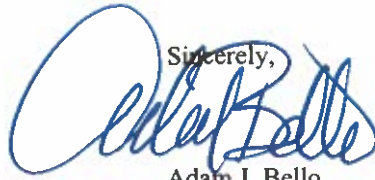
2024 – \$ 391,517
2025 – \$ 158,663
2026 – \$ 162,233

The specific legislative action required is to approve the agreement among the Monroe County Executive, Monroe County Sheriff's Office, and the Monroe County Law Enforcement Association for the period of January 1, 2024 through December 31, 2026.

This action is a type II Action pursuant to 6 NYCRR & 617.5(c)(28) ("collective bargaining activities") and is not subject to further review under the State Environmental Quality Review Act.

Funding for this agreement will be requested in future years' budgets. No additional net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committees for favorable action by Your Honorable Body.

Sincerely,


Adam J. Bello
Monroe County Executive