



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

September 5, 2025

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Committee Assignment	
HUMAN SERVICES	-L
WAYS & MEANS	

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Acceptance of a Grant from the New York State Office of Temporary and Disability Assistance for the Monroe Ladder Demonstration Program

Honorable Legislators:

I recommend that Your Honorable Body accept a grant from the New York State Office of Temporary and Disability Assistance ("NYS OTDA") in the amount of \$3,000,000 for the Monroe Ladder Demonstration Program for the period of September 1, 2025, through December 31, 2027.

The NYS OTDA is providing funding for a demonstration program to determine if lower-wage workers may decline promotions or opportunities to transition from part-time to full-time work because of concerns that increases in income will be offset by reductions in public benefits. The Department of Human Services will work with large employers in Monroe County to recruit up to 300 employees who receive public benefits. Participants will be randomly assigned to a group for comparison in outcomes. Participants may receive some or all of the following services/benefits:

- Coaching on how to use a local-based Benefits Calculator to determine any impact of additional hours /higher paying positions on their benefits
- Public benefit replacement of up to \$500 per month
- Financial coaching to create individualized financial self-sufficiency plans
- Access to a flex fund to support specific activities in the individualized self-sufficiency plan

The specific legislative actions required are:

1. Authorize the County Executive, or his designee, to accept a \$3,000,000 grant from, and to execute a contract and any amendments thereto with, the New York State Office of Temporary and Disability Assistance for the Monroe Ladder Demonstration Program for the period of September 1, 2025, through December 31, 2027.
2. Amend the 2025 operating budget of the Department of Human Services, Division of Social Services, by appropriating the sum of \$3,000,000 into general fund 9300, funds center 5103010000, Financial Assistance Administration.

3. Authorize the County Executive to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, and to make any necessary funding modifications within the grant guidelines to meet contractual commitments, and to enter into any amendments to extend the time period of the grant.
4. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program and, where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and, when applicable, the terms of any labor agreement affecting such positions.

This action is a Type II Action pursuant of 6 NYCRR § 617.5(c)(26) ("routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment") and is not subject to further review under the State Environmental Quality Review Act.

This grant is 100% funded by the New York State Office of Temporary and Disability Assistance. No net County support is required in the current Monroe County Budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,


Adam J. Bello
Monroe County Executive

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