



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

October 10, 2025

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No. <u>250320</u>
Not to be removed from the Office of the Legislature Of Monroe County
Committee Assignment
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To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Approve the Collective Bargaining Agreement Between the Monroe County Executive and the Monroe County Airport Firefighters Association, I.A.F.F. Local 1636, AFL-CIO

Honorable Legislators:

I recommend that Your Honorable Body approve the Collective Bargaining Agreement between the Monroe County Executive and the Monroe County Airport Firefighters Association, I.A.F.F. Local 1636, AFL-CIO for the period of January 1, 2026 through December 31, 2030.

The principal terms of this agreement are outlined below:

1. Wage increases, generally, set forth as follows:

2026 – 4.0% schedule increase
2027 – 4.0% schedule increase
2028 – 4.0% schedule increase
2029 – 4.0% schedule increase
2030 – 4.0% schedule increase

2. All bargaining unit members will now be on one salary schedule and pay progression.

3. All bargaining unit members will move to a high deductible health insurance plan, Signature Deductible.

4. Alert 1 emergency calls will now be eligible for Call-In pay.

The estimated costs of this referral are:

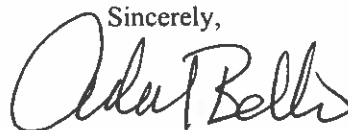
2026 – \$ 65,484
2027 – \$ 60,720
2028 – \$ 63,149
2029 – \$ 65,675
2030 – \$ 68,302

The specific legislative action required is to approve the agreement between the Monroe County Executive and the Monroe County Airport Firefighters Association, I.A.F.F. Local 1636, AFL-CIO for the period of January 1, 2026 through December 31, 2030.

This action is a type II Action pursuant to 6 NYCRR § 617.5(C)(28) (“collective bargaining activities”) and is not subject to further review under the State Environmental Quality Review Act.

Funding for this agreement will be included in the proposed 2026 operating budget and will be requested in future years’ budgets. No additional net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

Adam J. Bello
Monroe County Executive