

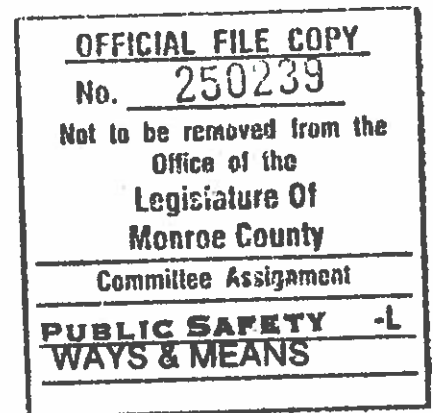


Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

July 3, 2025



To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Authorize Change of Classification in the Sheriff's Table of Organization of one (1) Full Time Officer Wellness Clinician (group 16) to two (2) Part Time Wellness Clinicians

Honorable Legislators:

This matter is being referred to Your Honorable Body at the request of Sheriff Todd K. Baxter.

I recommend that Your Honorable Body authorize a change of classification in the Sheriff's Table of Organization of one (1) full time Officer Wellness Clinician position to two (2) part time Officer Wellness Clinician (group 16) positions.

Sheriff Baxter desires to enhance the MCSO's mental health wellness program to support deputies by providing services to build their resilience as they respond to stressful events daily in their workplace. Such stressors negatively affect a deputy's ability to cope and respond on the job and at home. The wellness program will be led by an Officer Wellness Clinician professionally trained in counseling and mental health support.

Effective police reform will involve various initiatives, one of which is addressing the mental health and wellness of MCSO deputies. Sworn and civilian staff that participate in wellness programs shows commitment to their work, families, and the community. A formalized wellness program will demonstrates to MCSO staff that their mental health and wellness are leadership priorities and essential resources within the department.

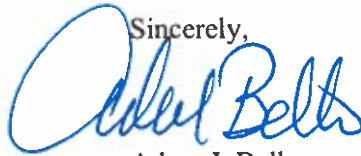
As the workforce has been canvassed for wellness positions in hours not typically associated with clinicians (early evenings and/or late evenings), the Sheriff's Office has found candidates are more conducive to non-traditional hours if working in a part-time capacity. Therefore the Sheriff can accommodate those non-traditional hours by utilizing part time Officer Wellness Clinicians.

The specific legislative action required is to authorize the County Executive, or his designee, to authorize a change of classification in the Sheriff's Table of Organization from one (1) full time Officer Wellness Clinician position to two (2) part time Officer Wellness Clinician (group 16) positions.

This is a Type II Action pursuant to 6 NYCRR §617.5(c)(26) (“routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment”) and is not subject to further review under the State Environmental Quality Review Act.

Funding for this position is included in the 2025 operating budget of the Sheriff’s Office, fund 9001, funds center 3801010000, and will be requested in future years budgets. No additional net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,


Adam J. Bello
Monroe County Executive