



Office of the County Executive
Monroe County, New York

Adam J. Bello
County Executive

September 9, 2025

OFFICIAL FILE COPY	
No.	<u>250298</u>
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
URGENT	-L

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Approve the Collective Bargaining Agreement Between the Monroe County Executive, Monroe County Sheriff's Office, and the Monroe County Deputy Sheriff's Association, Inc.

Honorable Legislators:

I recommend that Your Honorable Body approve the Collective Bargaining Agreement between the Monroe County Executive, Monroe County Sheriff's Office, and the Monroe County Deputy Sheriff's Association, Inc., for the period of January 1, 2026 through December 31, 2028.

The principal terms of this agreement are outlined below:

1. Wage increases, generally, set forth as follows:

2026 – 6.00% schedule increase
2027 – 6.15% schedule increase
2028 – 5.85% schedule increase
2. Longevity pay schedules increased by 0.5% for year 10; by 1.0% for year 15; and by 2.5% for year 20.
3. Roll call pay increased to \$150.00 per pay period for deputies and \$200 per pay period for sergeants.
4. All bargaining unit members will move to a high deductible health insurance plan, Signature Deductible.
5. Annual payment of \$400.00 to all bargaining unit members for maintenance of clothing and equipment.
6. Tuition reimbursement increased to a maximum of \$2,000 per year.

The estimated costs of this referral are:

2026 – \$ 2,388,259
2027 – \$ 2,151,532
2028 – \$ 2,172,444

The specific legislative action required is to approve the agreement between the Monroe County Executive, Monroe County Sheriff's Office, and the Monroe County Deputy Sheriff's Association, Inc., for the period of January 1, 2026 through December 31, 2028.

This action is a type II Action pursuant to 6 NYCRR § 617.5(C)(28) ("collective bargaining activities") and is not subject to further review under the State Environmental Quality Review Act.

Funding for this agreement will be included in the proposed 2026 operating budget and will be requested in future years' budgets. No additional net County support is required in the current Monroe County budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,



Adam J. Bello
Monroe County Executive

By Legislators _____ and _____

Intro. No. _____

RESOLUTION NO. _____ OF 2025

APPROVING COLLECTIVE BARGAINING AGREEMENT BETWEEN MONROE COUNTY EXECUTIVE, MONROE COUNTY SHERIFF'S OFFICE AND MONORE COUNTY DEPUTY SHERIFF'S ASSOCIATION, INC.

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The agreement between the Monroe County Executive, Monroe County Sheriff's Office, and the Monroe County Deputy Sheriff's Association, Inc., for the period of January 1, 2026 through December 31, 2028 is hereby approved.

Section 2. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency
File No. 25-0

ADOPTION: Date: _____ Vote: _____

ACTION BY THE COUNTY EXECUTIVE

APPROVED: _____ VETOED: _____

SIGNATURE: _____ DATE: _____

EFFECTIVE DATE OF RESOLUTION: _____