

By Legislators Delehanty and Hebert

Intro. No. \_\_\_\_\_

RESOLUTION NO. \_\_\_\_\_ OF 2020

**APPROVING THE CONCLUSION OF HAZARD PAY DUE TO GREATER RISK OF EXPOSURE OR WORKING EXTENDED HOURS DUE TO THE COUNTY'S RESPONSE TO COVID-19 FOR CERTAIN CLASSIFICATIONS OF MONROE COUNTY EMPLOYEES**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. Approving the conclusion of hazard pay for certain classifications of Monroe County employees authorized pursuant to Resolution 135 of 2020, as amended by Resolution 164 of 2020 and Resolution 203 of 2020, due to greater risk of exposure to COVID-19 and/or need for extended hours due to the County's response to COVID-19 by deleting Schedules "A", "B" and "C", and replacing them with Schedule "D," attached hereto.

Section 2. The payment of hazard pay for the classifications of employees deleted from Schedules "A," "B," and "C" by this Resolution shall terminate as of the last day of Pay Period 16, and only classifications of employees on Schedule "D" shall continue to be eligible to receive hazard pay beyond the last day of Pay Period 16. All hazard pay continued pursuant to this resolution shall terminate as of the earlier of the termination of the local State of Emergency regarding COVID-19 or December 31, 2020, unless otherwise approved by the Monroe County Legislature.

Section 3. Funding for this hazard pay will be 100% reimbursed through the Coronavirus Aid, Relief, and Economic Security (CARES) Act stimulus appropriation from the Federal government.

Section 4. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Committee of the Whole; June 22, 2020 - CV: 29-0  
File No. 20-0221

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

**ACTION BY THE COUNTY EXECUTIVE**

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_



# Office of the County Executive

Monroe County, New York

Adam J. Bello  
County Executive

June 18, 2020

<b>OFFICIAL FILE COPY</b>	
No.	<b>200221</b>
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
<b>WAYS &amp; MEANS</b>	<b>-L</b>

To The Honorable  
Monroe County Legislature  
407 County Office Building  
Rochester, New York 14614

Subject: Approve the Conclusion of Hazard Pay Due to Greater Risk of Exposure or Working Extended Hours Due to the County's Response to COVID-19 for Certain Classifications of Monroe County Employees

Honorable Legislators:

I recommend that Your Honorable Body approve the conclusion of hazard pay as of the last day of Pay Period 16 for certain classifications of Monroe County employees who have been receiving hazard pay due to greater risk of exposure to COVID-19 and/or the need for extended hours due to the County's response to COVID-19 by replacing hazard pay Schedules "A," "B" and "C" with Schedule "D," which is the list of classifications of employees who will continue to receive hazard pay during the State of Emergency.

Pursuant to Section 2 of Resolution 135 of 2020, as amended by Resolution 164 of 2020, and Resolution 190 of 2020, Your Honorable Body authorized the County Executive, or his designee, with approval by resolution of the County Legislature, to add or delete classifications of Monroe County employees from Schedules "A," "B" and "C" if the risk of exposure to COVID-19 or the need for extended hours due to the County's response to COVID-19 changed during the State of Emergency.

As the COVID-19 public health crisis has evolved, the number of employees with greater risk of exposure to COVID-19 or the need to work extended hours responding to the COVID-19 crisis has been reduced. The classifications of Monroe County employees responding to or mitigating the COVID-19 public health emergency who are still at greater risk of exposure to COVID-19 and/or working extended hours due to the County's response to COVID-19 are shown in Schedule "D," attached hereto.

## The specific legislative actions required are:

1. Approve the conclusion of hazard pay for certain classifications of Monroe County employees authorized pursuant to Resolution 135 of 2020, as amended by Resolution 164 of 2020, and Resolution 190 of 2020, due to greater risk of exposure to COVID-19 and/or need for extended hours due to the County's response to COVID-19 by deleting Schedules "A," "B" and "C," and replacing them with Schedule "D," attached hereto.

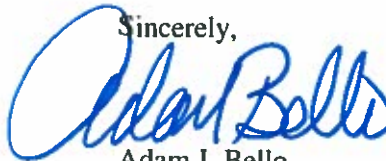
2. The payment of hazard pay for the classifications of employees deleted from Schedules "A," "B," and "C" by this Resolution shall terminate as of the last day of Pay Period 16, and only classifications of employees on Schedule "D" shall continue to be eligible to receive hazard pay beyond that date. All hazard pay continued pursuant to this resolution shall terminate as of the earlier of the termination of the local State of Emergency regarding COVID-19 or December 31, 2020, unless otherwise approved by Your Honorable Body.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c) and is not subject to review under the State Environmental Quality Review Act.

Funding for this hazard pay will be 100% reimbursed through the Coronavirus Aid, Relief, and Economic Security (CARES) Act stimulus appropriation from the Federal government. No additional net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committees for favorable action by Your Honorable Body.

Sincerely,



Adam J. Bello  
Monroe County Executive

AJB:db

Title	Pay Group	Mitigating COVID	Total Employees	Department/Division	Percentage	Increase	Union	Union contract executed
Licensed Practical Nurse	12 Yes		1 Public Health	20			CSEA	4/21/2020
Public Health Sanitarian	12 Yes		2 Public Health	20			CSEA	4/21/2020
Respiratory Care Practitioners FT	15 Yes		5 MCH	20			CSEA	4/21/2020
Respiratory Care Practitioners PD	15 Yes		17 MCH	20			CSEA-PT	4/21/2020
Utilization Review Registered Nurse	15 Yes		3 MCH	20			CSEA	4/21/2020
Registered Nurses FT	14 Yes		3 MCH	20			CSEA	4/21/2020
Registered Nurses PD	14 Yes		13 MCH	20			CSEA-PT	4/21/2020
Licensed Practical Nurses FT	12 Yes		71 MCH	20			CSEA	4/21/2020
Licensed Practical Nurses PD	38 Yes		64 MCH	20			CSEA-PT	4/21/2020
Nursing Assistant FT	6 Yes		143 MCH	20			CSEA	4/21/2020
Nursing Assistant PD	39 Yes		97 MCH	20			CSEA-PT	4/21/2020
Nursing Assistant Trainee PD	FLAT \$12.75 Yes		27 MCH	20			CSEA-PT	4/21/2020
Occupational Therapy Aide	5 Yes		1 MCH	20			CSEA	4/21/2020
Occupational Therapy Assistant	10 Yes		1 MCH	20			CSEA	4/21/2020
Physical Therapy Aide	5 Yes		5 MCH	20			CSEA	4/21/2020
Therapeutic Dietician	10 Yes		1 MCH	20			CSEA	4/21/2020
Leisure Services Aide FT	15 Yes		3 MCH	20			CSEA	4/21/2020
Leisure Services Aide PT	3 Yes		1 MCH	20			CSEA-PT	4/21/2020
Leisure Services Assistant	5 Yes		3 MCH	20			CSEA-PT	4/21/2020
Leisure Services Specialist	8 Yes		3 MCH	20			CSEA	4/21/2020
Therapeutic Recreation Specialist	10 Yes		2 MCH	20			CSEA	4/21/2020
Medical Caseworkers FT	55 Yes		9 MCH	20			CSEA	4/28/2020
Medical Caseworkers PD	55 Yes		1 MCH	20			FSW	4/28/2020
Senior Medical Caseworker	56 Yes		1 MCH	20			FSW	4/28/2020
Hospital Therapeutic Program Coordinator	14 Yes		1 MCH	20			CSEA	4/21/2020
Infection Control Nurse	16 Yes		1 MCH	10			CSEA	4/21/2020
Medical Social Work Manager	18 Yes		1 MCH	10				
Speech Pathologist FT	17 Yes		3 MCH	10				
Speech Pathologist PD	FLAT Yes		9 MCH	10				
Physical Therapist FT	17 Yes		4 MCH	10				
Physical Therapist PD	FLAT Yes		14 MCH	10				
Occupational Therapist FT	17 Yes		4 MCH	10				
Occupational Therapist PD	FLAT Yes		16 MCH	10				
Cardiopulmonary Services Manager	17 Yes		1 MCH	10				
Supervising Therapist	18 Yes		2 MCH	10				
Nurse Manager FT	18 Yes		25 MCH	10				
Nurse Manager PD	18 Yes		1 MCH	10				
Rehab Director	19 Yes		1 MCH	10				
Assistant Administrator Nursing Services	19 Yes		2 MCH	10				
Nursing Administrator	21 Yes		1 MCH	10				
Nurse Manager FT	18 Yes		25 MCH	10				
Nurse Manager PD	18 Yes		1 MCH	10				
Social Services Investigator	53 Yes		4 DHS	20			FSW	4/28/2020
Sr Social Services Investigator	54 Yes		1 DHS	20			FSW	4/28/2020