EFFECTIVE DATE OF RESOLUTION:

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|---------------------------------------|---|
| | Intro. No |
| i. | RESOLUTION NO OF 2020 |
| EXPOSURE OR W | E CONCLUSION OF HAZARD PAY DUE TO GREATER RISK OF ORKING EXTENDED HOURS DUE TO THE COUNTY'S RESPONSE TO RTAIN CLASSIFICATIONS OF MONROE COUNTY EMPLOYEES |
| BE IT RESO | LVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows: |
| and Resolution 190 of | Approving the conclusion of hazard pay for certain classifications of Monroe horized pursuant to Resolution 135 of 2020, as amended by Resolution 164 of 2020 2020, due to greater risk of exposure to COVID-19 and/or need for extended hours sponse to COVID-19 by deleting Schedules "A", "B" and "C," and replacing them tached hereto. |
| date. All hazard pay c | ond "C" by this Resolution shall terminate as of the last day of Pay Period 16, and only oyees on Schedule "D" shall continue to be eligible to receive hazard pay beyond that ontinued pursuant to this resolution shall terminate as of the earlier of the termination mergency regarding COVID-19 or December 31, 2020, unless otherwise approved by |
| Section 3. Relief, and Economic | Funding for this hazard pay will be 100% reimbursed through the Coronavirus Aid, Security (CARES) Act stimulus appropriation from the Federal government. |
| Section 4. County Charter. | This resolution shall take effect in accordance with Section C2-7 of the Monroe |
| Matter of Urgency File No. 20-0251 | |
| ADOPTION: Date: _ | Vote: |
| | |
| | ACTION BY THE COUNTY EXECUTIVE |
| APPROVED: | VETOED: |
| SIGNATURE: | DATE: |

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| | | | | | 1120/2020 |
| D.S. forestgalor | 72 Yes | 19 Sheriff | 10 | 1978.A | 200 |
| D's Investigator Sergeant | 7.1 Yes | Sherill | 200 | 1056.3 | 0707/17/5 |
| D.S. Jailor | ful Yes | 379 Sheriff | 10 | DSA | 0202027 |
| Do Jallor Capain | 79 Yes | 5 Sheriff | 01 | CSEA | 0.007107 |
| Do Jallet Corporal | 65 Yes | 31 Sheriff | 10 | DSA | 1/21/2020 |
| La Jaine Deuteran | 78 Yes | 9 Sheriff | - 10 | CSEA - COMMAND | 0.007t7/r |

| D.S. Jakes Repaired | 80 Yes | 3 Sheriff | 01 | CSEA - COMMAND |
|-------------------------|----------|-------------|----|----------------|
| D.C. Barall Barana | 66 Yes | 27 Sheriff | 01 | DSA |
| D. C. Audd Parties | 70 Yes | 189 Sheriff | 01 | 4 |
| 13 C Bood Beard Control | MO Yes | 1 Sheriff | 01 | CSEA - COMMAND |
| De hand almost appear | 79 Yes | 5 Sheriff | 10 | CSEA - COMMAND |
| D.S. NOW FIND LIGHTS | 78 Yes | 12 Sheriff | 01 | CSEA - COMMAND |
| in serkeam | 71 Yes | 34 Sheriff | 01 | PBA |
| | FLAT Yes | 61 Sheriff | 10 | |
| Fire Fighters | 74 Yes | 14 Aviation | 10 | IAIT |
| | 75 Yes | 4 Aviation | 12 | 1455 |



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

July 21, 2020

OFFICIAL FILE COPY

No. 200251

Not to be removed from the Office of the Legislature Of Monroe County

Committee Assignment

URGENT -L

To The Honorable Monroe County Legislature 407 County Office Building Rochester, New York 14614

Subject:

Approve the Conclusion of Hazard Pay Due to Greater Risk of Exposure or Working Extended Hours Due to the County's Response to COVID-19 for Certain Classifications

of Monroe County Employees

Honorable Legislators:

I recommend that Your Honorable Body approve the conclusion of hazard pay as of the last day of Pay Period 16 for certain classifications of Monroe County employees who have been receiving hazard pay due to greater risk of exposure to COVID-19 and/or the need for extended hours due to the County's response to COVID-19 by replacing hazard pay Schedules "A," "B" and "C" with Schedule "D," which is the list of classifications of employees who will continue to receive hazard pay during the State of Emergency.

Pursuant to Section 2 of Resolution 135 of 2020, as amended by Resolution 164 of 2020, and Resolution 190 of 2020, Your Honorable Body authorized the County Executive, or his designee, with approval by resolution of the County Legislature, to add or delete classifications of Monroe County employees from Schedules "A," "B" and "C" if the risk of exposure to COVID-19 or the need for extended hours due to the County's response to COVID-19 changed during the State of Emergency.

As the COVID-19 public health crisis has evolved, the number of employees with greater risk of exposure to COVID-19 or the need to work extended hours responding to the COVID-19 crisis has been reduced. The classifications of Monroe County employees responding to or mitigating the COVID-19 public health emergency who are still at greater risk of exposure to COVID-19 and/or working extended hours due to the County's response to COVID-19 are shown in Schedule "D," attached hereto.

The specific legislative actions required are:

1. Approve the conclusion of hazard pay for certain classifications of Monroe County employees authorized pursuant to Resolution 135 of 2020, as amended by Resolution 164 of 2020, and Resolution 190 of 2020, due to greater risk of exposure to COVID-19 and/or need for extended hours due to the County's response to COVID-19 by deleting Schedules "A," "B" and "C," and replacing them with Schedule "D," attached hereto.

2. The payment of hazard pay for the classifications of employees deleted from Schedules "A," "B," and "C" by this Resolution shall terminate as of the last day of Pay Period 16, and only classifications of employees on Schedule "D" shall continue to be eligible to receive hazard pay beyond that date. All hazard pay continued pursuant to this resolution shall terminate as of the earlier of the termination of the local State of Emergency regarding COVID-19 or December 31, 2020, unless otherwise approved by Your Honorable Body.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c) and is not subject to review under the State Environmental Quality Review Act.

Funding for this hazard pay will be 100% reimbursed through the Coronavirus Aid, Relief, and Economic Security (CARES) Act stimulus appropriation from the Federal government. No additional net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committees for favorable action by Your Honorable Body.

Adam J. Bello

Monroe County Executive

AJB:db

| By Legislators and |
|---|
| Intro. No |
| RESOLUTION NO OF 2020 |
| APPROVING THE CONCLUSION OF HAZARD PAY DUE TO GREATER RISK OF EXPOSURE OR WORKING EXTENDED HOURS DUE TO THE COUNTY'S RESPONSE TO COVID-19 FOR CERTAIN CLASSIFICATIONS OF MONROE COUNTY EMPLOYEES |
| BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows: |
| Section 1. Approving the conclusion of hazard pay for certain classifications of Monroe County employees authorized pursuant to Resolution 135 of 2020, as amended by Resolution 164 of 2020 and Resolution 190 of 2020, due to greater risk of exposure to COVID-19 and/or need for extended hours due to the County's response to COVID-19 by deleting Schedules "A", "B" and "C," and replacing them with Schedule "D," attached hereto. |
| Section 2. The payment of hazard pay for the classifications of employees deleted from Schedules "A," "B," and "C" by this Resolution shall terminate as of the last day of Pay Period 16, and only classifications of employees on Schedule "D" shall continue to be eligible to receive hazard pay beyond that date. All hazard pay continued pursuant to this resolution shall terminate as of the earlier of the termination of the local State of Emergency regarding COVID-19 or December 31, 2020, unless otherwise approved by the Monroe County Legislature. |
| Section 3. Funding for this hazard pay will be 100% reimbursed through the Coronavirus Aid, Relief, and Economic Security (CARES) Act stimulus appropriation from the Federal government. |
| Section 4. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter. |
| Matter of Urgency File No. 20-0 |
| ADOPTION: Date: Vote: |
| ACTION BY THE COUNTY EXECUTIVE |
| APPROVED: VETOED: |
| SIGNATURE: DATE: |
| EFFECTIVE DATE OF RESOLUTION: |

| 13 14 15 15 15 15 15 15 15 | Title | Pay Group Mitigating COVID Total Employees Department/Division Percentage Increase Union | Total Employees Department/Div | ISTON L'EFFERTINE | Increase Union | Union contract executed |
|--|--|--|--------------------------------|-------------------|----------------|-------------------------|
| 17 18 18 18 18 18 18 18 | Licensed Practical Nurse | 12 Yes | 1 Public Health | 20 | CSEA | 4/21/2020 |
| 1 1 1 1 1 1 1 1 1 1 | Public Health Santarian | 12 Yes | 2 Public Health | 20 | CSEA | 4/21/2020 |
| 1 1 1 1 1 1 1 1 1 1 | Respiratory Care Practitioners FT | 15 Yes | | 30 | CSEA | 4/21/2020 |
| 1 1 1 1 1 1 1 1 1 1 | Respiratory Care Practitioners PD | 15 Yes | 17 MCH | 20 | CSEA-FT | 4/21/2020 |
| 1 1 1 1 1 1 1 1 1 1 | Utilization Review Registered Nurse | 15 Yes | 3 MCH | 20 | CSEA | 4/21/2020 |
| The second continuence of the | Registered Nurses FT | L4 Yes | 3 MCH | 20 | CSEA | 4/21/2020 |
| No. 10, 10, 10, 10, 10, 10, 10, 10, 10, 10, | Registered Nurses PD | L4 Yes | 13 MCH | 50 | CSEA·PT | 4/21/2020 |
| 10 10 10 10 10 10 10 10 | Licensed Practical Nurses FF | 12 Yes | 71 MCH | 20 | CSEA | 4/21/2020 |
| Part | Licenses Practical Nurses PD | 38 Yes | 64 MCH | 20 | CSEA-PT | 4/21/2020 |
| March Part | Nursing Assistant FT | 0 Yes | 145 MCH | 2 2 | CSEA DET | 0707/17/5 |
| Additional Control 5 Year 1 MCH 20 CEEA formation of Austignate 10 Year 1 MCH 20 CEEA formation of the control of the co | Nursing Assistant Trained PD | EL ATREIO 75 Voc | 27 MCH | 0.5 | CSEA-F1 | 020212/# 020212/# |
| 1 1 1 1 1 1 1 1 1 1 | Occupational Therapy Aide | 5 Yes | | 30 | CSEA | 4/21/2020 |
| 17.45 17.4 | Occupational Therapy Assistant | 10 Yes | 1 MCH | 20 | CSEA | 1/21/2020 |
| 10 Nes Nes 10 Nes Nes 10 Nes Nes 10 | Physical Therapy Aide | 5 Yes | 5 MCH | 20 | CSEA | 4/21/2020 |
| 15 15 15 15 15 15 15 15 | Physical Therapy Assistant | 10 Yes | 1 MCH | 20 | CSEA | 4/21/2020 |
| Part | Therapeutic Dietician | 15 Yes | 3 MCH | 20 | CSEA | 4/21/2020 |
| 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, | Leisure Services Aide FT | 3 Yes | 3 MCH | 20 | CSEA-PT | 4/21/2020 |
| statest 5 Ves 3 MCH 20 CSEA nisis 8 Ves 3 MCH 20 CSEA n FD 55 Ves 1 MCH 20 CSEA n FD 55 Ves 1 MCH 20 CSEA n MCH 20 CSEA 1 MCH 20 CSEA n McA 55 Ves 1 MCH 20 CSEA n McA 10 Ves 1 MCH 20 CSEA n Manger 1 MCH 10 CSEA n Manger 1 MCH 10 CSEA n Manger 1 MCH 10 CSEA n MCH 10 CSEA 1 MCH 10 n MCH 10 CSEA 2 MCH 10 CSEA n MCH 10 CSEA 3 MCH 10 CSEA n MCH 10 CSEA 1 MCH 10 CSEA n MCH 10 CSEA 1 MCH 10 CSEA n MCH 10 | Leisure Services Aide PT | 3 Yes | I MCH | 20 | CSEA-PT | 4/21/2020 |
| Second | Leisure Services Assistant | 5 Yes | 3 MCH | 20 | CSEA | 4/21/2020 |
| Deciding the property of the | Leisure Services Specialist | 8 Yes | 3 MCH | 20 | CSEA | 4/21/2020 |
| FT | Therapeutic Recreation Specialist | 10 Yes | 2 MCH | 20 | CSEA | 4/21/2020 |
| Fig. 20 Fish | Medical Caseworkers FT | 55 Yes | 9 MCH | 20 | FSW | 4/28/2020 |
| 10 10 10 10 10 10 10 10 | Medical Caseworkers PD | 55 Yes | NCH | 20 | FSW | 4/28/2020 |
| Manager | Senior Medical Caseworker | 20 Yes | MCH | 70 | FSW | 0707/87/5 |
| Name | Hospital Incrapeutic Pogram Coordinator | 251 *1 | 1 MCB | 07 | CSEA | 0202/12/4 |
| The control of the | Medical Social Work Manager | 2 2 | HUMI | 01 | Cara | |
| Part | Speech Pathologist FT | 17 Yes | 3 MCH | 10 | | |
| 17 Yes | Speech Pathologist PD | FLAT Yes | 9 MCH | 10 | | |
| FLAT Yes | Physical Therapist FT | 17 Yes | # WCH | 10 | | |
| The control of the | Physical Therapist PD | FLAT Yes | 14 MCH | 01 | | |
| 1 | Occupational Therapist FT | 17 Yes | 4 MCH | 01 | | |
| 17 Yes | Occupational Therapist PD | FLAT Yes | | 0 | | |
| 18 Yes 2 MCH 10 | Cardiopulmonary Services Manager | 17 Yes | - WCH | 0 | | |
| 18 Yes 1 MCH 10 10 10 10 10 10 10 1 | Supervising Therapist | 12 Vec | 25 MCH | e c | | |
| or Nursing Services 19 Yes 1 MCH 10 10 10 10 10 10 10 10 10 10 10 10 10 | Nurse Manager PD | 18 Yes | 1 MCH | 10 | | |
| registering Services 19 Yes 2 MCH 10 | Rehab Director | 19 Yes | 1 MCH | 10 | | |
| 1 Yes 1 MCH 10 10 10 10 10 10 10 1 | Assistant Administrator Nursing Services | 19 Yes | 2 MCH | 10 | | |
| 18 Yes 25 MCH 10 | Narsing Administrator | 21 Yes | | 10 | | |
| ligator 53 Yes 4 DHS 20 FSW vestigator 54 Yes 1 DHS 20 FSW result 72 Yes 1 DHS 20 FSW result 72 Yes 19 Sheriff 10 PBA result 64 Yes 379 Sheriff 10 PBA result 64 Yes 379 Sheriff 10 DSA result 65 Yes 5 Sheriff 10 CSEA result 65 Yes 3 Sheriff 10 CSEA | Nurse Manager FT Nurse Manager PD | I8 Yes | | 01 | | |
| vestigator 53 Yes 4 DHS 20 FSW vestigator 54 Yes 1 DHS 20 FSW from the control of the cont | | | | | | |
| vestigator 54 Yes 1 DHS 20 FSW Seant 72 Yes 19 Sheriff 10 PBA Seant 73 Yes 1 Sheriff 10 PBA 64 Yes 379 Sheriff 10 DSA 79 Yes 5 Sheriff 10 DSA 70 Yes 5 Sheriff 10 DSA | Social Services Investigator | 53 Yes | | 20 | FSW | 4/28/2020 |
| 12 Yes 19 Sheriff 10 PBA 13 PBA 13 PBA 14 PBA 14 PBA 15 PBA 16 PBA | Sr. Social Services Investigator | 54 Yes | 1 DHS | 20 | FSW | 4/28/2020 |
| 10 Sheriff 10 PBA 10 Sheriff 10 PBA 10 Sheriff 10 PBA | | | | | | |
| 1 Sheriff 10 FBA 10 F | D.S. Investigator | 72 Yes | 19 Sheriff | 10 | PBA | 4/21/2020 |
| 64 Yes 379 Sheriff 10 DSA 79 Yes 5 Sheriff 10 CSEA 65 Yes 13 Sheriff 10 CSEA | D.S. Investigator Sergeant | 73 Yes | 1 Sheriff | 10 | PBA | 4/21/2020 |
| 65 Yes 31 Sheriff 10 DSA | D.S. Jailor | 45 Ves | 379 Sheriff | 00 | DSA | 4/21/2020 |
| TO THE TOTAL THE | D.S. Janlor Captain | (7) Tes | 31 Shoriff | 2 | CSEA | 0.002/12/2 |
| | D.S. Janior Corporal | 20 CO | 31 Silenti | 2 2 | CCEA COMMAND | |

| D.S. Jailor Major | 80 Yes | 3 Sheriff | 10 | CSEA - COMMAND | 4/24/2020 |
|-----------------------------|----------|-------------|----|----------------|-----------|
| D.S. Jailor Sergeant | 66 Yes | 27 Sheriff | 10 | DSA | 4/21/2020 |
| D.S. Road Patrol | 70 Yes | 189 Sheriff | 10 | PBA | 4/21/2020 |
| D.S. Road Patrol Major | 80 Yes | 1 Sheriff | 10 | CSEA.COMMAND | 4/24/2020 |
| D.S. Road Patrol Captain | 79 Yes | 5 Sheriff | 10 | CSEA - COMMAND | 4724/2020 |
| D.S. Road Patrol Lieutenant | 78 Yes | 12 Sheriff | 10 | CSEA - COMMAND | 4/24/2020 |
| D.S. Road Patrol Sergeant | 73 Yes | 34 Sheriff | 10 | PBA | 4/21/2020 |
| D.S. Part-Time | FLAT Yes | 61 Sheriff | 10 | | |
| Fire Fighters | 74 Yes | 14 Aviation | 10 | IAFF | 4/21/2020 |
| Fire Captain | 75 Yes | 4 Aviation | 10 | IAF | 4/21/2020 |