

By Legislators Delehanty and Hebert

Intro. No. _____

MOTION NO. _____ OF 2020

PROVIDING THAT RESOLUTION (INTRO. NO. 421 OF 2020) ENTITLED "ADOPTION OF 2021 MONROE COUNTY BUDGET AND ESTABLISHING 2021 CLASSIFICATION, COMPENSATION AND SALARY SCHEDULE FOR MONROE COUNTY EMPLOYEES," BE ADOPTED

BE IT MOVED, that Resolution (Intro. No. 421 of 2020) entitled "ADOPTION OF 2021 MONROE COUNTY BUDGET AND ESTABLISHING 2021 CLASSIFICATION, COMPENSATION AND SALARY SCHEDULE FOR MONROE COUNTY EMPLOYEES," be adopted.

File No. 20-0336

ADOPTION: Date: _____ Vote: _____

By Legislators Delehanty and Hebert

Intro. No. 421

RESOLUTION NO. _____ OF 2020

ADOPTION OF 2021 MONROE COUNTY BUDGET AND ESTABLISHING 2021 CLASSIFICATION, COMPENSATION AND SALARY SCHEDULE FOR MONROE COUNTY EMPLOYEES

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. A public hearing, pursuant to Section C4-3 of the Monroe County Charter having been held on December __, 2020, this Legislature, pursuant to Section C4-4 of the Charter, hereby adopts the Annual Budget for the fiscal year 2021, beginning January 1, 2021, together with all fees, charges and amendments or revisions to fees and charges, set forth therein, as submitted by Adam J. Bello, County Executive, under File No. 20-0____, and as set forth in the attached financial summaries.

Section 2. There be and hereby is established a 2021 Classification, Compensation and Salary Schedule for Monroe County employees, as described and contained in the 2021 Monroe County Budget, and as follows:

Authorized Positions by Department
Job Titles Listed Alphabetically
Job Titles by Salary Group
Salary Schedules

- Elected Officials
- Daily, Flat and Hourly Rates
- Management/Professional Personnel
- Collective Bargaining Units
 - Civil Service Employees Association
 - Federation of Social Workers
 - Deputy Sheriff's Association
 - Operating Engineers
 - Airport Firefighters

Section 3. This resolution shall take effect in accordance with Section C4-4 of the Monroe County Charter.

Matter of Urgency
File No. 20-0336

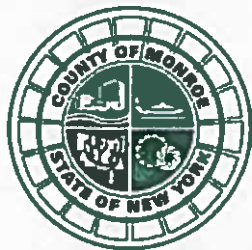
ADOPTION: Date: _____ Vote: _____

ACTION BY THE COUNTY EXECUTIVE

APPROVED: _____ VETOED: _____

SIGNATURE: _____ DATE: _____

EFFECTIVE DATE OF RESOLUTION: _____



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

November 5, 2020

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Honorable Legislators:

I am submitting for your consideration and approval the proposed 2021 operating budget for Monroe County.

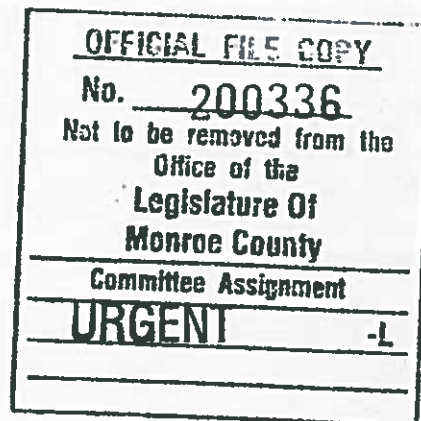
This is the first budget that I am submitting as Monroe County Executive, and one that is presented amidst the COVID-19 pandemic and all the challenges that continue to confront our community. Nevertheless, we have put together a responsible, realistic budget that tackles our financial issues head-on, is responsive to lingering uncertainties and positions us better for our future. The budget complies with the Monroe County Taxpayer Protection Act and the New York State property tax cap.

Overall, the 2021 proposed budget calls for \$1.237 billion in spending, an increase of just \$4.7 million or 0.4% over the adopted 2020 budget, well below the 1.4% rate of inflation. Additionally, the proposed budget reduces the tax rate by \$0.26 to \$8.53 per \$1,000 assessed value, which is the largest decrease in the County tax rate in almost 20 years.

We have done all this while also changing budgetary tactics used by previous administrations. We will no longer include the "Snow Tax," a below-the-line fee that removed the cost for snow and ice removal on County roads, from the general levy. Instead, it has been returned to the tax levy where it belongs. Additionally, we are phasing out the sale of delinquent tax liens, which were once used to bolster revenue during difficult budget years but worsened problems with vacant homes in neighborhoods throughout Monroe County.

The 2021 County budget makes new and critical investments in vital County services and programs while remaining mindful of the lingering effects of COVID-19. Many of our priorities in this year's spending plan were outlined in the Monroe County Transition Report. Released on February 11, 2020, the Transition Report was the first community-stakeholder driven effort for County government in over 30 years. It represents the input of over 130 committee members who helped to identify critical issues for my administration to confront and features 235 recommended strategies to address those issues.

As part of my commitment to creating a more equitable and diverse County government, the proposed budget fully funds the newly created Department of Diversity, Equity and Inclusion, which will be led by a Chief Diversity Officer. This department will assist all other County departments and offices with recruitment and retention of employees from historically underrepresented communities. It will also work to improve our MWBE selection procedures, and investigate internal complaints of discrimination, harassment, hostile work environment, and unequal treatment.



We are also making a significant investment in our efforts to combat the opioid crisis and addiction services throughout Monroe County. We recently hired Monroe County's first ever Addiction Services Director to lead the Improving Addiction and Coordination Team (IMPACT). The eight-member IMPACT team will operate out of the Monroe County Department of Public Health, and will coordinate services and care for this multi-faceted program.

Lastly, we are ensuring that our children and families have the resources they need to succeed in our community. We have expanded the Early Intervention services program staff to provide more support for children with special needs, improved transportation services for pre-school special education students and fully funded all child protective service staff positions.

We remain mindful of the continued effects the COVID-19 pandemic will have on our local economy in 2021. The proposed budget appropriates \$11.6 million in fund balance to help cover some of the anticipated revenue losses for next year, with the anticipation that revenue sources like sales tax and state aid will rebound.

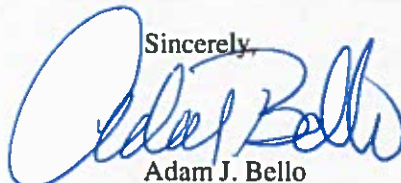
As you can see, the 2021 County budget will serve as our blueprint as we continue to respond and recover from the COVID-19 pandemic, while also responding to the call of action from the Monroe County Transition Report. While being mindful of our uncertainties, we have still been able to make new and critical investments in vital County services and programs.

I am incredibly proud of the work my administration has done in the face of uncertainty. The 2021 proposed Monroe County budget not only embraces fiscal discipline, it also puts the needs and priorities of our community at the forefront. I am confident that our community will be stronger and better as we continue to respond to and recover from the COVID-19 pandemic and the impact it has had on our entire community.

The specific legislative actions required are:

1. Pursuant to Section C4-3 of the Monroe County Charter, schedule a public hearing on the 2021 Monroe County Budget and direct the Clerk of the Legislature to cause notice of said public hearing to be published at least once in one or more daily newspapers of general circulation in the County at least five (5) days before the date of said hearing and to cause a summary of said budget, as attached hereto, to be published with said notice.
2. Pursuant to Section C4-4 of the Monroe County Charter, adopt the Monroe County 2021 Budget after said public hearing having been held.
3. Establish the 2021 Classification, Compensation and Salary Schedule for employees of the County of Monroe, as contained in the 2021 Monroe County Budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,

Adam J. Bello
Monroe County Executive

By Legislators _____ and _____

Intro. No. _____

RESOLUTION NO. _____ OF 2020

ADOPTION OF 2021 MONROE COUNTY BUDGET AND ESTABLISHING 2021 CLASSIFICATION, COMPENSATION AND SALARY SCHEDULE FOR MONROE COUNTY EMPLOYEES

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 - Civil Service Employees Association
 - Federation of Social Workers
 - Deputy Sheriff's Association
 - Operating Engineers
 - Airport Firefighters

Section 3. This resolution shall take effect in accordance with Section C4-4 of the Monroe County Charter.

Matter of Urgency
File No. 20-0

ADOPTION: Date: _____ Vote: _____

ACTION BY THE COUNTY EXECUTIVE

APPROVED: _____ VETOED: _____

SIGNATURE: _____ DATE: _____

EFFECTIVE DATE OF RESOLUTION: _____

2021 BUDGET SUMMARY BY ELECTED OFFICIAL

OPERATING BUDGET			
	Appropriations	Revenues	Net County Cost
COUNTY CLERK	\$ 8,289,786	\$ 11,500,000	\$ (3,210,214)
COUNTY LEGISLATURE	2,055,329	0	2,055,329
DISTRICT ATTORNEY	16,372,444	746,353	15,626,091
SHERIFF	158,668,002	17,553,021	141,114,981
COUNTY EXECUTIVE	1,051,936,234	792,140,191	259,796,043
TOTAL	\$ 1,237,321,795	\$ 821,939,565	\$ 415,382,230
TOTAL REAL PROPERTY TAX LEVY			\$ 415,382,230

2021 BUDGET SUMMARY BY DEPARTMENT

BUDGET

Department	Appropriations	Revenues	Net County Cost
AVIATION	\$ 24,261,953	\$ 24,261,953	\$ 0
BOARD OF ELECTIONS	10,450,342	10,450,342	0
COMMUNICATIONS	365,667	13,896	351,771
COUNTY CLERK	8,289,786	11,500,000	(3,210,214)
COUNTY EXECUTIVE	747,572	30,136	717,436
COUNTY LEGISLATURE	2,055,329	0	2,055,329
CULTURAL & EDUCATIONAL SERVICES	50,141,503	40,682,834	9,458,669
DISTRICT ATTORNEY	16,372,444	746,353	15,626,091
DIVERSITY, EQUITY & INCLUSION	474,881	0	474,881
ENVIRONMENTAL SERVICES	94,423,596	90,994,286	3,429,310
FINANCE	6,971,086	3,445,652	3,525,434
FINANCE - UNALLOCATED	18,948,139	191,653,007	(172,704,868)
HUMAN RESOURCES	2,493,598	255,183	2,238,415
HUMAN SERVICES	539,036,172	273,373,830	265,662,342
INFORMATION SERVICES	34,907	34,907	0
LAW	2,705,711	103,786	2,601,925
MONROE COMMUNITY HOSPITAL	86,315,281	82,815,281	3,500,000
OFFICE OF PUBLIC INTEGRITY	551,850	0	551,850
PARKS	21,382,539	7,426,807	13,955,732
PLANNING AND DEVELOPMENT	2,573,136	1,280,833	1,292,303
PUBLIC DEFENDER	8,246,980	38,000	8,208,980
PUBLIC HEALTH	63,332,445	30,849,104	32,483,341
PUBLIC SAFETY	75,892,801	16,958,126	58,934,675
SHERIFF	158,668,002	17,553,021	141,114,981
TRANSPORTATION	41,541,276	17,085,969	24,455,307
VETERANS SERVICE AGENCY	1,044,799	386,259	658,540
TOTAL	\$ 1,237,321,795	\$ 821,939,565	\$ 415,382,230
TOTAL REAL PROPERTY TAX LEVY			\$ 415,382,230

APPROPRIATIONS SUMMARY BY DEPARTMENT

Department	Actual For 2019	Total Amended Budget 2020	Department Request 2021	Appropriations Before Chargebacks	Less ** Service Chargebacks	Operating Budget 2020
AVIATION	\$ 28,641,418	\$ 24,788,768	\$ 24,261,953	\$ 24,676,057	\$ (414,104)	\$ 24,261,953
BOARD OF ELECTIONS	6,622,425	11,084,681	10,450,342	10,450,342	0	10,450,342
COMMUNICATIONS	305,758	373,411	365,667	741,525	(375,858)	365,667
COUNTY CLERK	7,519,237	8,140,928	8,289,786	8,289,786	0	8,289,786
COUNTY EXECUTIVE	661,990	743,719	747,572	1,088,656	(341,084)	747,572
COUNTY LEGISLATURE	1,999,475	2,055,329	2,055,329	2,182,329	(127,000)	2,055,329
CULTURAL & EDUCATIONAL SERVICES	50,323,932	44,238,826	50,141,503	50,141,503	0	50,141,503
DISTRICT ATTORNEY	15,600,145	16,380,440	16,372,444	16,432,444	(60,000)	16,372,444
DIVERSITY, EQUITY & INCLUSION	0	0	474,881	474,881	0	474,881
ENVIRONMENTAL SERVICES	112,059,057	96,103,560	94,423,596	164,651,697	(70,228,101)	94,423,596
FINANCE	6,742,030	7,206,739	6,971,086	9,678,217	(2,707,131)	6,971,086
FINANCE - UNALLOCATED	27,162,143	146,716,140	18,948,139	109,340,813	(90,392,674)	18,948,139
HUMAN RESOURCES	2,150,710	2,432,445	2,493,598	3,093,868	(600,270)	2,493,598
HUMAN SERVICES	491,904,635	542,236,584	539,036,172	540,607,772	(1,571,600)	539,036,172
INFORMATION SERVICES	447,042	71,240	34,907	15,328,701	(15,293,794)	34,907
LAW	2,347,654	2,620,948	2,705,711	7,813,580	(5,107,869)	2,705,711
MONROE COMMUNITY HOSPITAL	84,893,024	88,987,437	86,315,281	86,315,281	0	86,315,281
OFFICE OF PUBLIC INTEGRITY	500,436	549,739	551,850	551,850	0	551,850
PARKS	22,387,517	24,183,357	21,382,539	21,409,239	(26,700)	21,382,539
PLANNING AND DEVELOPMENT	2,271,180	2,812,856	2,573,136	2,782,136	(209,000)	2,573,136
PUBLIC DEFENDER	10,977,004	13,095,760	8,246,980	8,246,980	0	8,246,980
PUBLIC HEALTH	66,378,219	70,049,154	63,332,445	63,357,639	(25,194)	63,332,445
PUBLIC SAFETY	78,506,063	80,143,578	75,892,801	80,442,632	(4,549,831)	75,892,801
SHERIFF	154,910,505	157,377,782	158,668,002	162,660,922	(3,992,920)	158,668,002
TRANSPORTATION	54,422,468	39,098,434	41,541,276	42,548,276	(1,007,000)	41,541,276
VETERANS SERVICE AGENCY	865,221	1,001,992	1,044,799	1,044,799	0	1,044,799
TOTAL	\$ 1,230,599,288	\$ 1,382,493,847	\$ 1,237,321,795	\$ 1,434,351,925	\$ (197,030,130)	\$ 1,237,321,795

** Non-Mandated Service Chargebacks \$ 81,840,165

** Mandated Service Chargebacks \$ 115,189,965

REVENUES SUMMARY BY DEPARTMENT

Department	Actual For 2019	Total Amended Budget 2020	Total Department Request 2021	Operating Budget 2021
AVIATION	\$ 28,431,743	\$ 24,788,768	\$ 24,261,953	\$ 24,261,953
BOARD OF ELECTIONS	6,664,101	11,084,681	10,450,342	10,450,342
COMMUNICATIONS	14,455	14,464	13,896	13,896
COUNTY CLERK	11,912,173	11,500,000	11,500,000	11,500,000
COUNTY EXECUTIVE	39,975	30,665	30,136	30,136
COUNTY LEGISLATURE	100	0	0	0
CULTURAL & EDUCATIONAL SERVICES	33,893,251	31,175,061	40,682,834	40,682,834
DISTRICT ATTORNEY	1,708,112	792,642	746,353	746,353
DIVERSITY, EQUITY & INCLUSION	0	0	0	0
ENVIRONMENTAL SERVICES	102,542,045	92,973,702	90,994,286	90,994,286
FINANCE	3,529,167	3,583,767	3,445,652	3,445,652
FINANCE - UNALLOCATED	232,241,913	322,399,845	191,653,007	191,653,007
HUMAN RESOURCES	259,248	190,208	255,183	255,183
HUMAN SERVICES	249,503,173	275,652,871	273,373,830	273,373,830
INFORMATION SERVICES	143,490	71,240	34,907	34,907
LAW	119,308	118,620	103,786	103,786
MONROE COMMUNITY HOSPITAL	80,915,073	86,487,437	82,815,281	82,815,281
OFFICE OF PUBLIC INTEGRITY	133	0	0	0
PARKS	8,735,661	11,134,676	7,426,807	7,426,807
PLANNING AND DEVELOPMENT	1,002,241	1,468,184	1,280,833	1,280,833
PUBLIC DEFENDER	3,251,704	4,970,277	38,000	38,000
PUBLIC HEALTH	35,733,258	39,198,949	30,849,104	30,849,104
PUBLIC SAFETY	24,902,887	22,337,321	16,958,126	16,958,126
SHERIFF	16,855,421	18,483,582	17,553,021	17,553,021
TRANSPORTATION	21,685,843	19,718,398	17,085,969	17,085,969
VETERANS SERVICE AGENCY	325,043	386,259	386,259	386,259
TOTAL	\$ 864,409,518	\$ 978,561,617	\$ 821,939,565	\$ 821,939,565

FUND SUMMARY AND TAX LEVY COMPUTATION

2021 BUDGET

This schedule presents appropriations and revenues by fund. A fund is a self-balancing group of accounts. For fund accounting purposes the entire real estate tax levy is received into the General Fund. The "Transfer From Other Funds" column includes the amounts required from the General Fund to support other funds. The Pure Waters Fund is supported by unit charges to users.

Operating Budget	Col. A Appropriations	+ Col. B Transfers to Other Funds	- Col. C Transfers From Other Funds	- Col. D Other Revenues	- Col. E Revenues, Unit Charges	= Col. F Real Estate Levy
General Fund	\$952,079,015	\$52,781,801		\$589,478,586		\$415,382,230
Road Fund	\$23,117,221		\$9,230,407	\$13,886,814		
Library Fund	\$11,468,967		\$7,065,000	\$4,403,967		
Pure Waters Fund	\$77,507,252			\$21,321,968	\$56,185,284	
Solid Waste Fund	\$11,721,980		2,000,000	\$9,721,980		
Airport Fund	\$24,261,953			\$24,261,953		
Hospital Fund	\$86,315,281		3,500,000	\$82,815,281		
Internal Service Fund	\$10,859,961			\$10,859,961		
Debt Service Fund	\$39,990,165		\$30,986,394	\$9,003,771		
Total Operating Budget	\$1,237,321,795	\$52,781,801	\$52,781,801	\$765,754,281	\$56,185,284	\$415,382,230

Estimated Full Valuation \$48,689,416,273

Estimated Tax Rate per \$1,000 Full Value \$8.53