

By Legislators Brew and Zale

Intro. No. _____

MOTION NO. _____ OF 2020

PROVIDING THAT RESOLUTION (INTRO. NO. ____ OF 2020), ENTITLED "AUTHORIZING PAYMENT OF HAZARD PAY TO MONROE COUNTY EMPLOYEES AT GREATER RISK OF EXPOSURE OR WORKING EXTENDED HOURS DUE TO COUNTY'S RESPONSE TO COVID-19," BE AMENDED

BE IT MOVED, that Resolution (Intro. No. __ of 2020), entitled "AUTHORIZING PAYMENT OF HAZARD PAY TO MONROE COUNTY EMPLOYEES AT GREATER RISK OF EXPOSURE OR WORKING EXTENDED HOURS DUE TO COUNTY'S RESPONSE TO COVID-19," be amended as follows:

Section 2. The County Executive, or his designee, with approval by resolution of the County Legislature, is hereby authorized to add or delete classifications of Monroe County employees from Schedules "A" and "B", attached hereto, if the risk of exposure to the COVID-19 and need for extended hours changes during the State of Emergency.

Section 3. The County Executive, or his designee, is hereby authorized to enter into and execute any agreement or contract and any amendments thereto on behalf of the County of Monroe necessary to effectuate this resolution with necessary union memberships.

File No. 20-0169

Added language is underlined.

Deleted language is ~~stricken~~

ADOPTION: Date: _____

Vote: _____



Office of the County Executive
Monroe County, New York

Adam J. Bello
County Executive

April 24, 2020

OFFICIAL FILE COPY	
No. <u>200169</u>	
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
URGENT	-L

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Authorizing the Payment of Hazard Pay to Monroe County Employees at Greater Risk of Exposure or Working Extended Hours Due to the County's Response to COVID-19

Honorable Legislators:

I recommend that Your Honorable Body authorize the payment of Hazard Pay to Monroe County employees at greater risk of exposure or working extended hours due to the County's response to COVID-19 during the State of Emergency declared by the County Executive.

Monroe County Department heads have identified Monroe County employees who were at greater risk of exposure to COVID-19 or have been working extended hours in addition to their scheduled work hours in responding to the COVID-19 crisis. These identified workers were from the Departments of Environmental Services, Public Health, Human Services, Veterans Services, Public Safety, Aviation, the Sheriff's office, and Monroe Community Hospital.

The Hazard Pay will commence with pay period 9 of 2020 (beginning April 4, 2020) and shall continue through the end of the State of Emergency declared by the County Executive. The cost of Hazard Pay is projected to be \$542,000 per pay period.

The payment of Hazard Pay was agreed to by the union memberships for the Monroe County employees set forth on Schedule "A" attached hereto. The applicable unions, and the date of union approval, and the applicable Hazard Pay per employee classification are also included on Schedule "A."

The payment of Hazard Pay for the Monroe County employees not in a union is set forth on Schedule "B" attached hereto. The applicable Hazard Pay per employee classification is also included on Schedule "B."

The specific legislative actions required are:

1. Authorize the County Executive, or his designee, to provide payment of Hazard Pay to Monroe County employees at greater risk of exposure to COVID-19 or have been working extended hours in addition to their scheduled work hours in responding to the COVID-19 crisis commencing with pay period 9 of 2020, at a cost projected to be \$542,000 per pay period.
2. Authorize the County Executive, or his designee, to add or delete classifications of Monroe County employees from Schedules "A" and "B," attached hereto, if the risk of exposure to the COVID-19 and need for extended hours changes during the State of Emergency.

3. Authorize the County Executive, or his designee, to enter into and execute any agreement or contract and any amendments thereto on behalf of the County of Monroe with the necessary union memberships.
4. The duration of this Authorization shall be limited to the time during which a local State of Emergency is in effect until December 31, 2020 unless otherwise extended by the Monroe County Legislature.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c) and is not subject to review under the State Environmental Quality Review Act.

Funding for this hazard pay will be 100% reimbursed through the Coronavirus Aid, Relief, and Economic Security (CARES) Act stimulus appropriation from the Federal government. No additional net County support is required in the current Monroe County budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,

Adam J. Bello
Monroe County Executive

AJB:db

By Legislators _____ and _____

Intro. No. ____

RESOLUTION NO. ____ OF 2020

AUTHORIZING PAYMENT OF HAZARD PAY TO MONROE COUNTY EMPLOYEES AT GREATER RISK OF EXPOSURE OR WORKING EXTENDED HOURS DUE TO THE COUNTY'S RESPONSE TO COVID-19

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to provide payment of Hazard Pay to Monroe County employees at greater risk of exposure to COVID-19 or have been working extended hours in addition to their scheduled work hours in responding to the COVID-19 crisis commencing with pay period 9 of 2020, at a cost projected to be \$542,000 per pay period.

Section 2. The County Executive, or his designee, is hereby authorized to add or delete classifications of Monroe County employees from Schedules "A" and "B," attached hereto, if the risk of exposure to the COVID-19 and need for extended hours changes during the State of Emergency.

Section 3. The County Executive, or his designee, is hereby authorized to enter into and execute any agreement or contract and any amendments thereto on behalf of the County of Monroe with the necessary union memberships.

Section 4. The duration of this Authorization shall be limited to the time during which a local State of Emergency is in effect until December 31, 2020 unless otherwise extended by the Monroe County Legislature.

Section 5. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency
File No. 20-0

ADOPTION: Date: _____ Vote: _____

ACTION BY THE COUNTY EXECUTIVE

APPROVED: _____ VETOED: _____

SIGNATURE: _____ DATE: _____

EFFECTIVE DATE OF RESOLUTION: _____

SCHEDULE A - UNION

Title	Pay Group	CIVID	Ext	Total Employees	Department/Division	Percentage Increase	Union	Union Contract Executed
Case Aide	46	Yes	Yes	13	CPS	20	FSW	
Clerk	10	Yes	Yes	2		20	CSEA	4/21/2020
Case Worker	54	Yes	Yes	204		20	FSW	
Senior Case Worker	56	Yes	Yes	41		20	FSW	
Supervisor Case Worker	58	Yes	Yes	34		10	FSW	
Youth Detention Worker	51	Yes	Yes	20	CDC	20	FSW	
Supervising Child Care Worker	55	Yes	Yes	3		20	FSW	
Senior Child Care Worker	53	Yes	Yes	5		20	FSW	
Recreation/Vocation	53	Yes	Yes	1		20	FSW	
Rapid Response - YDW	53	Yes	Yes	2		20	FSW	
Medical	14	Yes	Yes	1		20	CSEA	4/21/2020
Maintenance Foreman	11	Yes	No	1		20	CSEA	4/21/2020
Child Care Worker	51	Yes	Yes	2		20	FSW	
Child Care Worker	51	Yes	Yes	24		20	FSW	
Casework Supervisor	58	Yes	Yes	1		10	FSW	
Casework	56	Yes	Yes	1		20	FSW	
Case Aide	46	Yes	No	16	Financial Services	10	FSW	
Emergency Housing Specialist	50	Yes	No	1		20	FSW	
Senior Energy Evaluator	53	Yes	No	2		20	FSW	
Senior Examiner	53	Yes	No	5		20	FSW	
Supervising Examiner	55	Yes	No	7		20	FSW	
Community Homeless Coordinator	15	Yes	Yes	1		20	CSEA	4/21/2020
Examiner	51	Yes	No	32		20	FSW	
Office Clerk III	5	Yes	No	2		20	CSEA	4/21/2020
Senior Examiner	53	Yes	No	5		20	FSW	
Sr. Energy Program Coordinator	55	Yes	No	1		20	FSW	
Energy Evaluator	49	Yes	No	6		20	FSW	
Case Aide	46	Yes	No	1	Ops & Special Investigations	20	FSW	
Photo ID tech	4	Yes	No	4		20	CSEA	4/21/2020
Veterans Service Officer	12	Yes	No	4	Veterans Services	20	CSEA	4/21/2020
Veterans Service Officer	14	Yes	No	1		20	CSEA	4/21/2020
D.S. CIVIL	40	Yes	No	7	Sheriff	10	DSA	4/21/2020

SCHEDULE A - UNION

Title	Pay Group	CIVID	Ext	Total	Department/Division	Percentage Increase	Union Contract	
							Union	Executed
D.S. CIVIL SERGEANT	44	Yes	No	1		10	DSA	4/21/2020
D.S. COURT SECURITY	41	Yes	No	100		10	MCLEA	4/21/2020
D.S. COURT SECURITY LIEUTENANT	73	Yes	No	2		10	CSEA - COMMAND	4/24/2020
D.S. COURT SECURITY SERGEANT	42	Yes	No	8		10	MCLEA	4/21/2020
D.S. INVESTIGATOR	72	Yes	No	19		10	PBA	4/21/2020
D.S. INVESTIGATOR SERGEANT	73	Yes	No	1		10	PBA	4/21/2020
D.S. JAILOR	64	Yes	No	379		10	DSA	4/21/2020
D.S. JAILOR CAPTAIN	79	Yes	Yes	5		10	CSEA	4/21/2020
D.S. JAILOR CORPORAL	65	Yes	No	31		10	DSA	4/21/2020
D.S. JAILOR LIEUTENANT	78	Yes	No	9		10	CSEA - COMMAND	4/24/2020
D.S. JAILOR MAJOR	80	Yes	Yes	3		10	CSEA - COMMAND	4/24/2020
D.S. JAILOR SERGEANT	66	Yes	No	27		10	DSA	4/21/2020
D.S. ROAD PATROL	70	Yes	No	189		10	PBA	4/21/2020
D.S. ROAD PATROL MAJOR	80	Yes	Yes	1		10	CSEA - COMMAND	4/24/2020
D.S. ROAD PATROL CAPTAIN	79	Yes	Yes	5		10	CSEA - COMMAND	4/24/2020
D.S. ROAD PATROL LIEUTENANT	78	Yes	No	11		10	CSEA - COMMAND	4/24/2020
D.S. ROAD PATROL SERGEANT	73	Yes	No	34		10	PBA	4/21/2020
INMATE PROPERTY CLERK	9	Yes	No	1		10	CSEA	4/21/2020
QUARTERMASTER	13	No	Yes	1		10	CSEA	4/21/2020
STOCK HANDLER	4	Yes	No	4		10	CSEA	4/21/2020
ASST. SEWER COLLECTION SUPERVISOR	13	Yes		7	DES	20	CSEA	4/21/2020
ASST. SUPV. OF BUILDING MAINT.	13	Yes		1		20	CSEA	4/21/2020
BUILDING SERVICE WORKER	1	Yes		18		20	CSEA	4/21/2020
ENGINEER - PURE WATERS	15	Yes		1		20	CSEA	4/21/2020
ENVIRONMENTAL CHEMIST 1	13	Yes		3		20	CSEA	4/21/2020
ENVIRONMENTAL CHEMIST 2	11	Yes		6		20	CSEA	4/21/2020
ENVIRONMENTAL CHEMIST 3	9	Yes		3		20	CSEA	4/21/2020
ENVIRONMENTAL LAB QUALITY ASSURANCE COOR	15	Yes		1		20	CSEA	4/21/2020
FACILITIES MAINTENANCE FOREMAN	11	Yes		1		20	CSEA	4/21/2020
JUNIOR ENGINEER - PURE WATERS	12	Yes		1		20	CSEA	4/21/2020
LABORER LIGHT	3	Yes		1		20	CSEA	4/21/2020
MAINTENANCE MECHANIC 1	10	Yes		2		20	CSEA	4/21/2020
MAINTENANCE MECHANIC 2	8	Yes		10		20	CSEA	4/21/2020
MAINTENANCE TECH./OPERATOR	10	Yes		2		20	CSEA	4/21/2020
MAINTENANCE TECHNICIAN/OPERATOR	10	Yes		2		20	CSEA	4/21/2020
MOTOR EQUIPMENT OPERATOR	8	Yes		12		20	CSEA	4/21/2020

SCHEDULE A - UNION

Title	Pay Group	CIVID	Ext	Total Employees	Department/Division	Percentage Increase	Union	Union Contract Executed
PREVENTIVE MAINTENANCE COORDINATOR	13	Yes		1		20	CSEA	4/21/2020
PRINCIPAL STATION MECHANIC - MECHANICAL	15	Yes		1		20	CSEA	4/21/2020
PRINCIPAL STATION MECHANIC-ELEC & INSTRM	15	Yes		1		20	CSEA	4/21/2020
PRINCIPAL STATION MECH. - ELEC. & INST.	15	Yes		1		20	CSEA	4/21/2020
PRINCIPAL STATION MECHANIC-ELEC & INSTRM	15	Yes		1		20	CSEA	4/21/2020
PROCESS OPERATOR	11	Yes		1		20	CSEA	4/21/2020
PURE WATERS TECHNICIAN	8	Yes		2		20	CSEA	4/21/2020
SENIOR BUILDING SERVICE WORKER	3	Yes		2		20	CSEA	4/21/2020
SENIOR WATER RESOURCE RECOVERY OPERATOR	16	Yes		4		10	CSEA	4/21/2020
SEWER COLLECTION SUPERVISOR	15	Yes		2		20	CSEA	4/21/2020
SEWER MAINT. & CONSTRUCTION COORD.	15	Yes		2		20	CSEA	4/21/2020
SR. MAINTENANCE TECHNICIAN/OPERATOR	11	Yes		5		20	CSEA	4/21/2020
SR. PURE WATERS TECHNICIAN	10	Yes		4		20	CSEA	4/21/2020
SR. STATION MECHANIC - ELECTRICAL	13	Yes		2		20	CSEA	4/21/2020
SR. STATION MECHANIC - INSTRUMENTATION	13	Yes		1		20	CSEA	4/21/2020
SR. STATION MECHANIC - MECHANICAL	13	Yes		4		20	CSEA	4/21/2020
STATION MECHANIC - ELECTRICAL	11	Yes		14		20	CSEA	4/21/2020
SUPVR. OF BUILDING MAINTENANCE	19	Yes		1		20	CSEA	4/21/2020
SUPV. OF INSTRUMENTATION	16	Yes		1		10	CSEA	4/21/2020
SUPVG. BUILDING SERVICE WORKER	6	Yes		1		20	CSEA	4/21/2020
WATER RESOURCE RECOVERY ASSISTANT	8	Yes		19		20	CSEA	4/21/2020
WATER RESOURCE RECOVERY OPERATOR	14	Yes		9		20	CSEA	4/21/2020
WATER RESOURCE RECOVERY OPERATOR	12	Yes		8		20	CSEA	4/21/2020
WORKING FOREMAN	8	Yes		2		20	CSEA	4/21/2020
Respiratory Care Practitioners FT	15	Yes		5	MCH	20	CSEA	4/21/2020
Respiratory Care Practitioners PD	15	Yes		17		20	CSEA-PT	4/21/2020
Utilization Review Registered Nurse	15	Yes		3		20	CSEA	4/21/2020
Registered Nurses FT	14	Yes		3		20	CSEA	4/21/2020
Registered Nurses PD	14	Yes		13		20	CSEA-PT	4/21/2020
Licensed Practical Nurses FT	12	Yes		71		20	CSEA	4/21/2020
Licensed Practical Nurses PD	38	Yes		64		20	CSEA-PT	4/21/2020
Nursing Assistant FT	6	Yes		143		20	CSEA	4/21/2020
Nursing Assistant PD	39	Yes		97		20	CSEA-PT	4/21/2020
Nursing Assistant Trainee PD	FLAT/\$12.75	Yes		27		20	CSEA-PT	4/21/2020
Occupational Therapy Aide	5	Yes		1		20	CSEA	4/21/2020
Occupational Therapy Assistant	10	Yes		1		20	CSEA	4/21/2020

SCHEDULE A - UNION

Title	Pay Group	CIVID	Ext	Total Employees	Department/Division	Percentage Increase	Union	Union Contract Executed
Physical Therapy Aide	5	Yes		5		20	CSEA	4/21/2020
Physical Therapy Assistant	10	Yes		1		20	CSEA	4/21/2020
Laundry Machine Operator	5	Yes		2		20	CSEA	4/21/2020
Senior Laundry Machine Operator	6	Yes		1		20	CSEA	4/21/2020
Food Service Workers FT	1	Yes		30		20	CSEA	4/21/2020
Food Service Workers PT	1	Yes		28		20	CSEA-PT	4/21/2020
Sr Food Service Worker	6	Yes		4		20	CSEA	4/21/2020
Lead Cook	8	Yes		1		20	CSEA	4/21/2020
Supervising Cook	10	Yes		1		20	CSEA	4/21/2020
Cook	7	Yes		5		20	CSEA	4/21/2020
Food Service Manager	9	Yes		1		20	CSEA	4/21/2020
Dietary Aide PT	3	Yes		3		20	CSEA-PT	4/21/2020
Therapeutic Dietician	15	Yes		3		20	CSEA	4/21/2020
Building Service Workers FT	1	Yes		36		20	CSEA	4/21/2020
Building Service Workers PT	1	Yes		6		20	CSEA-PT	4/21/2020
Senior Building Service Workers	3	Yes		2		20	CSEA	4/21/2020
Building Environmental Services Assoc.	8	Yes		2		20	CSEA	4/21/2020
Leisure Services Aide FT	3	Yes		3		20	CSEA-PT	4/21/2020
Leisure Services Aide PT	3	Yes		1		20	CSEA-PT	4/21/2020
Leisure Services Assistant	5	Yes		3		20	CSEA	4/21/2020
Leisure Services Specialist	8	Yes		3		20	CSEA	4/21/2020
Material Service Workers FT	3	Yes		6		20	CSEA	4/21/2020
Material Service Workers PT	3	Yes		1		20	CSEA-PT	4/21/2020
Office Clerk III FT	5	Yes		12		20	CSEA	4/21/2020
Office Clerk III PD	5	Yes		1		20	CSEA-PT	4/21/2020
Office Clerk III PT	5	Yes		2		20	CSEA-PT	4/21/2020
Nursing Clerk	5	Yes		3		20	CSEA	4/21/2020
Guard FT	5	Yes		7		20	CSEA	4/21/2020
Guard PT	5	Yes		4		20	CSEA-PT	4/21/2020
Stock Clerk	6	Yes		5		20	CSEA	4/21/2020
Maintenance Mechanic III	6	Yes		4		20	CSEA	4/21/2020
Maintenance Mechanic II	8	Yes		1		20	CSEA	4/21/2020
Maintenance Mechanic I	10	Yes		1		20	CSEA	4/21/2020
Ground Equipment Operator PT	6	Yes		1		20	CSEA-PT	4/21/2020
Working Foreman	8	Yes		1		20	CSEA	4/21/2020
Pharmacy Technician	7	Yes		4		20	CSEA	4/21/2020
Office Clerk II FT	7	Yes		4		20	CSEA	4/21/2020

SCHEDULE A - UNION

Title	Pay Group	CIVID	Ext	Total Employees	Department/Division	Percentage Increase	Union	Union Contract Executed
Cashier Gr 2	7	Yes		1		20	CSEA	4/21/2020
Cardiopulmonary Technician	7	Yes		1		20	CSEA	4/21/2020
Senior Customer Service Associate	7	Yes		2		20	CSEA	4/21/2020
Data Entry Cashier	8	Yes		1		20	CSEA	4/21/2020
Therapeutic Recreation Specialist	10	Yes		2		20	CSEA	4/21/2020
Assistant HVAC Service Engineer	90	Yes		1		20	IOUE	4/21/2020
HVAC FT	93	Yes		3		20	IOUE	4/21/2020
HVAC PT	93	Yes		1		20	IOUE	4/21/2020
Medical Caseworkers FT	55	Yes		9		20	FSW	4/21/2020
Medical Caseworkers PD	55	Yes		1		20	FSW	4/21/2020
Senior Medical Caseworker	56	Yes		1		20	FSW	4/21/2020
Telephone Operation FT	4	Yes		2		20	CSEA	4/21/2020
Telephone Operation PT	4	Yes		3		20	CSEA-PT	4/21/2020
Financial Admissions Coordinator	9	Yes		1		20	CSEA	4/21/2020
Telecommunications and Unit Manager	12	Yes		1		20	CSEA	4/21/2020
Supervisor of Laundry	12	Yes		1		20	CSEA	4/21/2020
Hospital Therapeutic Program Coordinator	14	Yes		1		20	CSEA	4/21/2020
Supervisor of Safety & Security	15	Yes		1		20	CSEA	4/21/2020
Director of Resident Programs	16	Yes		1		10	CSEA	4/21/2020
Nursing Supervisor	16	Yes		6		10	CSEA	4/21/2020
Material Manager	15	Yes		1		20	CSEA	4/21/2020
Clinical Admissions Coordinator	14	Yes		1		20	CSEA	4/21/2020
Admitting Coordinator	15	Yes		1		20	CSEA	4/21/2020
Coordinator of Staff Development	15	Yes		1		20	CSEA	4/21/2020
Driver Messenger	5	Yes	Yes	1	Public Safety	20	CSEA	4/21/2020
Weights and Measures Inspectors	10	Yes	No	4		20	CSEA	4/21/2020
Security Coordinator	14	Yes	No	1		20	CSEA	4/21/2020
Sr. Security and After Hours Facility Monitor	14	Yes	No	1		20	CSEA	4/21/2020
Registered Nurse	14	Yes	Yes	3	Public Health	20	CSEA	4/21/2020
Public Health Sanitarian	12	Yes	Yes	2		20	CSEA	4/21/2020
Licensed Practical Nurse	12	Yes	Yes	1		20	CSEA	4/21/2020
Public Health Nurse Coordinator	16	Yes	Yes	1		10	CSEA	4/21/2020
CDPC Outreach & Training RN Coord.	15	Yes	Yes	1		20	CSEA	4/21/2020
Maintenance Mechanic 3	6	Yes	No	3	Airport	20	CSEA	4/21/2020

SCHEDULE A - UNION

Title	Pay Group	CIVID	Exposure	Ext	Total	Department/Division	Percentage Increase	Union	Union Contract Executed
Maintenance Mechanic 2	8	Yes	No	No	1		20	CSEA	4/21/2020
Facilities Maintenance Foreman	11	Yes	No	No	1		20	CSEA	4/21/2020
Motor Equipment Operators	8	Yes	No	No	13		20	CSEA	4/21/2020
Motor Equipment Operator Trainee	5	Yes	No	No	1		20	CSEA	4/21/2020
Sr. Motor Equipment Operators	10	Yes	No	No	3		20	CSEA	4/21/2020
Airport Operations Supervisors	14	Yes	No	No	6		20	CSEA	4/21/2020
Fire Fighters	74	Yes	No	No	14		10	IAFF	4/21/2020
Fire Captain	75	Yes	No	No	4		10	IAFF	4/21/2020
Building Service Workers	1	Yes	No	No	18		20	CSEA	4/21/2020
Sr. Building Service Workers	3	Yes	No	No	5		20	CSEA	4/21/2020
Supervising Building Service Worker	6	Yes	No	No	3		20	CSEA	4/21/2020
Asst. Supervisor Bldg. Environ. Services	12	Yes	No	No	1		20	CSEA	4/21/2020
Airport Operations Coordinator	16	Yes	No	No	1		10	CSEA	4/21/2020
Airport Technical Coordinator	15	Yes	No	No	1		20	CSEA	4/21/2020
	TOTAL				2,220				

SCHEDULE B - NON-UNION

<u>Title</u>	<u>Pay Group</u>	<u>CIVID Exposure</u>	<u>Ext Hours</u>	<u>Total Employees</u>	<u>Department/Division</u>	<u>Percentage Increase</u>
Medical						
Administrater Child Detention Center	18	Yes	Yes	1	Child Detention Center	10
	20	Yes	Yes	1		10
Administrator						
Financial Assistance Services Coordinator	18	Yes	Yes	1	Financial Services	10
Financial Assistance Admin	21	Yes	Yes	1		10
Community Mental Health Svcs. Mngr.	20	Yes	No	1	OMH	10
Director, Veterans Svcs.	17	Yes	Yes - Weekends- Not consitent	1	Veterans Services	10
COMMUNICATIONS OFFICER - SHERIFF						
D.S. PART-TIME	17	No	Yes	1	Sheriff	10
INSTITUTIONAL HELPER	DS	Yes	No	61		10
	1	Yes	No	12		20
ASST CHIEF WATER RESOURCE RECOVERY OPERATOR	18	Yes		1	DES	10
CHIEF WATER RESOURCE RECOVERY OPERATOR	20	Yes		1		10
CODE ENFORCEMENT OFFICER	18	Yes		1		10
ENVIRONMENTAL LAB TECHNICAL MANAGER	17	Yes		1		10
		Yes				
Senior Personnel Clerk	12	Yes		1	MCH	20
Assistant Personnel Analyst	10	Yes		1		20
Personnel Analyst	8	Yes		1		20
Speech Pathologist FT	17	Yes		3		10
Speech Pathologist PD	FLAT	Yes		9		
Physical Therapist FT	17	Yes		4		10
Physical Therapist PD	FLAT	Yes		14		
Occupational Therapist FT	17	Yes		4		10
Occupational Therapist PD	FLAT	Yes		16		
Chaplain PT	12	Yes		1		20
Cardiopulmonary Services Manager	17	Yes		1		10
Supervising Therapist	18	Yes		2		10
PPS Case Manager	18	Yes		1		10
Nurse Manager FT	18	Yes		25		10
Nurse Manager PD	18	Yes		1		10

SCHEDULE B - NON-UNION

<u>Title</u>	<u>Pay Group</u>	<u>CIVID Exposure</u>	<u>Ext Hours</u>	<u>Total Employees</u>	<u>Department/Division</u>	<u>Percentage Increase</u>
Rehab Director	19	Yes		1		10
Assistant Administrator Nursing Services	19	Yes		2		10
Nursing Administrator	21	Yes		1		10
Pharmacist FT	22	Yes		2		10
Pharmacist PD	22	Yes		7		10
Chief Pharmacist	24	Yes		1		10
Quality Assurance Manager	17	Yes		1		10
Principal Personnel Analyst/HR Manager	18	Yes		2		10
Assistant Director Patient Services	20	Yes		1		10
Senior Clinical Systems Administrator	18	Yes		1		10
Executive Secretary	12	Yes		1		20
Executive Assistant to the Director	12	Yes	Yes	1	Public Safety	20
MCSO/MCFB Fire Investigator	70	Yes	No	1		
Emergency Management Specialist	17	No	Yes	1		10
Emergency Management Technician FT	17	Yes	Yes	1		10
Emergency Management Technician PT	11	Yes	Yes	1		20
Fire Coordinator	20	No	Yes	1		10
Asst Fire Coordinator	17	No	Yes	2		10
EMS Coordinator	17	No	Yes	1		10
Security Administrator	17	Yes	Yes	1		10
911 Program Manager /Public Safety Comms Admin	19	Yes	Yes	1		10
Manager of Public Health Nursing Svcs.	18	Yes	Yes	1	Public Health	10
Materials Technician	6	Yes	No	2	ROE	20
Clerk I	9	Yes	No	1		20
Clerk II	7	Yes	No	1		20
Clerk III	5	Yes	No	1		20
Voting Machine Technician	8	Yes	No	1		20
TOTAL				207		