

76.

By Legislators Smith and Delehanty

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2022

**APPROVING COLLECTIVE BARGAINING AGREEMENT BETWEEN MONROE COUNTY EXECUTIVE AND MONROE COUNTY SHERIFF'S OFFICE AND MONROE COUNTY DEPUTY SHERIFF'S ASSOCIATION, INC.**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The agreement between the Monroe County Executive, the Monroe County Sheriff's Office and the Monroe County Deputy Sheriff's Association, Inc. for the period of January 1, 2023 through December 31, 2025 is hereby approved.

Section 2. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Ways and Means Committee; December 8, 2022 - CV: 10-0  
File No. 22-0423

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_



# Office of the County Executive

Monroe County, New York

**Adam J. Bello**  
*County Executive*

November 10, 2022

<b>OFFICIAL FILE COPY</b>	
No.	<u>220423</u>
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
<b>WAYS &amp; MEANS</b>	<b>-L</b>

To The Honorable  
Monroe County Legislature  
407 County Office Building  
Rochester, New York 14614

**Subject:** Approve the Collective Bargaining Agreement Between the Monroe County Executive, Monroe County Sheriff's Office and the Monroe County Deputy Sheriff's Association, Inc.

Honorable Legislators:

I recommend that Your Honorable Body approve the Collective Bargaining Agreement ("the Agreement") between the Monroe County Executive, Monroe County Sheriff's Office and the Monroe County Deputy Sheriff's Association, Inc. for the period of January 1, 2023 through December 31, 2025.

On October 24, 2022, the Agreement was ratified by Union membership. The principal terms of the Agreement are outlined below:

1. Wage increases, generally, set forth as follows:

2023 – 3.25% schedule increase  
2024 – 2.25% schedule increase  
2025 – 2.25% schedule increase

2. Longevity pay schedules increased by 1% for years 5, 10, and 15; by 2% for year 20; and a new longevity step added to the schedule after completion of 25 years of services, at 9.5%
3. Roll call pay increased to \$140 per pay period for deputies and \$180 per pay period for sergeants.
4. Juneteenth has been formally added to the contract listing of paid holidays.
5. Annual payment of \$350 to all bargaining unit members for maintenance of clothing and equipment

The estimated costs of this referral are:

2023 – \$ 2,315,284  
2024 – \$ 709,709  
2025 – \$ 725,677

**The specific legislative action required is to approve the Agreement between the Monroe County Executive, the Monroe County Sheriff's Office and the Monroe County Deputy Sheriff's Association, Inc. for the period of January 1, 2023 through December 31, 2025.**

This action is a type II Action pursuant to 6 NYCRR & 617.5 (C)(28) ("collective bargaining activities") and is not subject to further review under the State Environmental Quality Review Act.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

A handwritten signature in black ink, appearing to read 'Adam J. Bello', written over the word 'Sincerely,'.

Adam J. Bello  
Monroe County Executive