

By Legislators Barnhart and Baynes

Intro. No. \_\_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2025

**CONFIRMING APPOINTMENTS TO THE MONROE COUNTY TRAFFIC SAFETY BOARD**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. In accordance with Article 43, Section 1673 of the Vehicle and Traffic Law of New York State and Local Law No. 3 of 1970, the following appointments to the Monroe County Traffic Safety Board submitted by Legislature President Yversha Román are hereby confirmed:

- Ms. Karen Lankeshofer, residing at 73 Green Moor Way, Apt 3, Henrietta, NY 14467, for a term to begin immediately and to expire on March 11, 2028.
- Mr. Holm Bussler residing at 175 Warren Avenue, Rochester, NY 14618 for a term to begin immediately and to expire on March 11, 2028.
- Mr. Cody Donahue, residing at 74 Gillette Street, Rochester, NY 14619, for a term to begin immediately and to expire on March 11, 2028.
- Mr. Mark Gruba, residing at 4 Hanford Way, Fairport, NY 14450, for a term to begin immediately and to expire on March 11, 2028.
- Mr. Timothy Karch, residing at 18 Edenfield Road, Penfield, NY 14526, for a term to begin immediately and to expire on March 11, 2028.
- Mr. Andrew Gurney, residing at 925 Empire Boulevard, Rochester, NY 14609, for a term to begin immediately and to expire on March 11, 2028.

Section 2. This resolution shall take effect immediately.

Matter of Urgency  
File No. 25-0092

ADOPTION: Date: \_\_\_\_\_

Vote: \_\_\_\_\_



# Monroe County Legislature

**YVERSHA M. ROMÁN**  
President

March 10, 2025

To The Honorable  
Monroe County Legislature  
39 West Main Street  
Rochester, NY 14614

<b>OFFICIAL FILE COPY</b>	
No.	<b>250092</b>
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
<b>URGENT</b>	<b>-L</b>

## **RE: Confirmation of Appointments to the Monroe County Traffic Safety Board**

Honorable Legislators:

I, Yversha Román, President of the Monroe County Legislature, in accordance with Article 43, Section 1673 of the Vehicle and Traffic Law of New York State and Local Law No. 3 of 1970, do hereby recommend that this Honorable Body confirm the appointments of Ms. Karen Lankeshofer, Mr. Holm Bussler, Cody Donahue, Mr. Mark Gruba, Mr. Timothy Karch, and Mr. Andrew Gurney to the Monroe County Traffic Safety Board. Their terms will commence immediately and expire on March 11, 2028.

**The specific legislative action required is to confirm the following appointments to the Monroe County Traffic Safety Board:**

- Ms. Karen Lankeshofer, residing at 73 Green Moor Way, Apt 3, Henrietta, NY 14467, for a term to begin immediately and to expire on March 11, 2028.
- Mr. Holm Bussler residing at 175 Warren Avenue, Rochester, NY 14618, for a term to begin immediately and to expire on March 11, 2028.
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The legislative action requested in this referral is not an "Action" as that term is defined in 6 NYCRR § 617.2(b), and is not subject to review under the State Environmental Quality Review Act.

This action will have no impact on the revenues or expenditures of the current Monroe County budget.

Sincerely,

*Yversha Román*

Yversha Román  
President of the Legislature

By Legislators \_\_\_\_\_ and \_\_\_\_\_

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Section 2. This resolution shall take effect immediately.

Matter of Urgency

File No. 25-

ADOPTION: Date: \_\_\_\_\_

Vote: \_\_\_\_\_

Karen Lankeshofer  
73 Green Moor Way 3  
Henrietta, NY 14467  
585.490.4463  
[Karen-bike@gmx.de](mailto:Karen-bike@gmx.de)

### **Activities in the Areas of Traffic Safety and Infrastructure Improvement**

- 2024 Project Advisory Committee (PAC) member, LWRP Canalside Park and Towpath Village, Henrietta
- 2024 Transportation Improvement Plan (TIP) Grant advisor, Town of Henrietta
- 2024 Participant, AARP Walk Audit, Calkins Road, Henrietta
- 2024 Project Advisory Committee (PAC) member, Genesee Riverway Trail Project – North Completion Study
- 2022 –  
2024 Initiator and co-organizer, Roc River Ride, Rochester SW Rotary, Rochester
- 2023 Project Advisory Committee (PAC) member, City of Rochester Active Transportation Plan
- 2022 Participant, Active Transportation Summit, Lancaster, PA
- 2022 Participant, Walk-Bike Symposium, Rochester
- 2020 Community Advisory Committee (CAC) member, Inner Loop North Project Member, Racial Equity Subcommittee
- 2018 Started a bicycle club at Bala-City International Multi-Lingual School, Kazan, Russian Federation. Had a bicycle “traffic garden” painted on the schoolyard.
- 2018 Participant, Cycling Scotland Conference, Dundee, Scotland
- 2018 Successfully completed Bikeability Scotland’s course to become and Assistant Trainer, Kazan, Russian Federation
- 2018 Participant, Winter Cycling Conference, Moscow, Russian Federation
- 2017 Participant, Bicycle South Central PA Regional Bike Summit, Harrisburg, PA
- 2016 Organizer and director, Women’s Safe Cycling Summit, Henrietta
- 2016 Committee member, Town of Henrietta Active Transportation Plan
- 2001 I was instrumental in getting a separated bike path (Radweg) installed between Kirchberg and Dickenschied, in Rhineland-Palatinate, Germany

## **Memberships**

League of American Bicyclists  
R Community Bikes  
Rails to Trails Conservancy  
Adventure cycling

## **Former member**

Rochester Cycling Alliance (now incorporated in Reconnect Rochester)  
ADFC (General German Bicycle Club)

## **Accomplishments within Monroe County**

Raised awareness among local politicians of infrastructure problems  
Got a pedestrian signal moved to make it more convenient for pedestrians to use  
Advocated for sidewalks in the Town of Henrietta  
Convinced businesses to install bike racks

## **HOLM BUSSLER**

175 Warren Ave, Rochester, NY 14618 Cell: (585) 351-9706 Work: (585) 271-2700 ext. 162  
4711\_nathaniel@outlook.com

### **Professional Summary**

Principal Scientist at VACCINEX, Inc. in Rochester with a robust background in biochemistry, specializing in cancer immunology research. A dynamic professional with a wide range of expertise in laboratory science application and preclinical development. Recognized for successfully bringing antibodies to the clinic, with ongoing clinical trials in Oncology and Neurodegenerative Diseases at trial sites across the nation.

An avid cyclist and pedestrian, commuting daily year-round for 24 years across Monroe County from the Genesee Valley to the Auburn Trail along the Erie Canal. I aim to contribute this unique perspective and experience to the Monroe County Transportation Safety Board to promote safe and efficient transportation solutions for all.

### **Education**

**Ph.D. in Biochemistry**, Freie Universitaet Berlin, Germany (1996) **M.A. in Biochemistry**, Freie Universitaet Berlin, Germany (1993)

### **Experience**

**Principal Scientist**, Vaccinex Inc., Rochester, NY (December 2021 – Present)

- Leading efforts in cancer immunology research and preclinical development.
- Specializing in Flow Cytometry, analytical biochemistry, and preclinical trial development.
- Collaborating with universities and institutions for clinical testing.

**Postdoctoral Researcher**, Helmholtz Immunology, Munich (1998 – 2001)

- Led immunology research projects with a focus on structural biology.

**Postdoctoral Researcher**, Forschungszentrum Borstel, Borstel (1996 – 1998)

- Method development in allergy research.

### **Skills**

- Scientific Research & Development
- Scientific Writing
- Securing Authorizations from Animal Care and Use Committees (IACUC)
- Compliance with Ethical Standards and Regulatory Requirements

## **Volunteer Work**

- Poll Worker, Brighton for the Monroe County Board of Elections (2017 – Present)
- Volunteer, WXXI Public Radio, Rochester, NY
- Platelet Donor, American Red Cross
- Participant in Clinical Trials (Vaccine Research)
- Cyclist & Fundraiser, Wilmot Warrior Weekend

## **Additional Information**

**Commitment to Traffic Safety** As a daily commuter by bike and on foot for over two decades, I possess in-depth knowledge of the challenges and opportunities facing pedestrians and cyclists in Monroe County. I am passionate about advocating for safer streets and better infrastructure to protect all road users and enhance overall transportation safety.



# Cody Donahue (He/Him)

## **Director of Policy and Advocacy**

Rochester, NY 14619  
donahuec@gmail.com  
+1 541 908 0582

Promoting a robust transportation network in Rochester and Monroe County where anyone, regardless of physical or economic ability, can get around safely and on their schedule. Advocating for safe streets, public transit, multi-modal options, bicycle lanes, and more vibrant communities.

Authorized to work in the US for any employer

## Work Experience

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### **Director of Policy and Advocacy**

Reconnect Rochester - Rochester, NY  
September 2023 to Present

The Director of Policy & Advocacy's primary role is to drive the policy and advocacy action that will advance Reconnect Rochester's mission. Together with the staff team and Board of Directors, they work to educate our community leaders and boldly advocate for a transportation system that provides mobility options and resource access for everyone. This individual provides leadership and expertise in transportation public policy and implements innovative strategies to influence decision-making at both the grassroots and grass-tops levels, amplify community voices, and mobilize people to take action on mobility issues in our community.

### **Manager of Shared Services Projects**

Planned Parenthood of Central and Western New York - Rochester, NY  
January 2018 to September 2023

- Mission-driven manager of shared administrative products and services for Planned Parenthood organizations in New York state, setting to achieve ambitious outcomes for staff that support the Planned Parenthood mission of providing care, no matter what.
- In collaboration with three Chief Executive Officers and a shared Chief Financial Officer, established governance structures for shared administrative services for three Planned Parenthood organizations to align strategic initiatives, policies, procedures, project plans, and key performance indicators. Main point of contact for Executive Teams on strategic roadmaps for process improvement and product upgrades, key performance indicators, and new technology/business initiatives.
- Negotiated process improvement plans to resolve conflicts between stakeholders and drive technological innovations. The three Planned Parenthood organizations see 70,000 patients annually with budgets of US \$30 million.
- Restructured shared services contracts and budgets as well as mission-critical 3rd party vendor contracts covering call center services, patient billing, clinician credentialing, medical code auditing, information technology including electronic health records systems, and payroll working across internal stakeholders, legal and with external vendors. Maintained ongoing vendor risk management and ongoing cost monitoring and controls on key products.
- Deepened trusted relationships among senior staff, external vendors, and organizational stakeholders around shared IT, billing and finance products.

- Managed day-to-day operational relationships for critical business applications. Improved communication, timely troubleshooting, due diligence and forward planning with the vendors to achieve agency objectives. Held business partners to Service-Level Agreements and key results indicators. Quality controlled vendor invoices and negotiated billing issues that resulted in over US \$30,000 of savings annually.
- Established an enterprise cybersecurity program leveraging Raytheon Technologies managed security service to enhance real-time monitoring and response of firewalls, anti-virus, email, and other logs. Resourced and project managed first enterprise penetration test and remediation.
- Owned all project planning and implementation of eight major upgrades to the electronic health records application and templates. This complex roll-out included testing, communication, quality assurance and launch in 20 health centers. Owned five annual HIPAA Security Risk Assessments and spearheaded risk mitigation process improvements on contract management.
- Drove technological innovation through multiple cross-organizational initiatives. Expanded participation in Regional Health Information Exchanges, data visualization and analysis tools (Tableau, SQL SSRS) for improved patient care. Rolled out agency-wide adoption of Microsoft Teams collaboration software and Smartsheets project management software.
- Comfortable in all aspects of Office365, Google Workspace, Zoom, Slack, Webex, and other collaborative platforms for project management.

### **Senior Joint Program Manager (P4 Consultant)**

UNICEF/UNFPA/WHO - Remote

April 2021 to September 2022

- Remotely managed the Sudan Free of Female Genital Mutilation joint programme unit including UNICEF, WHO and UNFPA.
- Convened biweekly technical committee meetings, documenting policy and planning decisions, coordinating financial and narrative reporting on a quarterly basis and holding quarterly Steering Committee meetings with UN Country Representatives and donors.
- Expanded funding for initiative amidst political changes that impacted the operating environment, including adding additional donors to the existing programme.
- Led technical inputs to the Annual Review 2022 and coordinated expanded risk mitigation reviews and measures.
- Oversaw evaluation planning for 2024 external evaluation by UK Government.

### **Program Partnership Manager - Child Protection Specialist (P4)**

UNICEF - New York, NY

November 2015 to December 2017

- Oversaw Sudan Free of FGM joint programme strategy, budgets, detailed annual implementation plans and ongoing reporting with the country representatives of UNICEF, UNFPA, WHO and DFID and Government of Sudan counterparts.
- Working across multiple partners, improved program performance as evaluated by DFID external annual reviews, first by completing a program improvement plan and raising the score of the program to two consecutive "A" ratings. Maintained risk management registers and mitigation measures in volatile national context.
- Coordinated quarterly SFFGC joint Steering Committee meetings with Country Representatives of WHO, UNFPA, UNICEF and DFID as well as a counterpart technical committee consisting of national and international staff working in the joint program. Adopted clear TORs for the committees, curated technical discussions, and compiled decisions for senior leadership review.

- Under Sudan's award-winning Saleema Initiative, collaborated with international researchers to design, test and implement a nation-wide survey on FGC and the Saleema initiative resulting in a sustainable monitoring system for the initiative and two published articles on quantitative and qualitative results (see publications).
- Led Child Protection section's strategic country program planning process for 2017-2021 resulting in an integrated implementation design between community engagement, justice for children, emergency response, and MRM.

### **Child Protection Specialist (P3), Social Norms and Harmful Practices Joint Programs**

UNICEF - New York, NY

February 2011 to November 2015

- Under the guidance of the Senior Child Protection Specialist for Gender and Social Norms, supported child protection and gender specialists in 25 country offices to implement social norms change programs, rooted in child protection and education.
- Trained and provided technical inputs to over 100 country staff in 20 offices on program skills, monitoring systems, work planning, financial and annual reporting primarily for the UNFPA-UNICEF Joint Program on FGM/C and the Global Program the Accelerate the End of Child Marriage.
- Advisor to the 2012-2013 independent evaluation of Phase 1 of the UNFPA-UNICEF Joint Program on FGM/C, including on evaluation design, data collection methods, theory of change, portfolio of interventions and the final reports. Drafted management response and presentations to the Steering Committee and UNICEF Executive Board, which resulted in the approval of Phase 2 of the program.
- Under the UNICEF Gender Action Plan, part of the team that designed the global program to accelerate the end of child marriage, including negotiation with DFID, Sweden, Italy and Canada for funding. Designed a comprehensive service delivery package that focused on delivery through existing community systems.
- Brought global attention to child protection issues by co-organizing the 2014 UK Girl Summit, annual Donors Working Group meetings on FGM/C, and annual panel events in New York at CSW and the General Assembly.

### **Monitoring, Evaluation, Research and Learning Coordinator**

Tostan - Dakar, Senegal

June 2004 to December 2010

- As a member of the international team, developed organizational strategic plans, developed new funding streams, and expanded partnerships with global partners UNICEF, UNFPA, SIDA, AJWS, USAID, Clinton Global Initiative, and the Nike Foundation.
- Established Tostan's first monitoring and evaluation department and implemented a system for tracking and reporting 30 grants annually across eight African countries.
- Strengthened existing Community Empowerment Program KAP baseline and endline surveys.
- Expanded Tostan's Community Empowerment Program evidence base by coordinating with external evaluations on FGM/C outcomes with the Population Council, gender outcomes with ICRW, gender-based violence with PATH, and microcredit schemes.

## Education

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### **Master's in Sustainable Development**

School for International Training (SIT) Graduate Institute - Brattleboro, VT

2006 to 2008

## **Bachelor's in Political Science and International Studies**

Oregon State University - Corvallis, OR

2001 to 2005

### Skills

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- Financial Accounting (10+ years)
- Knowledge Management (10+ years)
- Financial Report Writing (10+ years)
- Data Collection (10+ years)
- Program Management (10+ years)
- Analysis Skills (10+ years)
- Process Improvement (10+ years)
- Project management (10+ years)
- Songwriting (10+ years)
- Budgeting (10+ years)
- Communication skills (10+ years)
- Business analysis (5 years)
- Relationship management (10+ years)
- Technical writing (10+ years)
- Business process modeling (10+ years)
- Change management (10+ years)
- Meeting facilitation (10+ years)
- Requirements Gathering (10+ years)
- Project planning (10+ years)
- Project leadership (10+ years)
- Vendor management (10+ years)
- Strategic planning (10+ years)
- Financial analysis (10+ years)
- Financial planning (10+ years)
- Contract management (10+ years)
- Contract negotiation (10+ years)
- Contractor management (10+ years)
- Compliance management (5 years)
- Smartsheet (5 years)
- Microsoft Office (10+ years)
- SharePoint (10+ years)
- Negotiation (10+ years)
- Nonprofit management (10+ years)

- Business Requirements (10+ years)
- Google Suite (10+ years)
- Research (10+ years)
- Programme Evaluation (10+ years)

## Links

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<https://www.linkedin.com/in/cody-donahue-17b5691b4/>

## Awards

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### **Planned Parenthood Cyber+Tech In This Together Award**

November 2022

For your continued demonstration of our values and collaboration across the Federation.

## Certifications and Licenses

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### **Driver's License**

## Publications

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### **Manual on Social Norms and Change**

<https://www.unfpa.org/publications/manual-social-norms-and-change>

2016

Manual on Social Norms and Change, compiled by Nafissatou Diop and Cody Donahue (2016). Retrieved from <https://www.unfpa.org/publications/manual-social-norms-and-change>

### **Qualitative evaluation of the Saleema campaign to eliminate female genital mutilation and cutting in Sudan**

<http://dx.doi.org/10.1186/s12978-018-0470-2>

2018

Johnson, A., Douglas Evans, W., Barrett, N., Badri, H., Abdalla, T., & Donahue, C. (2018). Qualitative evaluation of the Saleema campaign to eliminate female genital mutilation and cutting in Sudan.. Reproductive health [electronic resource], 15 (1). <http://dx.doi.org/10.1186/s12978-018-0470-2>

### **Saleema initiative in Sudan to abandon female genital mutilation: Outcomes and dose response effects**

<http://dx.doi.org/10.1371/journal.pone.0213380>

2019

Evans, W., Donahue, C., Snider, J., Bedri, N., Elhussein, T., & Elamin, S. (2019). The Saleema initiative in Sudan to abandon female genital mutilation: Outcomes and dose response effects.. PLoS One, 14 (3). <http://dx.doi.org/10.1371/journal.pone.0213380>

## Additional Information

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English - Native

French - Professional Level

Spanish - Basic conversation/written

# Mark Gruba

## Professional Profile

Award winning media communications manager leveraging 30 years in management and communications to provide leadership, mentorship and growth. Strong oral and written communicator, works well creatively and with tight deadlines. Skillful application of social media to effectively share and grow brand. A proven ability to manage multiple concurrent projects and exceed expected results.

A people-first leader who develops trusted relationships with all stakeholders. Believes that doing right by people is the key to doing right for the organization.

585.727.9217

mark.gruba@gmail.com

MarkGruba/LinkedIn

Rochester, New York

## Key Skills

Strategic Planning  
Project Management  
Relationship Building  
Mentor  
Social Media Marketing  
Public Speaker  
Writer

## Work Experience

### COMMUNICATIONS SPECIALIST, AAA WESTERN AND CENTRAL NEW YORK / Rochester, NY / 2022 - Present

- Create external media communications including press releases, web articles, blogs, audio and video files
- Represent the organization as AAA expert for live and recorded television, radio, and print media interviews
- Manage analytic analysis of external media coverage
- Create internal corporate communications distributed on organization intranet, email, and Microsoft Teams

### ANCHOR/REPORTER/MANAGING EDITOR NEWS 8 WROC, Nexstar Media (CBS) / Rochester, NY / 2011 - 2022 Anchor for *News 8 at Sunrise*, *News 8 at Noon*, *Breaking News*

- Managing Editor of content and strategy, supervised and mentored a diverse team of news and production staff for writing and on-air presentation
- Solo Anchor #1 rated daily newscast driving revenues up 30 percent
- #1 on-air digital contributor averaging over 75,000 monthly page views
- Emcee and collaborative ambassador for local charities including Boys and Girls Clubs of Rochester, Camp Good Days, Miracle Field

### NEWS ANCHOR & REPORTER / YNN DAILY YNN, Time Warner Cable / Buffalo, NY / 2010 - 2011

- Anchored and field reported content for broadcast and web
- Original stories created through new relationships and sources

### FINANCIAL SERVICES / FINANCIAL ADVISOR Morgan Stanley Smith Barney / Rochester, NY / 2009

- Designed investment strategies for clients based upon market research
- Series 7, Series 66, New York State Insurance accreditation

## Achievements

Edward R. Murrow Award  
Continuing Coverage  
"Focus on Kodak"

Rochester Media  
Association  
Established Professional Award

Rochester Press  
Radio Club  
Sportscaster of the Year

Camp Good Days  
Ring of Honor  
Teddi Award

# Mark Gruba

## Education

Bachelor of Arts/History  
TRINITY COLLEGE  
Hartford, CT

## Ask Me About

AAA Traffic Safety  
Covering COVID  
Election Night  
Feature Interviews  
Kodak  
NCAA March Madness  
The Miracle Field  
My Family

## Work Experience Cont.

SPORTS DIRECTOR / NEWS 10 NBC  
WHEC, Hubbard Broadcasting (NBC) / Rochester, NY / 1999 - 2008

Department Head, Main Anchor 2005-2008

- Managed content creation for multiple daily newscasts
- Managed news gathering strategy and budget, coordinating photographers, reporters and production crew for coverage of sports teams including the Buffalo Bills
- Conceptualized, delivered and hosted programs targeting audiences for specific events including the World Series, NHL Winter Classic, March Madness and PGA Championships
- Teamed with NBC network producers and talent to blend local and national coverage of the Olympics
- Created award-winning "Sportsmanship Spotlight" and "Scholar-Athlete" profiles
- Weekend Anchor/Reporter 1999-2005

SPORTS DIRECTOR / NEWSCHANNEL 6  
WVVA, Quincy Broadcasting (NBC) / Bluefield, WV / 1996 - 1999

- "One man band" produced, videotaped, edited, reported and anchored content for sports and news
- Landed one-on-one interview with Cal Ripken at Camden Yards to propel sweeps series on local Minor League baseball teams

SPORTS PRODUCER / CONNECTICUT NEWS  
WVIT, Viacom (NBC) / Hartford, CT / 1993 - 1996

- Produced Associated Press Best Sportscast and New England Emmy nominated special *Husky Hoopla*

## References

ELIZABETH CAREY  
Public Relations Director  
AAA WCNY  
716.343.3078  
ecarey@nyaaa.com

STEVE KOLES  
Former News Director  
WROC-TV  
614.598.5007  
steve@mortmeisner.com

DRESDEN ENGLE  
Director  
Dresden Public Relations  
585.319.1812  
dresden@dresdenpr.com



# Timothy Karch

2300 Elmwood Ave • Rochester, NY 14618

C: 585-732-4529 W: 585-784-5172 • E-Mail: [timothy.karch@townofbrighton.org](mailto:timothy.karch@townofbrighton.org)

# TK

## Experience

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### **Town of Brighton Police Department**

**July 13, 2024 – Present**

Assigned to the position of Staff Services Captain supervising sergeants and investigators assigned to the Criminal Investigative Division. My duties include but are not limited to: ensuring all departmental policies and procedures are up to date, serving as the accreditation manager, maintaining records and accountability over all investigative funds, serving as the Audit Control Officer and conducting periodic audits and inspections of the department, acting as the Court Liaison, overseeing departmental participation in multi-agency task forces, acting as the Sex Offender Manager, enforcement of all laws, management of personnel, conducting performance evaluations, review of reports of all personnel in the investigative division, conducting internal investigations, disciplining personnel, training members of the department and community service relations.

### **Town of Brighton Police Department**

**May 22, 2021 – July 13, 2024**

Assigned to the position of Lieutenant on the road patrol supervising sergeants and officers on the afternoon shift. My duties include but are not limited to: establishing goals and expectations for the platoon, acting as the department grant manager, supervising the mental health crisis outreach team, supervising the child safety seat technician team, overseeing the field training officer program, management of the bicycle patrol unit, enforcement of all laws, management of personnel, conducting performance evaluations, review of reports of all personnel on my platoon, disciplining personnel, training members of the department and community service relations.

### **Town of Brighton Police Department**

**July 14, 2018 – May 22, 2021**

Assigned to the position of Sergeant on the road patrol supervising the members of the night shift. My duties include but are not limited to: enforcement of all laws, management of personnel, conducting performance evaluations, review of reports of all personnel on my platoon, disciplining personnel, training members of the department, and community service relations as needed.

### **Town of Brighton Police Department**

**December 2011 – July 14, 2018**

Assigned to the position of Identification Investigator. My duties included but were not limited to: The management and maintenance of the property and evidence room, overseeing the Crime Scene Investigators, ordering and maintaining supplies for the CSI Unit, serving as the Tow liaison officer, and running our Police Explorer Program.

### **Town of Brighton Police Department**

**June 2003 – December 2011**

Assigned to the position of Police Officer on the road patrol. My duties included but were not limited to: enforcement of all laws, serving as a child safety seat technician, performing



accident reconstructions, serving as a Crime Scene Technician, serving as a member of the bicycle patrol, serving as a DARE Officer, and performing community service relations as needed.

**Monroe County Sheriff's Office**

**August 1999 – June 2003**

Assigned to the position of Deputy Sheriff on the road patrol. My duties included but were not limited to: enforcement of all laws, operating the mobile DWI processing unit, training department members in the arrest processing system, and community service relations as needed.

**Education**

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**FBI National Academy Session 285**

**January 2023**

**University of San Diego**

**December 2021**

MS in Law Enforcement and Public Safety Leadership

**University of Maryland – College Park**

**Fall 1995 – May 1999**

BA in Criminology and Criminal Justice

**Publications**

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**FBI Law Enforcement Bulletin**

**March 2024**

The Long Game: Establishing Recruiting Pipelines for Law Enforcement

**FBI Law Enforcement Bulletin**

**March 2023**

Brighton Police Department Patch Call

# ANDREW M. GURNEY

☎ 585-530-9153  
✉ andrewmgurney@gmail.com

## PERSONAL SUMMARY

Dedicated traffic safety advocate specialized in motorcycle safety training and awareness programming aimed at reducing crash fatalities. Experienced in developing and implementing effective rider safety programs, and collaborating with community stakeholders to promote public education initiatives. Passionate about contributing to the mission of the Traffic Safety Council and leveraging motorcycle safety training expertise to drive impactful change in traffic safety policies and practices.

## EXPERIENCE

### OWNER/CERTIFIED INSTRUCTOR/QUALITY ASSURANCE SPECIALIST

2021 - Present

Learn 2 Ride Inc.

- Deliver comprehensive motorcycle safety training in accordance with state, national and military standards.
- Provide hands-on instruction and evaluate student performance through practical riding exercises
- Promote safe riding practices, defensive riding techniques, hazard awareness and the importance of protective gear to develop critical safety skills.
- Offer personalized feedback and guidance to build student confidence and encourage lifelong safe riding habits.
- Administer skill evaluation testing and issue NYS DMV Motorcycle Road Test waivers to students that pass.
- Maintain a controlled training environment by enforcing safety protocols and monitoring equipment condition.
- Collaborate with local organizations and traffic safety agencies to advocate for motorcycle safety awareness.

### MECHANIC TRAINING INSTRUCTOR

2018 - Present

Jiffy Lube, Stonebriar Auto Services

- NYS Certified Motor Vehicle Inspector license to perform light-duty, heavy-duty and motorcycle inspections.
- Ensure vehicles meet all safety and emission standards set by the NYS Department of Motor Vehicles and issue inspection stickers to vehicles that pass.
- Extensive knowledge of automotive systems to accurately diagnose, document and service vehicles and ensure safe operation.

### OWNER/PLOW OPERATOR/ROAD SAFETY

1998 - Present

AM Plowing & Properties, Inc.

- Commercial driver's license (CDL) and strong driving skills in challenging conditions.
- Manage snow removal, salting and deicing services for residential and commercial properties.
- Operate specialized snow plow and commercial grade salting equipment to remove snow from driveways, shared roadways, parking lots, and other designated areas during winter weather.

# ANDREW M. GURNEY

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## EXPERIENCE (CONTINUED)

### SENIOR TECHNICIAN

2016 - 2020

Subaru of America

- Diagnosed the cause of mechanical failure, complex drivability problems, and safety problems in automotive equipment and determined appropriate repairs needed.
- Applied knowledge of preventive maintenance inspection techniques and performed skilled repair work on automotive equipment.
- Certified 30-Hour OSHA training certification and applied safe working practices at all times.
- Obtained National Institute for Automotive Service Excellence (ASE) certification.

### POLICE OFFICER

1996 - 2020

North Carolina State Police

- Patrol highways and enforce state traffic laws to reduce collisions and maintain safe roadways.
- Provide emergency response and traffic guidance in areas of high enforcement activity.
- Assist other law enforcement agencies in crisis management, apprehending escaped convicts and maintaining surveillance for stolen vehicles.

### 2ND CLASS PETTY OFFICER, NAVAL AIR CREWMAN (AVIATION RESCUE SWIMMER)

1992 - 1996

United States Navy

- Transported troops and cargo to and from ships and prepared for search and rescue of downed aircraft crews, people aboard stranded or capsized vessels at sea, or hikers and mountain climbers in danger.
- Prepared for civilian rescue during natural disasters in collaboration with other forces such as the Coast Guard.
- Delivered services, aid and supplies in humanitarian operations
- Coordinated with pilots as an Aircrewman aboard helicopters and supported to Naval Special Warfare Operations.