

By Legislators Barnhart and Baynes

Intro. No. ____

RESOLUTION NO. ____ OF 2025

**CONFIRMING REAPPOINTMENTS TO MONROE COUNTY RECYCLING
ADVISORY COMMITTEE**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. In accordance with Monroe County Code, Section 347-32, the following reappointments to the Monroe County Recycling Advisory Committee, with all terms to commence July 1, 2025 and expire June 30, 2026, are hereby confirmed:

County Executive Reappointment

Ram Shrivastava
Larsen Engineers
700 West Metro Park
Rochester, New York 14623

County Executive Reappointment

Daniel David
35 Keswick Road
Rochester, New York 14609

President of the Legislature Reappointment

Morgan McKenzie
Foodlink
1999 Mount Read Boulevard
Rochester, New York 14615

President of the Legislature Reappointment

Joyel Bennett
Goodwill of the Finger Lakes
88 Havenshire Road
Rochester, New York 14625

Legislature Reappointment (recommended by Majority Leader)

Enid L. Cardinal
128 Crossman Terrace
Rochester, New York 14620

Legislature Reappointment (recommended by Minority Leader)

Christopher Foote
Wegmans Food Markets
100 Wegmans Market Street
Rochester, New York 14624

County Executive Reappointment from Greater Rochester Chamber of Commerce

Eric Longnecker, Senior Buyer
Diamond Packaging
111 Commerce Drive
Rochester, New York 14623

Monroe County School Boards Association Reappointment (recommended by MCSBA)

Nancy Pickering, Program Director
MCSBA Board Trustee
Hilton Central School District
97 Frisbee Hill Road
Hilton, New York 14468

County Executive Reappointment (recommended by City of Rochester Mayor)

Theodore Maxey
City of Rochester Operations Center
945 Mount Read Boulevard
Rochester, New York 14606

Section 2. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Agenda/Charter Committee; June 23, 2025 – CV: 9-0
File No. 25-0199

ADOPTION: Date: _____ Vote: _____

ACTION BY THE COUNTY EXECUTIVE

APPROVED: _____ VETOED: _____

SIGNATURE: _____ DATE: _____

EFFECTIVE DATE OF RESOLUTION: _____



S. Ram Shrivastava, P.E., LEED AP
President & CEO

Years Experience:
50+

Education:
Sustainability
Leadership Certificate
Harvard School of
Public Health
9-2021 to 12.2021

M.S.C.E.
Environmental
Engineering,
Clarkson College of
Technology, 1970

M. Tech. Hydraulics
and Fluid Mechanics,
Indian Institute
of Technology
Bombay, 1966

B.E.C.E. Civil
Engineering,
University of
Jabalpur, India, 1965

Licenses:
New York State
Professional Engineer,
1973
Delaware
Maryland
Massachusetts
Wisconsin

**Professional
Affiliations:**
Diplomat American
Academy of
Environmental
Engineers

American Society of
Civil Engineers

AWWA

Water Environment
Federation

Society of American
Value Engineering

LEED Accredited

As Larsen's President and CEO, Mr. Shrivastava is responsible for business development and overall performance of the Larsen Office. Mr. Shrivastava is known across the state and internationally for his vast knowledge and experience in Sustainability, water, wastewater, Climate change and renewable energy planning. He has over 50+ years' experience and expertise in planning design and construction on projects related to the environmental disciplines. Specific areas of involvement include waste-to-energy technology, solid waste management, Brownfields remediation, water / wastewater / leachate treatment processes, Safe Drinking Water Act, Vermi composting, sludge management, instrumentation systems and energy audits of existing systems. He has a passion for sustainability and has been thinking and promoting Climate Change solutions with "green technologies" for much of his career. Mr. Shrivastava is LEED-accredited and recently received Sustainability Leadership certificate program at Harvard school of Public Health in December. These nature based concepts can help communities achieve Net Zero Goals.

PROJECT EXPERIENCE

Community Solar Farms (2019) of 2 MW size at Town of Macedon, Town of Williamson serving RG&E accounts with renewable solar energy.

Large (1 to 2 MW Municipal Solar Projects: City of Ogdensburg, OBPA authority, Lewis County NY, and Town of Williamson to meet their Municipal energy needs. Williamson (T) Project utilized the Town Closed landfill to make all the power the Town facilities need and was awarded Engineering Excellence Award by NYSDEC in 2015 for Energy Independence.

I-Square, Irondequoit NY – Sustainable Green Infrastructure project – Commercial building complex on 4 Acres of land with Green measures such as stormwater recycle and reuse, Solar power, Small wind Turbines, waste recycling, Green Roofs etc. NYSDEC Environmental Excellence Award winner in 2019.

Municipal Solar projects (less than 1 MW) for the Village of Scottsville, Town of Perinton and Village of Albion completed with Public-Private partnership in 2018-2019.

Lakeshore Drive Sanitary Lift Station Improvements
154 Lakeshore Drive, Canandaigua, New York

Mr. Shrivastava was the Principal-in-Charge on this project that involved evaluating and designing the necessary improvement to the City of Canandaigua's Lake Shore Drive Sewer Lift Station. Design included estimation of future flow based on several different scenarios. The project included roof replacement, odor control/ventilation replacement, a new solids grinder system, removal of existing heat system, painting of the interior, new lighting, new pumps with variable frequency drives, new motor control center / PLC's, flow monitoring, design of new bypass system, design of communications network to link the facility's operation to the Wastewater Treatment Plant, enhancement of existing alarm system, evaluation of high voltage panel, exterior masonry

S. Ram Shrivastava

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improvements with pavement enhancements, and replacement of existing emergency generator fuel storage tank..

City of Rochester, Upland Water Conduit Study and Automation, Rochester, New York

Mr. Shrivastava was the Principal-in-Charge on this project. Larsen Engineers studied the condition of the City water supply system delivering up to 40 MGD, and evaluated various retrofit options to reduce future maintenance. Engineering designed included in-situ repairs of control valves and provided electrically operated motor controls for remote control. Larsen also provided engineering support during construction phase and coordination of startup training of the radio based control system to manage facilities within 30 miles of service area.

Greenkill YMCA Lodge, YMCA New York City

Mr. Shrivastava was Principal-in-Charge as a subconsultant to Lacina Heitler Architects. Larsen was responsible for site design and mechanical, electrical, and plumbing (MEP) services for the 5,500 SF lodge at the YMCA Greenkill camp site. Larsen also provided survey and mapping services for the new lodge site. Gold LEEDTM certification was obtained for the project; the design was based on obtaining maximum LEED points. Larsen Engineers was also responsible for the following LEED design features: Subsurface storm water infiltration; and water conservation measures such as low-flow showers and sensor-controlled, low-flow faucets. Also, use of recycled material, such as recycled concrete, as select fill; and use of fly ash in concrete. Part of the mechanical systems work included on-demand hot water heaters; geothermal heat pumps (part of the geothermal loop); and Energy Recovery Ventilators (ERVs). Other design work included: radiant floor heating; LED lights; soil insulation; passive cooling; solar orientation; and dual flush toilets.

Honeoye Lake County Sewer District Collection/Treatment Facilities, Ontario County, New York

This project involved the study of lake water quality problems and a watershed environmental assessment. Larsen prepared a comprehensive engineering report with preliminary design of a wastewater collection and treatment system. Larsen also performed process design of tertiary treatment plant with polishing via natural wetlands, as well as, design of a telemetry system for remote operation and control of pump stations at the treatment plant.

Environmental Facility Corporation (EFC) Green Innovation Grant Program (GIGP)

Larsen was successful in getting 100% funding for four communities, under the stimulus package energy conservation grants for sustainable green planning. A total of 294 applications were submitted for the Grant Program with only 54 awards being made. Larsen assisted in securing grants for each of the 4 clients who applied with us: Village of Medina, Town of Williamson, Village of Lyons, and Village of Elba (2009).

S. Ram Shrivastava

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The extensive application included an engineering report which included projects to upgrade Wastewater Treatment Facilities to be more energy efficient and "Green". Larsen was authorized to design and oversee the projects. Examples of improvements implemented include green roofs, solar panels, a cogeneration unit, effluent-powered heat pumps, rainwater collection systems, and energy efficient lighting.

NYSERDA PON 0004: Energy Conservation Studies

Mr. Shrivastava was project manager working with several local municipalities in preparation of grant applications for NYSEERDA's PON 0004 program. The Villages of Medina and Lyons, Towns of Williamson and Pittsford, and the City of Auburn were awarded grants for energy audits. Larsen provided energy audits for these communities; which included evaluating municipal buildings and facilities for their energy consumption and costs; as well as municipally owned vehicles, including public works vehicles were evaluated based on energy efficiency and the idling levels.

Daniel R. David

35 Keswick Road
Rochester, NY 14609

Home phone: (585)482-6399

Cell phone: (716)713-0243

E-mail: ddavid1@rochester.rr.com

PROFILE

Seeking part-time opportunity in field of environmental quality/activism. Would prefer non-profit or quasi-governmental group with focus on multiple issues.

EXPERIENCE

Regional Engineer for Environmental Quality, NYSDEC Region 9 Office, Buffalo, NY ... 2003-2010
Responsible for direction and oversight of all environmental quality staff and programs in 6-county western New York region. Programs included Air Resources, Water, Solid & Hazardous Materials and Environmental Remediation with total staff of 80-85 engineers, technicians, program specialists, geologists and chemists. Reported to Regional Director and acted as Director in his/her absence. Interacted/communicated routinely and regularly with other Region 9 programs, with Program and Executive staff in Albany and other Regional offices and with the public. Regularly represented Department views to the press and to elected officials.

Regional Solid and Hazardous Materials Engineer, NYSDEC Region 8 Office, Avon, NY ... 1990-2003
Responsible for direction and oversight of solid waste and hazardous materials programs and 15-18 staff in 11-county region. Programs included inspection and permitting of solid waste facilities, including several large landfills; inspection and oversight of hazardous waste generators/handlers; inspection, education and certification of pesticide applicators; and inspection, permitting and public education activities regarding private and public recycling facilities and programs. Also worked closely with Regional Legal and Law Enforcement staff in resolving violations of Environmental Conservation Law as well as with other Regional programs. Acted in place of Regional Environmental Quality Engineer in his absence.

Environmental Engineer 1/2, Air Resources, NYSDEC Region 8 Office, Avon, NY ... 1979-1990
Responsible for inspection, permitting and enforcement activities for major air pollution facilities in 11-county region. Supervised 2-3 staff on regular basis. Served as Acting Regional Air Pollution Control Engineer in his absence, including extended period in 1989-90. During this time period, also taught air pollution course at SUNY Brockport for several semesters.

Junior Engineer/Environmental Engineer 1, NYSDEC Region 9 Office, Buffalo, NY ... 1977-79
Responsible for inspection, permitting and enforcement activities for various air pollution facilities, primarily in Erie County. Participated in development of new regulations for coke oven facility visible emissions. Oversaw stack testing at several major facilities.

EDUCATION

Cornell University, Ithaca, NY -- B.S. in Civil & Environmental Engineering, 1974

SKILLS

Excellent personnel and written/oral communication skills. Ability to interpret and explain complex Federal, NYS and local laws, regulations and policy. Deal easily with press, public and elected officials.

Licensed Professional Engineer, 1982 (not currently registered)

Morgan McKenzie

mckenzmh191@gmail.com 315-720-4235

Education

COLLEGE AT BROCKPORT

Masters Public Administration, Public Management
Pi Alpha Alpha Member

Brockport, NY
2018

SUNY POTSDAM COLLEGE

Bachelor of Arts, Psychology Major, Human Services and Health Science Minor

Potsdam, NY
2011

SANDY CREEK CENTRAL SCHOOL

Advanced Regents Diploma

Sandy Creek, NY
2007

Experience

FOODLINK

Director of Operations

Rochester, NY
April 2019 – Present

- Provide leadership to a team of over 21 individuals including office, warehouse staff and drivers
- Oversee a 10 million dollar food purchasing budget
- Lead the annual budgeting process for the Food Bank Operations Department
- Oversee the annual distribution of 18+ million pounds of food
- Provide leadership to a team of over 21 individuals including office, warehouse staff and drivers
- Direct the safe storage and distribution of emergency food to our network of food bank members and community partners
- Work directly with food donors to source incoming donations including retail stores, manufacturers and farmers
- Oversee food sourcing and purchasing and ensure it aligns with our Community Health Commitment
- Lead for auditing entities including Ag & Markets, USDA and AIB

FOODLINK

Senior Manager of Member Services

Rochester, NY
June 2018 – April 2019

- Responsible for the onboarding of new members and continued compliance of a network of over 400 nonprofit 501c3 organizations
- Responsible for managing millions of dollars of federal and both private restricted and non restricted grant dollars including usage tracking and timely spending
- Lead the grant application and review process for the organizations largest funding stream – HPNAP
- Lead a number of advisory committees and quarterly meetings, including the Agency Advisory Committee who is responsible for major decision making to the network
- Oversaw program development, growth and assessment
- Oversaw the network's growth in regards to growing capacity and ensuring ongoing compliance
- Oversaw a team who was responsible for leading proactive customer service

FOODLINK

Member Services Manager

Rochester, NY
May 2016 – June 2018

- Responsible for the onboarding of new members and continued compliance of a network of over 400 nonprofit 501c3 organizations
- Oversaw program development, growth and assessment
- Oversaw the network's growth in regards to increased capacity and ongoing compliance
- Oversaw a team who was responsible for leading proactive customer service

FOODLINK

Food Bank Programs Coordinator

Rochester, NY
September 2013 – May 2016

- Responsible for overseeing a number of food access programs including the growth, development and reassessment

Morgan McKenzie

- of existing programs
- Responsible for timely grant spending
- Oversaw grant measurements and deliverables as they related to specific food access programs

FOODLINK

Rochester, NY

Agency Services Senior Associate

February 2013 – September 2013

- Responsible for leading exceptional customer service to the network of over 400 non for profit organizations
- Oversaw the network's statistic database which is responsible for gathering data for our largest state funding stream Hunger Prevention Nutrition Assistance Program (HPNAP)
- Responsible for completing a number of compliance visits to our network of members
- Assisted the Agency Services Associate with a number of tasks related to the Hunger Prevention Nutrition Assistance Program (HPNAP)

FOODLINK

Rochester, NY

Agency Services Associate

May 2012 – February 2013

- Responsible for leading exceptional customer service to the network of over 400 non for profit organizations
- Oversaw the Food Bank Ordering portal which holds all of the network's orders. Responsible for reviewing orders for accurate delivery/pickup dates, case counts and grant usage

Leadership & Activities

LEADERSHIP ROCHESTER

Rochester, NY

Leadership Rochester Graduate

March 2020 – August 2021

- This is an application and interview based acceptance program.
- This is a yearlong program that is a collaborative effort to connect, educate and engage a diverse, cross-section of community leaders to stimulate growth and facilitate change in the greater Rochester community.

Skills & Interests

Technical: Inventory software systems: Navision, Primarius, P2, Ceres

Interests: Inventory, Logistics, Warehousing, Customer Service

References

Available upon request



PROFILE

I am an optimistic, team-oriented, non-profit leader engaged in cultivating new business opportunities in Contact Center, Manufacturing, and Food Services with a strong emphasis on collaboration with partners to create jobs and opportunities. With my engineering background, I drive progress and process improvements for the organization while valuing the daily contributions of my multi-divisional teams. I believe in advancing Goodwill's mission through leadership development and sustainability efforts that will lead to better conditions for our community both now and in the future.

As an integral member of Goodwill's senior leadership team, I drive a bold strategic plan toward its vision and mission. I lead a significant strategic area of sustainability initiatives related to textile repurposing and recycling as well as other sustainability initiatives to reduce trash and provide for an overall more sustainable workplace both within the donated goods retail space and within the general operations at Goodwill.

CONTACT

PHONE:
585-645-3520

LINKEDIN
[joyelmbennett](#)

EMAIL:
jbennett@goodwillfingerlakes.org

COMMUNITY SERVICE

Bayview YMCA Board
Compeer Board

INTERESTS

Camping
Traveling
Spending time with family

JOYEL BENNETT

SVP of Operations and Services

WORK EXPERIENCE

Goodwill of the Finger Lakes Goodwill Vision Enterprises (formerly ABVI)
Senior Vice President of Operations and Services
April 2022-Present

Annual operating budget of \$20M

Multi-Level Leader of 200 people

Member of the senior leadership team, responsible for implementing and operating social enterprise businesses and community programs while creating employment opportunities for people with barriers. Under my leadership is manufacturing operations consisting of paper conversion, packaging, fulfillment, and sewing military uniforms along with food service operations providing meals to Monroe County seniors and daycare children. In addition, I lead Goodwill's contact center operations for their community programs including 24/7 hotlines of 211 (a basic needs hotline) and 988 (a mental health and suicide hotline) together with business services contact center contracts that provide a stellar level of customer service to local, NYS, and Federal customers including the Environmental Protection Agency. With our new strategic plan, I have the added multidivisional responsibility of advancing our sustainability initiatives with the overall goal of organizational CO2 reduction, trash diversion, recycling of textiles, plastics and wood, and the generation of green jobs.

Goodwill of the Finger Lakes ABVI
Vice President of Operations and Services
July 2014-March 2022

Annual Operating budget of \$16M

Responsible for strategy and new business development in key divisions. Grew business service call center operations from 40 jobs to over 100 jobs while implementing new systems and efficiencies. Successfully navigated significant business changes during the Covid pandemic while focusing on key employment initiatives and keeping revenue strong despite challenging business and supply change needs.

Goodwill of the Finger Lakes ABVI
Director of Manufacturing and Food Service
July 2009-2014

Annual Operating budget of \$13M

Lead the manufacturing and food service teams to successfully implement strategies and generate revenue from these social enterprises to fund mission services for people who are blind or visually impaired.

ABVI (Association for the Blind and Visually Impaired)- Goodwill
Industrial Engineer and Engineering Manager
July 2002-2009

Implemented new projects such as starting the industrial sewing line to sew uniforms for the US Air Force. Converted jobs from sighted operators to being done by people who are blind or visually impaired.

EDUCATION

Roberts Wesleyan College 2013
Master of Science (MS) in Strategic Leadership
Rochester Institute of Technology 1998
Bachelor of Science (BS) in Industrial Engineering

Enid L. Cardinal

128 Crosman Terrace, Rochester, NY 14620 ♦ 315-857-7640 ♦ enidlc@hotmail.com

PROFILE

LEED AP sustainability professional with a background in Socially Responsible Investing (SRI) and environmental policy. Proven ability to work collaboratively and get things done. Project management experience. Excellent communication skills in both English and Spanish. Experience working with corporations, NGO's, community groups, and government agencies.

SELECTED PROFESSIONAL EXPERIENCE

ROCHESTER INSTITUTE OF TECHNOLOGY Rochester, NY

Sr Advisor to the President for Strategic Planning and Sustainability (July 2019 – Present)

Facilitates the university's strategic planning process by providing support to the Strategic Planning Committee of the Board of Trustees and working with the President and Vice Presidents to modify the strategic plan as required. Leads the development and implementation of a campus wide sustainability and environmental and sustainability strategy that aligns informs the campus master plan to ensure the best use of land and resources to meet RIT's academic, research and outreach missions.

Key Contributions

- Co-Chaired Campus Master Planning process.
- Wrote RIT COVID Reopening Plan.
- Established and chaired the Response Coordinating Group, a working group of senior leaders across campus to determine COVID policies and procedures.
- Developed dashboard for tracking strategic plan progress.

Senior Sustainability Advisor to the President

(July 2011 – July 2019)

Responsible for creating a campus culture of sustainability throughout operations, curriculum, and research. Direct the University's efforts to achieve waste reduction targets and carbon neutrality by 2030. Collaborate with faculty members on research projects and course work.

Key Contributions

- Developed the University's climate action and adaptation plan.
- Partnered with the Town of Henrietta to complete a bike and pedestrian town master plan.
- Launched and oversee the largest college move out collection and resale program in the US.
- Facilitated the establishment of multiple programs to address food insecurity and food waste on campus and in the community through RIT FoodShare and Recover Rochester.
- Established compost collection program within dining operations resulting in more than 150 tons of materials being diverted from the landfill annually.
- Secured \$1 million grant to develop open source dynamic energy management software.
- Reassessed material recovery efforts on campus resulting \$20,000 in revenues for the University annually.

Enid L. Cardinal

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ILLINOIS STATE UNIVERSITY Normal, IL

Director, Office of Sustainability

(July 2010 – June 2011)

Developed and implemented sustainability efforts for a campus of 20,000 students. Supervised three staff members and multiple interns. Coordinated town gown sustainability collaborations. Gave public presentations and in class lectures on campus sustainability and related topics.

Key Contributions

- Oversaw the development and management of the Student Sustainability Fund.
- Coordinated the launch of a community wide food scrap composting operation.
- Partnered with the Economic Development Council and the Illinois Green Business Association to bring Green business certification to McLean County.
- Created "Good to Go" a community wide campaign to promote alternative transportation, in partnership with campus radio station and NPR affiliate, WGLT,

Sustainability Coordinator

(August 2007 – June 2010)

Facilitate sustainability activities involved in research, education, planning, construction, operations and public service. Oversee 3-4 student worker/interns per semester.

Key Contributions:

- Established a formal Office of Sustainability.
- Secured \$123,000 grant to expand composting operations at the University Farm.
- Organized two day curriculum development workshop for faculty to redesign existing courses.
- Launched community sustainability forum with representation from major community employers to discuss partnership opportunities and assist in furthering sustainability efforts at each organization and within the community. Membership on the forum included: State Farm Corporate, Mitsubishi, local municipalities, hospitals and other institutions of higher education.
- Renegotiated campus waste contract to include reporting of weights and incentives for waste reduction. Restructured collection of waste and recycling to increase efficiency.
- Authored first-ever campus Sustainability Progress Report and campus-wide Sustainability Policy.
- Oversaw campus wide sustainability strategic planning process.
- Served on technical advisory committee for the Sustainability Tracking Assessment and Rating System (STARS) developed through the Association for Advancement of Sustainability in Higher Education (AASHE).

INDEPENDENT CONSULTANT

(May 2003 – July 2007)

- *Washburn Consulting* - Served as an outside consultant for clients that included Forest Stewardship Council, Mohawk Paper, National Wildlife Federation, and Archwood Products. Projects varied from assistance with market expansion to products' potential role in LEED rating system.
- *Audubon International* - Conducted program evaluation to inform marketing and branding decisions. Assessed organization's role within the environmental community and identified opportunities for future growth. Clarified internal and external perceptions through staff and stakeholder interviews.

Enid L. Cardinal

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- *Calvert Group LTD.* - Completed sector review of corporate social responsibility for leading social investment index. Investigated social performance of companies for use in investment decisions. Aided in creation of ranking system based on industry leading practices.
- *Thomas Associates* - Assessed market demand for new, environmentally friendly process and product under development. Researched federal and state waste minimization incentives for businesses. Targeted industries with an interest in increasing the recycled-content of their products.

ROCKEFELLER AND CO. New York, NY

(Aug. 2003 – Jan. 2004)

Social Analyst

Evaluated environmental and social performance of companies. Analyzed industry best practices to develop rating structure for Socially Responsive Investment (SRI) portfolios. Wrote corporate social responsibility profiles of firms whose stock was held in SRI portfolios. Researched literature related to environmental risks to business. Generated reports for client presentations.

AWARDS

- ◆ Recipient, *40 Under 40*, Rochester Business Journal 2014
- ◆ Leadership Rochester Graduate, Leadership Rochester 2013
- ◆ Recipient, *Recycling and Waste Reduction Award*, McLean County 2011
- ◆ Recipient, *Emerging Leader*, Illinois State University 2010.
- ◆ Recipient, *20 Under 40*, Pantagraph 2010.
- ◆ Leadership in McLean County graduate, Chamber of Commerce 2008.

COMMUNITY ENGAGEMENT

- ◆ Member of Monroe County Recycling Advisory Committee, County Legislature Minority appointee, 2015-present.
- ◆ Board member for the New York Coalition of Sustainability in Higher Education, 2019-present
- ◆ Board member for the Central and Western NY chapter of The Nature Conservancy 2013-2020.
- ◆ Finger Lakes regional representative of the New York Coalition of Sustainability in Higher Education, 2012-2019.
- ◆ Advisory committee member, City of Rochester Climate Action Plan (2016) and City of Rochester Climate Adaptation Plan (2018).
- ◆ Rochester Electric Vehicle Accelerator advisory committee member 2017-2019.
- ◆ Fast Forward Film Festival Advisory committee member 2015-2018
- ◆ Seneca Park Zoo's One Cubic Foot advisory committee 2016
- ◆ McLean County Economic Development Council's Sustainability Task Force, 2009.
- ◆ Board member for Ecology Action Center, 2007 - 2010.

EDUCATION

Bard Center for Environmental Policy: Bard College, Annandale-on-Hudson, NY
Master of Science: Environmental Policy, 2004

Binghamton University, Binghamton, NY
Bachelor of Arts: Biology and History, Minor: Theater, 1999

3.13

Christopher C. Foote
2416 North Road, Scottsville, NY 14546
(585) 233-7359 / chsafoote@yahoo.com

Work Experience

Wegmans Food Markets, Rochester, NY

9/89-present

Sustainability Manager – Total Company

Responsibilities include:

- Reducing Waste to Landfills.
- Implementation and oversight of Zero Waste program.
- Oversee food waste diversion efforts through source reduction, donations and food scrap upcycling.
- Support efforts in company emissions reduction and Sustainable Product and Packaging acquisition.

Sustainability Coordinator – Pittsford Store

6/12 – 12/16

Responsibilities include:

- Oversee all Sustainability efforts (Freshness Program, Recycling, Food Donations, Composting) for the store.
- Participate in providing direct support for store wide sustainability initiative to reduce waste and increase recycling efforts as well as employee and customer knowledge.
- Track and report monthly Sustainability data to store, area and department managers.
- Manage team of two “Green Team” members.
- Partner with Corporate Sustainability and Donation organizations to achieve annual goals.

Food Safety Coordinator – Pittsford Store

4/14 – 12/16

Responsibilities Include:

- Serve as a subject matter expert.
- Work closely with all Culinary and Perishable departments, area and store manager, to identify Food Safety opportunities and assist with creating systems to ensure success.
- Accompany corporate assessors and state auditors during all inspections.
- Work with store management to set and achieve goals.
- Submit weekly reports on store progress.
- Develop and manage one STL with a Food Safety focus.
- Assess opportunities in individual departments by conducting daily walks and documentation.

Simplification Coordinator– Pittsford Store

5/10-12/16

Team Leader Old World Cheese – Pittsford Store

5/08-5/10

Service Team Leader – Fairport & Lyell Avenue

6/06-5/08

Merchandising Management Floater – L Division

11/05-6/06

Part Time Grocery Customer Service – Chili Paul

8/03-5/05

Merchandising Management Floater – L Division

4/02-8/03

Team Leader 1 Grocery	3/97-4/02
Brooks Chili Store (3/97-9/99), Ridgemont Store (9/99-4/02)	
Part Time Customer Service	9/89-3/97

Education

SUNY College at Brockport, Brockport, NY	9/94-12/96
Bachelor's Degree	
Finger Lakes Community College, Canandaigua, NY	9/90-6/93
Associates Degree - Natural Resources Conservation	
Wegmans Scholarship Recipient 1994 - 1996	

Community

Town of Wheatland Historical Association	9/2022 - present
Cub Scout Den Leader	2013 - 2016
Youth Baseball Coach	2014 - 2018
Youth Basketball Coach	2015 - 2019

3.15



250 Clinton Square
Rochester, New York 14604
585.244.1800
GreaterRochesterChamber.com

Wednesday, April 2, 2025

Hon. Adam Bello
Monroe County Executive
110 County Office Building
39 West Main Street
Rochester, NY 14614

Dear County Executive Bello,

On behalf of Greater Rochester Chamber of Commerce, I am pleased to re-appoint Eric Longnecker as our representative to serve on the Monroe County Recycling Advisory Committee.

Over his distinguished career as Diamond Packaging's Senior Buyer, Eric was instrumental in moving Diamond to being a "zero manufacturing waste to landfill" company, the first American owned folding carton company to accomplish this status. Because of his efforts, the company has been recognized by Proctor and Gamble nationally, and the Seneca Park Zoo locally, for their sustainability endeavors. Diamond has also been awarded Ecovadis Platinum, an international environmental rating of the highest level.

Based on the incredible work Eric has done during his 31 years at Diamond to promote and expand sustainability efforts, paired with his tenure of outstanding service on the Committee thus far, we are confident in his ability to continue representing our 1,300 members.

Greater Rochester Chamber continues to support this important initiative. Thank you for the opportunity to participate on the committee.
Sincerely,

A handwritten signature in blue ink, appearing to read "Bob".

Bob Duffy
President & CEO
Greater Rochester Chamber of Commerce

Robert S. Sands
Chairman of the Board
Constellation Brands

Lauren Dixon
Vice Chairwoman
Dixon Schwabl

Martin Mucci
Treasurer
Paychex

Faheem Masood
Secretary
ESL Federal Credit Union

Robert J. Duffy
President & Chief
Executive Officer

Eric Longnecker Bio

Senior Buyer of Diamond Packaging, where he has been employed for 30 years.

A member of the Diamond "Green Team", with a goal of promoting an environmentally sustainable corporate culture.

Led Diamond to Zero Manufacturing Waste to Landfill status in 2014, becoming only the second folding carton company in the United States to accomplish this status.

A member of the Monroe County Recycling Advisory Committee since 2014.

A member of the Seneca Park Zoo One Cubic Foot Advisory Committee in 2015

Since 2015, has co-led the Diamond Packaging Seneca Park Zoo Earth Day partnership, giving zoo guests the opportunity to plant a free pine tree seedling and personal butterfly garden.

A member of the Seneca Park Zoo Society's Environmental Innovation Awards and Symposium event committee in 2019

A member of the Foil Stamping & Embossing Association Sustainability team

Diamond's sustainability culture has resulted in many awards, including:

a Proctor and Gamble External Business Partner-Excellence in Sustainability award in 2016,

a Platinum rating by Ecovadis for the 2nd year in a row

This places Diamond in the top 1% of all companies evaluated by EcoVadis

Seneca Park Zoo Environmental Innovation award in 2018.

Eric seeks to integrate his faith with a proper stewardship of our amazing planet.

Eric can be contacted at elongnecker@diamondpackaging.com.



March 18, 2025

County Executive Adam Bello
39 W. Main Street
Rochester, New York 14614

County Executive Bello,

Per your request to appoint one member of the Monroe County School Boards Association (MCSBA) to serve on the Recycling Advisory Committee, I am recommending Ms. Nancy Pickering, Program Director of MCSBA and Board Trustee of the Hilton Central School District, to continue participating on the committee.

As Program Director of MCSBA and current sitting public school Board Trustee, Nancy has extensive experience in understanding the maintenance of public-school facilities in her governance role. I believe she would be the best representative to serve from the Monroe County School Boards Association.

If you have any questions, do not hesitate to contact me.

Best Regards,

Amy J. Thomas

Amy J. Thomas
Executive Director
Monroe County School Boards Association
585.662.7734



☎ 585.402.8182
 ✉ NancyPickering1@gmail.com
 📍 97 Frisbee Hill Road, Hilton

NANCY PICKERING

Logistical and Administrative Support

Create • Plan • Organize • Execute

I excel at all aspects of event planning for any industry/university/educational group. My award-winning work includes the ability to reliably multi-task, organize, innovate and execute detailed processes and special events.

SKILLS

Professional

Creative Solutions
 Detailed and Accurate
 Developing New Programs
 Project Management
 Results Orientation
 Strategic Planning
 Collaboration
 Analytical Thinking
 Leadership
 Managing Databases
 Policy
 Proofreading Documents
 Confidentiality
 Professional Development
 Public Speaking
 Grant Writing
 Mentoring
 Advocating for Public Education
 School Law

Technical

FINALSITE/BlackBoard
 Google Docs
 Microsoft 365
 Microsoft Word
 Microsoft Excel
 Microsoft Outlook
 Microsoft Forms
 Microsoft Power Automate
 Microsoft PowerPoint
 Panopto
 Slack
 Social Media Platforms

WORK EXPERIENCE

Program Director

Monroe County School Boards Association / 2021 – Present

- Provide logistical support to the MCSBA leadership team and event planning support to the MCSBA committees
- Provide relevant professional development and training for the Association's members
- Advocate for public education at local, county, state and federal level

Trustee, Board of Education

Hilton Central School District / 2012 – Present

The Hilton Central School District is a *Democrat & Chronicle* Top Workplace for nine consecutive years

- Advocate for public education at local, county, state and federal level
- Facilitate professional development and mentor new board members
- Speak to a variety of groups about relevant topics to celebrate, educate and inspire the school and local community
- Participate in District strategic planning, policy, audit, recycling initiatives, safety & security, technology, and school improvement committees

Administrative Assistant, Industrial Design/Human Interaction

Xerox Corporation / 1999 – 2001

- Performed all aspects of administrative support for a working group of 81 and eight team managers
- Received recognition awards for going above and beyond work duties

Administrative Services Specialist

University of Connecticut, School of Engineering / 1994 – 1996

- Performed all aspects of administrative support for the Office of the Dean, including R&D, Development, and industry liaison
- Support \$4M NSF grant for New England consortium of engineering schools
- Interacted with faculty, staff, students and on-campus departments

NANCY PICKERING

Logistical and Administrative Support

PROFESSIONAL SOCIETIES

Monroe County School Boards Assoc.
2012 - Present

NYS School Boards Association
2012 - Present

EDUCATION

Bachelor's Degree
Major - Psychology; Minor - Sociology
University of Connecticut
1984 - 1988

REFERENCES

Dr. Casey Kosiorek
Hilton Central School District
Superintendent of Schools
T: 585.831.3976
E: CKosiorek@hilton.k12.ny.us

Amy Thomas
Monroe County School Boards Assoc.
Executive Director
T: 585.328.1972
E: Amy.Thomas@boces.monroe.edu

Angela Boccuzzi-Reichert
Hilton Central School District
Teacher Librarian
Dr. Lorraine A. Sherwood Library
Merton Williams Middle School
T: 585.794.1032
E: ABoccuzzi@hilton.k12.ny.us
Co-Lead Creative Tech Camp for Girls

WORK EXPERIENCE

Co-Leader, Creative Tech Camp for Girls

Hilton-Parma Recreation / 2016 - 2019

Created and conducted a summer camp for girls using *Google CS First* for computer coding with an emphasis on developing STEAM skills - Science, Technology, Engineering, Art and Math

- Awarded Program of Merit for two consecutive years
- Brought in multiple guest speakers on unique STEAM subjects
- Supervised numerous team-building exercises

ADDITIONAL WORK EXPERIENCE

Monroe County Department of Public Health

Health Clerk - COVID / 2021

Medical Scribe and other clerical support of Monroe County COVID-19 vaccination sites

U.S. Census

New York Regional Census Center - Monroe County / 2020

Perform duties as Enumerator within the Rochester regional area of New York

Johns Hopkins University Center for Talented Youth

Master of Ceremonies, New England Region / 2015-2017

Master of Ceremonies for a national program to celebrate academically talented youth

AWARDS | ACHIEVEMENTS

Achievement / *Democrat & Chronicle* Top Workplace

- Hilton Central School District, nine consecutive years

Award / National Recreation and Park Association

- 2018 Program of Merit for Creative Tech Camp for Girls

Award / Genesee Valley Recreation and Park Society, Inc.

- Program of Merit 2017 for Creative Tech Camp for Girls

Honor / Hilton Central School District / QUEST Elementary

- Friend of Education 2011

Award / Scholastic Book Fairs®

- National contest winner and mentioned in nationally distributed Scholastic Book Fairs® Guidebook for creative solution to increase community engagement and revenue

Patents / Xerox Corporation

- Three (3) Patents, First Author
- Two (2) Invention Proposals rated for copyright, co-author

3.20



City of Rochester

City Hall Room 308A, 30 Church Street
Rochester, New York 14614-1290
www.cityofrochester.gov

Malik D. Evans
Mayor

March 28, 2025

Hon. Adam Bello
Monroe County Executive
110 County Office Building
39 W. Main Street
Rochester, New York 14614

Dear County Executive Bello:

I hereby recommend Theodore Maxey, Manager of Solid Waste, for consideration to serve as a member of the Monroe County Recycling Advisory Committee (RAC) on the City's behalf through June 30, 2027. Mr. Maxey currently represents the City of Rochester in this role on the RAC.

With 13 years in refuse supervision and management, Mr. Maxey has the requisite knowledge and skillset that will serve the RAC well. He is a consummate professional with superior customer service skills.

The City of Rochester will be best served with Mr. Maxey continuing as its representative on the RAC.

Thank you for your consideration of Mr. Maxey.

Sincerely,

Malik D. Evans, Mayor

xc: Kabutey Ocansey, Acting Commissioner/DES
Karen St. Aubin, Director/Operations



Theodore R. Maxey, 585-489-8642

tr_maxey@yahoo.com

54 Weston Road, Rochester, New York 14612

Qualifications Summary: I have 29 years within the City of Rochester, 14 years of field work and 15 years of management experience.

- Public-Sector Management (Operations and Management)
- Large Workforce Supervision and Management
- Government and Union Navigation and Process
- Community Outreach, Engagement and Education
- Job Oversight and Workforce Development
-

Education:

Bachelor Degree in Public Administration/ Public Affairs, New York Empire State College, 2021.

Associate of Arts in Liberal Studies at Monroe Community College, 2010.

Professional Experience:

Date: 07/2020- Current

Title: Manager

As the Division head my responsibilities include providing guidance, direction and coordination of operations within the Division of Solid Waste.

- Solid Waste Management is responsible for the daily collection of refuse and recyclable material. In this capacity my responsibility includes, supervising one Superintendent, four Assistant Operation Superintendents one Municipal assistant and one Recycling Coordinator.
- Over site of a total of 97, Management, Administrative and field employees.
- Establish and direct priorities, policies, and procedures for Solid Waste Division.
- Represent the City of Rochester in dealing with a variety of people, such as City departments, governmental agencies, neighborhood groups, community organizations, and the general public regarding technical assistance and the resolution of complaints regarding division programs and services.
- Co-ordinate staff and resources in support of city-wide programs and events.
- Assess training needs, and develop and coordinate various necessary training programs.
- Prepare a variety of written material including communication, status reports, and new and/or revised procedures of our Recommended Practices manual.

- Perform long range planning and scheduling for the usage, replacement, repair, and refurbing of all our equipment and vehicles.

Work History:

09-27-2015	Assistant Manager of Solid Waste Division
06-29-2015	Operations Superintendent
07-05-2010	Assistant Operations Superintendent
03-19-2007	Parks Operation Supervisor
02-16-2003	Forestry Worker
08-15-2001	Forestry Worker Trainee
04-26-1993	Ground Equipment Operator

Significant accomplishments:

- Re-established and chaired the City of Rochester Parks and Recreation Department safety program
- Developed and implemented an efficient refuse collection schedule at the City of Rochester Parks division.
- Implemented a comprehensive Solid Waste division and Forestry Division Emergency Action Plan.
- Serves as chairman of the City of Rochester Department of Environmental services Building and Work Site inspections, subcommittee.
- Facilitated the Forestry division tree reclamation for mulch (resulting in saved revenue annually).
- Lead the initiative to help implement a new refuse collection data system; utilizing Microsoft Excel.
- **Community Involvement:** I have been volunteering with the Pillars of Hope Organization for over ten years. Pillars of Hope is an organization of professionals who volunteer to visit city schools, share their experiences and provide positive support to the students.
- Professional references can be submitted upon request.

Board appointment:

Recycle Advisory Committee member-07/20/20- current



Office of the County Executive Monroe County Legislature

ADAM J. BELLO
COUNTY EXECUTIVE

YVERSHA ROMÁN
PRESIDENT OF THE LEGISLATURE

June 6, 2025

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

OFFICIAL FILE COPY
No. <u>250199</u>
Not to be removed from the Office of the Legislature Of Monroe County
Committee Assignment
AGENDA/CHARTER -L

Subject: Confirmation of Reappointments to the Monroe County Recycling Advisory Committee

Honorable Legislators:

We recommend that Your Honorable Body confirm the following reappointments to the Monroe County Recycling Advisory Committee, pursuant to Monroe County Code Section 347-32. The terms will commence July 1, 2025 and expire June 30, 2027.

County Executive Reappointment

Ram Shrivastava
Larsen Engineers
700 W. Metro Park
Rochester, New York 14623

County Executive Reappointment

Daniel David
35 Keswick Road
Rochester, New York 14609

President of the Legislature Reappointment

Morgan McKenzie
Foodlink
1999 Mount Read Boulevard
Rochester, New York 14615

President of the Legislature Reappointment

Joyel Bennett
Goodwill of the Finger Lakes
88 Havenshire Road
Rochester, New York 14625

Legislature Reappointment (recommended by Majority Leader)

Enid L. Cardinal
128 Crossman Terrace
Rochester, New York 14620

Legislature Reappointment (recommended by Minority Leader)

Christopher Foote

Wegmans Food Markets
100 Wegmans Market Street
Rochester, New York 14624

County Executive Reappointment from Greater Rochester Chamber of Commerce

Eric Longnecker, Senior Buyer
Diamond Packaging
111 Commerce Drive
Rochester, New York 14623

Monroe County School Boards Association Reappointment (recommended by MCSBA)

Nancy Pickering, Program Director
MCSBA Board Trustee
Hilton Central School District
97 Frisbee Hill Road
Hilton, New York 14468

County Executive Reappointment (recommended by City of Rochester Mayor)

Theodore Maxey
City of Rochester Operations Center
945 Mount Read Boulevard
Rochester, New York 14606

The specific legislative action required is to confirm the reappointments to the Monroe County Recycling Advisory Committee, for terms to commence on July 1, 2025 and expire on June 30, 2026. This action is required pursuant to Monroe County Code, Section 347-32.

The legislative action requested in this referral is not an "Action," as that term is defined in 6 NYCRR § 617.2 (b), and is not subject to review under the State Environment Quality Review Act.

These reappointments will have no impact on the revenues or expenditures of the current Monroe County budget.

We recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,



Adam J. Bello
Monroe County Executive



Yersha Román
President
Monroe County Legislature



S. Ram Shrivastava, P.E., LEED AP President & CEO

Years Experience: 50+

Education:
Sustainability
Leadership Certificate
Harvard School of
Public Health
9-2021 to 12.2021

M.S.C.E.
Environmental
Engineering,
Clarkson College of
Technology, 1970

M. Tech. Hydraulics
and Fluid Mechanics,
Indian Institute
of Technology
Bombay, 1966

B.E.C.E. Civil
Engineering,
University of
Jabalpur, India, 1965

Licenses:
New York State
Professional Engineer,
1973
Delaware
Maryland
Massachusetts
Wisconsin

Professional
Affiliations:
Diplomat American
Academy of
Environmental
Engineers

American Society of
Civil Engineers

AWWA

Water Environment
Federation

Society of American
Value Engineering

LEED Accredited

As Larsen's President and CEO, Mr. Shrivastava is responsible for business development and overall performance of the Larsen Office. Mr. Shrivastava is known across the state and internationally for his vast knowledge and experience in Sustainability, water, wastewater, Climate change and renewable energy planning. He has over 50+ years' experience and expertise in planning design and construction on projects related to the environmental disciplines. Specific areas of involvement include waste-to-energy technology, solid waste management, Brownfields remediation, water / wastewater / leachate treatment processes, Safe Drinking Water Act, Vermi composting, sludge management, instrumentation systems and energy audits of existing systems. He has a passion for sustainability and has been thinking and promoting Climate Change solutions with "green technologies" for much of his career. Mr. Shrivastava is LEED-accredited and recently received Sustainability Leadership certificate program at Harvard school of Public Health in December. These nature based concepts can help communities achieve Net Zero Goals.

PROJECT EXPERIENCE

Community Solar Farms (2019) of 2 MW size at Town of Macedon, Town of Williamson serving RG&E accounts with renewable solar energy.

Large (1 to 2 MW Municipal Solar Projects: City of Ogdensburg, OBPA authority, Lewis County NY, and Town of Williamson to meet their Municipal energy needs. Williamson (T) Project utilized the Town Closed landfill to make all the power the Town facilities need and was awarded Engineering Excellence Award by NYSDEC in 2015 for Energy Independence.

I-Square, Irondequoit NY – Sustainable Green Infrastructure project – Commercial building complex on 4 Acres of land with Green measures such as stormwater recycle and reuse, Solar power, Small wind Turbines, waste recycling, Green Roofs etc. NYSDEC Environmental Excellence Award winner in 2019.

Municipal Solar projects (less than 1 MW) for the Village of Scottsville, Town of Perinton and Village of Albion completed with Public-Private partnership in 2018-2019.

Lakeshore Drive Sanitary Lift Station Improvements ***154 Lakeshore Drive, Canandaigua, New York***

Mr. Shrivastava was the Principal-in-Charge on this project that involved evaluating and designing the necessary improvement to the City of Canandaigua's Lake Shore Drive Sewer Lift Station. Design included estimation of future flow based on several different scenarios. The project included roof replacement, odor control/ventilation replacement, a new solids grinder system, removal of existing heat system, painting of the interior, new lighting, new pumps with variable frequency drives, new motor control center / PLC's, flow monitoring, design of new bypass system, design of communications network to link the facility's operation to the Wastewater Treatment Plant, enhancement of existing alarm system, evaluation of high voltage panel, exterior masonry

S. Ram Shrivastava

Page 2

improvements with pavement enhancements, and replacement of existing emergency generator fuel storage tank..

City of Rochester, Upland Water Conduit Study and Automation, Rochester, New York

Mr. Shrivastava was the Principal-in-Charge on this project. Larsen Engineers studied the condition of the City water supply system delivering up to 40 MGD, and evaluated various retrofit options to reduce future maintenance. Engineering designed included in-situ repairs of control valves and provided electrically operated motor controls for remote control. Larsen also provided engineering support during construction phase and coordination of startup training of the radio based control system to manage facilities within 30 miles of service area.

Greenkill YMCA Lodge, YMCA New York City

Mr. Shrivastava was Principal-in-Charge as a subconsultant to Lacina Heitler Architects. Larsen was responsible for site design and mechanical, electrical, and plumbing (MEP) services for the 5,500 SF lodge at the YMCA Greenkill camp site. Larsen also provided survey and mapping services for the new lodge site. Gold LEEDTM certification was obtained for the project; the design was based on obtaining maximum LEED points. Larsen Engineers was also responsible for the following LEED design features: Subsurface storm water infiltration; and water conservation measures such as low-flow showers and sensor-controlled, low-flow faucets. Also, use of recycled material, such as recycled concrete, as select fill; and use of fly ash in concrete. Part of the mechanical systems work included on-demand hot water heaters; geothermal heat pumps (part of the geothermal loop); and Energy Recovery Ventilators (ERVs). Other design work included: radiant floor heating; LED lights; soil insulation; passive cooling; solar orientation; and dual flush toilets.

Honeoye Lake County Sewer District Collection/Treatment Facilities, Ontario County, New York

This project involved the study of lake water quality problems and a watershed environmental assessment. Larsen prepared a comprehensive engineering report with preliminary design of a wastewater collection and treatment system. Larsen also performed process design of tertiary treatment plant with polishing via natural wetlands, as well as, design of a telemeter system for remote operation and control of pump stations at the treatment plant.

Environmental Facility Corporation (EFC) Green Innovation Grant Program (GIGP)

Larsen was successful in getting 100% funding for four communities, under the stimulus package energy conservation grants for sustainable green planning. A total of 294 applications were submitted for the Grant Program with only 54 awards being made. Larsen assisted in securing grants for each of the 4 clients who applied with us: Village of Medina, Town of Williamson, Village of Lyons, and Village of Elba (2009).

S. Ram Shrivastava

Page 3

The extensive application included an engineering report which included projects to upgrade Wastewater Treatment Facilities to be more energy efficient and "Green". Larsen was authorized to design and oversee the projects. Examples of improvements implemented include green roofs, solar panels, a cogeneration unit, effluent-powered heat pumps, rainwater collection systems, and energy efficient lighting.

NYSERDA PON 0004: Energy Conservation Studies

Mr. Shrivastava was project manager working with several local municipalities in preparation of grant applications for NYSERDA's PON 0004 program. The Villages of Medina and Lyons, Towns of Williamson and Pittsford, and the City of Auburn were awarded grants for energy audits. Larsen provided energy audits for these communities; which included evaluating municipal buildings and facilities for their energy consumption and costs; as well as municipally owned vehicles, including public works vehicles were evaluated based on energy efficiency and the idling levels.

Daniel R. David

35 Keswick Road
Rochester, NY 14609

Home phone: (585)482-6399

Cell phone: (716)713-0243

E-mail: ddavid1@rochester.rr.com

PROFILE

Seeking part-time opportunity in field of environmental quality/activism. Would prefer non-profit or quasi-governmental group with focus on multiple issues.

EXPERIENCE

Regional Engineer for Environmental Quality, NYSDEC Region 9 Office, Buffalo, NY --- 2003-2010

Responsible for direction and oversight of all environmental quality staff and programs in 6-county western New York region. Programs included Air Resources, Water, Solid & Hazardous Materials and Environmental Remediation with total staff of 80-85 engineers, technicians, program specialists, geologists and chemists. Reported to Regional Director and acted as Director in his/her absence. Interacted/communicated routinely and regularly with other Region 9 programs, with Program and Executive staff in Albany and other Regional offices and with the public. Regularly represented Department views to the press and to elected officials.

Regional Solid and Hazardous Materials Engineer, NYSDEC Region 8 Office, Avon, NY --- 1990-2003

Responsible for direction and oversight of solid waste and hazardous materials programs and 15-18 staff in 11-county region. Programs included inspection and permitting of solid waste facilities, including several large landfills; inspection and oversight of hazardous waste generators/handlers; inspection, education and certification of pesticide applicators; and inspection, permitting and public education activities regarding private and public recycling facilities and programs. Also worked closely with Regional Legal and Law Enforcement staff in resolving violations of Environmental Conservation Law as well as with other Regional programs. Acted in place of Regional Environmental Quality Engineer in his absence.

Environmental Engineer 1/2, Air Resources, NYSDEC Region 8 Office, Avon, NY --- 1979-1990

Responsible for inspection, permitting and enforcement activities for major air pollution facilities in 11-county region. Supervised 2-3 staff on regular basis. Served as Acting Regional Air Pollution Control Engineer in his absence, including extended period in 1989-90. During this time period, also taught air pollution course at SUNY Brockport for several semesters.

Junior Engineer/Environmental Engineer 1, NYSDEC Region 9 Office, Buffalo, NY --- 1977-79

Responsible for inspection, permitting and enforcement activities for various air pollution facilities, primarily in Erie County. Participated in development of new regulations for coke oven facility visible emissions. Oversaw stack testing at several major facilities.

EDUCATION

Cornell University, Ithaca, NY -- B.S. in Civil & Environmental Engineering, 1974

SKILLS

Excellent personnel and written/oral communication skills. Ability to interpret and explain complex Federal, NYS and local laws, regulations and policy. Deal easily with press, public and elected officials.

Licensed Professional Engineer, 1982 (not currently registered)

Morgan McKenzie

mckenzmh191@gmail.com 315-720-4235

Education

COLLEGE AT BROCKPORT

Masters Public Administration, Public Management
Pi Alpha Alpha Member

Brockport, NY
2018

SUNY POTSDAM COLLEGE

Bachelor of Arts, Psychology Major, Human Services and Health Science Minor

Potsdam, NY
2011

SANDY CREEK CENTRAL SCHOOL

Advanced Regents Diploma

Sandy Creek, NY
2007

Experience

FOODLINK

Director of Operations

Rochester, NY
April 2019 – Present

- Provide leadership to a team of over 21 individuals including office, warehouse staff and drivers
- Oversee a 10 million dollar food purchasing budget
- Lead the annual budgeting process for the Food Bank Operations Department
- Oversee the annual distribution of 18+ million pounds of food
- Provide leadership to a team of over 21 individuals including office, warehouse staff and drivers
- Direct the safe storage and distribution of emergency food to our network of food bank members and community partners
- Work directly with food donors to source incoming donations including retail stores, manufacturers and farmers
- Oversee food sourcing and purchasing and ensure it aligns with our Community Health Commitment
- Lead for auditing entities including Ag & Markets, USDA and AIB

FOODLINK

Senior Manager of Member Services

Rochester, NY
June 2018 – April 2019

- Responsible for the onboarding of new members and continued compliance of a network of over 400 nonprofit 501c3 organizations
- Responsible for managing millions of dollars of federal and both private restricted and non restricted grant dollars including usage tracking and timely spending
- Lead the grant application and review process for the organizations largest funding stream – HPNAP
- Lead a number of advisory committees and quarterly meetings, including the Agency Advisory Committee who is responsible for major decision making to the network
- Oversaw program development, growth and assessment
- Oversaw the network's growth in regards to growing capacity and ensuring ongoing compliance
- Oversaw a team who was responsible for leading proactive customer service

FOODLINK

Member Services Manager

Rochester, NY
May 2016 – June 2018

- Responsible for the onboarding of new members and continued compliance of a network of over 400 nonprofit 501c3 organizations
- Oversaw program development, growth and assessment
- Oversaw the network's growth in regards to increased capacity and ongoing compliance
- Oversaw a team who was responsible for leading proactive customer service

FOODLINK

Food Bank Programs Coordinator

Rochester, NY
September 2013 – May 2016

- Responsible for overseeing a number of food access programs including the growth, development and reassessment

Morgan McKenzie

- of existing programs
- Responsible for timely grant spending
- Oversaw grant measurements and deliverables as they related to specific food access programs

FOODLINK

Rochester, NY

Agency Services Senior Associate

February 2013 – September 2013

- Responsible for leading exceptional customer service to the network of over 400 non for profit organizations
- Oversaw the network's statistic database which is responsible for gathering data for our largest state funding stream Hunger Prevention Nutrition Assistance Program (HPNAP)
- Responsible for completing a number of compliance visits to our network of members
- Assisted the Agency Services Associate with a number of tasks related to the Hunger Prevention Nutrition Assistance Program (HPNAP)

FOODLINK

Rochester, NY

Agency Services Associate

May 2012 – February 2013

- Responsible for leading exceptional customer service to the network of over 400 non for profit organizations
- Oversaw the Food Bank Ordering portal which holds all of the network's orders. Responsible for reviewing orders for accurate delivery/pickup dates, case counts and grant usage

Leadership & Activities

LEADERSHIP ROCHESTER

Rochester, NY

Leadership Rochester Graduate

March 2020 – August 2021

- This is an application and interview based acceptance program.
- This is a yearlong program that is a collaborative effort to connect, educate and engage a diverse, cross-section of community leaders to stimulate growth and facilitate change in the greater Rochester community.

Skills & Interests

Technical: Inventory software systems: Navision, Primarius, P2, Ceres

Interests: Inventory, Logistics, Warehousing, Customer Service

References

Available upon request



PROFILE

I am an optimistic, team-oriented, non-profit leader engaged in cultivating new business opportunities in Contact Center, Manufacturing, and Food Services with a strong emphasis on collaboration with partners to create jobs and opportunities. With my engineering background, I drive progress and process improvements for the organization while valuing the daily contributions of my multi-divisional teams. I believe in advancing Goodwill's mission through leadership development and sustainability efforts that will lead to better conditions for our community both now and in the future.

As an integral member of Goodwill's senior leadership team, I drive a bold strategic plan toward its vision and mission. I lead a significant strategic area of sustainability initiatives related to textile repurposing and recycling as well as other sustainability initiatives to reduce trash and provide for an overall more sustainable workplace both within the donated goods retail space and within the general operations at Goodwill.

CONTACT

PHONE:
585-645-3520

LINKEDIN
[joyelmbennett](#)

EMAIL:
jbennett@goodwillfingerlakes.org

COMMUNITY SERVICE

Bayview YMCA Board
Compeer Board

INTERESTS

Camping
Traveling
Spending time with family

JOYEL BENNETT

SVP of Operations and Services

WORK EXPERIENCE

Goodwill of the Finger Lakes Goodwill Vision Enterprises (formerly ABVI)
Senior Vice President of Operations and Services

April 2022-Present

Annual operating budget of \$20M

Multi-Level Leader of 200 people

Member of the senior leadership team, responsible for implementing and operating social enterprise businesses and community programs while creating employment opportunities for people with barriers. Under my leadership is manufacturing operations consisting of paper conversion, packaging, fulfillment, and sewing military uniforms along with food service operations providing meals to Monroe County seniors and daycare children. In addition, I lead Goodwill's contact center operations for their community programs including 24/7 hotlines of 211 (a basic needs hotline) and 988 (a mental health and suicide hotline) together with business services contact center contracts that provide a stellar level of customer service to local, NYS, and Federal customers including the Environmental Protection Agency. With our new strategic plan, I have the added multidivisional responsibility of advancing our sustainability initiatives with the overall goal of organizational CO2 reduction, trash diversion, recycling of textiles, plastics and wood, and the generation of green jobs.

Goodwill of the Finger Lakes ABVI
Vice President of Operations and Services

July 2014-March 2022

Annual Operating budget of \$16M

Responsible for strategy and new business development in key divisions. Grew business service call center operations from 40 jobs to over 100 jobs while implementing new systems and efficiencies. Successfully navigated significant business changes during the Covid pandemic while focusing on key employment initiatives and keeping revenue strong despite challenging business and supply change needs.

Goodwill of the Finger Lakes ABVI
Director of Manufacturing and Food Service

July 2009-2014

Annual Operating budget of \$13M

Lead the manufacturing and food service teams to successfully implement strategies and generate revenue from these social enterprises to fund mission services for people who are blind or visually impaired.

ABVI (Association for the Blind and Visually Impaired)- Goodwill
Industrial Engineer and Engineering Manager

July 2002-2009

Implemented new projects such as starting the industrial sewing line to sew uniforms for the US Air Force. Converted jobs from sighted operators to being done by people who are blind or visually impaired.

EDUCATION

Roberts Wesleyan College 2013

Master of Science (MS) in Strategic Leadership

Rochester Institute of Technology 1998

Bachelor of Science (BS) in Industrial Engineering

Enid L. Cardinal

128 Crosman Terrace, Rochester, NY 14620 ♦ 315-857-7640 ♦ enidlc@hotmail.com

PROFILE

LEED AP sustainability professional with a background in Socially Responsible Investing (SRI) and environmental policy. Proven ability to work collaboratively and get things done. Project management experience. Excellent communication skills in both English and Spanish. Experience working with corporations, NGO's, community groups, and government agencies.

SELECTED PROFESSIONAL EXPERIENCE

ROCHESTER INSTITUTE OF TECHNOLOGY Rochester, NY

Sr Advisor to the President for Strategic Planning and Sustainability (July 2019 – Present)

Facilitates the university's strategic planning process by providing support to the Strategic Planning Committee of the Board of Trustees and working with the President and Vice Presidents to modify the strategic plan as required. Leads the development and implementation of a campus wide sustainability and environmental and sustainability strategy that aligns informs the campus master plan to ensure the best use of land and resources to meet RIT's academic, research and outreach missions.

Key Contributions

- Co-Chaired Campus Master Planning process.
- Wrote RIT COVID Reopening Plan.
- Established and chaired the Response Coordinating Group, a working group of senior leaders across campus to determine COVID policies and procedures.
- Developed dashboard for tracking strategic plan progress.

Senior Sustainability Advisor to the President

(July 2011 – July 2019)

Responsible for creating a campus culture of sustainability throughout operations, curriculum, and research. Direct the University's efforts to achieve waste reduction targets and carbon neutrality by 2030. Collaborate with faculty members on research projects and course work.

Key Contributions

- Developed the University's climate action and adaptation plan.
- Partnered with the Town of Henrietta to complete a bike and pedestrian town master plan.
- Launched and oversee the largest college move out collection and resale program in the US.
- Facilitated the establishment of multiple programs to address food insecurity and food waste on campus and in the community through RIT FoodShare and Recover Rochester.
- Established compost collection program within dining operations resulting in more than 150 tons of materials being diverted from the landfill annually.
- Secured \$1 million grant to develop open source dynamic energy management software.
- Reassessed material recovery efforts on campus resulting \$20,000 in revenues for the University annually.

Enid L. Cardinal

Page 2

ILLINOIS STATE UNIVERSITY Normal, IL

Director, Office of Sustainability

(July 2010 – June 2011)

Developed and implemented sustainability efforts for a campus of 20,000 students. Supervised three staff members and multiple interns. Coordinated town gown sustainability collaborations. Gave public presentations and in class lectures on campus sustainability and related topics.

Key Contributions

- Oversaw the development and management of the Student Sustainability Fund.
- Coordinated the launch of a community wide food scrap composting operation.
- Partnered with the Economic Development Council and the Illinois Green Business Association to bring Green business certification to McLean County.
- Created "Good to Go" a community wide campaign to promote alternative transportation, in partnership with campus radio station and NPR affiliate, WGLT,

Sustainability Coordinator

(August 2007 – June 2010)

Facilitate sustainability activities involved in research, education, planning, construction, operations and public service. Oversee 3-4 student worker/interns per semester.

Key Contributions:

- Established a formal Office of Sustainability.
- Secured \$123,000 grant to expand composting operations at the University Farm.
- Organized two day curriculum development workshop for faculty to redesign existing courses.
- Launched community sustainability forum with representation from major community employers to discuss partnership opportunities and assist in furthering sustainability efforts at each organization and within the community. Membership on the forum included: State Farm Corporate, Mitsubishi, local municipalities, hospitals and other institutions of higher education.
- Renegotiated campus waste contract to include reporting of weights and incentives for waste reduction. Restructured collection of waste and recycling to increase efficiency.
- Authored first-ever campus Sustainability Progress Report and campus-wide Sustainability Policy.
- Oversaw campus wide sustainability strategic planning process.
- Served on technical advisory committee for the Sustainability Tracking Assessment and Rating System (STARS) developed through the Association for Advancement of Sustainability in Higher Education (AASHE).

INDEPENDENT CONSULTANT

(May 2003 – July 2007)

- *Washburn Consulting* - Served as an outside consultant for clients that included Forest Stewardship Council, Mohawk Paper, National Wildlife Federation, and Archwood Products. Projects varied from assistance with market expansion to products' potential role in LEED rating system.
- *Audubon International* - Conducted program evaluation to inform marketing and branding decisions. Assessed organization's role within the environmental community and identified opportunities for future growth. Clarified internal and external perceptions through staff and stakeholder interviews.

- *Calvert Group LTD.* - Completed sector review of corporate social responsibility for leading social investment index. Investigated social performance of companies for use in investment decisions. Aided in creation of ranking system based on industry leading practices.
- *Thomas Associates* - Assessed market demand for new, environmentally friendly process and product under development. Researched federal and state waste minimization incentives for businesses. Targeted industries with an interest in increasing the recycled-content of their products.

ROCKEFELLER AND CO. New York, NY

(Aug. 2003 – Jan. 2004)

Social Analyst

Evaluated environmental and social performance of companies. Analyzed industry best practices to develop rating structure for Socially Responsive Investment (SRI) portfolios. Wrote corporate social responsibility profiles of firms whose stock was held in SRI portfolios. Researched literature related to environmental risks to business. Generated reports for client presentations.

AWARDS

- ◆ Recipient, *40 Under 40*, Rochester Business Journal 2014
- ◆ Leadership Rochester Graduate, Leadership Rochester 2013
- ◆ Recipient, *Recycling and Waste Reduction Award*, Mclean County 2011
- ◆ Recipient, *Emerging Leader*, Illinois State University 2010.
- ◆ Recipient, *20 Under 40*, Pantagraph 2010.
- ◆ Leadership in McLean County graduate, Chamber of Commerce 2008.

COMMUNITY ENGAGEMENT

- ◆ Member of Monroe County Recycling Advisory Committee, County Legislature Minority appointee, 2015-present.
- ◆ Board member for the New York Coalition of Sustainability in Higher Education, 2019-present
- ◆ Board member for the Central and Western NY chapter of The Nature Conservancy 2013-2020.
- ◆ Finger Lakes regional representative of the New York Coalition of Sustainability in Higher Education, 2012-2019.
- ◆ Advisory committee member, City of Rochester Climate Action Plan (2016) and City of Rochester Climate Adaptation Plan (2018).
- ◆ Rochester Electric Vehicle Accelerator advisory committee member 2017-2019.
- ◆ Fast Forward Film Festival Advisory committee member 2015-2018
- ◆ Seneca Park Zoo's One Cubic Foot advisory committee 2016
- ◆ McLean County Economic Development Council's Sustainability Task Force, 2009.
- ◆ Board member for Ecology Action Center, 2007 - 2010.

EDUCATION

Bard Center for Environmental Policy: Bard College, Annandale-on-Hudson, NY
Master of Science: Environmental Policy, 2004

Binghamton University, Binghamton, NY
Bachelor of Arts: Biology and History, Minor: Theater, 1999

Christopher C. Foote
2416 North Road, Scottsville, NY 14546
(585) 233-7359 / chsafoote@yahoo.com

Work Experience

Wegmans Food Markets, Rochester, NY

9/89-present

Sustainability Manager – Total Company

Responsibilities include:

- Reducing Waste to Landfills.
- Implementation and oversight of Zero Waste program.
- Oversee food waste diversion efforts through source reduction, donations and food scrap upcycling.
- Support efforts in company emissions reduction and Sustainable Product and Packaging acquisition.

Sustainability Coordinator – Pittsford Store

6/12 – 12/16

Responsibilities include:

- Oversee all Sustainability efforts (Freshness Program, Recycling, Food Donations, Composting) for the store.
- Participate in providing direct support for store wide sustainability initiative to reduce waste and increase recycling efforts as well as employee and customer knowledge.
- Track and report monthly Sustainability data to store, area and department managers.
- Manage team of two “Green Team” members.
- Partner with Corporate Sustainability and Donation organizations to achieve annual goals.

Food Safety Coordinator – Pittsford Store

4/14 – 12/16

Responsibilities Include:

- Serve as a subject matter expert.
- Work closely with all Culinary and Perishable departments, area and store manager, to identify Food Safety opportunities and assist with creating systems to ensure success.
- Accompany corporate assessors and state auditors during all inspections.
- Work with store management to set and achieve goals.
- Submit weekly reports on store progress.
- Develop and manage one STL with a Food Safety focus.
- Assess opportunities in individual departments by conducting daily walks and documentation.

Simplification Coordinator– Pittsford Store

5/10-12/16

Team Leader Old World Cheese – Pittsford Store

5/08-5/10

Service Team Leader – Fairport & Lyell Avenue

6/06-5/08

Merchandising Management Floater – L Division

11/05-6/06

Part Time Grocery Customer Service – Chili Paul

8/03-5/05

Merchandising Management Floater – L Division

4/02-8/03

**Team Leader 1 Grocery
Brooks Chili Store (3/97-9/99), Ridgemont Store (9/99-4/02)**

3/97-4/02

Part Time Customer Service

9/89-3/97

Education

**SUNY College at Brockport, Brockport, NY
Bachelor's Degree**

9/94-12/96

**Finger Lakes Community College, Canandaigua, NY
Associates Degree – Natural Resources Conservation**

9/90-6/93

Wegmans Scholarship Recipient 1994 – 1996

Community

Town of Wheatland Historical Association

9/2022 – present

Cub Scout Den Leader

2013 - 2016

Youth Baseball Coach

2014 - 2018

Youth Basketball Coach

2015 - 2019



250 Clinton Square
Rochester, New York 14604
585.244.1800
GreaterRochesterChamber.com

Wednesday, April 2, 2025

Hon. Adam Bello
Monroe County Executive
110 County Office Building
39 West Main Street
Rochester, NY 14614

Dear County Executive Bello,

On behalf of Greater Rochester Chamber of Commerce, I am pleased to re-appoint Eric Longnecker as our representative to serve on the Monroe County Recycling Advisory Committee.

Over his distinguished career as Diamond Packaging's Senior Buyer, Eric was instrumental in moving Diamond to being a "zero manufacturing waste to landfill" company, the first American owned folding carton company to accomplish this status. Because of his efforts, the company has been recognized by Proctor and Gamble nationally, and the Seneca Park Zoo locally, for their sustainability endeavors. Diamond has also been awarded Ecovadis Platinum, an international environmental rating of the highest level.

Based on the incredible work Eric has done during his 31 years at Diamond to promote and expand sustainability efforts, paired with his tenure of outstanding service on the Committee thus far, we are confident in his ability to continue representing our 1,300 members.

Greater Rochester Chamber continues to support this important initiative. Thank you for the opportunity to participate on the committee.

Sincerely,

A handwritten signature in blue ink that reads "Bob".

Bob Duffy
President & CEO
Greater Rochester Chamber of Commerce

Eric Longnecker Bio

Senior Buyer of Diamond Packaging, where he has been employed for 30 years.

A member of the Diamond "Green Team", with a goal of promoting an environmentally sustainable corporate culture.

Led Diamond to Zero Manufacturing Waste to Landfill status in 2014, becoming only the second folding carton company in the United States to accomplish this status.

A member of the Monroe County Recycling Advisory Committee since 2014.

A member of the Seneca Park Zoo One Cubic Foot Advisory Committee in 2015

Since 2015, has co-led the Diamond Packaging Seneca Park Zoo Earth Day partnership, giving zoo guests the opportunity to plant a free pine tree seedling and personal butterfly garden.

A member of the Seneca Park Zoo Society's Environmental Innovation Awards and Symposium event committee in 2019

A member of the Foil Stamping & Embossing Association Sustainability team

Diamond's sustainability culture has resulted in many awards, including:

a Proctor and Gamble External Business Partner-Excellence in Sustainability award in 2016,

a Platinum rating by Ecovadis for the 2nd year in a row

This places Diamond in the top 1% of all companies evaluated by EcoVadis

Seneca Park Zoo Environmental Innovation award in 2018.

Eric seeks to integrate his faith with a proper stewardship of our amazing planet.

Eric can be contacted at elongnecker@Diamondpackaging.com.



March 18, 2025

County Executive Adam Bello
39 W. Main Street
Rochester, New York 14614

County Executive Bello,

Per your request to appoint one member of the Monroe County School Boards Association (MCSBA) to serve on the Recycling Advisory Committee, I am recommending Ms. Nancy Pickering, Program Director of MCSBA and Board Trustee of the Hilton Central School District, to continue participating on the committee.

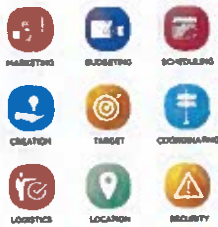
As Program Director of MCSBA and current sitting public school Board Trustee, Nancy has extensive experience in understanding the maintenance of public-school facilities in her governance role. I believe she would be the best representative to serve from the Monroe County School Boards Association.

If you have any questions, do not hesitate to contact me.

Best Regards,

Amy J. Thomas

Amy J. Thomas
Executive Director
Monroe County School Boards Association
585.662.7734



NANCY PICKERING

Logistical and Administrative Support

☎ 585.402.8182
✉ NancyPickering1@Gmail.com
📍 97 Frisbee Hill Road, Hilton

Create • Plan • Organize • Execute

I excel at all aspects of event planning for any industry/university/educational group. My award-winning work includes the ability to reliably multi-task, organize, innovate and execute detailed processes and special events.

SKILLS

Professional

Creative Solutions
Detailed and Accurate
Developing New Programs
Project Management
Results Orientation
Strategic Planning
Collaboration
Analytical Thinking
Leadership
Managing Databases
Policy
Proofreading Documents
Confidentiality
Professional Development
Public Speaking
Grant Writing
Mentoring
Advocating for Public Education
School Law

Technical

FINALSITE/BlackBoard
Google Docs
Microsoft 365
Microsoft Word
Microsoft Excel
Microsoft Outlook
Microsoft Forms
Microsoft Power Automate
Microsoft PowerPoint
Panopto
Slack
Social Media Platforms

WORK EXPERIENCE

Program Director

Monroe County School Boards Association / 2021 – Present

- Provide logistical support to the MCSBA leadership team and event planning support to the MCSBA committees
- Provide relevant professional development and training for the Association's members
- Advocate for public education at local, county, state and federal level

Trustee, Board of Education

Hilton Central School District / 2012 – Present

The Hilton Central School District is a *Democrat & Chronicle* Top Workplace for nine consecutive years.

- Advocate for public education at local, county, state and federal level
- Facilitate professional development and mentor new board members
- Speak to a variety of groups about relevant topics to celebrate, educate and inspire the school and local community
- Participate in District strategic planning, policy, audit, recycling initiatives, safety & security, technology, and school improvement committees

Administrative Assistant, Industrial Design/Human Interaction

Xerox Corporation / 1999 – 2001

- Performed all aspects of administrative support for a working group of 81 and eight team managers
- Received recognition awards for going above and beyond work duties

Administrative Services Specialist

University of Connecticut, School of Engineering / 1994 – 1996

- Performed all aspects of administrative support for the Office of the Dean, including R&D, Development, and industry liaison
- Support \$4M NSF grant for New England consortium of engineering schools
- Interacted with faculty, staff, students and on-campus departments

NANCY PICKERING

Logistical and Administrative Support

PROFESSIONAL SOCIETIES

Monroe County School Boards Assoc.
2012 - Present

NYS School Boards Association
2012 - Present

EDUCATION

Bachelor's Degree
Major - Psychology; Minor - Sociology
University of Connecticut
1984 — 1988

REFERENCES

Dr. Casey Kosiorek
Hilton Central School District
Superintendent of Schools
T: 585.831.3976
E: CKosiorek@hilton.k12.ny.us

Amy Thomas
Monroe County School Boards Assoc.
Executive Director
T: 585.328.1972
E: Amy_Thomas@boces.monroe.edu

Angela Boccuzzi-Reichert
Hilton Central School District
Teacher Librarian
Dr. Lorraine A. Sherwood Library
Merton Williams Middle School
T: 585.794.1032
E: ABoccuzzi@hilton.k12.ny.us
Co-Lead Creative Tech Camp for Girls

WORK EXPERIENCE

Co-Leader, Creative Tech Camp for Girls
Hilton-Parma Recreation / 2016 – 2019
Created and conducted a summer camp for girls using *Google CS First* for computer coding with an emphasis on developing STEAM skills - Science, Technology, Engineering, Art and Math

- Awarded Program of Merit for two consecutive years
- Brought in multiple guest speakers on unique STEAM subjects
- Supervised numerous team-building exercises

ADDITIONAL WORK EXPERIENCE

Monroe County Department of Public Health
Health Clerk - COVID / 2021
Medical Scribe and other clerical support of Monroe County COVID-19 vaccination sites

U.S. Census
New York Regional Census Center - Monroe County / 2020
Perform duties as Enumerator within the Rochester regional area of New York

Johns Hopkins University Center for Talented Youth
Master of Ceremonies, New England Region / 2015-2017
Master of Ceremonies for a national program to celebrate academically talented youth

AWARDS | ACHIEVEMENTS

Achievement / *Democrat & Chronicle* Top Workplace

- Hilton Central School District, nine consecutive years

Award / National Recreation and Park Association

- 2018 Program of Merit for Creative Tech Camp for Girls

Award / Genesee Valley Recreation and Park Society, Inc.

- Program of Merit 2017 for Creative Tech Camp for Girls

Honor / Hilton Central School District / QUEST Elementary

- Friend of Education 2011

Award / Scholastic Book Fairs®

- National contest winner and mentioned in nationally distributed Scholastic Book Fairs® Guidebook for creative solution to increase community engagement and revenue

Patents / Xerox Corporation

- Three (3) Patents, First Author
- Two (2) Invention Proposals rated for copyright, co-author



City of Rochester

City Hall Room 308A, 30 Church Street
Rochester, New York 14614-1290
www.cityofrochester.gov

Malik D. Evans
Mayor

March 28, 2025

Hon. Adam Bello
Monroe County Executive
110 County Office Building
39 W. Main Street
Rochester, New York 14614

Dear County Executive Bello:

I hereby recommend Theodore Maxey, Manager of Solid Waste, for consideration to serve as a member of the Monroe County Recycling Advisory Committee (RAC) on the City's behalf through June 30, 2027. Mr. Maxey currently represents the City of Rochester in this role on the RAC.

With 13 years in refuse supervision and management, Mr. Maxey has the requisite knowledge and skillset that will serve the RAC well. He is a consummate professional with superior customer service skills.

The City of Rochester will be best served with Mr. Maxey continuing as its representative on the RAC.

Thank you for your consideration of Mr. Maxey.

Sincerely,

Malik D. Evans, Mayor

xc: Kabutey Ocansey, Acting Commissioner/DES
Karen St. Aubin, Director/Operations



Theodore R. Maxey, 585-489-8642

tr_maxey@yahoo.com

54 Weston Road, Rochester, New York 14612

Qualifications Summary: I have 29 years within the City of Rochester, 14 years of field work and 15 years of management experience.

- Public-Sector Management (Operations and Management)
- Large Workforce Supervision and Management
- Government and Union Navigation and Process
- Community Outreach, Engagement and Education
- Job Oversight and Workforce Development

Education:

Bachelor Degree in Public Administration/ Public Affairs, New York Empire State College, 2021.

Associate of Arts in Liberal Studies at Monroe Community College, 2010.

Professional Experience:

Date: 07/2020- Current

Title: Manager

As the Division head my responsibilities include providing guidance, direction and coordination of operations within the Division of Solid Waste.

- Solid Waste Management is responsible for the daily collection of refuse and recyclable material. In this capacity my responsibility includes, supervising one Superintendent, four Assistant Operation Superintendents one Municipal assistant and one Recycling Coordinator.
- Over site of a total of 97, Management, Administrative and field employees.
- Establish and direct priorities, policies, and procedures for Solid Waste Division.
- Represent the City of Rochester in dealing with a variety of people, such as City departments, governmental agencies, neighborhood groups, community organizations, and the general public regarding technical assistance and the resolution of complaints regarding division programs and services.
- Co-ordinate staff and resources in support of city-wide programs and events.
- Assess training needs, and develop and coordinate various necessary training programs.
- Prepare a variety of written material including communication, status reports, and new and/or revised procedures of our Recommended Practices manual.

- Perform long range planning and scheduling for the usage, replacement, repair, and refurbing of all our equipment and vehicles.

Work History:

09-27-2015	Assistant Manager of Solid Waste Division
06-29-2015	Operations Superintendent
07-05-2010	Assistant Operations Superintendent
03-19-2007	Parks Operation Supervisor
02-16-2003	Forestry Worker
08-15-2001	Forestry Worker Trainee
04-26-1993	Ground Equipment Operator

Significant accomplishments:

- Re-established and chaired the City of Rochester Parks and Recreation Department safety program
- Developed and implemented an efficient refuse collection schedule at the City of Rochester Parks division.
- Implemented a comprehensive Solid Waste division and Forestry Division Emergency Action Plan.
- Serves as chairman of the City of Rochester Department of Environmental services Building and Work Site inspections, subcommittee.
- Facilitated the Forestry division tree reclamation for mulch (resulting in saved revenue annually).
- Lead the initiative to help implement a new refuse collection data system; utilizing Microsoft Excel.
- **Community Involvement:** I have been volunteering with the Pillars of Hope Organization for over ten years. Pillars of Hope is an organization of professionals who volunteer to visit city schools, share their experiences and provide positive support to the students.
- Professional references can be submitted upon request.

Board appointment:

Recycle Advisory Committee member-07/20/20- current