By Legislators Long and Maffucci

EFFECTIVE DATE OF RESOLUTION: _

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RESOLUTION NO OF 2025
APPROVING COLLECTIVE BARGAINING AGREEMENT BETWEEN MONROE COUNTY EXECUTIVE, MONROE COUNTY SHERIFF'S OFFICE AND MONORE COUNTY DEPUTY SHERIFF'S ASSOCIATION, INC.
BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:
Section 1. The agreement between the Monroe County Executive, Monroe County Sheriff's Office, and the Monroe County Deputy Sheriff's Association, Inc., for the period of January 1, 2026 through December 31, 2028 is hereby approved.
Section 2. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.
Matter of Urgency File No. 25-0298
ADOPTION: Date: Vote:
ACTION BY THE COUNTY EXECUTIVE
APPROVED: VETOED:
SIGNATURE: DATE:



Office of the County Executive

Monroe County, New York

Adam J. Bello County Executive

No. 250298

Not to be removed from the

Office of the
Legislature Of
Monroe County

-L

Committee Assignment

URGENT

September 9, 2025

To The Honorable Monroe County Legislature 407 County Office Building Rochester, New York 14614

Subject:

Approve the Collective Bargaining Agreement Between the Monroe County Executive, Monroe County Sheriff's Office, and the Monroe County Deputy Sheriff's Association, Inc.

Honorable Legislators:

I recommend that Your Honorable Body approve the Collective Bargaining Agreement between the Monroe County Executive, Monroe County Sheriff's Office, and the Monroe County Deputy Sheriff's Association, Inc., for the period of January 1, 2026 through December 31, 2028.

The principal terms of this agreement are outlined below:

1. Wage increases, generally, set forth as follows:

2026 - 6.00% schedule increase

2027 - 6.15% schedule increase

2028 - 5.85% schedule increase

- 2. Longevity pay schedules increased by 0.5% for year 10; by 1.0% for year 15; and by 2.5% for year 20.
- 3. Roll call pay increased to \$150.00 per pay period for deputies and \$200 per pay period for sergeants.
- 4. All bargaining unit members will move to a high deductible health insurance plan, Signature Deductible.
- 5. Annual payment of \$400.00 to all bargaining unit members for maintenance of clothing and equipment.
- 6. Tuition reimbursement increased to a maximum of \$2,000 per year.

The estimated costs of this referral are:

2026 - \$ 2,388,259

2027 - \$ 2,151,532

2028 - \$ 2,172,444

Monroe County Legislature September 9, 2025 Page 2

The specific legislative action required is to approve the agreement between the Monroe County Executive, Monroe County Sheriff's Office, and the Monroe County Deputy Sheriff's Association, Inc., for the period of January 1, 2026 through December 31, 2028.

This action is a type II Action pursuant to 6 NYCRR § 617.5(C)(28) ("collective bargaining activities") and is not subject to further review under the State Environmental Quality Review Act.

Funding for this agreement will be included in the proposed 2026 operating budget and will be requested in future years' budgets. No additional net County support is required in the current Monroe County budget.

I recommend that this matter receive favorable action by Your Honorable Body.

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Adam J. Bello

Monroe County Executive

By Legislators and
Intro. No
RESOLUTION NO OF 2025
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