Mao. 140.
RESOLUTION NO OF 2017
APPROVING AGREEMENT AMONG MONROE COUNTY EXECUTIVE, MONROE COUNTY SHERIFF AND MONROE COUNTY SHERIFF POLICE BENEVOLENT ASSOCIATION
BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:
Section 1. The Collective Bargaining Agreement among the Monroe County Executive, the Monroe County Sheriff and the Monroe County Sheriff Police Benevolent Association for the period of January 1, 201 through December 31, 2021, is hereby approved.
Section 2. The 2017 Budget Salary Schedule is hereby amended to reflect the agreement with the Monroe County Sheriff Police Benevolent Association.
Section 3. Funding for this agreement is included in the 2017 operating budget of the Sheriff's Office and will be requested in future years' budgets.
Section 4. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.
Matter of Urgency File No. 17-0201
ADOPTION: Date: Vote:
ACTION BY THE COUNTY EXECUTIVE
APPROVED: VETOED:
SIGNATURE: DATE:
FEFECTIVE DATE OF RESOLUTION



Office of the County Executive

MONROE COUNTY, NEW YORK

Cheryl DinolfoCounty Executive

June 16, 2017

No. 170201 Not to be removed from the Office of the Legislature Of
Office of the Legislature Of
Monroe County
Committee Assignment
URGENT -L

To The Honorable Monroe County Legislature 407 County Office Building Rochester, New York 14614

Subject:

Approve the Agreement Among the Monroe County Executive, Monroe County Sheriff and the Monroe County Sheriff Police Benevolent Association

Honorable Legislators:

I recommend that Your Honorable Body approve the agreement among the Monroe County Executive, Monroe County Sheriff and the Monroe County Sheriff Police Benevolent Association for the period of January 1, 2017 through December 31, 2021.

The agreement was ratified by the Union membership on June 15, 2017. The principal terms of this agreement are outlined below:

Wage increases, generally, set forth as follows:

2017 - 1.5% schedule increase

2018 - 1.5% schedule increase

2019 - 1.5% schedule increase

2020 - 1.5% schedule increase

2021 - 1.5% schedule increase

- 2. Employees will be moved to a lower-cost health insurance plan with employee contributions increasing to 20%.
- The annual health insurance buy-out will be increased to \$5,000 for eligible employees.
- 4. Changes will be made to retiree health insurance to enhance retention and recruitment.

The estimated costs of this referral are:

2017 - \$163,236

2018 - \$662,475

2019 - \$1,004,887

2020 - \$1,362,373

2021 - \$1,742,315

The specific legislative actions required are:

- 1. Approve the Collective Bargaining Agreement among the Monroe County Executive, Monroe County Sheriff and the Monroe County Sheriff Police Benevolent Association for the period of January 1, 2017 through December 31, 2021.
- 2. Amend the 2017 Budget Salary Schedule to reflect the agreement with the Monroe County Sheriff Police Benevolent Association.

Environmental assessments were completed for this action and it was determined that there would be no significant effect on the environment.

Funding for this agreement is included in the 2017 operating budget of the Sheriff's Office and will be requested in future years' budgets. No additional net County support is required in the current Monroe County budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,

Cheryl Dinolfo Monroe County Executive

CD:bc

By Legislators and
Intro. No
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