

# *Monroe County*

## *Clerk of the Legislature*

**David Grant**  
**Clerk**



**Nayeliz Santiago**  
**Deputy Clerk**

**Adina Goldstein**  
**2nd Assistant Dep. Clerk**

### MEMORANDUM

**TO:** Legislators, Directors, Staff and Media

**FROM:** David Grant, Clerk of the Legislature

**DATE:** December 9, 2025

**RE:** Matters of Urgency – File Nos. 25-0440 – 25-0451

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#### Matters of Urgency:

- 25-0440      Confirming Scale of Charges for Each of the Monroe County Pure Water Districts for 2026 – As a Matter of Urgency – County Executive Adam J. Bello
- 25-0441      Authorize Various Budget Appropriations Transfers and Interfund Transfers Related to the 2025 Operating Budget – As a Matter of Urgency – County Executive Adam J. Bello
- 25-0442      2025 Equalization Table – Real and Franchise Property and Ratios of Assessed Value to Full Value – As a Matter of Urgency – County Executive Adam J. Bello
- 25-0443      Unpaid School Taxes – As a Matter of Urgency – County Executive Adam J. Bello
- 25-0444      Authorize Director of Finance to Make Refunds or Corrections of Taxes for Year 2026 – As a Matter of Urgency – County Executive Adam J. Bello
- 25-0445      Delinquent Water and Sewer Taxes – As a Matter of Urgency – County Executive Adam J. Bello
- 25-0446      Levying Taxes and Assessments Required for Purposes of Annual Budgets of Towns of Monroe County for Year 2026 – As a Matter of Urgency – County Executive Adam J. Bello

- 25-0447      **Authorize Bond Resolutions and Interfund Transfers for the 2026 Monroe County Capital Budget** – As a Matter of Urgency – County Executive Adam J. Bello
- 25-0448      **Total Tax Levy – 2026** – As a Matter of Urgency – County Executive Adam J. Bello
- 25-0449      **Standard Work Day and Reporting Resolution for County Elected and Appointed Officials for Retirement Credit Purposes** – As a Matter of Urgency – County Executive Adam J. Bello
- 25-0450      **Election for Position of Second Assistant Deputy Clerk of the Legislature** – As a Matter of Urgency – President Yversha Román
- 25-0451      **Confirmation of Reappointments to the Monroe County Traffic Safety Board** – As a Matter of Urgency – President Yversha Román

Per President Yversha Roman, the attached communications have been declared to be Matters of Urgency pursuant to Section 545-25(A)(3) of the Rules of the Monroe County Legislature and will be considered at the December 9, 2025 regular meeting of the Monroe County Legislature.

Attachments



# Office of the County Executive

Monroe County, New York

Adam J. Bello  
County Executive

December 8, 2025

OFFICIAL FILE COPY	
No.	250440
Not to be removed from the Office of the Legislature of Monroe County	
Committee Assignment	
URGENT	-1-

To The Honorable  
Monroe County Legislature  
407 County Office Building  
Rochester, New York 14614

Subject: Confirming Scale of Charges for Each of the Monroe County Pure Waters Districts for 2026

Honorable Legislators:

In accordance with § 266 of the County Law of New York State, the County Legislature has the responsibility for confirmation of the scale of charges for the operation and maintenance of facilities for each of the County Pure Waters Districts (the "Districts") and setting proportionate factors of surcharge for the treatment of industrial wastes and sewerage received by each of the Districts.

Attached hereto are the proposed Scale of Charges which have been submitted to the Administrative Boards for each of the Districts.

**The specific legislative action required** is confirmation of the Scale of Charges for the Gates-Chili-Ogden Sewer District, the Northwest Quadrant Pure Waters District, the Irondequoit Bay South Central Pure Waters District and the Rochester Pure Waters District for 2026.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c)(26) ("routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment;") and is not subject to further review under the State Environmental Quality Review Act.

No net County support is required in the current Monroe County Budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,

Adam J. Bello  
Monroe County Executive

AJB:db

## 2026 PURE WATERS RATES

DISTRICT	2025 RATES	2026 RATES CAPITAL + O/M	PARCEL CHARGE	TOTAL
Northwest Quadrant (1)	\$151.36	\$18.52 + \$142.50*	\$1.00	\$162.02
Irondequoit Bay South Central (2)	\$132.63	\$25.00 + \$115.92*	\$1.00	\$141.92
Gates-Chili-Ogden (4)	\$287.87	\$59.68 + \$247.26*	\$1.00	\$307.94
Rochester PWD**	\$362.01	\$165.25 + \$209.40**		\$374.65

\* Based on average water consumption of 60,000 gallons

\*\* Based on \$129,200 of Assessed Valuation and 60,000 gallons of water consumption

DISTRICT	CAPITAL RATES 2025	2026 <sup>^</sup>	OPERATION & MAINTENANCE RATES 2025	2026
Northwest Quadrant	\$ 32.76/Unit	\$ 18.520/Unit	\$ 1.9600/1,000G W/C	\$ 2.3750/1,000G W/C
Irondequoit Bay South Central	\$ 31.43/Unit	\$ 25.000/Unit	\$ 1.6700/1,000G W/C	\$ 1.9320/1,000G W/C
Gates-Chili-Ogden	\$ 89.47/Unit	\$ 59.682/Unit	\$ 3.2900/1,000G W/C	\$ 4.1210/1,000G W/C
Rochester PWD	\$ 1.49/AV <sup>^^</sup>	\$ 1.279/AV <sup>^^</sup>	\$ 2.8300/1,000G W/C	\$ 3.4900/1,000G W/C

<sup>^</sup> Capital Rate subject to final adjustment of debt service and assessment values.

<sup>^^</sup> AV = Assessed Value

Zones Of Assessments & Service Areas	Special	2025 RATES	2026 RATES CAPITAL + O/M	PARCEL CHARGE	TOTAL
Northwest Quadrant (Local Collection Services)		\$209.88	\$43.122 + \$170.10**	\$1.00	\$214.22
Irondequoit Bay South Central (Local Collection Services)		\$202.23	25.00 +209.40 ***	\$1.00	\$235.40
Rochester PWD (Zone 2)		\$100.00	\$100.00		\$100.00

\*\* Based on average water consumption of 60,000 gallons & \$2.835/1,000G W/C

\*\*\* Based on average water consumption of 60,000 gallons & \$3.49/1,000G W/C

**NOTICE OF HEARINGS ON SCALE OF CHARGES**  
**FOR**  
***GATES-CHILI-OGDEN SEWER DISTRICT***  
***NORTHWEST QUADRANT PURE WATERS DISTRICT***  
***IRONDEQUOIT BAY SOUTH CENTRAL PURE WATERS DISTRICT***  
***ROCHESTER PURE WATERS DISTRICT***

Pursuant to Section 266 of the County Law of the State of New York and Resolution No. 502 of 1971, as amended by Resolution No. 337 of 1974, relating to the Rochester Pure Waters District, and pursuant to Section 266 of the County Law of the State of New York and Resolution Nos. 417 and 418 of 1973, and 449 of 1976, relating to the remaining pure waters districts, as adopted by the County Legislature of the County of Monroe, public hearings will be held by the Administrative Boards of the Gates-Chili-Ogden Sewer District, Northwest Quadrant Pure Waters District, Irondequoit Bay South Central Pure Waters District and the Rochester Pure Waters District at the Legislative Chambers of the County Legislature in the County Office Building in Rochester, New York, on the \_\_th day of December 2025 on proposed scales of charges for the operation and maintenance of the facilities of the respective Districts as follows:

<b>Rochester Pure Waters District:</b>	<b>__ : __ p.m. ET</b>
<b>Gates-Chili-Ogden Sewer District:</b>	<b>__ : __ p.m. ET</b>
<b>Northwest Quadrant Pure Waters District:</b>	<b>__ : __ p.m. ET</b>
<b>Irondequoit Bay South Central Pure Waters District:</b>	<b>__ : __ p.m. ET</b>

## ***SCALE OF CHARGES***

These Scales of Charges shall be effective commencing January 1, 2026.

### **GATES-CHILI-OGDEN SEWER DISTRICT**

#### **Operation and Maintenance Charge**

**\$4.121** per 1,000 gallons of water consumption (see Notes 1-3).

### **NORTHWEST QUADRANT PURE WATERS DISTRICT**

#### **Operation and Maintenance Charge**

**\$2.375** per 1,000 gallons of water consumption (see Notes 1-3).

#### **Operation and Maintenance Charge for properties**

#### **Receiving Local Collection System Services**

**\$2.835** per 1,000 gallons of water consumption (see Notes 1-3).

### **IRONDEQUOIT BAY SOUTH CENTRAL PURE WATERS DISTRICT**

#### **Operation and Maintenance Charge**

**\$1.932** per 1,000 gallons of water consumption

#### **Operation and Maintenance Charge for properties**

#### **Receiving Local Collection System Services**

**\$3.49** per 1,000 gallons of water consumption (see Notes 1-3).

### **ROCHESTER PURE WATERS DISTRICT**

#### **Operation and Maintenance Charge**

**\$3.49** per 1,000 Gallons of water consumption (see Notes 1-3).

**CHARGES FOR RPWD ZONE 2: No Charge - Operation and Maintenance not provided.**

**NOTES RE: Operation and Maintenance Charge (All Districts):**

1. This charge is based upon recent historic water consumption reflecting normal domestic waste water. It will be adjusted for industrial and commercial users based on the quality of sewage and additional cost of treatment.
2. This charge is subject to change based on financial obligations of the District.
3. This charge will be included in the 2026 County Tax Bill as a user charge. Accounts for which water consumption has not been calculated by November 1, 2025 will be billed at 60,000 gallons per unit for the user charge commencing January 1, 2026. All such bills unpaid as of October 1st will be transferred to the County Tax Rolls.
4. In-District and out-of-District agreements may be developed based on but not limited to loadings placed on the total sewerage systems pursuant to the Monroe County Sewer Use Law.

**NEW USER CONNECTION FEES**

The charges for regulating, permitting and connecting to a public sanitary sewer within the District are based on average costs incurred by the District for such new connections.

The proposed fee schedule for new connections is as follows:

Gates-Chili-Ogden Sewer District:

\$300.00 per connection - residential

\$400.00 per connection - non-residential

Northwest Quadrant and Irondequoit Bay South Central Pure Waters Districts:

\$250.00 per connection - residential

\$350.00 per connection - non-residential

Rochester Pure Waters District:

\$300.00 per connection – residential \*

\$400.00 per connection – non-residential \*

\* For the RPWD a storm and sanitary sewer connection will be considered one connection when made at the same time.

### **SEWER SURCHARGE - APPLICABLE TO ALL DISTRICTS**

The owner or lessee of any parcel of real property connected with the District's Sewerage System and discharging any sewage, industrial wastes or other wastes containing acceptable pollutants imparting characteristics that exceed the maximum values established for normal sewage shall be surcharged. The surcharge reimburses the District for increased cost of treating said effluent. The charge shall be arrived at by multiplying the charge for normal sanitary sewage by the surcharge factor. The formula for finding the surcharge factor is as follows:

$$\text{S.F.} = \frac{a(\text{BOD}-300)}{300} + \frac{b(\text{SS}-300)}{300} + \frac{d(\text{P}-10)}{10}$$

#### ***Definitions:***

S.F. = Surcharge Factor.

BOD = Milligrams per liter of Biochemical Oxygen Demand, as defined in the Monroe County Sewer Use Law.

SS = Milligrams per liter of Suspended Solids, as defined in the Monroe County Sewer Use Law.

P = Milligrams per liter of Phosphorus, as defined in the Monroe County Sewer Use Law.

a = Proportionate cost to treat a lb. of Biochemical Oxygen Demand (BOD) and is established at 0.470.

b = Proportionate cost to treat a lb. of Suspended Solids (SS) and is established at 0.505.

d = Proportionate cost to treat a lb. of Phosphorus (P) and is established at 0.025.



## **OTHER CHARGES - WHERE APPLICABLE**

### **A. Application Fees for Licenses or Permits under the Sewer Use Law**

- (1) Initial Application for License or Permit (3 Year) \$130.00
- (2) Renewal License or Permit Applications (3 Year) \$80.00
- (3) Initial or Renewal Application for Scavenger Waste Permit where application is licensed under Environmental Conservation Law Section 27-0301 of New York State \$35.00
- (4) Specialty Short Term Discharge Permit \$130.00  
(Note – permit issued with no fee for wastewater transported to treatment plants. Permit fees already recovered in disposal fee)

### **B. Septic Tank Hauling Rates**

Charge for Scavenger Waste \$45.00/1,000 gallons  
(Based on Truck Capacity)

### **C. Disposal of Vector Spoils**

- (1) Charge for disposal of Vector Spoils (Cu Yds.) \$95.00/Cubic Yard  
Based on half of vehicle capacity.
- (2) Charge for disposal of Vector Spoils (Tons) \$62.00/Ton  
Based on certified scale house receipt.

### **D. Collection System Charges**

- (1) Review of Plans and construction monitoring (Due prior to plan approval) \$300.00/lot -  
minimum of 1 lot
- (2) Inspection of privately constructed sewers (Due prior to plan approval. No charge for existing sewers inside subdivision boundaries.) \$0.50/foot of  
sewer & laterals -  
\$50.00 minimum,  
as applicable

- |     |  |   |
|-----|--|---|
| (3) | Pumping Station Maintenance Fee<br>(Due prior to final acceptance of<br>sanitary sewer. To be included in letter<br>of credit for construction of sewers.) | \$10,000/pump station                                   |
| (4) | Cleanout Inspection Fee  | \$50.00/cleanout -<br>\$25.00 for repeat<br>Inspections |
| (5) | Interceptor Review and Construction<br>Monitoring Fee  | \$350.00/project  |

**E. Charges for Private Sewer Maintenance**

The following rates shall be charged for tape snaking  
of private sewer laterals:

Single and Double Dwelling	\$25.00
Four or More Family Dwelling	\$50.00
Commercial Laterals and Conductors	\$50.00

**F. Treatment Plant Disposal Fee**

Biosolids/Sludge Disposal Fee	\$456.00/dry ton
Residuals Disposal Fee	\$456.00/dry ton

(Based on Minimum of 3% Solids. Solids  
Content Below 3% will be charged at Minimum.)

**G. Restaurant / Food Processing Grease Disposal Fee**      \$266.00/1,000 gallons

**H. Non-Hazardous Industrial/Commercial Wastewater Disposal Fee**

Laboratory and Sampling	\$36.00/1,000 gallons (Minimum) \$77.00/Truckload
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**PROCEDURES FOR INITIATING LOCAL SEWER CONSTRUCTION  
AND CONNECTIONS in the Rochester Pure Waters District**

1. A petition requesting the Rochester Pure Waters District to install sewers in a particular area will be submitted to the Administrator of Pure Waters.
2. The Administrator of Pure Waters will have an engineering feasibility report prepare for the project, including a preliminary cost estimate and recommendation.
3. The report and the petition will be presented to the Administrative Board for approval.
4. If the project is approved by the Board, it will then be considered as a Capital improvement project, or as a capital budget item.
5. Whenever a new connection is made to an existing sewer, a connection fee of \$300.00 will be charged by the District. All work and cost for installing a lateral or laterals shall be the property owner's responsibility.

At said public hearings the respective Administrative Boards will hear all persons interested in the subject matter thereof.

An appeal to the County Legislature from any scale of charges established by any of the Administrative Boards and confirmed by the County Legislature may be taken by any person aggrieved. Such appeal may be taken by filing with such Administrative Board and with the Clerk of the Legislature a written notice of appeal specifying the ground thereof, within 15 days of the confirmation of such scale of charges by the Legislature pursuant to Section 266 of the County Law.

Dated: Rochester New York  
December \_\_\_\_, 2025

By: \_\_\_\_\_

David Grant  
Clerk of the Monroe County Legislature

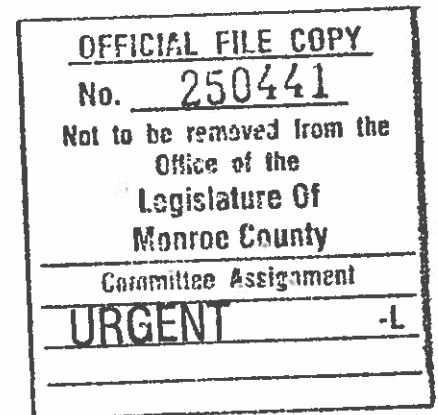


# Office of the County Executive

Monroe County, New York

Adam J. Bello  
County Executive

December 8, 2025



To The Honorable  
Monroe County Legislature  
407 County Office Building  
Rochester, New York 14614

Subject: Authorize Various Budget Appropriations Transfers and Interfund Transfers Related to the 2025 Operating Budget

Honorable Legislators:

I recommend that Your Honorable Body authorize a series of budget appropriations transfers and interfund transfers which will revise the 2025 amended budget to conform to the 2025 anticipated financial needs. The general purpose of these transactions is to assist the Controller with preparation of the closing for the 2025 fiscal year.

This action is consistent with similar actions taken in prior years and serves to appropriate additional revenues related to state mandated expenditures and transfers between funds. It is authorized by Monroe County Administrative Code Section A8-4, "Supplemental Appropriations," Section A8-6, "Unanticipated Revenues," and Section A8-8, "Budget Controls."

**The specific legislative action required is** to authorize various budget appropriations transfers and interfund transfers related to the 2025 operating budget in accordance with the attachment hereto.

There will be no net effect on the County's property tax levy as a result of this action.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,

A handwritten signature in blue ink that reads "Adam Bello".

Adam J. Bello,  
Monroe County Executive

AJB:db

2025 4TH QUARTER REAPPROPRIATIONS

Fund	Dep	DP Name	Fund Center	FC Name	CI	To	From
9001	38	SHERIFF	3803020000	ROAD PATROL ZONE A	501010	82,680	
9001	38	SHERIFF	3803020000	ROAD PATROL ZONE A	507010	957,000	
9001	38	SHERIFF	3803030000	ROAD PATROL ZONE B	501010	82,680	
9001	38	SHERIFF	3803030000	ROAD PATROL ZONE B	507010	957,000	
9001	38	SHERIFF	3803040000	ROAD PATROL ZONE C	501010	225,000	
9001	38	SHERIFF	3803040000	ROAD PATROL ZONE C	507010	957,000	
9001	38	SHERIFF	3804050000	SECURITY UNIT	501010	303,159	
9001	38	SHERIFF	3804050000	SECURITY UNIT	507010	3,489,000	
9001	12	FINANCE DEPARTMENT	1203010000	CONTROLLER ADMIN	501000		150,000
9001	12	FINANCE DEPARTMENT	1204010000	INTERNAL AUDIT	501000		146,000
9001	12	FINANCE DEPARTMENT	1207010000	PURCHASING OFFICE	501000		49,000
9001	14	PLANNING	1401010000	PLANNING SERVICES	501000		101,000
9001	14	PLANNING	1404010000	COMMUNITY DEV	501000		90,000
9001	16	LAW	1601010000	LAW ADMINISTRATION	501000		136,000
9001	16	LAW	1602010000	GEN LAW - LEGAL SVCS	501000		92,000
9001	16	LAW	1608010000	FMLY CT CHILDREN SVC	501000		250,000
9001	21	COUNTY CLERK	2102040000	ALB-IRONDEQUOIT	501000		60,000
9001	24	PUBLIC SAFETY	2403040000	SUPERVISION - GEN	501000		800,000
9001	24	PUBLIC SAFETY	2403050000	CENTRAL SERVICES DIVISION	501000		450,000
9001	25	DISTRICT ATTORNEY	2501010000	DA CENTRAL ADMIN	501000		842,519
9001	25	DISTRICT ATTORNEY	2501020000	DA CLERICAL SVC	501000		400,000
9001	25	DISTRICT ATTORNEY	2501030000	DA INVESTIGATORS	501000		100,000
9001	25	DISTRICT ATTORNEY	2504010000	DWI BUREAU	501000		51,000
9001	25	DISTRICT ATTORNEY	2506010000	LOCAL COURTS BUREAU	501000		200,000
9001	30	FINANCE DEPARTMENT	3001010000	BUDGET PREP & ADMIN	501000		80,000
9001	58	PUBLIC HEALTH	5801010000	PUBLIC HEALTH COMM	501000		131,000
9001	58	PUBLIC HEALTH	5809010000	EPIDEMIOLOGY & DISEASE CONTROL ADMIN	501000		80,000
9001	74	VETERANS SERVICE AGENCY	7401010000	VETERANS SVC	501000		115,000
9001	24	PUBLIC SAFETY	2409010000	OFFICE OF SAFETY & SECURITY	504205		600,000
9001	12	FINANCE DEPARTMENT	1203010000	CONTROLLER ADMIN	504260		140,000
9001	12	FINANCE DEPARTMENT	1202010000	RESEARCH STRATEGY AND DEVELOPMENT	507010		55,000
9001	12	FINANCE DEPARTMENT	1203010000	CONTROLLER ADMIN	507010		75,000
9001	14	PLANNING	1401010000	PLANNING SERVICES	507010		26,000
9001	14	PLANNING	1404010000	COMMUNITY DEV	507010		21,000
9001	16	LAW	1601010000	LAW ADMINISTRATION	507010		30,000
9001	16	LAW	1602010000	GEN LAW - LEGAL SVCS	507010		45,000
9001	16	LAW	1604010000	LITIG/INS/COL	507010		40,000
9001	17	HUMAN RESOURCES	1701010000	HR -CIVIL SERVICE SUPPORT	507010		15,000
9001	21	COUNTY CLERK	2102020000	ALB-HENRIETTA	507010		25,000
9001	21	COUNTY CLERK	2102040000	ALB-IRONDEQUOIT	507010		55,000
9001	24	PUBLIC SAFETY	2402010000	CONFLICT DEFENDER	507010		100,000
9001	24	PUBLIC SAFETY	2403010000	PROB/CC ADMIN	507010		65,000
9001	24	PUBLIC SAFETY	2403040000	SUPERVISION - GEN	507010		100,000
9001	25	DISTRICT ATTORNEY	2501010000	DA CENTRAL ADMIN	507010		150,000
9001	25	DISTRICT ATTORNEY	2501020000	DA CLERICAL SVC	507010		100,000
9001	25	DISTRICT ATTORNEY	2501030000	DA INVESTIGATORS	507010		175,000
9001	25	DISTRICT ATTORNEY	2506010000	LOCAL COURTS BUREAU	507010		100,000
9001	26	PUBLIC DEFENDER	2601010000	OFFICE OF THE PUBLIC DEFENDER	507010		140,000
9001	51	HUMAN SERVICES	5102040000	CHILD/FMLY FOST/ADPT	507010		235,000
9001	51	HUMAN SERVICES	5102070000	CHILD PROT INV	507010		90,000
9001	51	HUMAN SERVICES	5102090000	ADULT PROTECTIVE	507010		30,000
9001	51	HUMAN SERVICES	5103020100	MEDICAID ADMIN	507010		210,000
9001	51	HUMAN SERVICES	5108040000	SPECIALIZED SECURE DETENTION - RTA	507010		345,000
9001	51	HUMAN SERVICES	5701010000	MENTAL HEALTH ADMIN	507010		30,000
9001	51	HUMAN SERVICES	5701030000	CTR SOC-LEGAL SV	507010		30,000
9001	58	PUBLIC HEALTH	5801010000	PUBLIC HEALTH COMM	507010		55,000
9001	58	PUBLIC HEALTH	5801070000	COMMUNITY ENGAGEMENT PROGRAM	507010		25,000
9001	58	PUBLIC HEALTH	5802020000	TB CONTROL PRG	507010		35,000
9001	58	PUBLIC HEALTH	5802070000	PEDIATRIC CLINIC	507010		45,000
9001	18	COMMUNICATIONS	1801010000	COMMUNICATIONS	961255	48,000	
9001	29	OFFICE OF PUBLIC INTEGRITY	2901010000	OFFICE OF PUBLIC INTEGRITY	961255	20,000	
9001	24	PUBLIC SAFETY	2403040000	SUPERVISION - GEN	961255		68,000
9001	89	CULTURAL & EDUCATION SERVICES	8901010000	MCC	504355	100,000	
9001	12	FINANCE DEPARTMENT	1209020000	COUNTY GENERAL	504376	15,000	
9001	12	FINANCE DEPARTMENT	1209030000	TRF TO OTHER FUNDS	509030	642,000	
9001	24	PUBLIC SAFETY	2406010000	PS COMMUNICATIONS	504285		300,000
				GENERAL FUND TOTAL		7,878,519	7,878,519

Fund	Dep	DP Name	Fund Center	FC Name	CI	To	From
9009	84	ENVIRONMENTAL SERVICES	8201010000	SOLID WASTE ADMIN	405305	(1,050,000)	
9009	84	ENVIRONMENTAL SERVICES	8202010000	TRF HAUL LANDFILL	504345	1,050,000	
9009	84	ENVIRONMENTAL SERVICES	8201010000	SOLID WASTE ADMIN	405355	(293,000)	
9009	84	ENVIRONMENTAL SERVICES	8203010000	MILL SEAT LANDFILL	504325	293,000	
				<b>SOLID WASTE FUND TOTAL</b>		-	-
9007	84	ENVIRONMENTAL SERVICES	8573030000	NWQ OPERATIONS	504205	95,000	
9007	84	ENVIRONMENTAL SERVICES	8574010000	IB PW SP EXP ADMIN	504800		95,000
9007	84	ENVIRONMENTAL SERVICES	8575020200	RPWD OPERATIONS	504345	155,000	
9007	84	ENVIRONMENTAL SERVICES	8574010000	IB PW SP EXP ADMIN	504800		155,000
				<b>PURE WATERS FUND TOTAL</b>		250,000	250,000
9020	12	FINANCE DEPARTMENT	1265010000	UNEMP INSURANCE	504640	420,000	
9020	12	FINANCE DEPARTMENT	1265010000	UNEMP INSURANCE	412000	(420,000)	
9020	12	FINANCE DEPARTMENT	1275010000	LIABILITY INSURANCE	504320	32,000	
9020	12	FINANCE DEPARTMENT	1275010000	LIABILITY INSURANCE	504245	20,000	
9020	12	FINANCE DEPARTMENT	1275010000	LIABILITY INSURANCE	412000	(52,000)	
9020	12	FINANCE DEPARTMENT	1280010000	RISK MANAGEMENT	504230	65,000	
9020	12	FINANCE DEPARTMENT	1280010000	RISK MANAGEMENT	504245	105,000	
9020	12	FINANCE DEPARTMENT	1280010000	RISK MANAGEMENT	412000	(170,000)	
				<b>INTERNAL SERVICES FUND TOTAL</b>		-	-
				<b>GRAND TOTAL</b>		8,128,519	8,128,519

By Legislators \_\_\_\_\_ and \_\_\_\_\_

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2025

**AUTHORIZING VARIOUS BUDGET APPROPRIATIONS TRANSFERS AND INTERFUND TRANSFERS RELATED TO 2025 OPERATING BUDGET**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The Controller is hereby authorized to make various budget appropriations transfers and interfund transfers related to the 2025 operating budget in accordance with the attachment hereto.

Section 2. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency  
File No. 25-

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

**ACTION BY THE COUNTY EXECUTIVE**

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_



# *Office of the County Executive*

Monroe County, New York

Adam J. Bello  
*County Executive*

OFFICIAL FILE COPY	
No.	250442
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
URGENT	-L

December 8, 2025

To The Honorable  
Monroe County Legislature  
407 County Office Building  
Rochester, New York 14614

Subject: 2025 Equalization Table – Real and Franchise Property and Ratios of Assessed  
Value To Full Value

Honorable Legislators:

I recommend that Your Honorable Body approve the 2025 Equalization Table for the  
City of Rochester and the towns of Monroe County.

The valuations on real and franchise property are to be used in extending and figuring  
taxes for the various tax districts for tax year 2026. The table shows real and franchise assessed  
value of \$62,029,144,506 and full value real and franchise of \$80,673,149,647 resulting from  
application of the equalization rates.

**The specific legislative action required is to approve the 2025 Equalization Table for  
the City of Rochester and the towns of Monroe County.**

This proposal will have no impact on the revenues or expenditures of the current Monroe  
County budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,

A handwritten signature in blue ink that reads "Adam J. Bello".

Adam J. Bello  
Monroe County Executive



Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2025

**2025 EQUALIZATION TABLE – REAL AND FRANCHISE PROPERTY AND RATIOS OF ASSESSED VALUE TO FULL VALUE**

WHEREAS, the County Executive and Director of Finance, have submitted the 2025 Assessment Rolls for the City of Rochester and the Towns of Monroe County, reflecting the total assessment value, real and franchise, of \$62,029,144,506 and

WHEREAS, application of the County's equalization rates result in full value, real and franchise, of \$80,673,149,647.

NOW, THEREFORE, BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. That in extending and figuring taxes for the various tax districts for the tax year 2026, the Clerk of the Legislature is hereby directed to make use of the valuations on real and franchise property as follows:

**MONROE COUNTY COMPARATIVE TABLE FOR EQUALIZATION COMMITTEE-2025 ASSESSMENTS FOR 2026 LEVY**

MUNICIPALITY	ASS'D VALUE REAL ESTATE	SPECIAL FRANCHISE	TOTAL REAL & FRANCHISE	INCREASE REAL & FRANCHISE	DECREASE REAL & FRANCHISE	RATIO OF ASS'D VALUE TO FULL	FULL VALUE REAL & FRANCHISE
BRIGHTON	2,943,236,674	62,880,288	3,006,116,962	0	-30,892,401	59.00%	5,095,113,495
CHILI	3,158,099,401	157,167,955	3,315,267,356	41,532,145	0	98.00%	3,382,925,873
CLARKSON	524,581,084	11,494,512	536,075,596	0	-2,421,645	84.00%	638,185,233
GATES	3,125,976,070	78,832,078	3,204,808,148	1,259,239,965	0	100.00%	3,204,808,148
GREECE	5,826,001,234	181,858,786	6,007,860,020	72,987,951	0	61.00%	9,848,950,852
HAMLIN	735,744,830	11,412,231	747,157,061	0	-1,634,665	100.00%	747,157,061
HENRIETTA	6,136,948,842	114,580,938	6,251,529,780	1,505,794,739	0	100.00%	6,251,529,780
IRONDEQUOIT	3,967,763,022	100,219,772	4,067,982,794	27,712,250	0	84.00%	4,842,836,660
MENDON	974,632,581	11,915,084	986,547,665	16,458,678	0	61.00%	1,617,291,254
OGDEN	2,078,510,138	31,686,790	2,110,196,928	19,163,973	0	99.00%	2,131,512,048
PARMA	1,676,192,473	26,211,671	1,702,404,144	6,106,246	0	98.00%	1,737,147,086
PENFIELD	4,315,501,013	69,512,053	4,385,013,066	31,111,743	0	75.00%	5,846,684,088
PERINTON	4,260,331,101	29,291,544	4,289,622,645	0	-9,755,485	57.00%	7,525,653,763
PITTSFORD	3,328,306,541	33,799,994	3,362,106,535	7,257,870	0	57.00%	5,898,432,518
RIGA	668,489,100	14,246,455	682,735,555	218,914,714	0	100.00%	682,735,555
RUSH	579,372,866	11,616,602	590,989,468	125,298,519	0	100.00%	590,989,468
SWEDEN	1,081,884,929	18,728,103	1,100,613,032	101,959,800	0	100.00%	1,100,613,032
WEBSTER	3,138,832,941	38,361,728	3,177,194,669	23,426,813	0	48.00%	6,619,155,560
WHEATLAND	298,006,160	38,045,614	336,051,774	0	-5,418,742	68.00%	494,193,786
EAST ROCHESTER	315,231,415	13,994,062	329,225,477	0	-3,380,190	57.00%	577,588,556
ROCHESTER	10,938,395,708	901,250,123	11,839,645,831	110,556,628	0	100.00%	11,839,645,831
<b>TOTAL COUNTY:</b>	<b>60,072,038,123</b>	<b>1,957,106,383</b>	<b>62,029,144,506</b>	<b>3,567,522,034</b>	<b>-53,503,128</b>		<b>80,673,149,647</b>

COUNTY RATE OF EQUALIZATION	76.889500000%
COUNTY INCREASE (DECREASE) REAL ESTATE	3,405,227,124
COUNTY INCREASE (DECREASE) FRANCHISE	108,791,782
COUNTY INCREASE REAL & FRANCHISE	3,514,018,906

Dividing the total assessed value of real and franchise property in the County by the total full value of real and franchise property in the County as prescribed by law, the County rate of equalization is established at 76.889500000%.

Section 2. That in apportioning State and County taxes, the Clerk of the Legislature be, and hereby is, directed to use the full value of real and franchise property as given in the above table.

Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency  
File No. 25-0XXX

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_



# Office of the County Executive

Monroe County, New York

**Adam J. Bello**  
*County Executive*

December 8, 2025

<b>OFFICIAL FILE COPY</b>	
No. <u>250443</u>	
Not to be removed from the Office of the <b>Legislature Of Monroe County</b>	
Committee Assignment	
<b>URGENT</b>	<b>-L</b>

To The Honorable  
Monroe County Legislature  
407 County Office Building  
Rochester, New York 14614

Subject: Unpaid School Taxes

Honorable Legislators:

I recommend that Your Honorable Body approve the schedule of Unpaid School Taxes from the several school districts of the towns of Monroe County. The detailed schedules for each town and school district have been filed with the Clerk of the Legislature. A summary schedule is attached for your review.

Pursuant to Section 1330 of the New York State Real Property Tax Law, unpaid school taxes must be assessed upon the real estate of the parties named in the schedules returned by the school tax collector.

**The specific legislative action required is:**

1. Authorize the unpaid school taxes and penalties from the several school districts within the towns of Monroe County be assessed upon the real estate of the parties named in the several schedules returned by the school tax collectors.
2. Direct the assessment of a penalty of 7%, upon real estate of the parties named in the several schedules returned by the school tax collectors, as required under Section 1330 of the New York State Real Property Tax Law.
3. Authorize the Director of Finance to pay to the Treasurer of the various school districts, the amounts of delinquent tax set forth in the attached schedule, said amounts to be paid from appropriated revenue.
4. Authorize the Director of Finance to credit the penalty of 7% to the Returned School Tax Assessment.

This proposal will have no impact on the revenues or expenditures of the current Monroe County budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,

Adam J. Bello  
Monroe County Executive

By Legislators \_\_\_\_\_ and \_\_\_\_\_

Intro. No. \_\_\_\_\_

RESOLUTION NO. \_\_\_\_\_ OF 2025

### UNPAID SCHOOL TAXES

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. That the unpaid school taxes and penalties from the several school districts within the towns of Monroe County amounting to \$28,567,968.59, which pursuant to Section 1330 of the New York State Real Property Tax Law, must be assessed upon the real estate of the parties named in the several schedules returned by the school tax collectors.

Section 2. That the Clerk of the Legislature be, and hereby is, instructed and directed to assess upon the property of the parties named in the several schedules returned by the school tax collectors, the amounts shown thereon plus a penalty of 7%, which when collected are to be credited by the Director of Finance to the Returned School Tax Assessment.

Section 3. That the Director of Finance be, and hereby is, authorized to pay to the Treasurer of the various school districts, the amounts of delinquent tax set forth in the following schedule, said amounts to be paid from appropriated revenue.

#### 2025-2026 DELINQUENT SCHOOL TAX

RELEVY			
TOWN	TAX*	PENALTY	TOTAL
Brighton	1,962,705.17	137,389.36	2,100,094.53
Chili	836,861.42	58,580.33	895,441.75
Clarkson	291,943.82	20,436.06	312,379.88
Gates	1,646,143.25	115,229.94	1,761,373.19
Greece	3,791,364.52	265,395.63	4,056,760.15
Hamlin	351,672.67	24,617.04	376,289.71
Henrietta	1,975,999.31	138,320.09	2,114,319.40
Irondequoit	3,305,169.54	231,361.91	3,536,531.45
Mendon	675,915.38	47,314.10	723,229.48
Ogden	566,275.53	39,639.32	605,914.85
Parma	754,208.54	52,794.58	807,003.12
Penfield	3,260,056.54	228,203.91	3,488,260.45
Perinton	1,881,147.83	131,680.29	2,012,828.12
Pittsford	1,607,097.11	112,496.76	1,719,593.87
Riga	253,064.09	17,714.48	270,778.57
Rush	292,690.48	20,488.35	313,178.83
Sweden	505,417.93	35,379.27	540,797.20
Webster	1,880,421.75	131,629.43	2,012,051.18
Wheatland	218,718.33	15,310.28	234,028.61
E Rochester	642,162.85	44,951.40	687,114.25
TOTAL	26,699,036.06	1,868,932.53	28,567,968.59

Section 4. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency  
File No. 25-0XXX

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_



# Office of the County Executive

Monroe County, New York

Adam J. Bello  
County Executive

December 8, 2025

OFFICIAL FILE COPY	
No.	250444
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
URGENT	-L

To The Honorable  
Monroe County Legislature  
407 County Office Building  
Rochester, New York 14614

Subject: Authorize Director of Finance to Make Refunds or Corrections of Taxes for Year 2026

Honorable Legislators:

I recommend that Your Honorable Body, pursuant to Section 556 of the New York State Real Property Tax Law, authorize the Director of Finance for the County of Monroe to perform those duties prescribed for the making of tax refunds and corrections where the amount of the recommended refund or correction of errors is \$2,500 or less.

Section 556 enables a tax levying body to pass a resolution authorizing the administrative refund of taxes in the amount of \$2,500 or less. This section also requires a monthly report listing each recipient's name, property location, and refund or correction amount be submitted to the County Legislature. The effect of the resolution is limited to the calendar year 2026. This procedure has been in effect since 1985 and does not require any additional appropriation.

**The specific legislative action required is** to designate the Director of Finance as the official to perform the tax refund or correction duties where the amount of the recommended refund or correction is \$2,500 or less and to limit the effect of the resolution to the calendar year 2026.

This authorization will have no impact on the revenues or expenditures of the current Monroe County budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,

A handwritten signature in blue ink, reading "Adam J. Bello", is written over a large, faint watermark of the Monroe County seal.

Adam J. Bello  
Monroe County Executive

By Legislators \_\_\_\_\_ and \_\_\_\_\_

Intro. No.

RESOLUTION NO. \_\_\_\_\_ OF 2025

**AUTHORIZING DIRECTOR OF FINANCE TO MAKE REFUNDS OR CORRECTIONS OF  
TAXES FOR YEAR 2026**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. That pursuant to Section 556 of the New York State Real Property Tax Law, the Monroe County Legislature hereby authorizes the Director of Finance for the County of Monroe to perform the duties for refunds or corrections of taxes as provided in such amended section where the recommended refund is \$2,500 or less.

Section 2. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter, and only remain in effect during the calendar year 2026.

Matter of Urgency  
File No. 25-XXXX

ADOPTION: Date: \_\_\_\_\_

Vote: \_\_\_\_\_

**ACTION BY THE COUNTY EXECUTIVE**

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_



# Office of the County Executive

Monroe County, New York

Adam J. Bello  
County Executive

December 8, 2025

OFFICIAL FILE COPY	
No.	250445
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
URGENT	-L

To The Honorable  
Monroe County Legislature  
407 County Office Building  
Rochester, New York 14614

Subject: Delinquent Water and Sewer Taxes

Honorable Legislators:

I recommend that Your Honorable Body approve the schedule of amounts to be levied and assessed against certain taxpayers for delinquent water and sewer taxes.

Certain taxpayers in water and sewer districts of several towns of Monroe County are delinquent in payment of water and sewer charges. These amounts are to be paid to the Supervisor of the respective town when collected.

**The specific legislative action required** is to approve the attached list of towns and the amounts to be levied and assessed against certain taxpayers for delinquent water and sewer taxes.

This proposal will have no impact on the revenues or expenditures of the current Monroe County budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,

A handwritten signature in blue ink that reads "Adam Bello".

Adam J. Bello  
Monroe County Executive



By Legislators \_\_\_\_\_ and \_\_\_\_\_

Intro. No.

RESOLUTION NO. \_\_\_\_ OF 2025

**ASSESSMENT ON TOWNS FOR DELINQUENT WATER AND SEWER TAXES**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. That there be levied and assessed upon certain taxpayers in the Water and Sewer Districts of the towns named below for delinquent Water and Sewer Taxes, the amounts as listed below, which are to be paid to the Supervisor of the respective towns when collected.

**DELINQUENT WATER AND SEWER CHARGES FOR 2026 LEVY**

<u>TOWN NAME</u>	<u>DELINQUENT SEWER</u>	<u>DELINQUENT WATER</u>
BRIGHTON	\$201.41	\$ 0.00
CHILI	0.00	0.00
CLARKSON	0.00	0.00
GATES	0.00	0.00
GREECE	0.00	0.00
HAMLIN	0.00	0.00
HENRIETTA	\$32,993.64	0.00
IRONDEQUOIT	0.00	\$155,867.91
MENDON	0.00	0.00
OGDEN	0.00	0.00
PARMA	\$700.00	0.00
PENFIELD	0.00	0.00
PERINTON	0.00	0.00
PITTSFORD	\$742.15	0.00
RIGA	0.00	0.00
RUSH	0.00	0.00
SWEDEN	0.00	0.00
WEBSTER	\$28,759.29	0.00
WHEATLAND	0.00	0.00
EAST ROCHESTER	<u>0.00</u>	<u>0.00</u>
TOWN TOTALS	<u>\$63,396.49</u>	<u>\$155,867.91</u>

Section 2. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency  
File No. 25-0

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_



# *Office of the County Executive*

Monroe County, New York

**Adam J. Bello**  
*County Executive*

December 8, 2025

<b>OFFICIAL FILE COPY</b>	
No.	<u>250446</u>
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
<u>URGENT</u>	<u>-L</u>

To The Honorable  
Monroe County Legislature  
407 County Office Building  
Rochester, New York 14614

**Subject:** Levying Taxes and Assessments Required for Purposes of Annual Budgets of Towns of Monroe County for Year 2026

Honorable Legislators:

I recommend that Your Honorable Body approve the 2026 Town Tax Levy as contained in the attached resolution, listing the town taxes to be raised in the 2026 Tax Levy for the purposes of annual budgets of the towns in Monroe County.

The taxes and assessments, when collected, will be paid to the Supervisors of the several towns for distribution by them, as provided by law.

**The specific legislative action required is to approve the 2026 Town Tax Levy.**

This proposal will have no impact on the revenues or expenditures of the current Monroe County budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,

A handwritten signature in blue ink, reading "Adam J. Bello", is written over a large, faint watermark of the Monroe County seal.

Adam J. Bello  
Monroe County Executive

By Legislators \_\_\_\_\_ and \_\_\_\_\_

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2025

**LEVYING TAXES AND ASSESSMENTS REQUIRED FOR PURPOSES OF ANNUAL BUDGETS OF TOWNS OF MONROE COUNTY FOR YEAR 2026**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. That the amount to be levied for all other purposes as specified in several annual budgets as presented to the Legislature, and which are on file in the Office of the Clerk of the Legislature, are as follows:

<u>TOWN</u>	<u>TOWN BUDGET</u>
BRIGHTON	18,800,334.99
CHILI	6,284,644.76
CLARKSON	1,493,098.90
GATES	14,814,463.14
GREECE	34,599,327.52
HAMLIN	1,749,332.13
HENRIETTA	4,716,563.24
IRONDEQUOIT	19,796,159.54
MENDON	2,250,434.00
OGDEN	7,864,440.48
PARMA	2,934,065.70
PENFIELD	9,847,104.67
PERINTON	10,891,539.68
PITTSFORD	10,555,429.94
RIGA	0.00
RUSH	1,340,947.69
SWEDEN	3,181,634.70
WEBSTER	17,796,741.30
WHEATLAND	1,647,982.00
EAST ROCHESTER	<u>0.00</u>
TOTAL	\$170,564,244.38

Section 2. That there shall be, and hereby are, assessed and levied and collected from the real property liable therefor the sums required to fund the respective fire, fire protection, fire alarm, and improvement districts in the respective budgets.

Section 3. That such taxes and assessments, when collected, shall be paid to the Supervisors of the several towns in the amounts as shown by this resolution for distribution by them in the manner provided by law.

Section 4. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency  
File No. 25-0

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_



# Office of the County Executive

Monroe County, New York

Adam J. Bello  
County Executive

December 8, 2025

<b>OFFICIAL FILE COPY</b>	
No.	<u>250447</u>
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
<b>URGENT</b>	<b>-L</b>

To The Honorable  
Monroe County Legislature  
407 County Office Building  
Rochester, New York 14614

Subject: Authorize Bond Resolutions and Interfund Transfers for the 2026 Monroe County Capital Budget

Honorable Legislators:

I recommend that Your Honorable Body authorize bond resolutions and interfund transfers from the 2026 operating budget for projects in the 2026 Capital Budget, per the attached list.

**The specific legislative actions required are:**

1. Authorize bond resolutions for projects, in the amount of \$69,643,000, referenced on the attached list and authorize interfund transfers for the provision for projects as identified in the 2026 operating budget, in the amount of \$7,150,000, referenced on the attached list to the respective capital projects for the 2026 Monroe County Capital Budget.
2. For projects of Monroe Community College, authorize agreements with the Dormitory Authority of the State of New York for project design, project management, construction services, or the acquisition and installation of project furniture, fixtures, and equipment.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,

A handwritten signature in blue ink, reading "Adam J. Bello", is written over a large, faint watermark of the Monroe County seal.

Adam J. Bello  
Monroe County Executive

Ref #	Dept.	Capital Project	Budget	Bonds	Cash Capital
1	1816	IS Network Infrastructure	1,300,000		1,300,000
2	2057	AIR 100 Ramp Rehabilitation	250,000	250,000	
3	2122	DES-SW Northeast Quadrant (Gloria Drive) Landfill Improve	9,000,000	9,000,000	
4	1855	SHER Sheriff's Vehicle Replacement	1,000,000		1,000,000
5	new	BOE Voting Equipment	2,000,000	2,000,000	
6	2059	DOT-HB Milling/Resurfacing/Recycling	1,550,000		1,550,000
7	new	PS 911 Logging Recorder Replacement	500,000	500,000	
8	2093	DOT-HB Highway Preventive Maintenance #12	2,270,000	2,270,000	
9	2090	HD-ME Toxicology Lab Equipment - Medical Examiner	485,000	485,000	
10	new	PS Communications Site Tower Build	5,000,000	5,000,000	
11	2050	SHER Sheriff's Body Worn Camera Project	200,000		200,000
12	new	AIR Airport Utility System Improvements	1,000,000	1,000,000	
13	1866	AIR General Aviation Apron Improvements	500,000	500,000	
14	2069	MCC Capital Equipment Replacement - Technology	400,000	400,000	
15	new	DES-FAC Medical Examiner - Ames Building Expansion	6,000,000	6,000,000	
16	2118	DES-FAC Public Safety/Utility Ops Communication Fiber Optic I	1,250,000	1,250,000	
17	1909	DOT-TE Spot Improvement Projects	500,000		500,000
18	new	MCH Interior Improvements	750,000	750,000	
19	new	DES-SW Solid Waste Heavy Equipment	1,500,000	1,500,000	
20	1921	PARKS Utilities, Access and Site Improvements	200,000		200,000
21	1987	AIR Access/Circulation Roadway	450,000	450,000	
22	1991	PS Forensic Instrumentation Upgrade	150,000	150,000	
23	new	SHER Jail Tower General HVAC & MEP Improvements	750,000	750,000	
24	1964	MCC Property Preservation Projects Phase 3	2,000,000	2,000,000	
25	1956	MCH Infrastructure Improvements	50,000	50,000	
26	1915	MCH Exterior, Site and Utility Improvements	1,000,000	1,000,000	
27	1829	AIR Airport Building Improvements	1,000,000	1,000,000	
28	1961	DOT-TE City of Rochester Traffic Features	650,000		650,000
29	new	SHER Jail Tower General Building Envelope and Site Improve	750,000	750,000	
30	1823	AIR Heavy Equipment	1,600,000	1,600,000	
31	new	MCH Equipment/Furnishings/Resident Care	862,000	862,000	
32	2125	DES-FAC Fleet Center Electrical Improvements	9,600,000	9,600,000	
33	1986	MCH Information Technology Equipment	560,000	560,000	
34	1870	AIR Parking Facility Upgrades	500,000	500,000	
35	new	DES-FAC Hall of Justice Courtroom Improvements	500,000	500,000	
36	2028	DES-SW Recycling Center & Resource Recovery Facility Improv	300,000		300,000
37	1919	PARKS Parks Heavy Duty Equipment	200,000		200,000
38	new	DES-FAC Electrical Equipment Replacement at County Facilities	1,000,000	1,000,000	
39	1920	PARKS Parks Light Duty Equipment	50,000		50,000
40	2071	DOT-TE Road Machinery and Equipment	1,200,000	1,200,000	
41	1981	AIR Terminal Improvements	1,000,000	1,000,000	
42	2025	DOT-HB Calkins Road (East Henrietta Road to Pinnacle Road)	6,500,000	6,500,000	
43	new	MCC Services for Students Renovation	5,066,000	5,066,000	
44	new	MCH Roadway / Lot Repaving	750,000	750,000	
45	2100	PARKS Greece Canal Park - Master Plan Improvements	600,000	600,000	
46	2129	DES-FAC Fleet Maintenance Building Improvements	500,000	500,000	
47	new	DOT-TE RTOC Rehabilitation II	250,000	250,000	
48	2021	MCC Expand Virtual Learning Center	2,100,000	2,100,000	
49	1971	LIB Library System Automation	200,000		200,000
50	2078	IS ERP System Replacement	250,000		250,000
51	2098	cc Replacement Heavy Equipment	750,000		750,000
			76,793,000	69,643,000	7,150,000



# *Office of the County Executive*

Monroe County, New York

**Adam J. Bello**  
*County Executive*

<b>OFFICIAL FILE COPY</b>	
No. <u>250448</u>	
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
<b>URGENT</b>	-L

December 8, 2025

To The Honorable  
Monroe County Legislature  
407 County Office Building  
Rochester, New York 14614

Subject: Total Tax Levy - 2026

Honorable Legislators:

I recommend that Your Honorable Body approve the 2026 Total Tax Levy.

The communication includes the schedules and tables required for the levying of this tax. The total amount to be levied in 2026 amounts to \$910,414,776.03.

**The specific legislative action required is to approve the 2026 Total Tax Levy.**

This proposal will have no impact on the revenues or expenditures of the current Monroe County budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,

A handwritten signature in blue ink, reading "Adam J. Bello", is written over a large, faint watermark of the Monroe County seal.

Adam J. Bello  
Monroe County Executive



By Legislators

Intro. No.

RESOLUTION NO. \_\_\_\_\_ OF 2025

**TOTAL TAX LEVY - YEAR 2026**

BE IT RESOLVED, BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. That there be levied for budget purposes and assessed upon the taxable property of the County of Monroe the sum of \$457,171,769.00

Section 2. That the sum apportioned to and assessed upon each lot, or parcel of land in the Gates-Chili-Ogden Sewer District be, and the same is hereby levied upon each such parcel of land.

Section 3. That the sum apportioned to and assessed upon each lot, or parcel of land in the Irondequoit Bay/South Central Pure Waters District be, and the same is hereby levied upon each parcel of land.

Section 4. That the sum apportioned to and assessed upon each lot, or parcel of land in the Northwest Quadrant Pure Waters District be, and the same is hereby levied upon each such parcel of land.

Section 5. That there be levied and assessed upon certain taxpayers in the Rochester Pure Waters District the amount of \$39,049,602.84 and the suburban Pure Waters Districts the amount of \$33,255,772.00 for both current year charges and delinquent charges, including interest and penalties, for both Sewer and Capital Charges to be paid to the County Treasurer when collected.

Section 6. That there be assessed and levied upon property located within Monroe County a total of \$910,414,776.03 with the attached schedule for the year 2026.

Section 7. That the President and the Clerk of the County Legislature, under authority of Chapter 441 of the Laws of 1938, and the amendments thereto, be, and they hereby are instructed and directed to sign the tax warrants to the various tax rolls of the County through information contained in the following tables, the assessment rolls, the equalization table, and the annual budgets as certified by the town clerks, the various original documents, certificates and resolutions from which the tax levy is made up, and the following tax levy is in all respects ratified and confirmed.

Section 8. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency  
File No. 25-0

ADOPTION: Date:

Vote:

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

**2026 TAX LEVY**

<b><u>TOWN</u></b>	<b><u>COUNTY SERVICES</u></b>	<b><u>TOTAL LEVY</u></b>
BRIGHTON	\$2,258,133.01	\$66,787,123.42
CHILI	2,188,920.23	35,549,212.23
CLARKSON	450,746.01	6,653,303.77
EAST ROCHESTER	344,630.79	4,915,564.94
GATES	1,973,104.90	56,509,972.36
GREECE	6,442,087.05	151,422,155.74
HAMLIN	582,316.30	7,909,196.32
HENRIETTA	3,391,751.36	66,315,890.14
IRONDEQUOIT	3,400,380.09	77,468,409.76
MENDON	715,717.24	12,982,482.80
OGDEN	1,269,021.19	25,171,723.27
PARMA	1,024,106.11	16,889,897.25
PENFIELD	2,668,676.59	53,310,798.65
PERINTON	3,110,595.50	63,689,584.90
PITTSFORD	2,032,249.12	52,384,205.84
RIGA	414,473.24	4,908,290.05
RUSH	276,672.48	5,399,299.08
SWEDEN	755,309.72	12,733,656.51
WEBSTER	3,166,322.30	65,479,276.67
WHEATLAND	319,448.90	6,054,427.58
TOTAL OF TOWNS	<u>36,784,662.13</u>	<u>792,534,471.28</u>
CITY OF ROCHESTER	<u>11,674,946.56</u>	117,880,304.75
TOTAL OF COUNTY	<b>\$48,459,608.69</b>	<b>\$910,414,776.03</b>



# Office of the County Executive

Monroe County, New York

**Adam J. Bello**  
*County Executive*

December 8, 2025

OFFICIAL FILE COPY	
No.	250449
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
URGENT	-L

To The Honorable  
Monroe County Legislature  
407 County Office Building  
Rochester, New York 14614

**Subject:** Standard Work Day and Reporting Resolution for County Elected and Appointed Officials for Retirement Credit Purposes

Honorable Legislators:

I recommend that Your Honorable Body establish the Standard Work Day and Reporting Resolution for County Elected and Appointed Officials for Retirement Credit Purposes.

The Standard Work Day and Reporting Resolution ("Resolution") serves to establish standard work days for certain Elected and Appointed Officials for retirement credit purposes. Adoption of the Resolution is required by the New York State and Local Retirement System and governed by the New York Codes, Rules and Regulations, Title 2, Chapter VI, Part 315. The State regulations require that the Clerk of the Legislature post the Resolution on the County's website for thirty (30) days and file a certified copy of the Resolution with the Office of the State Comptroller within forty-five (45) days of its adoption. Per the instructions of the New York State Office of the State Comptroller's New York State and Local Retirement System ("NYSLRS") Pension Integrity Bureau, elected and appointed officials who are not active members of NYSLRS should not be listed on the Standard Work Day and Reporting Resolution for Elected and Appointed Officials. Additionally, consistent with applicable regulations, the Resolution does not include Elected and Appointed Officials for which a Standard Work Day for a current term has already been established pursuant to a previous resolution.

**The specific legislative action required is to establish the Standard Work Day and Reporting Resolution for Elected and Appointed Officials for Retirement Credit Purposes.**

This is a Type II Action pursuant to 6 NYCRR §617.5(c)(26) ("routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment") and is not subject to further review under the State Environmental Quality Review Act.

This action will have no impact on the revenues or expenditures of the current Monroe County budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,

Adam J. Bello  
Monroe County Executive

Please type or print clearly  
in blue or black ink

Received Date

# Standard Work Day and Reporting Resolution for Elected and Appointed Officials

Employer Location Code

1	0	0	2	6
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SEE INSTRUCTIONS FOR COMPLETING FORM ON REVERSE SIDE

RS 2417-A

(Rev. 12/23)

BE IT RESOLVED, that the County of Monroe / 10026 hereby established the following standard work days for these titles and will report the officials to the New York State and Local Retirement based on their record of activities:

(Name of Employer)

(Location Code)

Name	Social Security Number	NYSLRS ID	Title	Current Term Begin & End Dates	Standard Work Day	Record of Activities Result	Not Submitted	Pay Frequency	Tier 1
Elected Officials:									
Jamie Romeo			County Clerk	1/1/2025-12/31/2028	8	21.02	<input type="checkbox"/>	Bi-Weekly	<input type="checkbox"/>
							<input type="checkbox"/>		<input type="checkbox"/>
							<input type="checkbox"/>		<input type="checkbox"/>
Appointed Officials:									
							<input type="checkbox"/>		<input type="checkbox"/>
							<input type="checkbox"/>		<input type="checkbox"/>
							<input type="checkbox"/>		<input type="checkbox"/>

I, \_\_\_\_\_, secretary/clerk of the governing board of the \_\_\_\_\_, of the State of New York, (Name of Secretary or Clerk) (Circle one) (Name of Employer)

do hereby certify that I have compared the foregoing with the original resolution passed by such board at a legally convened meeting held on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ on file as part of the minutes of such meeting, and that same is a true copy thereof and the whole of such original.

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the \_\_\_\_\_ on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, (Name of Employer)

(Signature of Secretary or Clerk)

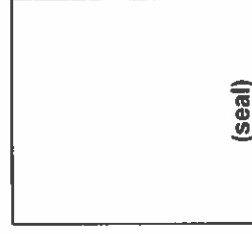
Affidavit of Posting: I, \_\_\_\_\_ being duly sworn, deposes and says that the posting of the Resolution began on

(Name of Secretary or Clerk)

\_\_\_\_\_ and continued for at least 30 days. That the Resolution was available to the public on the:

(Date)

- ☐ Employer's website at: \_\_\_\_\_
- ☐ Official sign board at: \_\_\_\_\_
- ☐ Main entrance Secretary or Clerk's office at: \_\_\_\_\_



By Legislators \_\_\_\_\_ and \_\_\_\_\_

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2025

**STANDARD WORK DAY AND REPORTING RESOLUTION FOR COUNTY ELECTED AND APPOINTED OFFICIALS FOR RETIREMENT CREDIT PURPOSES**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County of Monroe hereby establishes the attached Standard Work Day and Reporting Resolution for Elected and Appointed Officials, which is hereby incorporated by reference and adopted, as standard work days for the elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body.

Section 2. The Clerk of the Legislature is hereby directed to post the Resolution on the County website for thirty (30) days after its adoption.

Section 3. The Clerk of the Legislature is hereby directed to file a certified copy of this Resolution together with all necessary forms and documentation with the Office of the State Comptroller within fifteen (15) days after the public posting period has ended.

Section 4. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency  
File No. 25-\_\_\_\_\_

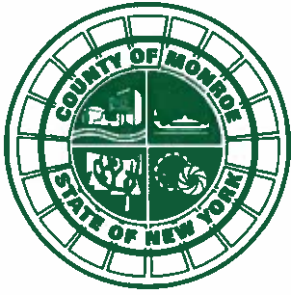
ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

**ACTION BY THE COUNTY EXECUTIVE**

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_



# Monroe County Legislature

YVERSHA M. ROMAN

President

December 8, 2025

To The Honorable  
Monroe County Legislature  
39 West Main Street  
Rochester, NY 14614

OFFICIAL FILE COPY	
No.	250450
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
URGENT	-L

## RE: Election for Position of Second Assistant Deputy Clerk of the Legislature

Honorable Legislators:

In accordance with the Section C2-10.A of the Monroe County Charter and Section 545-3 (C) of the Rules of the Legislature, an Election for the Position of Second Assistant Deputy Clerk of the Legislature is called for the December 9, 2025 meeting of the Legislature.

This election will take effect on December 20, 2025.

This resolution will have no fiscal impact on Monroe County's Budget.

Sincerely,

A handwritten signature in black ink that reads "Yversha Roman".

Yversha Roman  
President of the Legislature



# Monroe County Legislature

**YVERSHA M. ROMÁN**  
**President**

December 9, 2025

To The Honorable  
Monroe County Legislature  
39 West Main Street  
Rochester, NY 14614

OFFICIAL FILE COPY	
No.	250451
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
URGENT	-1

## **RE: Confirmation of Reappointments to the Monroe County Traffic Safety Board**

Honorable Legislators:

I, Yversha Román, President of the Monroe County Legislature, in accordance with Article 43, Section 1673 of the Vehicle and Traffic Law of New York State and Local Law No. 3 of 1970, do hereby recommend that this Honorable Body confirm the reappointments of Mr. Sean C. Bruno and Mr. David T. Richardson to the Monroe County Traffic Safety Board. Their terms will commence immediately and expire on December 9, 2028.

**The specific legislative action required is to confirm the following reappointments to the Monroe County Traffic Safety Board:**

- Mr. Sean C. Bruno residing at 55 Mission Hill Drive, Brockport, NY 14420, for a term to begin immediately and to expire on December 9, 2028.
- Mr. David T. Richardson, residing at 534 Hills Pond Road, Webster, NY 14580, for a term to begin immediately and to expire on December 9, 2028.

The legislative action requested in this referral is not an "Action" as that term is defined in 6 NYCRR § 617.2(b), and is not subject to review under the State Environmental Quality Review Act.

This action will have no impact on the revenues or expenditures of the current Monroe County budget.

Sincerely,

Yversha Román  
President of the Legislature

By Legislators \_\_\_\_\_ and \_\_\_\_\_

Intro. No.

RESOLUTION NO. \_\_\_\_ OF 2025

**CONFIRMING REAPPOINTMENTS TO THE MONROE COUNTY TRAFFIC SAFETY BOARD**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. In accordance with Article 43, Section 1673 of the Vehicle and Traffic Law of New York State and Local Law No. 3 of 1970, the following reappointments to the Monroe County Traffic Safety Board submitted by Legislature President Yversha Román are hereby confirmed:

- Mr. Sean C. Bruno residing at 55 Mission Hill Drive, Brockport, NY 14420 for a term to begin immediately and to expire on December 9, 2028.
- Mr. David T. Richardson, residing at 534 Hills Pond Road, Webster, NY 14580, for a term to begin immediately and to expire on December 9, 2028.

Section 2. This resolution shall take effect immediately.

Matter of Urgency  
File No. 25-

ADOPTION: Date: \_\_\_\_\_

Vote: \_\_\_\_\_



## **Sean C. Bruno**

55 Mission Hill Drive • Brockport, New York 14420 • (585) 690-1429 • [seanmaggiebruno3@gmail.com](mailto:seanmaggiebruno3@gmail.com)

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### **Education**

Certificate of Advanced Study: Administration and Supervision, Niagara University, GPA: 3.91  
Master of Science in Education: Administration and Supervision, Niagara University, GPA: 3.91  
Bachelor of Science: General Studies, Buffalo State College, GPA: 3.78

### **Certifications**

New York State School District Administrator (permanent)  
New York State School Administrator and Supervisor  
New York State Teacher Special Education K-12  
New York State Teaching Assistant

### **Work Experience**

7/2020 – Present      **Superintendent of Schools**  
Brockport Central School District  
Brockport, NY 14420

Responsible for all aspects of instruction and operations of a 3,200 student school district, including working daily with the Board of Education, staff, students, families, and community on the implementation of the Standards Based Curriculum (Core Instructional Program), NYS APPR (Annual Professional Performance Review) System, Information Technology and Reporting, School Operations, State and Federal Accountability, Facilities Department and Capital Projects, Budget and Budget Development, Transportation, Food Services, Professional Development, Personnel Management and Contract Negotiations for all bargaining units. Highlights include collaboratively leading:

- Successfully and safely navigated in-person learning with full student athletics, clubs and activities during COVID-19 Pandemic without zero transmission and no interruption to school calendars, clubs, activities or athletics.
- Collaborated (weekly) with Monroe County superintendents, Monroe County Department of Public Health and New York State Department of Health to ensure safe school district and community during COVID-19 Pandemic.
- Led the collaborative successful pilot and implementation of English Language Arts instructional resources in grades K-8
- Led the collaborative successful pilot and implementation of Math instructional resources in grades K-8
- Instituted diversity, equity and inclusion in all areas of District as well as created a leadership position for continued improvement.
- Successfully implemented an annual strategic planning system that uses district building and department data of strengths and growth areas to set annual (achievable) goals and create strategic plans in anticipation of achieving District (aspirational) goals.
- Successfully implemented Brockport's first full-day Pre-Kindergarten program.

- Updated hiring process to include increase ethical process and reduce biases.
- Successfully initiated \$11 million Capital Project
- Successfully passed annual budgets of \$87 million and \$89 million
- Successfully addressed staffing shortages and employee retention challenges utilizing a three-pronged approach including starting salaries, salary compression, and signing bonuses.
- Successfully negotiated (all bargaining units) UPSEIU, BTA (teachers), and BAA (administrators), contracts that provided equity, a sense of value for employees simultaneously saving the district future healthcare costs.
- Increased campus safety and support by implementing a Student Support Partner Team.

8/2015 – 7/2020      **Superintendent of Schools**  
 Mexico Academy and Central School District  
 Mexico, NY 13114

Responsible for all aspects of instruction and operations of a 2,100 student school district, including working daily with the Board of Education, staff, students, families, and community on the implementation of the Standards Based Curriculum (Core Instructional Program), NYS APPR (Annual Professional Performance Review) System, Information Technology and Reporting, School Operations, State and Federal Accountability, Facilities Department and Capital Projects, Budget and Budget Development, Transportation, Food Services, Professional Development, Personnel Management and Contract Negotiations for all bargaining units.

Highlights include collaboratively leading:

- Worked with the Board of Education, staff, students, families, and community to carefully and thoughtfully learn and listen before leading the collaborative creation of a shared mission, vision, and strategic planning process, which included continued support for honoring Mexico's rich history and traditions while collectively pursuing an uncompromising commitment toward continuous improvement and a passion for professional, organizational, and academic excellence.
- Collaboratively created District (aspirational) goals, which provided the targets for building and department development and attainment of annual achievable goals and strategic action plans.
- Successfully implemented an annual strategic planning system that uses district building and department data of strengths and growth areas to set annual (achievable) goals and create strategic plans in anticipation of achieving District (aspirational) goals.
- Established a distance learning and on-line learning labs to electronically transmit some Mexico High School courses to neighboring districts, which support maintaining and adding to their coursework variety at reduced costs while simultaneously providing Mexico and innovative additional revenue stream.
- Successfully implemented physical (including dental) health centers and mental health centers in our schools for our students through agency partnerships.

- Increased percentage of in high school students earning college credits by the creation and successful implementation of the following partnerships, initiatives and programs:
  - Successful negotiated agreements with Onondaga Community College (OCC), Cayuga Community College (CCC), and Jefferson County Community (JCC) to establish college credit bearing courses taught in Mexico High School by Mexico teachers where all students are eligible to achieve accumulation of college credit (transferrable anywhere in the SUNY system) up to an Associate degree in Humanities during their 4-year high school program, which provided the following results:
    - 61% increase of students earning 0-3 college credits.
    - 29% of graduates earned 15 or more college credits.
  - Established an early College High School program for MACS seniors to attend OCC with dual enrollment full-time in their senior year (funded through a successful county-wide private grant).
  - Successfully instituted established a high school distance learning and online learning lab in our high school for our students to access college coursework and earn college credit. We have since utilized this technology to electronically transmit some Mexico High School courses to neighboring districts, which support maintaining and adding to their coursework variety at reduced costs while simultaneously providing Mexico and innovative additional revenue stream.
  - Successfully instituted and advanced manufacturing focused Oswego County Pathways in Technology Early High School (P-Tech) with Oswego County superintendents and CiTi BOCES where students simultaneously work towards a Regents High School Diploma and an associate degree in Applied Science from OCC.
- Attainment of the following student achievement results by the focused and successful implementation of improved, comprehensive numeracy and literacy (reading and writing) initiatives (which included an innovative SUNY Oswego and The reading League partnership) while simultaneously reducing the number of overall initiatives as well as instituting a Mexico Academy District data dashboard, creation and implementation of integrated information systems, goal setting, strategic planning, and continuous improvement of instructional professional capacity system that resulted in the following increased student achievement:
  - Elementary
    - 18% increase of grades 2-4 reading proficiency (STAR Local Assessments)
    - 21% increase of grades 2-4 student Math proficiency (STAR Local Assessments)
    - 13% annual increase of grade 3 student Math proficiency (NYSED Assessments)
    - 8% annual increase of grade 4 student Math proficiency (NYSED Assessments)
  - Middle School
    - 10% increase of grade 5-8 student math proficiency (NYSED Assessments)
    - 87% of grade 8 students complete high school level courses
  - High School
    - 11% increase in graduation rates
    - 31% increase of SWD graduation rates

- 8% increase of student earning advance designation diplomas
  - 13% increase in Technical Endorsements Diplomas
  - 6% increase in Mastery designations for Science & Math
  - 8% increase in graduates attending college
  - 5.4 % increase in graduates joining workforce
  - 2% reduction in dropout rate
  - 9% decrease of SWD dropout rates
  - 50% decrease in HS out of school suspensions
- District Wide
  - 2.4% reduction in classification rate through instituting a collaboratively improved RTI process.
- Work collaboratively with CiTi (Oswego County) BOCES superintendent and the 9 component district superintendents to:
  - Developed and build shared systems including shared transportation, food service and Information Technology Director(s), development of a region wide proposal for shared academic services for students, region wide full day CTE programming and alternative school programming for elementary and secondary students and the development of a region wide NYSTLE initiative.
  - Aligned school district annual calendars that support shared and collaborative professional development and curriculum updates.
  - Planned and successfully instituted shared and collaborative professional development on Superintendent Conference days as well as professional development retreats
  - Created a county-wide focus on increasing student reading proficiency for grades Pre-Kindergarten through three by partnering with SUNY Oswego and The Reading League, a Central New York nonprofit organization that trains educators on evidence-based practices to improve reading instruction. This endeavor has recently received a grant of \$4 million to expand its programs nationally. Pleasant T. Rowland Foundation has awarded the three-year grant, along with a \$5 million pledge for an endowment fund.
  - Successfully instituted and advanced manufacturing focused Oswego County Pathways in Technology Early High School (P-Tech) with Oswego County superintendents and CiTi BOCES where students simultaneously work towards a Regents High School Diploma and an associate degree in Applied Science from OCC.
- Responsibly created and managed for a \$57 million General and Special Aid budgets with no tax levy increase for three consecutive years. Increased alignment of District fiscal resources to District goal achievement as well as increased transparency and collaboration of District annual budget creation process through instituting a new budget process that provides opportunity for input at all levels to create a transparent and informed budget, increased long term budget forecasting by instituting a 5-year financial plan, positive 2015 NYS Comptroller Audit Report ("Best in NYS" according to NYS Comptroller auditors), unmodified opinion audits for three consecutive years, maintained A1 credit rating by Moody's A1 for three consecutive years while faced with \$12.5 million (25%) revenue loss in first year. Other highlights include, but are not limited to:
  - Increased District reserves from over \$23 million to over \$37 million

- \$17,875,000 increase of District revenue through successfully negotiating a five-year PILOT agreement with Entergy Corporation for FitzPatrick Nuclear facility in collaboration with town of Scriba and Oswego County officials.
- \$62,000,000 District savings and protected \$23,000,000 in reserves by successfully defending a tax certiorari lawsuit from Entergy Corporation for FitzPatrick Nuclear facility through mediation in collaboration with town of Scriba and Oswego County officials.
- Development, voter approved and successful completion of a \$21 million capital project.
- Completed a \$5 million stadium renovation on time and under budget through innovative use of Keystone Purchasing Network (KPN). Furthermore, we won a precedent setting lawsuit, which “paves the way” for all other New York school districts to more fully utilize KPN purchasing.
- Successfully negotiated (all bargaining units) CSEA, MACSFA (teachers), Secretary, and MASA (administrators), contracts that provided equity, a sense of value for employees while simultaneously saving the district \$4.3 million in future healthcare costs.
- Accomplished a political rally attended by over 500 people (400 from MACS) as well as local media to save over 615 jobs at FitzPatrick Nuclear Power plant as well as preserve MACS student population and District revenues.
- Formed the Upstate Energy Jobs Coalition (UEJ) with Oswego County elected officials and Oswego County labor union leaders to lobby NYS Governor and Legislators to save over 650 jobs at FitzPatrick Nuclear Power plant as well as preserve MACS student population and District revenues. Provided Testimony in favor of CEC ZEC to NYS Assembly Standing Committee on Corporations, Authorities, Energy, and Environmental Conservation Monday, March 6, 2017 and to the NYS Department of Public Service Commission to save all upstate nuclear power plants.
- \$11,000,000 District savings by successfully defending a tax certiorari lawsuit from Exelon Corporation for FitzPatrick Nuclear facility through mediation in collaboration with town of Scriba and Oswego County officials.
- \$51 million increase of District revenues through successfully negotiating a five-year PILOT agreement with Exelon Corporation for FitzPatrick Nuclear facility in collaboration with town of Scriba and Oswego County officials.
- Process and budgetary re-engineering of systems and structures both technical and human capital to promote efficiency including:
  - Creation a parts inventory for transportation and Operations & Maintenance
  - Instituted a District-wide work order system.
  - Updated District’s facility-use procedure and system
  - Increased building access for teachers/ instructional planners
  - Successfully re-organized District Office to maximize fiscal efficiencies
  - Instituted scheduled weekly visits to each building and department
  - Attended 87% of District events
  - Presented for faculty meetings and community groups

8/2007 – 8/2015

**Principal**

Fred W. Hill Elementary School  
Brockport, NY 14420

Leadership of over 600-student school for grades 4 and 5 elementary school with an economically and racially diverse student population including 40 teaching staff and 23 support staff. Highlights include:

- Created and realized a shared mission and vision of a safe, enjoyable learning community that has an uncompromising commitment towards continuous improvement and a passion for professional and academic excellence by establishing sincere, trusting relationships, maintaining high level of visibility in the school and community as well as systematically collecting, analyzing and evaluating student data, using creative problem-solving skills and shared decision-making process.
- Implemented a school-based inquiry team to use data to determine strength and needs, set school goals, create action plans to realize goal achievement, monitor progress towards goals, and assess outcomes.
- Upgraded school's designation to a "School in Good Standing" in my first year, and consistently realized 3% to 5% annual increases in student achievement scores on NYS tests by auditing the curriculum, analyzing student achievement results, and executing research-based instructional techniques and strategies such as balanced literacy, guided group instruction, *6+1 Traits of Writing*, and *Better Answers* approach to writing for all students.
- Proactively created and successfully implemented a plan to provide staff development for and writing of a guaranteed viable curriculum aligned to the New York State Common Core State Standards and the 21<sup>st</sup> Century Learning Skills, which included Parent/Students Information Meetings and school website updates.
- Collaboratively created and successfully led implementation of a fiscally responsible 1:1 technology plan which embeds technology software and hardware to facilitate: increased Common Core aligned student learning, a standards-based grade reporting system, increased parent communicator, and job-embedded professional development.
- Led shared decision-making team in successful implementation of Common Core State Standards, CCSS aligned curriculum, and common formative assessments.
- Created a Common Core State Standards-based grade book for Math and ELA and report card.
- Successfully implemented an Annual Professional Performance Review system for teachers utilizing *2013 Framework for Teaching* by Charlotte Danielson, created and implemented a comprehensive Annual Professional Performance Review evidence documenting system supported by teachers' union and co-presented with teachers' union vice-president, collaborated in successful implementation of an Annual Professional Performance Review system for principals using the *Multidimensional Principal Performance Rubric*.
- Increased goal oriented professional capacity for all employees by creating a job-embedded professional development system, doubling the monthly professional growth opportunities, and applying research-based instructional strategies and techniques framework to all observations and evaluations.
- Led a 27% increase of district literacy and numeracy expectations and results by initiating a literacy and numeracy benchmark and progress monitoring system aligned with national student performance levels and based on direct, frequent and continuous student assessment for grades K-8.

- Utilized a shared decision-making approach to reduced student learning gaps by 21% through transformation of *Academic Intervention Services* to only include need-based student placements and programs.
- Accomplished a 31% increase of student achievement on writing portion of NYS ELA test by increasing professional capacity of writing instruction through job-embedded professional development, utilizing instructional specialist to push into classrooms at no extra cost to district.
- Aligned personnel resources to increase support for student learning and classroom instruction by transforming teacher aide responsibilities and providing instructional professional development such as *Big 5 of Reading*.
- Replaced “regional” scoring model of NYS test with “in-house” scoring to increase consistent scoring practices, utilize as a professional development opportunity, and to support data-driven instructional decision making.
- Transformed grade level and faculty meetings to incorporate district initiated *Professional Learning Community* practices by using meetings to share best-practice instructional techniques, co-plan lessons, create and update pacing calendars, create common formative assessments, provide professional development and utilize common formative assessment student achievement data to drive individual, collective and collaborative instructional decision-making.
- Surpassed RTI requirements by implementing screening and benchmark assessment systems for literacy and numeracy one year ahead of due date.
- Doubled the number of Urban-Suburban students attending the district in collaboration with the Rochester City School District.
- Doubled the number of student enrichment courses, which utilized community field-related experts as instructors.
- Annually prepared a fiscally responsible \$3 million school budget by using zero-based budgeting method, leadership by example approach, and utilizing cost benefit analysis system ensuring that all funds are focused on classroom and students.
- Instituted mandatory three-step building level purchasing process requirement before approving program purchases, which included student achievement data to establish need, research-based evidence of anticipated outcomes, and compelling reason why request best fits our student need.
- Continually evaluated each program to ensure that every program has a high cost/benefit ratio.
- Initiated a more efficient and effective K-6 student placement process and student information sharing between schools by creating a collaborative team comprised of teachers and principals from other buildings to transform student summary placement information to be more student academic and behavioral data focused, while reducing subjectivity and labor-intensive format.
- Collaboratively implemented a need-based, student sensory processing program and facility to improve student academic and behavioral performance.
- Created structure for increased student achievement by designing and annually updating the school’s master schedule, ensuring a research-based suggested 120-minute block for literacy instruction, 60-

minute block for numeracy instruction, enrichment instruction and three-tiered academic intervention instruction.

- Established a collaborative team which effectively increased desired behaviors at student lunch times by 25% through recruitment of and working with Hill educators to provide student behavior professional development for cafeteria monitors.
- Created and implemented a middle school transition program for grade 5 students.
- Maintained high visibility and availability, established trusting, sincere relationships and reinforced vision, climate, and culture by co-planning and participating in extra-curricular and community events.
- Reinforced trusting relationships, vision, and motivated staff by acknowledging professional and personal accomplishments through personal and professional letters of commendation.
- Advocated for increased school and library funding by hosting District 134 Assemblyman Bill Reilich, board of education members, educational and library leaders, and community members to collaborate and create persuasive initiatives resulting in increased New York State government funding.
- Established community connection by hosting a permanent Brockport Community Museum site aligned to grade level curriculum.
- Established community connection by working with the Brockport Village Mayor to establish artist in residency aligned to grade level curriculum.
- Increased positive learning community culture and motivated staff by implementing a faculty and staff “welcome back” picnic with welcome back gifts for faculty and staff to kick off the beginning of each school year and provided food at all faculty meetings.
- Advanced school holiday celebrations to respect different cultures, religious beliefs and align with curricular and behavioral initiatives.
- Continually cared for school building and protected the investment our community has in the school.

8/2003 – 8/2007      **Assistant Principal**  
Sweet Home Middle School  
Amherst, NY 14228

Assisted co-leadership of a 1,200-student school for grades 6, 7, and 8 middle school with an economically and racially diverse student population including 79 teaching staff and 37 support staff. Highlights include:

- Led a 17% increase in student achievement, which resulted in the school being designated as a “School in Good Standing” from a “School in Need of Improvement (Year 2)” by auditing the curriculum, assessing student achievement data, and utilizing a shared decision making approach to successfully create and implement a literacy intervention program while transforming the school climate and culture into a trusting, positive learning environment.
- Led a 67% increase in desired student behaviors by using the Professional Learning Community concept to develop a behavioral pyramid of interventions (PBIS Program, Lothlorien Therapeutic Riding Program, Working Lunch Program, and Basketball Lunch Program).



- Created a culture focused on continuous improvement and increased professional capacity through applying the Professional Learning Community concept by utilizing programs such as Robert Marzano and Debra J. Pickering's Dimensions of Learning, Grant Wiggins and Jay McTighe's Understanding by Design, and Harvey Silver's Thoughtful Education program.
- Advanced effective instructional practice as well as provided for and promoted teacher growth by utilizing a district-initiated teacher (and administrative) rubric for observations, evaluations and the APPR based upon the work of Danielson, Marzano, Hunter, Schmoker, Wiggins & McTighe, and Reeves.
- Led the closure of reading achievement gaps for classified and non-classified students utilizing a shared decision-making team approach to create and successfully implement a reading intervention pyramid intervention system that resulted in closing a 2-year reading gap in 1 school year for tier 3 AIS students and closing 1-year reading gaps for tier 2 AIS students. (Extended Day Learning Program, SRA, Guided Reading, and Read 180)
- Established, provided for, and maintained positive interactions with community groups such as Parent-Teacher Organization, Amherst Youth Board, Catholic Charities, Carly's Club, and Lothlorien Therapeutic Riding Center.

2/2000 – 8/2003      **Special Education Teacher**  
                                  Gaskill Middle School  
                                  Niagara Falls, NY 14304

- Grade 6, 7, and 8 consultant teacher and self-contained classroom teacher responsible for best practice instruction, assessment, curriculum modification of all subjects, behavior management, and achievement of goals and objectives in accordance with Individual Education Plans (IEP) and the New York State Standards.
- Created, developed, and effectively implemented unit and lesson plans in English Language Arts, Reading, Math, Science, and Social Studies courses in accordance with school district curriculum and New York State Learning Standards to provide for high student achievement.
- Provided classroom educational leadership and developed strong working relationships with students, faculty, staff members, colleagues, parents, and others in the educational community to provide for equitable opportunities for students and promote a safe environment that was conducive to teaching and learning.
- Collected and evaluated student data as well as used creative problem solving and shared decision-making skills to provide a positive learning environment resulting in continuous improvement for my students.
- Created, developed and implemented classroom academic, reading and behavioral interventions.
- Established a warm and welcoming environment conducive to learning with routines and procedures to provide for an organized, structured, positive and safe learning environment, and developed strong working relationships with colleagues using a team-teaching approach.
- Developed strong working relationships with colleagues using a team-teaching approach.

- Utilized student assessment data as well as creative problem solving to adjust teaching and learning to increased student achievement.

1/1999 - 2/2000      **Interim Special Education Teacher**  
 LaSalle Senior High School  
 Niagara Falls, NY 14304

- Short-term re-assignment for teaching experience to Grades 9-12 Special Education Teacher from PSA position responsible for best practice instruction, assessment, curriculum modification of all subjects, behavior management, and achievement of goals and objectives in accordance to Individual Education Plans (IEP) and the New York State Standards.
- Ensured student learning by creating, developing, and effectively implementing unit and lesson plans in English Language Arts, Reading, Math, Science, and Social Studies courses in accordance with school district curriculum and New York State Learning Standards to provide for high student achievement.
- Provided a positive learning environment resulting in continuous improvement for my students by collecting and evaluating student data and using creative problem solving to create, develop and implement classroom academic, reading and behavioral interventions.
- Established a warm and welcoming environment conducive to learning with routines and procedures to provide for an organized, structured, positive and safe learning environment, and developed strong working relationships with colleagues using a team-teaching approach.

8/1995 - 2/2000      **Pupil Services Assistant**  
 LaSalle Senior High School  
 Niagara Falls, NY 14304

- Managed the Pupil Services and Special Education offices with responsibilities including inputting and maintaining student data such as scheduling, biographical, assessment, IEP and attendance data in accordance with school district, New York State, and federal requirements.
- Created and built high school master schedule and facilitating short and long-term planning by developing student data reports.

5/1988 - 8/1995      **Family Business**  
 Managing Partner  
 Niagara Falls, NY 14304

- Established vision and managed all aspects of a private business to include the development and implementation of business plan based on examination of market analysis, annual budgets, advertising campaigns, hiring and supervising sales and clerical/service staff, and direct involvement in the day-to-day operations and customer relations.

### **Related Work Experience**

8/2012 – 7/2015      **District Director of Continuing Education and Driver Education**  
 Brockport Central School District  
 Brockport, NY 14420

- Supervise continuing education programs designed to help individuals grow and tailored to the needs of working adults and life-long learners, with open enrollment, evening and weekend courses for the Brockport School District community.
- Maintain Driver & Traffic Safety Education course implemented via a joint partnership between the New York State Education Department (NYSED), and the Department of Motor Vehicles (DMV).
- Prepare annual budget and audit report for each program.

8/2006 - 8/2007      **Adjunct Professor**  
Canisius College  
Buffalo, NY 14208

- Facilitated student learning by teaching Student Teaching Seminar, which fostered professional growth and guided reflection on the student teaching experience by providing in-depth insight as to development, implementation/ application in areas of classroom management, best practice instruction, grading policies, and resume/ interviewing.
- Increased student learning by facilitating examination of "critical incidents" in student teaching assignments and provided structured guidance in completing required assignments for NCATE Portfolio.

5/2002 – 8/2003      **Summer School Assistant Principal**  
Orleans/Niagara BOCES Summer School  
Sanborn, NY 14132

- Assisted in the design, implementation and assessment of the O/N BOCES Middle School and Senior High Summer School programs to include budgeting/financial analysis, staffing, observations, scheduling, operations' management and transportation management.
- Successfully increased course selection ranging from remediation to accelerated as well as visual and performing arts; electronic collection and reporting of student data; supervision of clerical staff.
- Facilitated equitable opportunities for students and promoted a safe environment that was conducive to teaching and learning by developing strong working relationships with students, faculty, staff members, colleagues, parents, and others in the educational community.
- Facilitated continuous improvement for faculty and staff and maximized student achievement by collecting and evaluating student data, using creative problem solving and shared decision-making process.
- Facilitated building individual and collective capacity through supervising, evaluating and providing professional development for all faculty and staff.
- Effectively assumed all principal professional responsibilities and obligations in his absence.

5/2001 - 8/2001      **Administrative Coordinator, Summer Literacy Program**  
Niagara Falls City School District  
Niagara Falls, NY 14304

- Increased student literacy rates by fostering the development and implementation of district wide summer literacy program.
- Responsible for hiring/supervising staff, monitoring and evaluating student progress in reading, writing, and submitting summary reports.

### **Professional Presentations and Initiatives**

Annual NYSCOSS Conference professional development courses  
Annual NYSSBA Conference professional development courses  
Provided Testimony in favor of CEC ZEC to Assembly Standing Committee on Corporations, Authorities, Energy, and Environmental Conservation  
Upstate Energy Jobs Coalition (UEJ)  
Fiscal Navigation for Superintendents  
The School District Negotiator  
Fiscal Navigation for Superintendents  
Successful Administration of School Construction Projects  
2014 New York State Superintendent Development Program Graduate, SUNY Oswego  
2012 Future Superintendent's Academy Graduate, New York State Council of School Superintendents  
Diagnostic Tool for School & District Effectiveness (DTSDE) PLC, New York State Education Department  
Systems Thinking in Schools, Waters Foundation  
Leading Adult Learning, Eleanor Drago-Severson  
BCSD Vision, Mission, and Strategic Plan (development and progress monitoring) Committee  
Disney's Approach to Leadership Excellence  
NYS APPR Evaluator Training: Monroe 2 BOCES  
School Based Inquiry Team: Monroe 2 BOCES  
NYS Common Core Learning Standards: Monroe 2 BOCES  
Teaching Struggling Readers in Small Groups Grades 3 – 8: Irene Fountas  
Vision to Reality, Creating Classroom Excellence: Stiggins, Fullan, Popham, and Schmoker  
Professional Learning Communities: Dufour, Eaker, Fullan, Hargreaves, Reeves, Schmoker, and Stiggins  
Western New York Leadership Academy: Committee for Identifying and Developing Educational Leadership, Western New York Educational Service Council  
Building Academic Background Knowledge: Debra Pickering  
Classroom Instruction That Works Conference: Robert J. Marzano/ Debra Pickering  
Integrating Understanding by Design and Differentiated Instruction: Jay McTighe  
The First Days of School: Harry Wong  
A Framework for Understanding Poverty: Ruby Payne  
Positive Behavior Interventions & Support  
Thoughtful Education: Harvey Silver  
Read 180 Reading Intervention Program  
Niagara Falls City School District Administrative Candidate Preparation Program  
Goals 2000 Grant Writing and Evaluating Training: Western New York School Support Center

**Community Involvement (current and past)**

Upstate Energy Jobs Coalition (UEJ)  
Mexico Chamber of Commerce  
Christmas in Mexico  
Mexico Fall Festival and Cider Run  
Brockport Community Museum Board Member  
Brockport Jr. Blue Devils Lacrosse Coach  
Brockport Nursery School Parent Member  
Careers in Education Architect Committee  
Healing Hearts, Golisano Children's Hospital  
Canisius College Adjunct Professor  
Niagara University Guest Lecturer  
Sweet Home CSD Dollars for Scholars Co-Chair  
Niagara Falls CSD Rainbow Academic Decathlon Chairperson  
Niagara Falls Rotary Club Student Exchange Program  
Roswell Park Cancer Institute Pediatric Fundraising  
Opportunities Unlimited of Niagara Guardianship and Nominating Committee  
United Way of Niagara Loaned Executive  
Niagara Falls High School Consolidation Committee & Opening Ceremonies Co-Chair

**Professional Memberships**

Monroe County Council of School Superintendents (MCCOSS)  
AASA, The School Superintendents Association  
New York State Council of School Superintendents. (NYSCOSS)  
NYSCOSS House of Delegates  
New York State School Boards Association (NYSSBA)  
NYS Superintendent Development Program  
Future Superintendent's Academy Graduate, New York State Council of School Superintendents  
The Principals' Center, Harvard Graduate School of Education  
School Administrators Association of NYS  
National Association of Secondary Principals  
Association for Supervision & Curriculum Development (ASCD)  
Kappa Delta Pi: Alpha Beta Chapter Induction  
Golden Key National Honor Society

**David T. Richardson**  
**534 Hills Pond Road**  
**Webster, NY 14580**  
**1-585-764-3180**  
**E-mail: david.richardson@greececsd.org**

**CERTIFICATION(s):**

**Permanent**, School District Administrator (SDA)  
**Permanent**, Elementary Education, Pre Kindergarten, K-6.  
**Certified Athletic Administration**, National Interscholastic Administrators Association  
**Commercial Driver's License (CDL)**, New York State Department of Motor Vehicles

**ADMINISTRATION EXPERIENCE:**

**7/1/2019 – current – Executive Director of Student Operations, Greece Central School District**

- Oversee all aspects of Transportation for approximately 10,500 students to 98 schools each day
- Support Schools and Staff with Student needs and Students with Disabilities
- Ensure our School Buses and Records are well maintained through our Bus Garage and School Bus Maintenance team.
- Responsible for monitoring and assuring the safety of our Students and Staff each day.
- Responsible for the recruitment, training and hiring of Bus Drivers, Attendants and Department staff.
- Structure Transportation for student learning opportunities like Field Trips, Athletics, Work Based Learning, Pathways and Wemoco.
- Responsible for managing the District's Transportation, Bus Garage and 3<sup>rd</sup> party Contractor Budget.
- Re-designed leadership structure for Athletics, from 2019 – 2022, with a focus on student participation and positive character. Oversaw Athletics through July, 2025 and advised our Directors of Athletics on hiring qualified coaches, game management, student accountability, facility use and student needs/supports.
- Serve as a member on the Superintendent's Extended Cabinet and advise on the topics of Transportation, Student and Staff Supports.
- Support Director of Security and District/School Building Level Emergency Response Plans
- President of the Rochester Area Transportation and Supervisors Association.

**7/1/11 – 7/1/2019 – Principal, Greece Athena Middle/High School, Greece Central School District**

- Implemented a RtI progress monitoring system to assess, monitor and evaluate student progress in the areas of Academics, Behavior and Attendance every 2-3 weeks. Assess, promote and establish Tier I, II and III interventions with staff and key stakeholders to support student learning. Utilize the problem solving process to support student learning and behavioral needs.
- Examine school data and stakeholder feedback to determine strengths and areas for improvement.
- Enforce the School/Campus Safety Plan and District's Code of Conduct each day.
- Serve as a Lead Administrator to the Superintendent.
- Promote and provide professional development on the topics of Common Core, 21<sup>st</sup> Century Teaching and Learning skills, PBIS and Expeditionary Learning.
- Excel in the areas of communication, problem-solving and organization. Accessible and visible to students, parents and staff on a daily basis.
- Work closely with our school's PTSA to support student learning.

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- Started a partnership with Roberts Wesleyan for future educators to receive their coursework on site at Greece Athena. Staff served as guest lecturers and students gained experience inside Athena classrooms.
- Awarded the 2019 SAANYS “**I Make a Difference in a Student’s Life**” Award.
- Utilize and promote a shared-decision making process with all staff.
- Supervised and evaluated Staff in all content areas utilizing the District’s APPR model.
- Effectively manage the School’s budget and Extra-Curricular accounts.
- Organize and implement a variety of service learning opportunities for students to showcase and promote student talents in the community.
- Serve on the Board of Directors for the Greece Education Foundation.
- Served as a member of the District’s Strategic Planning Committee.
- Attended monthly BOCES 2 and Monroe County Secondary Principal’s meetings to share and learn best practices.
- Served as an Administrative Liaison on the Executive Committee for the Monroe County Athletic Directors.
- Awarded the 2014 “**Genesee Valley PTA Administrator of the Year**” Award.
- Re-designed and facilitate an end of the year Awards Ceremony to honor student achievement in all academic areas and established community awards as the result of community connections.
- Recognized students monthly who demonstrate our school wide assets of Being Respectful, Being Responsible and Being Productive with a “Breakfast with the Principal”
- Communicated and collaborated with members of the Department of Instruction regarding effective instructional strategies, curriculum, professional development and teacher accountability.

### **7/14/04 – 6/30/11 – Assistant Principal, Greece Arcadia Middle School**

- Worked closely with other building administrators and staff regarding student achievement and the needs and goals of our students. Specifics include organizing and implementing professional development sessions around the topics of literacy, Better Answers, sharing best practices, looking at student work and how to examine and use test data to drive instruction.
- Enforced the school and district's code of conduct, promote school safety and handle student discipline with the 800 students at Arcadia Middle School.
- Building administrator responsible for the implementation of all local and state standardized assessments.
- Worked with building principal in designing and managing the school’s budget.
- Oversaw grading process, including the use of Infinite Campus.
- Handled the BEDS process, Summer School enrollment and planning the 8<sup>th</sup> grade trip.
- Effectively implemented and supervised all school safety procedures in the event of an emergency or crisis (i.e. fire drill, bomb threat, lockdown).
- Serve as a LEA Representative at CSE and 504 meetings.
- Responsible for the oversight of all school accounts, as well as, the distribution of stipends.
- Understood the importance of recognizing student achievement by organizing an awards assembly and an 8<sup>th</sup> grade Moving-Up Ceremony.

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- Set up annual opportunities for teachers to shadow their colleagues of choice to gain further instructional and classroom management strategies for use with their students.
- Responsible for the oversight of all extracurricular clubs and activities.
- Advisor for the school's Student Advisory group, consisting of students across grades 6-8 to oversee student accounts and plan activities like the Pep Rally and Talent Show.

### **TEACHING EXPERIENCE:**

**9/1/97 – 7/14/04 - Rochester City School District, John James Audubon School.**

- Taught 2<sup>nd</sup> and 3<sup>rd</sup> grade regular education, as well as, 2<sup>nd</sup> grade in an Inclusive setting.
- Successfully managed an effective discipline system to provide a positive learning environment for all my students.
- Enjoyed enhancing student learning through the use of manipulatives and using a wide variety of learning strategies to meet all of my students' needs.
- Appointed school technology chairperson, September 2003. Specific duties include supporting teachers in a building of 1200 students with their technology requests, providing professional development opportunities, troubleshooting, emphasizing means for using the computer and other pieces of technology effectively in the classroom with students.
- Elected by my colleagues to serve on the School Based Planning Team for 2 years, working with all school administrators on the decision making process relating to school instructional matters.
- Also elected by my peers to serve as a union faculty representative for School #33 with the Rochester Teacher's Association (RTA). In addition, I've also served on the school's intermediate unit planning team, safe-school's committee, scheduling committee and technology team.
- Enjoyed working successfully with members of the community for its many assets it can bring to students, (ex. local businesses, NEAD, City Fire Dept., City Police Dept., JET).
- Successfully planned and coordinated a 3rd, 4th and 5th Grade Spelling Bee 5/00, 3/01 and 3/02, a storytelling assembly connecting with Black History month 2/13/01 and 2/15/02, and a Fall Festival 10/24/00 and 10/25/01 which provided parents with information about various programs that may be beneficial to them and/or their children.
- Received **Teacher Recognition Award** - March 2001, for time and dedication spent promoting a positive and enriched learning environment at John James Audubon School.

### **ADDITIONAL EXPERIENCE & BACKGROUND:**

- President of Rochester Area Transportation and Supervisors Association, 2022 - current
- Volunteer Firefighter, West Webster Fireman's Association, April 2021 – current
- Fire Commissioner, West Webster Fire District, January 2025 - current
- Monroe County Traffic Safety Board, 2023 – current (Chairman 2025 – current)
- Greece Administrators Union President 2016 – 2020; Vice-President 2009-2016
- Member of the Executive Board for SAANYS, Region 11, 2016 - 2023
- Member of the Section V Boys' Basketball Committee, 2000 – current
- Board Trustee, Greece Historical Society, 2020 – current
- Adjunct Professor, Roberts Wesleyan, 2017-2018
- Hobbies include Genealogy, Cycling and Hiking



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**EDUCATION:**

**Leadership Academy (Administrative Coursework)** from Massachusetts College of Liberal Arts,  
North Adams, MA, July 2002-2003.

**MS in Education Elementary** from SUNY Brockport, Brockport, NY, August 1998. G.P.A. 4.0

**BS in Elementary Education** from SUNY Cortland, Cortland, NY, May 1996.

GPA in major 3.64, overall cumulative GPA of 3.16

**REFERENCES:**

Kathleen Graupman – Retired Superintendent of Schools, Greece Central School District.

Romeo Colilli – Assistant Superintendent of Finance, Greece Central School District.

Laurel Heiden – Director of Communications, Greece Central School District.