By Legislators Barnhart and Baynes

Deleted language is stricken

Intro	o. No	_	
LOCAL LAW	NO	OF	2025

ENACT A LOCAL LAW AMENDING CHAPTER 286 OF THE GENERAL LOCAL LAWS OF MONROE COUNTY ENTITLED "JUNIOR DEER HUNTING PILOT PROGRAM"

BE IT ENACTED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. Chapter 286 of the General Local Laws of Monroe County is hereby amended as follows:

- Legislative intent. The intent of this Local Law is to authorize Monroe County to permit 12- and 13-year-old individuals to participate in the new hunting opportunities pursuant to Environmental Conservation Law § 11-0935. The enacted 2021-2022 New York State Budget included a pilot program expanding the opportunity for young hunters, aged 12 and/or 13, to hunt with firearms and crossbow through 2023 if a County authorizes such participation in the pilot program within their municipality via local law and this provision was later extended through 2025. Monroe County's hunters are a large and important part of our community and this opportunity would allow adult hunters the ability to introduce and teach the proper values and ethics of hunting to the next generation. In addition, teaching such safe, proper and lawful hunting methods to young people will provide a rewarding and productive experience while providing food to families across the area and contributing to deer population control efforts.
- § 286-3 Authorizing pilot program in Monroe County. Pursuant to Section 11- 0935 of the New York State Environmental Conservation Law, Monroe County hereby authorizes participation in the temporary pilot program to allow a hunting license holder who is twelve or thirteen years of age to hunt deer with a crossbow, rifle, shotgun, or muzzle-loading firearm through 2025the periods of time prescribed by the State, including any extensions of time hereinafter enacted by New York State.
- Section 2. The Clerk of the Legislature shall notify the New York State Department of Environmental Conservation upon final adoption of this local law in accordance with Section 11-0935 of the New York State Environmental Conservation Law.
- Section 3. This local law shall take effect after filing with the Secretary of State pursuant to Section 27 of New York Municipal Home Rule Law.

Mater of Urgency File No. 25-0268.LL	
ENACTED: Date:	Vote:
	ACTION BY THE COUNTY EXECUTIVE
APPROVED:	VETOED:
SIGNATURE:	DATE:
EFFECTIVE DATE OF RESOLU	TION:
Added language is underlined	

By Legislators Barnhart and Baynes

	Intro. No		
	MOTION NO OF 2025		
PROVIDING THAT LOCAL LAW (IN 286 OF THE GENERAL LOCAL HUNTING PILOT PROGRAM'" BE	LAWS OF MONROE COUN	NTITLED "AMEND TY ENTITLED 'J	ING CHAPTER UNIOR DEER
BE IT MOVED, that Local Law THE GENERAL LOCAL LAWS OF M PROGRAM," be tabled.	(Intro. No of 2025), entitle MONROE COUNTY ENTITLED	led, "AMENDING C JUNIOR DEER H	HAPTER 286 OF UNTING PILOT
File No. 25-0268.LL			
ADOPTION: Date:	Vote:		

By Legislators Barnhart and Baynes

Intro. No
LOCAL LAW NO OF 2025
FIXING A PUBLIC HEARING ON LOCAL LAW (INTRO. NO OF 2025), ENTITLED "AMENDING CHAPTER 286 OF THE GENERAL LOCAL LAWS OF MONROE COUNTY ENTITLED 'JUNIOR DEER HUNTING PILOT PROGRAM'"
BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:
Section 1. That there will be a public hearing at 6:15 p.m. on the 9th day of September, 2025, in the Legislative Chambers in the County Office Building, Rochester, New York on Local Law (Intro. No of 2025), entitled "AMENDING CHAPTER 286 OF THE GENERAL LOCAL LAWS OF MONROE COUNTY ENTITLED JUNIOR DEER HUNTING PILOT PROGRAM."
Section 2. The Clerk of the Legislature is directed to give notice of the time and place of this public hearing, and a description of the proposed local law, to the news media within the County, and shall conspicuously post a copy of said notice in the office of the Clerk at least five days before said hearing. In addition, the Clerk shall cause said notice to be published once in the official newspapers of general circulation within the County at least five days before said hearing.
Section 3. This resolution shall take effect immediately.
Matter of Urgency File No. 25-0268.LL
ADOPTION: Date: Vote:

Intro. No.	
MOTION NO	_ OF 2025

PROVIDING THAT RESOLUTION (INTRO. NO. 276 OF 2025), ENTITLED "EIGHT-YEAR REVIEW OF MONROE COUNTY AGRICULTURAL DISTRICT NO. 5 AND DISTRICT NO. 6 AND CONSOLIDATING MONROE COUNTY DISTRICT NO. 6 INTO DISTRICT NO. 5, FORMING MONROE COUNTY AGRICULTURAL DISTRICT NO. 5," BE LIFTED FROM THE TABLE

BE IT MOVED, that Resolution (Intro. No. 276 of 2025), entitled "EIGHT-YEAR REVIEW OF MONROE COUNTY AGRICULTURAL DISTRICT NO. 5 AND DISTRICT NO. 6 AND CONSOLIDATING MONROE COUNTY DISTRICT NO. 6 INTO DISTRICT NO. 5, FORMING MONROE COUNTY AGRICULTURAL DISTRICT NO. 5," be lifted from the table.

File No. 25-0202		
ADOPTION: Date:	Vote:	

Intro. No	_
MOTION NO	OF 2025

PROVIDING THAT RESOLUTION (INTRO. NO. 276 OF 2025), ENTITLED "EIGHT-YEAR REVIEW OF MONROE COUNTY AGRICULTURAL DISTRICT NO. 5 AND DISTRICT NO. 6 AND CONSOLIDATING MONROE COUNTY DISTRICT NO. 6 INTO DISTRICT NO. 5, FORMING MONROE COUNTY AGRICULTURAL DISTRICT NO. 5," BE ADOPTED

BE IT MOVED, that Resolution (Intro. No. 276 of 2025), entitled "EIGHT-YEAR REVIEW OF MONROE COUNTY AGRICULTURAL DISTRICT NO. 5 AND DISTRICT NO. 6 AND CONSOLIDATING MONROE COUNTY DISTRICT NO. 6 INTO DISTRICT NO. 5, FORMING MONROE COUNTY AGRICULTURAL DISTRICT NO. 5," be adopted.

File No. 25-0202		
ADOPTION D.	37.4.0	
ADOPTION: Date:	Vote:	

Intro. No. 276

RESOLUTION NO. ___ OF 2025

EIGHT-YEAR REVIEW OF MONROE COUNTY AGRICULTURAL DISTRICT NO. 5 AND DISTRICT NO. 6 AND CONSOLIDATING MONROE COUNTY DISTRICT NO. 6 INTO DISTRICT NO. 5, FORMING MONROE COUNTY AGRICULTURAL DISTRICT NO. 5

WHEREAS, the Monroe County Planning Board and the Monroe County Agricultural and Farmland Protection Board have submitted a joint report on the eight-year review of Monroe County Agricultural District No. 5 and District No. 6 and consolidation of Monroe County District No. 6 into District No. 5, forming Monroe County Agricultural District No. 5 (the "District"); and

WHEREAS, the joint report recommends consolidation of the Eastern District No. 6 into the Western District No. 5, to be known as Monroe County Agricultural District No. 5, with the following modifications:

- Add 17 parcels (approximately 537 acres) to the Western Agricultural District No. 5: tax account number 159.03-1-9.11 at 816 Ballantyne Road, Town of Chili, consisting of approximately 62.53 acres, owned by Joseph D. & John A. Hellaby; tax account number 028.03-1-20.2 at 2684 Redman Road, Town of Clarkson, consisting of approximately 26.70 acres, owned by JDP Lands, LLC; tax account number 029.03-1-32.11 at 2214 Lake Road, Town of Clarkson, consisting of approximately 5.46 acres, owned by Chad Webster and Antonia Palumbo-Webster; tax account number 053.04-1-1.9 at Ridge Road, Town of Clarkson, consisting of approximately 11.20 acres, owned by Thomas A. and Robert E. Conrow; tax account number 053.04-1-1.8 at Ridge Road, Town of Clarkson, consisting of approximately 10.68 acres, owned by Thomas A. and Robert E. Conrow; tax account number 053.04-1-1.5 at Ridge Road, Town of Clarkson, consisting of approximately 10.27 acres, owned by Thomas A. and Robert E. Conrow; tax account number 028.03-1-23 at 2842 Redman Road, Town of Clarkson, consisting of approximately 59.00 acres, owned by Edward and Sheila Burch; tax account number 033.01-2-29 at 318 Frisbee Hill Road, Town of Greece, consisting of approximately 1.00 acres, owned by Cory and Allisa Gurnett; tax account number 043.03-2-10.115 at 269-289 Parma Center Road, Town of Parma, consisting of approximately 85.22 acres, owned by John B. Martin & Sons LLC; tax account number 072.01-2-23.1 at 4900 Ridge Road, Town of Parma, consisting of approximately 70.00 acres, owned by Norbut Farm 2 LLC; tax account number 031.03-2-62.1 at 892 Burritt Road, Town of Parma, consisting of approximately 14.95 acres, owned by Amanda and Robert Roth; tax account number 084.04-1-6.21 at Sweden Walker Road, Town of Sweden, consisting of approximately 49.51 acres, owned by Randall S. and Margery A. Robb; tax account number 068.01-2-4.1 at 825 West Avenue, Town of Sweden, consisting of approximately 39.20 acres, owned by David Barlow; tax account number 186.04-1-3.121 at 1884 Chili-Scottsville Road, Town of Wheatland, consisting of approximately 30.98 acres, owned by Michelle K. Ingham; tax account number 186.04-1-3.122 at 1886 Chili-Scottsville Road, Town of Wheatland, consisting of approximately 30.98 acres, owned by Jeffrey & Michelle Ingham; tax account number 200.03-1-21.121 at River Road, Town of Wheatland, consisting of approximately 6.40 acres, owned by Tim and Joeclyn Czapranski; and tax account number 200.03-1-21.107 at River Road, Town of Wheatland, consisting of approximately 22.89 acres, owned by Tim and Joeclyn Czapranski.
- b. Add 8 parcels (approximately 288 acres) to the Eastern Agricultural District No. 6: tax account number 188.04-1-36.1 at 411-511 Telephone Road, Town of Henrietta, consisting of approximately 14.29 acres, owned by Todd and William Ladd; tax account number 190.02-1-24.24 at Reeves Road, Town of Henrietta, consisting of approximately 8.77 acres, owned by Walter and Mary Ellen Liss; tax account number 216.02-1-14.1 at Mile Square Road, Town of Mendon, consisting of approximately 65.10 acres, owned by Tolegate Builders, LLC; tax account number 125.03-1-41.1 at 1954 Dublin Road, Town of Penfield, consisting of approximately 57.50 acres, owned by Matthew D. Capuano; tax account number 201.04-1-31.1 at Rush

Scottsville Road, Town of Rush, consisting of approximately 53.70 acres, owned by Marie Krenzer; tax account number 201.04-1-32 at Rush Scottsville Road, Town of Rush, consisting of approximately 22.30 acres, owned by Marie Krenzer; tax account number 220.04-1-11 at 1148 Honeoye Falls Five Points Road, Town of Rush, consisting of approximately 20.00 acres, owned by David J. Kyle; and tax account number 201.03-1-12.1 at Rush Scottsville Road, Town of Rush, consisting of approximately 46.00 acres, owned by Darylann Cherry.

c. Remove 3 parcels (approximately 135 acres) from the Eastern Agricultural District No. 6: tax account number 191.01-1-18.11 at Bridleridge Farms, Town of Pittsford, consisting of approximately 83.96 acres, owned by Bridleridge Farms LLC; tax account number 151.19-1-15.1 at North Main Street, Village of Pittsford, consisting of approximately 45.60 acres, owned by Powers Farm LLC; and tax account number 201.03-1-1.11 at Rush Henrietta Townline Road, Town of Rush, consisting of approximately 5.73 acres, owned by Daniel and Margaret Cornwell.

NOW, THEREFORE, BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

ionows:	
Henrietta, Mendon, Penfie	The Legislature hereby approves the modification of Monroe County Agricultural Districts No. 5 on of the parcels of land in the Towns of Chili, Clarkson, Greece, Parma, Sweden, Wheatland, ld, and Rush listed on Attachment A; and the removal of the parcels in the Towns of Rush and ttsford, listed on Attachment A.
Section 2. Monroe County Agricultur	The Legislature hereby approves the consolidation of District No. 6 into District No. 5, forming ral District No. 5.
Section 2.	This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.
Planning and Economic D File No. 25-0202	evelopment Committee; June 23, 2025 - CV: 5-0
ADOPTION: Date:	Vote:
	ACTION BY THE COUNTY EXECUTIVE
APPROVED:	VETOED:

SIGNATURE: .

EFFECTIVE DATE OF RESOLUTION: _

DATE: _____

Attachment A

Add 17 parcels (approximately 537 acres) to the Western Agricultural District No. 5: tax account number 159.03-1-9.11 at 816 Ballantyne Road, Town of Chili, consisting of approximately 62.53 acres, owned by Joseph D. & John A. Hellaby; tax account number 028.03-1-20.2 at 2684 Redman Road, Town of Clarkson, consisting of approximately 26.70 acres, owned by JDP Lands, LLC; tax account number 029.03-1-32.11 at 2214 Lake Road, Town of Clarkson, consisting of approximately 5.46 acres, owned by Chad Webster and Antonia Palumbo-Webster; tax account number 053.04-1-1.9 at Ridge Road, Town of Clarkson, consisting of approximately 11.20 acres, owned by Thomas A. and Robert E. Conrow; tax account number 053.04-1-1.8 at Ridge Road, Town of Clarkson, consisting of approximately 10.68 acres, owned by Thomas A. and Robert E. Conrow; tax account number 053.04-1-1.5 at Ridge Road, Town of Clarkson, consisting of approximately 10.27 acres, owned by Thomas A. and Robert E. Conrow; tax account number 028.03-1-23 at 2842 Redman Road, Town of Clarkson, consisting of approximately 59.00 acres, owned by Edward and Sheila Burch; tax account number 033.01-2-29 at 318 Frisbee Hill Road, Town of Greece, consisting of approximately 1.00 acres, owned by Cory and Allisa Gurnett; tax account number 043.03-2-10.115 at 269-289 Parma Center Road, Town of Parma, consisting of approximately 85.22 acres, owned by John B. Martin & Sons LLC; tax account number 072.01-2-23.1 at 4900 Ridge Road, Town of Parma, consisting of approximately 70.00 acres, owned by Norbut Farm 2 LLC; tax account number 031.03-2-62.1 at 892 Burritt Road, Town of Parma, consisting of approximately 14.95 acres, owned by Amanda and Robert Roth; tax account number 084.04-1-6.21 at Sweden Walker Road, Town of Sweden, consisting of approximately 49.51 acres, owned by Randall S. and Margery A. Robb; tax account number 068.01-2-4.1 at 825 West Avenue, Town of Sweden, consisting of approximately 39.20 acres, owned by David Barlow; tax account number 186.04-1-3.121 at 1884 Chili-Scottsville Road, Town of Wheatland, consisting of approximately 30.98 acres, owned by Michelle K. Ingham; tax account number 186.04-1-3.122 at 1886 Chili-Scottsville Road, Town of Wheatland, consisting of approximately 30.98 acres, owned by Jeffrey & Michelle Ingham; tax account number 200.03-1-21.121 at River Road, Town of Wheatland, consisting of approximately 6.40 acres, owned by Tim and Joeclyn Czapranski; and tax account number 200.03-1-21.107 at River Road, Town of Wheatland, consisting of approximately 22.89 acres, owned by Tim and Joeclyn Czapranski.

Add 8 parcels (approximately 288 acres) to the Eastern Agricultural District No. 6: tax account number 188.04-1-36.1 at 411-511 Telephone Road, Town of Henrietta, consisting of approximately 14.29 acres, owned by Todd and William Ladd; tax account number 190.02-1-24.24 at Reeves Road, Town of Henrietta, consisting of approximately 8.77 acres, owned by Walter and Mary Ellen Liss; tax account number 216.02-1-14.1 at Mile Square Road, Town of Mendon, consisting of approximately 65.10 acres, owned by Tolegate Builders, LLC; tax account number 125.03-1-41.1 at 1954 Dublin Road, Town of Penfield, consisting of approximately 57.50 acres, owned by Matthew D. Capuano; tax account number 201.04-1-31.1 at Rush Scottsville Road, Town of Rush, consisting of approximately 53.70 acres, owned by Marie Krenzer; tax account number 201.04-1-32 at Rush Scottsville Road, Town of Rush, consisting of approximately 22.30 acres, owned by Marie Krenzer; tax account number 220.04-1-11 at 1148 Honeoye Falls Five Points Road, Town of Rush, consisting of approximately 20.00 acres, owned by David J. Kyle; and tax account number 201.03-1-12.1 at Rush Scottsville Road, Town of Rush, consisting of approximately 46.00 acres, owned by Darylann Cherry.

Remove 3 parcels (approximately 135 acres) from the Eastern Agricultural District No. 6: tax account number 191.01-1-18.11 at Bridleridge Farms, Town of Pittsford, consisting of approximately 83.96 acres, owned by Bridleridge Farms LLC; tax account number 151.19-1-15.1 at North Main Street, Village of Pittsford, consisting of approximately 45.60 acres, owned by Powers Farm LLC; and tax account number 201.03-1-1.11 at Rush Henrietta Townline Road, Town of Rush, consisting of approximately 5.73 acres, owned by Daniel and Margaret Cornwell.

By Legislators Hughes-Smith and Maffucci
Intro. No
RESOLUTION NO OF 2025
ACCEPTING THREE GRANTS FROM NEW YORK STATE ENERGY RESEARCH AND DEVELOPMENT AUTHORITY FOR CLEAN ENERGY COMMUNITIES SUPPORTING PURCHASE OF ELECTRIC VEHICLES AND EQUIPMENT
BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:
Section 1. The County Executive, or his designee, is hereby authorized to accept a \$10,000 grant from, and to execute a contract and any amendments thereto with, the New York State Energy Research and Development Authority for the 1 Star Designation Clean Energy Communities Grant to support the purchase of electric vehicles and equipment.
Section 2. The County Executive, or his designee, is hereby authorized to accept a \$125,000 grant from, and to execute a contract and any amendments thereto with, the New York State Energy Research and Development Authority for the period of June 1, 2025 through December 1, 2028 for the 2 Star Designation Clean Energy Communities Grant to support the purchase of electric vehicles and equipment.
Section 3. The County Executive, or his designee, is hereby authorized to accept a \$150,000 grant from, and to execute a contract and any amendments thereto with, the New York State Energy Research and Development Authority for the period of June 1, 2025 through December 1, 2028 for the 3 Star Designation Clean Energy Communities Grant to support the purchase of electric vehicles and equipment.
Section 4. The 2025 operating budget of the Department of Environmental Services is hereby amended by appropriating the sum of \$285,000 into general fund 9300, funds center 8301020000, Climate Initiatives.
Section 5. The County Executive is hereby authorized to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, to make any necessary funding modifications within the grant guidelines to meet contractual commitments, and to enter into any amendments to extend the time period of the grant.
Section 6. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program and, where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and, when applicable, the terms of any labor agreement affecting such positions.
Section 7. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.
Environment and Public Works Committee; July 21, 2025 – CV: 6-0 Ways and Means Committee; July 22, 2025 - CV: 11-0 File No. 25-0228
ADOPTION: Date:Vote:
ACTION BY THE COUNTY EXECUTIVE
APPROVED:VETOED:
CICNIATURE DATE.

EFFECTIVE DATE OF RESOLUTION:

Intro. No		
RESOLUTION NO.	OF	2025

ACCEPTING GRANT FROM NEW YORK STATE OFFICE OF PARKS, RECREATION AND HISTORIC PRESERVATION FOR SNOWMOBILE TRAILS GRANT-IN-AID PROGRAM AND AUTHORIZING CONTRACTS WITH HILTON SNO-FLYERS, INC., WEBSTER RIDGE RUNNERS SNOWMOBILE CLUB, INC., SALMON CREEK SNOWMOBILE CLUB, INC., AND HILL AND GULLY RIDERS, INC. FOR DEVELOPMENT AND MAINTENANCE OF TRAILS

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

- Section 1. The County Executive, or his designee, is hereby authorized to accept a grant in an amount up to \$45,098 from, and to execute a contract and any amendments thereto with, the New York State Office of Parks, Recreation and Historic Preservation for the Snowmobile Trails Grant-in-Aid Program for the period of April 1, 2024 through March 31, 2025.
- Section 2. The 2025 operating budget of the Parks Department is hereby amended by appropriating the sum of \$45,098 into general fund 9300, funds center 8802010000, Parks Operations Administration.
- Section 3. The County Executive, or his designee, is hereby authorized to execute a contract, and any amendments thereto, with the Hilton Sno-Flyers, Inc. for repair and maintenance of eighty-two (82) miles of trails in an amount up to \$34,304 for the period of April 1, 2024 through March 31, 2025.
- Section 4. The County Executive, or his designee, is hereby authorized to execute a contract, and any amendments thereto, with the Webster Ridge Runners Snowmobile Club, Inc. for repair and maintenance of two (2) miles of trails in an amount up to \$844 for the period of April 1, 2024 through March 31, 2025.
- Section 5. The County Executive, or his designee, is hereby authorized to execute a contract, and any amendments thereto, with the Salmon Creek Snowmobile Club, Inc. for repair and maintenance of seventeen (17) miles of trails in an amount up to \$7,174 for the period of April 1, 2024 through March 31, 2025.
- Section 6. The County Executive, or his designee, is hereby authorized to execute a contract, and any amendments thereto, with the Hill and Gully Riders, Inc. for repair and maintenance of eight (8) miles of trails in an amount up to \$2,776 for the period of April 1, 2024 through March 31, 2025.
- Section 7. The County Executive is hereby authorized to appropriate any subsequent years of the grant award in accordance with the grant terms, to re-appropriate any unencumbered balances during the grant period according to the grantor requirements, to make any necessary funding modifications within the grant guidelines to meet contractual commitments, and to enter into any amendments to extend the time period of the grant.
- Section 8. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program, and, where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and where applicable, the terms of any labor agreement affecting such positions.

Section 9. County Charter.	This resolution shall take effect in accordance with Section C2-7 of the Monroe
	Committee; July 21, 2025 - CV: 5-0 nittee; July 22, 2025 - CV: 11-0
ADOPTION: Date: _	Vote:
	ACTION BY THE COUNTY EXECUTIVE
APPROVED:	VETOED:
SIGNATURE:	DATE:
EEEECTIVE DATE (E DESCHITTION.

In	tro	No.	
111	11().	END.	

RESOLUTION NO. ___ OF 2025

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AUTHORIZING AGREEMENTS FOR COMMERCIAL EVENTS TO BE HELD IN MONROE COUNTY PARKS IN 2025
BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:
Section 1. The Monroe County Legislature hereby authorizes agreements to permit commercial use of County park facilities with Silvano D. Orsi/Marsica Holdings, LLC and BX Media Group.
Section 2. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.
Recreation and Education Committee; July 21, 2025 – CV: 5-0 Ways and Means Committee; July 22, 2025 – CV: 11-0 File No. 25-0230
ADOPTION: Date: Vote:
ACTION BY THE COUNTY EXECUTIVE
APPROVED: VETOED:
SIGNATURE: DATE:
EFFECTIVE DATE OF DESCHIPTION.

By Legislators Burgess and Maffucci

RESOLUTION NO OF 2025
ACCEPTING ADDITIONAL FUNDING FROM NEW YORK STATE DEPARTMENT O TRANSPORTATION FOR STATE SUPPORTED CONSOLIDATED LOCAL STREET AN HIGHWAY IMPROVEMENT PROGRAM
BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:
Section 1. The County Executive, or his designee, is hereby authorized to accept addition funding from the New York State Department of Transportation, in the amount of \$437,285, for the Sta Supported Consolidated Local Street and Highway Improvement Program, bringing the total funding amount of \$11,297,285.
Section 2. The 2025 operating budget of the Department of Transportation is hereby amende by appropriating the sum of \$437,285 into road fund 9002, funds center 8002050000, State Supporte Consolidated Local Street and Highway Improvement Program.
Section 3. Partial funding for this program is included in the 2025 operating budget of the Department of Transportation, road fund 9002, funds center 8002050000, State Supported Consolidated Loc Street and Highway Improvement Program. The appropriated amount will adjust the current funding to the established for the program by the NYS approved budget.
Section 4. The County Executive is hereby authorized to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, to make any necessary funding modifications within the grant guidelines to meet contractual commitments, and to enter into any amendments to extend the time period of the grant.
Section 5. This resolution shall take effect in accordance with Section C2-7 of the Monro County Charter.
Transportation Committee; July 22, 2025 - CV: 7-0 Ways and Means Committee; July 22, 2025 - CV: 11-0 File No. 25-0231
ADOPTION: Date: Vote:
ACTION BY THE COUNTY EXECUTIVE
APPROVED: VETOED:
SIGNATURE: DATE:
EFFECTIVE DATE OF RESOLUTION:

Intro. No. _____

By Legislators Blankley, Long and Maffucci

Intro. No
RESOLUTION NO OF 2025
AUTHORIZING INTERMUNICIPAL AGREEMENT WITH CHURCHVILLE-CHILL CENTRAL SCHOOL DISTRICT FOR REIMBURSEMENT TO MONROE COUNTY SHERIFF'S OFFICE SCHOOL RESOURCE PROGRAM
BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:
Section 1. The County Executive, or his designee, is hereby authorized to execute an intermunicipal agreement, and any amendments thereto, with Churchville-Chili Central School District in an amount not to exceed \$132,415 for reimbursement to the Monroe County Sheriff's School Resource Program for the period of September 1, 2025 through June 30, 2026, with the option to renew for two (2) additional one-year terms at amounts to be agreed to by the parties, but in no case less than \$132,415 per year.
Section 2. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.
Intergovernmental Relations Committee; July 21, 2025 - CV: 5-0 Public Safety Committee; July 22, 2025 - CV: 10-1 Ways and Means Committee; July 22, 2025 - CV: 11-0 File No. 25-0232
ADOPTION: Date: Vote:
ACTION BY THE COUNTY EXECUTIVE
APPROVED: VETOED:
SIGNATURE: DATE:
EFFECTIVE DATE OF RESOLUTION:

By Legislators Blankley, Long and Maffucci

Intro. No
RESOLUTION NO OF 2025
AUTHORIZING INTERMUNICIPAL AGREEMENT WITH RUSH-HENRIETTA CENTRAL SCHOOL DISTRICT FOR PURCHASE OF FUEL FOR VEHICLES OF MONROE COUNTY SHERIFF'S OFFICE
BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:
Section 1. The County Executive, or his designee, is hereby authorized to execute an intermunicipal agreement, and any amendments thereto, with the Rush-Henrietta Central School District for the purchase of fuel for vehicles of the Monroe County Sheriff's Office for the period of October 1, 2025 hrough September 30, 2026, with the option to renew for three (3) additional one-year periods, at the rate of the cents (\$.10) per gallon above the New York State contract price.
Section 2. Funding for this contract is included in the 2025 operating budget of the Sheriff's Office, general fund 9001, funds center 3803030000, Sheriff Road Patrol B Zone, and will be requested in future years' budgets.
Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.
Intergovernmental Relations Committee; July 21, 2025 - CV: 5-0 Public Safety Committee; July 22, 2025 - CV: 11-0 Ways and Means Committee; July 22, 2025 - CV: 11-0 File No. 25-0233
ADOPTION: Date: Vote:
ACTION BY THE COUNTY EXECUTIVE
APPROVED: VETOED:
SIGNATURE: DATE:
EFFECTIVE DATE OF RESOLUTION:

Intro. No		
RESOLUTION NO	OF	2025

E

ACCEPTING GRANT FROM NEW YORK STATE DIVISION OF CRIMINAL JUSTICE SERVICES PURSUANT TO RAISE THE AGE LEGISLATION
BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:
Section 1. The County Executive, or his designee, is hereby authorized to accept a \$3,117,673 grant from, and to execute a contract and any amendments thereto with, the New York State Division o Criminal Justice Services pursuant to Raise the Age legislation for the period of April 1, 2024 through March 31 2025.
Section 2. The 2025 operating budget of the Department of Public Safety, Office of Probation and Community Corrections, is hereby amended by appropriating the sum of \$597,398 into general fund 9300 funds center 2403020100, Juvenile Services Family Division.
Section 3. The County Executive is hereby authorized to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, to make any necessary funding modifications within the grant guidelines to meet contractual commitments, and to enter into any amendments to extend the time period of the grant.
Section 4. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program and, where applicable, to terminate of abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and, when applicable, the terms of any labor agreement affecting such positions.
Section 5. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.
Public Safety Committee; July 22, 2025 - CV: 11-0 Ways and Means Committee; July 22, 2025 - CV: 11-0 File No. 25-0234
ADOPTION: Date: Vote:
ACTION BY THE COUNTY EXECUTIVE
APPROVED: VETOED:

SIGNATURE: _____ DATE: ____ EFFECTIVE DATE OF RESOLUTION:

Intro. No	
RESOLUTION NO	OF 2025

ACCEPTING GRANT FROM NEW YORK STATE DIVISION OF CRIMINAL JUSTICE SERVICES FOR DISTRICT ATTORNEY'S OFFICE, OFFICE OF THE SHERIFF, AND DEPARTMENT OF PUBLIC SAFETY, OFFICE OF PROBATION – COMMUNITY CORRECTIONS, FOR STATEWIDE TARGETED REDUCTIONS IN INTIMATE PARTNER VIOLENCE INITIATIVE

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

- Section 1. The County Executive, or his designee, is hereby authorized to accept a \$794,999 grant from, and to execute contracts and any amendments thereto with, the New York State Division of Criminal Justice Services for the Statewide Targeted Reductions in Intimate Partner Violence Initiative for the District Attorney's Office, the Office of the Sheriff, and the Department of Public Safety, Office of Probation Community Corrections, for the period of March 1, 2025 through March 31, 2026.
- Section 2. The 2025 operating budget of the District Attorney's Office is hereby amended by appropriating the sum of \$264,999 into general fund 9300, funds center 2505020000, Domestic Violence Bureau.
- Section 3. The 2025 operating budget of the Office of the Sheriff is hereby amended by appropriating the sum of \$290,000 into general fund 9300, funds center 3803010000, Police Bureau Administration.
- Section 4. The 2025 operating budget of the Department of Public Safety, Office of Probation Community Corrections is hereby amended by appropriating the sum of \$240,000 into general fund 9300, funds center 2403050000, Special Services Intensive Supervision.
- Section 5. The County Executive, or his designee, is hereby authorized to create one (1) new Special Assistant District Attorney position, Group 21 and one (1) new Deputy Sheriff Investigator position, Group 72.
- Section 6. Partial funding for this grant is included in the 2025 operating budget of the Monroe County Sheriff's Office, general fund 9001, funds center 3803010000, Police Bureau Administration. The appropriated amount will adjust the current funding to that established by the grant.
- Section 7. The County Executive is hereby authorized to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, to make any necessary funding modifications within the grant guidelines to meet contractual commitments, and to enter into any amendments to extend the time period of the grant.
- Section 8. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program and, where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and, when applicable, the terms of any labor agreement affecting such positions.
- Section 9. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Public Safety Committee; July 22, 2025 - CV: 11-0 Ways and Means Committee; July 22, 2025 - CV: 11-0 File No. 25-0235		
ADOPTION: Date: Vote:		
ACTION BY THE COUNTY EXECUTIVE		
APPROVED: VETOED:		
IGNATURE: DATE:		
EFFECTIVE DATE OF RESOLUTION:		

Intro. No.	_
RESOLUTION NO.	OF 2025

CORRECTION, CANCELLATION AND LEVY OF CERTAIN MONROE COUNTY TAXES IN THE TOWN OF HAMLIN

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The Director of Finance - Chief Financial Officer is hereby authorized to cancel certain Monroe County taxes as set forth and levied against the following properties:

Town/Village	Tax Account	Year	Amount	Amount	Amo	unt of Taxes
			Currently Due	Corrected Tax	To E	Be Cancelled
Town of Hamlin	021.01-2-4.1	2025	\$ 7,878.57	\$ 1,282.85	\$	6,595.72
Town of Hamlin	021.01-4-1	2025	\$ 6,856.73	\$ 1,088.08	\$	5,768.65
					\$	12.364.37

Following are the assessed owners:

Tax Account Number	Name and Mailing Address		
021.01-2-4.1	Larry Zugehoer 505 Swamp Rd Brockport, NY 14420		
021.01-4-1	Denee Forbes 12 Hamlin Parma TL Rd Hamlin, NY 14468		

Section 2. The Controller is hereby authorized to draw an order on the Director of Finance - Chief Financial Officer payable from the Erroneous Assessment Account for the sum of \$12,364.37.

Section 3. The Director of Finance - Chief Financial Officer is authorized to levy the following amount against the following accounts:

Monroe County	\$2,143.47
County Services	\$304.03
Town of Hamlin	\$982.39
Hamlin Morton Walker Fire District	\$481.68
Brockport Central School District	\$8,361.79
Hamlin Town Light District	\$91.01
	\$12,364.37

Section 4. The Application for Corrected Real Property Tax, and duplicate copy thereof, for the tax account number set forth in Section 1 hereof is marked approved, and the correct extension of taxes in the amount set forth in Section 1 hereof is entered on each such application and duplicate copy thereof.

Section 5. It is hereby ordered that the corrected taxes for said tax account number is in the amount set forth in Section 1 hereof, and the officer having jurisdiction of the tax roll is hereby directed to so correct such roll.

Section 6. The Director of Real Property Tax Services is hereby authorized to transmit immediately to the officer having jurisdiction of the tax roll a certified copy of this resolution and the original of each application that has been marked approved, and also to mail to the applicants a notice of approval for each application that has been marked approved.

Section 7. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Ways and Means Committee; July File No. 25-0236	22, 2025 - CV: 11-0
ADOPTION: DATE:	VOTE:
<u> </u>	ACTION BY THE COUNTY EXECUTIVE:
APPROVED:	VETOED:
SIGNATURE:	DATED:
EFFECTIVE DATE OF RESOLU	JTION:

Intro.	No.	

RESOLUTION NO. ____ OF 2025

REFUND OF CERTAIN MONROE COUNTY TAXES LEVIED AND COLLECTED AGAINST PROPERTY IN TOWNS OF CHILI AND PERINTON

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. A portion of the Monroe County taxes in the following amounts shall be refunded:

Year	Amount	City or Town	Tax Acct No.	Refunded To:
2025	\$4,031.20	Town of Chili	144.08-1-6.4	Hubbard Spring HDFC Inc 150 French Rd Rochester, NY 14618
2025	\$66,871.29	Town of Perinton	153.05-1-13.111	4646 Nine Mile Point Rd LLC 4646 Nine Mile Point Rd Fairport, NY 14450

Section 2. The Controller is hereby authorized to draw an order on the Director of Finance - Chief Financial Officer payable from the Erroneous Assessment Account for the total sum of \$70,902.49 payable to the above named person(s) in the above listed amount.

Section 3. The following amount shall be levied against the following account:

Accounts	Amounts
Monroe County	\$46,077.58
County Services	\$3,816.00
Town of Perinton	\$13,902.49
Perinton Fire Protection	\$2,681.06
Chili Fire Protection	\$2,765.57
Perinton Ambulance	\$394.16
CHS Ambulance	\$112.48
Chili Consolidation Drain	\$249.08
Chili Consolidation Light #1	\$904.07
	\$70,902.49

Section 4. The Application for Refund of Real Property Taxes, and duplicate copies thereof, for the tax account number set forth in Section 1 hereof, are hereby marked approved, and the amount of the refund set forth in Section 1 hereof arc hereby entered on each such application and duplicate copy thereof.

Section 5. The Director of Real Property Tax Services is hereby authorized to mail to the applicant the duplicate copy of each application that has been marked approved.

Section 6. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Ways and Me File No. 25-023		y 22, 2025-CV: 11-0
ADOPTION:	Date:	Vote:
		ACTION BY COUNTY EXECUTIVE
APPROVED:		VETOED:

SIGNATURE: DATE:

EFFECTIVE DATE OF RESOLUTION:

By Legislators Long and Maffucci

Intro. No
RESOLUTION NO OF 2025
AMENDING RESOLUTION 74 OF 2022 ACCEPTING ADDITIONAL FUNDING FROM NEW YORK STATE OFFICE OF INDIGENT LEGAL SERVICES AND EXTENDING TIME PERIOD FOR UPSTATE FAMILY DEFENSE (CHILD WELFARE) QUALITY IMPROVEMENT AND CASELOAD REDUCTION GRANT
BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:
Section 1. Section 1 of Resolution 74 of 2022 is hereby amended to read as follows:
The County Executive, or his designee, is hereby authorized to accept a grant in an amount not to exceed \$500,000 \$1,250,000 from, and to execute a contract and any amendments thereto with, the New York State Office of Indigent Legal Services for the Office of the Monroe County Conflict Defender Upstate Family Defense (Child Welfare) Quality Improvement and Caseload Reduction Grant for the period of January 1, 2022 through December 31, 2024 2027.
Section 2. The 2025 operating budget of the Department of Public Safety, Office of the Conflict Defender, is hereby amended by appropriating the sum of \$750,000 into general fund 9300, funds center 2402010000, Conflict Defender.
Section 3. The County Executive is hereby authorized to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, to make any necessary funding modifications within grant guidelines to meet contractual commitments, and to enter into any amendments to extend the time period of the grant.
Section 4. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.
Public Safety Committee; July 22, 2025 - CV: 11-0 Ways and Means Committee; July 22, 2025 - CV: 11-0 File No. 25-0238
ADOPTION: Date: Vote:
ACTION BY THE COUNTY EXECUTIVE
APPROVED: VETOED:
SIGNATURE: DATE:
EFFECTIVE DATE OF RESOLUTION:
Added language is <u>underlined</u> Deleted language is stricken

By Legislators Long and Maffucci

Intro. No
RESOLUTION NO OF 2025
AUTHORIZING CHANGE OF CLASSIFICATION IN SHERIFF'S TABLE OF ORGANIZATION OF ONE (1) FULL TIME OFFICER WELLNESS CLINICIAN (GROUP 16) TO TWO (2) PART TIME WELLNESS CLINICIANS
BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:
Section 1. The County Executive, or his designee, is hereby authorized to change a classification in the Sheriff's Table of Organization from one (1) full time Officer Wellness Clinician position to two (2) part time Officer Wellness Clinician (group 16) positions.
Section 2. Funding for this position is included in the 2025 operating budget of the Sheriff's Office, fund 9001, funds center 3801010000, and will be requested in future years' budgets.
Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.
Public Safety Committee; July 22, 2025 – CV: 11-0 Ways & Means Committee; July 22, 2025 – CV: 11-0 File No. 25-0239
ADOPTION: Date: Vote:
ACTION BY THE COUNTY EXECUTIVE
APPROVED: VETOED:
SIGNATURE: DATE:
EFFECTIVE DATE OF RESOLUTION:

By Legislators Blankley, Long and Maffucci

Intro.	No	
FSOLUTION	NO:	OF 2025

LICE

AUTHORIZING INTERMUNICIPAL AGREEMENT WITH TOWN OF GREECE FOR POLICE TACTICAL TEAM COOPERATION WITH MONROE COUNTY SHERIFF'S OFFICE
BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:
Section 1. The County Executive, or his designee, is hereby authorized to enter into an intermunicipal agreement, and any amendments thereto, with the Town of Greece for police tactical team cooperation with the Monroe County Sheriff's Office for the period of August 13, 2025 through August 12, 2028, with the option to renew for three (3) additional one-year terms.
Section 2. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.
Intergovernmental Relations Committee; July 21, 2025 - CV: 5-0 Public Safety Committee; July 22, 2025 - CV: 10-1 Ways and Means Committee; July 22, 2025 - CV: 11-0 File No. 25-0240
ADOPTION: Date: Vote:
ACTION BY THE COUNTY EXECUTIVE
APPROVED: VETOED:
SIGNATURE: DATE:
EFFECTIVE DATE OF RESOLUTION:

Intro. No				
RESOLUTION NO OF 2025				
AUTHORIZING CREATION OF RADIOLOGICAL AND CHEMICAL OFFICER IN DEPARTMENT OF PUBLIC SAFETY				
BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:				
Section 1. The Monroe County Legislature hereby authorizes the creation of one (1) Radiological and Chemical Officer, Group 17, in the Department of Public Safety.				
Section 2. Funding for this position is included in the 2025 operating budget of the Department of Public Safety, general fund 9300, funds center 2408030200, Radiological/Shelter.				
Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.				
Public Safety Committee; July 22, 2025 – CV: 11-0 Ways & Means Committee; July 22, 2025 – CV: 11-0 File No. 25-0241				
ADOPTION: Date: Vote:				
ACTION BY THE COUNTY EXECUTIVE				
APPROVED: VETOED:				
SIGNATURE: DATE:				
EFFECTIVE DATE OF RESOLUTION:				

Intro.	No		
RESOLUTION	NO.	OF	2025

RESOLUTION NO OF 2025			
AUTHORIZING INTERMUNICIPAL AGREEMENT WITH CITY OF ROCHESTER FOR SUPPORT OF ROCHESTER SCHOOL BUS SAFETY PROGRAM			
BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:			
Section 1. The County Executive, or his designee, is hereby authorized to execute an intermunicipal agreement, and any amendments thereto, with the City of Rochester to support the review and certification of video evidence for the City's school bus safety program.			
Section 2. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.			
Intergovernmental Relations Committee; July 21, 2025 - CV: 5-0 Public Safety Committee; July 22, 2025 - CV: 11-0 Ways and Means Committee; July 22, 2025 - CV: 11-0 File No. 25-0242			
ADOPTION: Date: Vote:			
ACTION BY THE COUNTY EXECUTIVE			
APPROVED: VETOED:			
SIGNATURE: DATE:			
EFFECTIVE DATE OF RESOLUTION:			

Intro. No
MOTION NO OF 2025
PROVIDING THAT RESOLUTION (INTRO. NO. 298 OF 2025), ENTITLED "APPROVING MONROE COMMUNITY COLLEGE'S 2025-2026 OPERATING BUDGET," BE LIFTED FROM THE TABLE
BE IT MOVED, that Resolution (Intro. No. 298 of 2025), entitled "APPROVING MONROE
COMMUNITY COLLEGE'S 2025-2026 OPERATING BUDGET," be lifted from the table.
File No. 25-0243
ADOPTION: Date: Vote:

By Legislators Baynes and Maffucci

By Legis	lators	Baynes	and Maffucci
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Intro. No	_
MOTION NO	OF 2025

PROVIDING THAT RESOLUTION (INTRO. NO. 298 OF 2025), ENTITLED "APPROVING MONROE COMMUNITY COLLEGE'S 2025-2026 OPERATING BUDGET," BE ADOPTED

BE IT MOVED, that Resolution (Intro. No. 298 of 2025), entitled "APPROVING MONROE COMMUNITY COLLEGE'S 2025-2026 OPERATING BUDGET," be adopted.

File No. 25-0243		
ADOPTION: Date:	Vote	*

Intro. No. 298

RESOLUTION NO. ___ OF 2025

APPROVING MONROE COMMUNITY COLLEGE'S 2025-2026 OPERATING BUDGET

BE IT RESOL	VED BY THE LEGISLAT	URE OF THE COUNTY O	F MONROE, as follows:
	0,600,000 and a sponsor co	the fiscal year September 1, 20 ontribution by the County of	
Section 2. County Charter.	This resolution shall take	effect in accordance with S	ection C2-7 of the Monroe
Matter of Urgency File No. 25-0243			2 1
ADOPTION: Date: _		Vote:	_
	ACTION BY THE	COUNTY EXECUTIVE	
APPROVED:	VETOED:		
SIGNATURE:		DATE:	
EFFECTIVE DATE (OF RESOLUTION:		

Intro. No	_
RESOLUTION NO	OF 2025

CONFIRMING APPOINTMENTS TO MONROE COMMUNITY COLLEGE BOARD OF TRUSTEES

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. In accordance with Article 126, Section 6306 of the Education Law of New York State and Section C7-3 of the Monroe County Charter, the following appointments to the Monroe Community College Board of Trustees are hereby confirmed:

- Honorable John B. Baynes, as a member of the Monroe County Legislature, 52 Westwood Dr, East Rochester, NY 14445, for a term to commence immediately and expire on June 30, 2032.
- Ms. Tashanda Thomas, PHR, SHRM-CP, 27 Fairview Ave, Rochester, NY 14619, for a term to commence immediately and expire on June 30, 2032.

Section 2. This resolution shall take effect immediately.

Matter of Urgency	
File No. 25-0266	
ADOPTION: Date:	Vote:

Tashanda Thomas, PHR, SHRM-CP

tashandathomas@yahoo.com

(585) 305-9064

EXECUTIVE SUMMARY

Dedicated Human Resources Executive with 15+ years of experience. A trusted, insightful business partner with expertise in all areas of human resources, including management, compensation and benefits, organizational development, employee relations, talent acquisition, policy design, critical metrics, and relationship building. Recognized as an inclusive thought leader, engaged with stakeholders and leadership to understand and shape human resources priorities and drive growth-oriented initiatives.

EDUCATION, CERTIFICATIONS & AWARDS

St. John Fisher University, Rochester, NY Bachelor of Management
Minor, Human Resource Management

Monroe Community College, Rochester, NY Associates of Business Administration

St. John Fisher University, Rochester, NY Board Leadership Seminar Series

University of South Florida, Tampa, FL Diversity, Equity, and Inclusion in the Workplace

Dale Carnegie, Rochester, NY Skills For Success

United Way of Greater Rochester and The Finger Lakes, Rochester, NY African American Leadership Development Program (AALDP) Graduate

Professional in Human Resources (PHR)
SHRM Certified Professional (SHRM-CP)

2025 Rochester Business Journal Circle of Excellence Honoree

2024 Monroe Community College Alumni Hall of Fame Honoree

2023 NHRA Human Resources Executive of The Year Honoree

2023 OnCon Icon Top 50 Human Resources Professional Award Winner

2022 Rochester Business Journal Women of Excellence Honoree

2022 ATHENA International Young Professional Award Finalist

2020-21 National Human Resources Association Making an Impact Award Winner

2020 St. John Fisher University Ten Under 10 Honoree 2019 Greater Rochester Chamber of Commerce IGNITE Future Leaders Award Finalist 2018 Rochester Business Journal Forty under 40 Honoree

PROFESSIONAL EXPERIENCE

Foodlink

Senior Vice President, Chief People and Culture Officer, August 2024- Currently

Strategic Leadership

- Manage, mentor, and coach direct reports in setting performance standards and providing individualized professional development plans.
- · Provide strategic counsel and advice to the CEO on organizational design and growth.
- Play an active role in the strategic deliberations of the senior leadership team.
- Provide strategic direction for the annual budget and leadership over payroll, fringe, and professional development budgets, as well as related financial management and reporting.

Human Resources

- Lead and develop strategies for all HR matters, including compensation and benefits.
- Develop comprehensive recruitment and retention plans to meet staffing needs and promote
 DEI
- Resolve employee relations issues
- Provide advice and guidance to management on labor relations matters.
- Manage relationships with external vendors and community partners for recruiting, benefits, and other purposes.
- Leads internal retirement committee 401(k) and board HR Committee
- Oversight of bi-weekly payroll process and annual payroll-related requirements.

Compliance

- Ensures compliance with federal and state employment laws
- Ensures compliance with worker's comp and safety programs
- Develop, implement, and maintain policies and procedures to support effective, inclusive, fair, and consistent management of staff throughout the organization.
- Oversee employee engagement strategies and the implementation of learning & development programs.

WXXI, THE LITTLE THEATRE, CITY MAGAZINE

Chief Human Resources Officer, January 2020- July 2024

- Lead a People Operations team responsible for the operations of the Human Resources department.
- Develop and implement HR strategies that support the organization's objectives and foster a
 positive workplace culture that aligns with the mission, vision, and values.

- Create and implement a comprehensive and lean human resource strategy and infrastructure
 that best positions the company to attract, retain, develop, and empower quality talent at all
 levels to achieve outstanding performance and prepare for continued growth.
- Function as a strategic business partner to the executive/senior management team regarding key organizational and management issues.
- Partner with the CEO and executive leadership team to ensure cultural alignment with the organization's strategic plan.
- Partner with the executive management team to establish a sound management succession
 plan that corresponds to the strategy and objectives of the organization.
 Handle internal employee relations issues and unemployment/harassment claims and
 represent the agency at Department of Labor & Employment hearings when necessary.
- Monitor and advise managers and supervisors on the progressive discipline process. Handle the implementation of performance improvement plans with non-performing employees.
- Lead the design and implementation of the performance review process, including goal setting and ongoing feedback mechanisms.
- Review, guide, and approve management recommendations for employment terminations.
- Foster professional development and facilitate training programs to enhance employee skills and career growth.
- Conduct research and analysis of organizational trends, including reviewing reports and metrics from the organization's human resource information system (HRIS) or talent management system.
- Monitor and ensure compliance with federal, state, and local employment laws and regulations and recommended best practices; review and modify policies and procedures to maintain compliance.
- Work with agency Brokers to obtain cost-effective, employee-serving benefits; monitor local and national benefits environment for options and cost savings.
- Developed an effective onboarding and new hire orientation, which includes 90-day and sixmonth check-ins.
- Conduct stay and exit interviews to improve the culture/work environment in the agency to ensure employee satisfaction and retention.
- Work closely with the Finance team on payroll, retirement, and benefit-related matters, including approving all monthly benefits billing to ensure the accuracy of payments.
- Partner with the CFO to ensure a competitive total rewards strategy that aligns with the company's strategic plan to attract, hire, develop, and retain talent.
- Work with the Executive Leadership team to provide organizational updates to the Board of Directors.
- Identify and address HR trends, challenges, and opportunities to drive organizational growth.
- Chair of the Diversity, Equity, and Inclusion Council, providing strategic direction for training initiatives that build a climate of diversity, equity, inclusion, and belonging designed to increase awareness and support of equity and inclusion values.
- Manage the Internship and Job Shadowing program to introduce students to Public Media.
- Oversee the employee recognition programs: staff appreciation, rewarding high-performing employees, and summer social events.

ROCHESTER REGIONAL HEALTH

Human Resources Operations Manager, September 2018- December 2019

- Provide strategic and tactical support and direction to the client group leadership on HR and business-related issues that optimize business performance.
- Partner with Rochester Regional Health leaders and employees to provide HR Policy guidance and interpretation.
- Advise leadership regarding performance management and appropriate resolution of employee relation issues.
- Conduct fact-finding and formal investigations to address allegations of policy violations and workplace misconduct and provide advice on appropriate outcomes.
- Collaborate with HR Team to update policies, procedures, and practices affecting the broader Health System to improve departmental operations.
- Provide strategic advice on operational restructuring and facilitate all aspects of the Reduction in Force policy.
- Ensure compliance with all Rochester Regional Health policies, practices, and ethical standards.
- Ensure compliance with applicable labor and employment laws in HR-related activities and problem resolution to mitigate litigation risk.
- Conduct and document exit interviews to understand turnover trends.
- Participate in collective bargaining and other labor relations activities for assigned client groups.
- Provide day-to-day performance management guidance to management (coaching, counseling, career development, disciplinary actions, etc.)
- Work closely with management and employees to improve employee engagement, build morale, and increase productivity and retention.

IBERO AMERICAN ACTION LEAGUE

Director of Human Resources, June 2015- September 2018

- Guide and manage the entire company's Human Resources services, policies, and programs (Recruiting, Onboarding, Performance Management, Training & Development, Benefits, Compensation, Labor Relations, Compliance, Strategic Planning, Safety, and Facilities).
- Oversee and manage the work of reporting Human Resources staff and encourage the ongoing development of the Human Resources staff.
- Handle internal employee relations issues, unemployment/harassment claims and represent the agency at Department of Labor and Employment hearings when necessary.
- · Review, guide, and approve management recommendations for employment terminations.
- Monitor and advise managers and supervisors on the progressive discipline process. Monitor the implementation of a performance improvement plan with non-performing employees.
- Keep the CEO and the executive team informed of significant problems that jeopardize achieving company goals and those that are not addressed adequately at the line management level.
- Review the Employee Handbook and update/revise it as necessary.

- Draft and implement all agency policies and procedures related to employee performance, compensation, benefits, dress code, attendance, safety, and other necessary notices.
- Ensure 403(b) retirement plan complies with various rules and regulations. Process all loan requests initiated by eligible employees.
- Oversee Payroll and assist with maintaining the timekeeping system.
- Reconcile monthly billing to ensure the accuracy of payments.
- Handle the Performance Management process and work with supervisors on ninety-day, six month and yearly evaluations.
- Work with the executive team and directors on training needs and succession planning.
- Coach department supervisors on proper recruitment and interview techniques.
- Worked with the CFO to establish the company wage and salary structure, pay policies, and oversaw the variable pay systems within the company, including bonuses and raises.
- Lead competitive market research to establish pay practices and pay bands that help to recruit and retain staff.
- Conduct stay and exit interviews to improve the culture/work environment in the agency to ensure employee satisfaction and retention.
- Develop job announcements and job descriptions in collaboration with management.
- Lead company compliance with all existing labor and government reporting requirements, including any related to the Equal Employment Opportunity (EEO), the Americans With Disabilities Act (ADA), Affirmative Action, the Family and Medical Leave Act (FMLA), Employee Retirement Income Security Act (ERISA), the Department of Labor, worker compensation, the Occupational Safety and Health Administration (OSHA), and so forth
- Work with agency Brokers to obtain cost-effective, employee-serving benefits; monitor local and national benefits environment for options and cost savings.
- · Lead the development of benefit orientations and other benefits training.
- Chair of the Safety and Wellness Committee.

THE DIMARCO GROUP

Hiring Specialist, October 2013-June 2015

- Work closely with the HR Manager on all benefits administration, including 401K, medical, dental, vision, FSA, and Voluntary benefits (STD, LTD, Life, AD&D), ensuring that we comply with all state and federal laws and handle the open enrollment process.
- Work with managers and employees on all employee relations matters and the performance management process.
- Process weekly payroll for Dimarco Constructors and JDB Builders.
- Assist with supervising administrative staff (receptionist, file clerks, Interns).
- Handle the recruitment process: post positions on various sites, review resumes, conduct
 phone screens, face to face interviews, and prepare offer packages for NY and PA locations.
- Deliver exceptional service working with external applicants through the interview and hiring process.
- Work with senior management across the DiMarco Group and Admar Supply to acquire high
 caliber and qualified candidates to meet our business objectives and bring long-term value to
 our organization.

- Handle the development/revision of job descriptions/job postings to ensure that all positions meet the hiring managers' needs and the organization's business objectives.
- Maintain an inventory of all applicants and prepare regular reports on hiring/onboarding metrics.
- Create and maintain a continual/active flow of candidates by utilizing advanced internet searching skills, cold calling, networking, database mining, referrals, and other highly advanced recruitment techniques for current and future open positions.
- Attend career fairs, professional association events, college recruitment activities, and company meetings to build a candidate pipeline.
- Handle diversity outreach opportunities to promote EEO/VETS/ADA.
- Complete reference checks and review with hiring managers to ensure that all candidates meet the highest standards for quality and dependability.
- Handle the background check process, and coordinate and arrange all pre-employment requirements: drug testing, pre-employment physicals, and breath alcohol testing.
- Handle the onboarding process for all new hires and conduct exit interviews.
- Educate hiring managers on behavioral-based interviewing protocols and best practices.

THE URBAN LEAGUE OF ROCHESTER.

Human Resources Coordinator, January 2007-December 2012

- Oversee all HR functions (recruiting, onboarding, performance management, benefits, compensation, labor relations, compliance, and strategic planning).
- Recruiting: Posted positions on various sites, attended job fairs, screened resumes, conducted telephone and face-to-face interviews, responded to applicants on hiring status, and offered positions.
- Managed all benefits administration, including 403B, 401K, medical, dental, vision, FSA, and Voluntary benefits (STD, LTD, Life, AD&D), ensuring that ULR complies with all state and federal laws.
- Processed all background checks for new hires, including RBA, OPWDD (Office for People with Developmental Disabilities), and the NYS Central Registry.
- Verified previous employment, references, and degrees for all new hires.
- Met with Brokers to review and analyze insurance carrier reports and statements for accuracy. Conducted the open enrollment process, handled all employee benefit questions, and handled all benefit disputes with carriers.
- Processed & Submitted all FMLA, Workers Comp, Unemployment & NYS Disability Forms/Claims.
- Ensured compliance with HIPPA, COBRA, and ERISA regulations.
- Managed employee disputes and day-to-day employee relations.
- Updated the employee handbook, HR policies and procedures, job descriptions, and performance evaluations as needed.
- Served as Liaison on the Compliance & Safety Committee
- Facilitated agency-wide staff meetings.
- Reported to the HR Committee on agency updates and changes related to HR.
- Investigated employee claims (Sexual Harassment & Discrimination).

- Represented ULR at personnel-related hearings and investigations (unemployment, department of labor).
- Provided HR support and Interface with Urban League employees in areas such as Employee Relations, Status Changes, Conflict Resolution, and Career Planning.
- Managed the HR budget to ensure cost-effective spending.
- · Completed EEO-1 form every year.
- Coordinator for the United Way Campaign, and reached our agency goal each year.

MEMBERSHIPS/COMMUNITY INVOLVEMENT

Willow Domestic Violence Center Board Chair
Urban League of Rochester Board Member
City of Rochester Civil Service Commissioner
St. John Fisher College Alumni Board Member
YMCA HR Committee Member

ADOPTION: Date:



Intro. No	
RESOLUTION NO	OF 2025

CONFIRMING APPOINTMENT TO THE MONROE COUNTY WATER AUTHORITY

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. In accordance with Section 1095 of the Public Authorities Law the following appointment to the Monroe County Water Authority is hereby confirmed:

 Hon. David Long for a term to begin immediately and expire on December 31, 2027.

Vote: ____

Section 2. This resolution shall take effect immediately.

Matter of Urgency
File No. 25-0267

Intro No	
RESOLUTION NO.	OF 2025

2025 MONROE COUNTY LEISURE FOR LESS WEEK PRICE REDUCTION

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

- Section 1: The 2025 Operating Budget, Parks Fees, Golf Fees is hereby amended to reduce Weekdays 9 holes to \$11.00; Weekends 9 holes to \$12.00; Weekdays 18 holes to \$14.00; Weekends 18 holes to \$15.00; Permit Play 9 holes to \$7.00; and Permit Play 18 holes to \$8.00 for the days of September 1 through September 7, 2025.
- Section 2: The 2025 Operating Budget, Parks Fees, Golf Cart Fees is hereby amended to reduce 9 Holes Only to \$6.00 and 18 Holes Only to \$13.00 for the days of September 1 through September 7, 2025.
- Section 3: The 2025 Operating Budget, Parks Fees, Golf Club Rentals is hereby amended to reduce Junior Clubs to \$2.00/\$5.00 and Men's and Women's Clubs to \$5.00/\$11.00 for the days of September 1 through September 7, 2025.
- Section 4: The 2025 Operating Budget, Parks Fees, Seneca Park Zoo Fees is hereby amended to reduce April-October Adults to \$11.00/person; Senior Citizens to \$10.00/person; and Youth to \$9.00/person for the days of September 1 through September 7, 2025.
- Section 5: The 2025 Operating Budget, Public Health Environmental Health 2025 Fees and Charges is hereby amended to reduce Temporary Food Service Establishments, Per Booth/Site for High/Medium Risk Facility for One Day Events; 2-3 Day Events; and 4-14 day Events to \$0 for the days of September 1 through September 7, 2025.
- Section 6: The 2025 Operating Budget, Public Health Environmental Health 2025 Fees and Charges is hereby amended to reduce Temporary Food Service Establishments, Per Booth/Site for Low Risk Facility per Event to \$0 for the days of September 1 through September 7, 2025.
- Section 7: The 2025 Operating Budget, Public Health Environmental Health 2025 Fees and Charges is hereby amended to reduce Temporary Food Service Establishments, Applications Less Than Ten Days Prior to Event to \$0 for the days of September 1 through September 7, 2025.

3 1	Section 8:	This resolution shall take effect in accordance with Section C2-7 of the Monroe County
Charter.		
Matter of V File No. 25		
ADOPTIO	ON: Date:	Vote:
		ACTION BY THE COUNTY EXECUTIVE
APPROVI	ED:	VETOED:
CICNIATI	IDE.	DATE.

EFFECTIVE DATE OF RESOLUTION: _____