<table>
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<tr>
<th>Name</th>
<th>Products/Services</th>
<th>Company Profile</th>
<th>Type</th>
<th>Address</th>
<th>Contact</th>
<th>Phone</th>
<th>Website</th>
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<tr>
<td>1-800 Flags</td>
<td>At 1-800 Flags we sell high quality Made in America flags, banners, country flags, flagpoles, accessories, custom flags and banners and more.</td>
<td>1-800 Flags has been providing flags, flagpoles and accessories to schools, churches, embassy's, and businesses since 1985. At 1-800 Flags we sell high quality Made in America flags, banners, country flags, flagpoles, accessories, custom flags and more. We focus on exceeding expectations by providing a personalized hands-on approach to make each purchase an easy, seamless process, while remaining in contact throughout the entire process. We ship throughout the USA and Canada.</td>
<td>WBE</td>
<td>1210 North St, Suite 9, Webster, NY 14580</td>
<td>Amber Imburga</td>
<td>585-419-6820</td>
<td><a href="http://www.1-800flags.com">www.1-800flags.com</a></td>
<td><a href="mailto:amber@1-800flags.com">amber@1-800flags.com</a></td>
</tr>
<tr>
<td>ACE Transactions LLC</td>
<td>Lead Generation, Marketing, Media Placement, Radio, TV, Digital, Word press, Website Design &amp; Development</td>
<td>ACE Transactions is a full-service sales and marketing agency. We are proficient in media placement through radio, television and digital advertisement. Need a new website for your business? ACE Transactions works with some of the finest digital graphic designers and website developers in the nation, providing our clients with new modern looking SMART-sites!</td>
<td>MBE</td>
<td>484 East Main street, Rochester, NY 14604</td>
<td>David Bryant</td>
<td>585-219-5828</td>
<td>N/A</td>
<td><a href="mailto:David@acetransactions.org">David@acetransactions.org</a></td>
</tr>
<tr>
<td>ACH Transportation LLC</td>
<td>PPE supplies, office supplies, janitorial and cleaning supplies</td>
<td>We are a local owned and managed minority firm with 15 years or service to the Rochester area.</td>
<td>MBE</td>
<td>94 Wakefield Dr, Rochester, NY 14616</td>
<td>Benjamin Hawkins</td>
<td>585-419-3955</td>
<td>achtransportation.com</td>
<td><a href="mailto:bhawkins@achtransportation.com">bhawkins@achtransportation.com</a></td>
</tr>
<tr>
<td>Aidana Voice</td>
<td>Healthcare primarily managed care consulting, Focus on MLTSS, Medicaid and Medicare. Advisor to technology companies developing innovative models to address SDOH concerns.</td>
<td>Administrative management and general management consulting services for healthcare. Primary focus MLTSS and SDOH technology</td>
<td>M/BE</td>
<td>1750 Wabasso Creek Dr, Pearl, TX 75581</td>
<td>Jacqueline Smith</td>
<td>281-642-4734</td>
<td>N/A</td>
<td><a href="mailto:jacquelin@aidanavoice.net">jacquelin@aidanavoice.net</a></td>
</tr>
<tr>
<td>AIOPX Management Consulting</td>
<td>Management Consulting and Executive Coaching in MWBE Development, Leadership Development, Operations Excellence and Supply Chain, Lean Six Sigma, Diversity, Equity, and Inclusion</td>
<td>AIOPX Management Consulting helps organizations improve their business processes using Operation Excellence (OpEx) methods. These methods include lean, six-sigma, total quality, practical process improvement, and the Toyota production system. We are uniquely qualified to lead process development and continuous improvement efforts, provide management mentoring and employee training, and lead or mentor teams in project execution. We have over 30 years of experience in leadership and process improvement across many functional specialties and industries. We are looking for opportunities to work with emerging companies, small to mid-sized businesses, and primary contractors on projects where we can increase the efficiency and effectiveness of the client’s business. We offer the only peer learning group experience designed for small and medium sized MWBE organizations.</td>
<td>M/BE</td>
<td>1007 La Quinta Dr, Webster, NY 14580</td>
<td>David Powe</td>
<td>585-927-1716</td>
<td><a href="http://www.AIOPX.com">www.AIOPX.com</a></td>
<td><a href="mailto:dpowe@aiopx.com">dpowe@aiopx.com</a></td>
</tr>
</tbody>
</table>
Alpha Graphics
Customized marketing solutions to businesses using data driven, multi-channel communications including: design; print, web, mobile, email, & social media services. High quality digital color printing, large/over-sized format color printing, sign creation, vehicle graphics & wrapping, promotional products, digital archiving, binding & finishing. Brand awareness, copyrightsing and graphic design, website creation & hosting, website traffic generation, search engine optimization, social media integration, digital marketing, including QR codes & augmented reality, customer loyalty programs, high-impact presentations, mailing services and direct mail campaigns, list acquisition & management services.

Digitale Publishing is a Service Disabled Veteran and Minority-Owned small business. We offer customized marketing solutions to businesses using data driven, multi-channel communications that may require a blend of design, print, web, mobile, email, and social media services.

MBE 478 Thurston Rd
Rochester, NY 14619
Steven Service
585-436-3100 www.alphagraphics.com/us-new-york-rochester/us739 sservice@alphagraphics.com

Ample Enterprises Inc
 lick Screened and Embroidered Clothing and Apparel, Embroidery products merchant wholesalers, Wholesale Trade Agents and Brokers Advertising specialty (e.g., keychain, magnet, pen), distribution services, Promotional Products; Business Forms; Commercial Printing; Graphic Design; Promotional Item Services - Business Supply Service

Imprintable Solutions, Inc started in 1985 as We're Forms in Rochester, NY with humble beginnings. Throughout the years it has grown into much more than ink on paper for its clients. There became a need to add advertising specialty items and custom apparel to provide a one-stop-shopping service provider who could help the companies to build an identity for its customers. In 2015, after polling our foundation clients, it became clear a new name was ready to be born. Imprintable Solutions, Inc. continues to provide quality printing and promotional products to businesses both large and small.

WBE 100 College Ave, Suite 130, Rochester, NY 14607 Tima Paradiso 585-482-4400 www.imprintablesolutions.com tinap@imprintablesolutions.com

Ashley R. Cross LLC
Through dynamic and science-based research, Dr. Ashley Cross provides training and coaching to foster parents, adoptive parents, child welfare workers, social workers, biological parents, organizational leaders, and educators. These trainings empower professionals and parents working with and caring for vulnerable children the evidence-based skills they need to motivate.

MBE 111 N, Chestnut Street Rochester NY 14619 Ashley Cross 585-261-0583 www.ashleycross.com ashleycross87@gmail.com

Atlantica International Group Inc.
Spanish language access, cross-cultural communications, and training solutions - providing the highest quality, efficient, and competitive on-site interpretation, and translation services, for the institutional, and public sectors.

Atlantica International is a New York State corporation founded in 1999 in Rochester, NY. Since then, we have been providing specialized high-level English < > Spanish Language Access Services based on our strong reputation and industry-leading expertise offerings to the institutional, education, healthcare, legal/judiciary, and business sectors.

MBE 1630 Edgarmore Dr, Rochester, NY 14612 Jesus Barberia 585-281-2110 N/A jesus.barberia@atlanticainternational.com

Avarus Solutions LLC
Avarus Solutions sells, installs and services the following: data network cabling, fiber installation and certification, electrical, video surveillance camera solutions, door access entry systems, wireless access points, paging, intercoms and AV and architectural firms. The projects consist of new builds, design changes, and upgrades to network technology - to T.

WBE 3138 Winton Road S, Suite #101 Rochester NY 14623 Linda Yicarios 585-261-0033 www.avarussolutions.com linda@avarussolutions.com

Avenue Blackbox Theatre Inc
Live Performances Film Screenings Multidisciplinary Arts education and training After and out of school programming for youth Community engagement events Healing arts and wellness programs

The Avenue Blackbox Theatre is where the cool kids (of all ages) come to play. A Black-owned, inclusive, fully accessible, queer space where social justice and art converge to create dynamic stage productions, installations and live art-making events for and by us. Our focus is on honoring and uplifting BIPOC and LGBTQIA+ voices, art, and issues.

MBE 760 Joseph Avenue, Rochester, NY 14621 Reenalia Styleen 585-298-2686 avenueblackbox.org theavenueblackbox@gmail.com
AVS Consulting Strategies
Career Planning Services: College Essay Assistance, Professionalism Workshops, Resume Writing Workshops, Time Management Workshops, Cover Letter Writing, Student Portfolio Development, Interview Preparation, Elevator Pitch Development, Resume Writing.

AVS Consulting Strategies is a business dedicated to helping young adults, college graduates, and transitioning professionals with their career goals. Providing individual consultations, workshops, and speaking engagements, AVS provides career readiness preparation that gives students and professionals the tools required for navigating the world of college admissions and the workforce.

MWBE: 112 Penhurst Street, Rochester, NY 14619
Annemarie Sheppard
585-589-7135
www.avsequipmentstrategies.com
ashappard@avsequipmentstrategies.com

Bella 5-Star Cleaning
Residential and commercial cleaning services
Residential and commercial cleaning services

MWBE: 106 Fallowfield Street, Greece, NY 14615
Traci Brock
585-448-7319
traci.brock@gmail.com

Beyond Green Solutions
Beyond Green Solutions provides first and third party debt collection services for businesses with past due accounts receivables. Our company also provides special project services and temporary business process outsourcing.

Beyond Green Solutions is unique. As a nurse owned debt collection agency, we combine empathy and advanced technology to recoup past due receivables for businesses.

WBE: 805 Ridge Rd, Suite 204, Webster, NY 14580
Katie Borcherds
585-451-2030
www.beyondgreensolutions.com
kborcherds@beyondgreensolutions.com

Black Ops Security & Special Events LLC
Security Services, Event Security

Black Ops Security & Special Events LLC is a licensed minority owned small business that specializes in commercial security & special events.

MBE: 114 Eagen Bird, Rochester, NY 14623
Donnell Curry
585-690-2259

Boundless Connections, LLC
Computer learning/training Leadership/Management training Corporate retreats Diversity, Equity, Inclusion, and Belonging Consulting/Training Procurement for technology (desktops, laptops, mobile phones, cables, hard drives, thumb drives, printers, paper, smart boards, monitors, touch screens, biosecurity, software, websites, etc.)

Tech literacy, like physical fitness, requires ongoing engagement and learning. The year-round programs, clubs, retreats, and events at our tech centers are designed to develop and retain a local technology talent pipeline while increasing the tech literacy of the entire workforce. Our founder is available for contract/speaking/training/retreats for the following topics:

+ Closing the Digital Divide
+ Diversity, Equity, Inclusion, and Belonging
+ People Focused Management and Leadership

MWBE: 208 8th Street, Rochester, NY 14604
Christina Lopez
716-790-1476
www.boundlessconnections.com
ctlopez@boundlessconnections.com

Breakthrough Leadership Consulting
Strategic Planning, DEI, Leadership Development and Coaching, Community Engagement

Breakthrough Leadership Consulting was founded to help public sector leaders look at their challenges and approach their work differently. Our mission is to transmit each community stronger than before by building the capability of organizations and institutions to create breakthrough results in the diverse communities that exist today—bringing many voices to the table to both assess and address strengths and challenges is key for positive and sustainable solutions.

MWBE: 455 Mt. Vernon Avenue, Rochester, NY 14620
Deborah Hammar
585-484-9750
www.bltread.com
dab@btlread.com

BTI Consultancy LLC
Provide grant writing, evaluation, professional development and project management services to educational, not-for-profit, small business and governmental organizations

BTI works with educational institutions nationwide from pre-K through post-doctoral. We also assist non-profits and government agencies as they work towards their organizations’ goals providing grant-related services with a reputation for high-quality work, expertise and being easy to work with.

WBE: 24 Brock Terrace, Brockport NY 14420
Sarah Silverstone
585-431-3416
https://brockportresearchinstitute.com
info@brockportresearchinstitute.com

B-Roc Construction Inc
Construction clearing, debris removal, demolition, selective demolition

B-Roc Construction is a minority owned business sub-contractor that specializes in selective demolition, final cleaning, and other miscellaneous construction services.

MBE: 707 Woodside Road, Apt D, Victor, NY 14564
William Bell Jr.
315-877-8949
baincontracting@gmail.com

Bucket Pro, LLC
Concrete Cutting, Site Prep, Demolition, Concrete Flat Work, Concrete Foundations, Excavation

Concrete Cutting, Site Prep, Demolition, Concrete Flat Work, Concrete Foundations, Excavation

1898 Buffalo St, Ocean, NY 14760
Cheyenne Brooks
(716)662-2597
www.bucketprollc.com
bucketprollc@gmail.com

Cain Properties LLC
Cain Properties LLC acquires, develops, leases and operates multifamily housing.

Cain Properties LLC is a rapidly growing housing development company that specializes in development and operations of rental housing.

MBE: 57 Harrington Drive, Rochester, NY 14617
Robert Cain
585-944-3259
robcain43@gmail.com

Cain Properties LLC is a rapidly growing housing development company that specializes in development and operations of rental housing.

MBE: 57 Harrington Drive, Rochester, NY 14617
Robert Cain
585-944-3259
robcain43@gmail.com

Cain Properties LLC is a rapidly growing housing development company that specializes in development and operations of rental housing.

MBE: 57 Harrington Drive, Rochester, NY 14617
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585-944-3259
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Cain Properties LLC is a rapidly growing housing development company that specializes in development and operations of rental housing.

MBE: 57 Harrington Drive, Rochester, NY 14617
Robert Cain
585-944-3259
robcain43@gmail.com
Cannon & Noto Ent, Inc
Plumbing Contractors
Cannon & Noto Ent, Inc is a plumbing company specializing in commercial work.

314 Buffalo Road, Rochester, NY 14611
Mark Cannon
585-417-5506
N/A
Mark@cannonandnotoenterpriseinc.com

Car-Len Enterprises Corporation
Bookkeeping Business Consulting Life Coaching Government Contractor
Car-Len Enterprise as a woman-owned financial consultant service that provides the following services: Income Tax Preparation, Bookkeeping, Business Consulting, Life Coaching and Government Contractor

1401 Stone Road Suite 304, Rochester, NY 14611
Caroline Selipson
585-208-6303
www.carlencoop.com
carlencoop@yahoo.com

Caulery Corp
Plumbing (Residential & Commercial), Grease Trap, Septic
Locally Owned and Operated since 2018. Proud to be a woman owned Plumbing Firm in the Greater Rochester Area. We specialize in emergency and non-emergency plumbing. We have held contracts with the City of Rochester, RHA, Wegmans and many other businesses in the area. We offer service 24/7. Some of our services include but are not limited to; septic pumping, water pumping, septic pumping, sump pump repair/installation, water heater repair/installation, water service repair/installation, sewer repair/Installation, hydro jetting, napkin, cabling, camera, diagnostics, sewer odor detection and much more.

258 Chamberlain Road, Henrietta Falls, NY 14452
Cattina Aubry
585-226-7697
N/A
catinaaubry@gmail.com

Cayuga Drug and DNA Testing Inc.
On-Site Specimen Collections – for various occupational testing purposes on-site for convenience. Collectors follow strict collection protocols set by the Department of Transportation in Title 49 Part 40 of the Code of Federal Regulations to help ensure clients are in compliance with federal regulations.
Reasonable Suspicion Training for Supervisors training on reasonable suspicion, the legalization of recreational Marijuana and how it may impact employees, signs of substance abuse and the appropriate steps to take in a reasonable suspicion situation, and federal requirements.
Background Screenings - various options to meet their needs. Background screenings are done following the appropriate state and federal laws pertaining to background checks.

125 Genesee Street, Auburn, NY 13021
Brian Moulden
315-237-1679
www.cayugadrug.com
brian@cayugadrug.com

Cepeda Insurance Agency LLC
Commercial Insurance, auto, home, renters, landlord, vacant, pet, Medicare, Life and Health, Workers Comp, Cyber Security insurance, and many more.

1 E Main St, Ste 100, Rochester, NY 14614
Dennisse Cepeda
585-629-3438
www.agents.farmers.com/ny/rochester/dennisse.cepeda@gmail.com

Certainty Analytical Labs
We test for small molecules, heavy metals, microbes, solvents and pesticides. Additionally, we provide lab consulting services, which includes; R&D (i.e., assay development, technology evaluation), technology onboarding and training.

Certainty Analytical Labs is a minority owned and women led testing laboratory that offers 3rd party compliance testing services. We are a regulated laboratory that provides quality assured data, regulatory support, data management, research and development support, and laboratory consulting services.

205 East Main Street Suite 6411 Rochester NY 14604
Brandy Young-Gajman
804-548-3559
www.certaintiesciences.com
brandy-young@certaintiesciences.com

Cinevize LLC
Media services - Video production, video filming, video editing, content creation, social media content, event videography, commercials

Specializing in story telling, Cinevize of Rochester, NY is an award-winning video production company dedicated to the creation of compelling visual content for individuals and small businesses. We help businesses grow by producing impactful, high quality videos. These video assets are custom designed to tell your story, grow brand awareness and convert more leads into clients.

1257 E. Main St Ste351, Rochester, NY 14609
Tawsh Scott
585-797-3345
www.cinevize.com		
tawsh@ctinove.com

Coldwater Insulation, Inc
Mechanical Insulation
Coldwater Insulation Inc specializes in industrial and commercial mechanical insulation for both the private and the public sectors. We have a quality on site estimator that has been with us and in the mechanical insulation field for over 33 years. We have successfully completed projects ranging from $100 to over $400,000.

41 W Main Street, Suite #5, Henrietta Falls, NY 14452
Murry Hooper
585-697-4404
www.coldwaterinsulationinc.com
Murry@ColdwaterInsulation.com
Collins Management of Rochester, Inc
General contractor, Real Estate, buy properties, flip, then rent out & manage properties. Residential contracting & renovation
Collins Management of Rochester Inc is a Minority owned small business that is a general contractor company who specializes in residential property management. We buy, renovate & then rent out & manage these properties.
MBE
213 Wildflower Dr, Rochester, NY 14623
D’ondre Collins
585-743-9876
N/A
collinsmanagement123@gmail.com

ConcernCenter, Inc.
We sell software that takes an organization's existing resources and displays them in a way that is more intuitive for the user to find the help that they need.
ConcernCenter pairs your organization’s support resources with the concerns most commonly experienced by the people you are trying to help. Upon entering their concern (e.g. “Can't afford food”, “Bad breakup”, “Nowhere to live”) the individual is provided with a list of valuable resources that your organization has pre-identified to help. ConcernCenter is fully customizable to any organization. It is Americans with Disabilities Act web accessible and accessible in 100+ languages.
WBE
9 Carolina Cherry Ct., Fairport, NY 14450
Barbaree Awepeku
832-493-6486
www.concerncenter.com
bankahewuthor@gmail.com

Concrete Rose Publications, LLC
Educational Services, Curriculum Design, Diversity & Inclusion Programming, Professional Development, Adult learning, Facilitation, Project Management, Entertainment Programming, Lesson Plans, Equity Diversity Inclusion Training, Continuing Education
For County Educational Agencies, Monroe Community College, Department of Health and Human Services, Corrections, Libraries, Court System, and others, Concrete Rose Publications is a full-fledged entertainment and education consulting company that provides enjoyable, meaningful, inspiring experiences designed to spur positive individual and collective action.
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70 Chandler Street, Rochester, NY 14619
Banke Awopetu
832-493-6486
www.concreteosepublications.com
banketheauthor@gmail.com

Connors - Haas, Inc
Commercial Electrical Contracting
Connors-Haas, Inc has over 50 years experience as an electrical contracting servicing the Upstate New York area. A medium sized union affiliated company prepared to handle any type of challenge from traditional wire and pipe installations to advanced fiber optic systems. While we have to ability to deploy all the latest technological tools and resources, we are committed to keeping our business relationships personal and meaningful.
WBE
6337 Dean Pkwy, Ontario, NY 14519
Linda Ayer
617-733-5746
www.connors-haas.com
l.ayer@connors-haas.com

Consult DMC Inc.
Consult DMC, Inc. focuses on supporting educational organizations so that their leaders are
WBE
96 Lonesome Road, Fairport, NY 14450
Bonnie Cozma-McKee
645-826-4586
www.consultdmc.com
dmcc@consultdmc.com

Convergent Telecom
Mitel Gold Partner; Algo IP Paging; Algo IP Paging; CloudTalk Hosted Telephony; SIP Trunks; VOP Premise Systems; Mitel Service; VOP Premise Systems; Call Centers.
Convergent Telecom is a Monroe County based telecom provider. We are a Mitel Gold Partner that services Upstate and Western NY. Our CloudTalk system provides hosted telephony and SIP trunks.
MBE
63 Assembly Ave, Unit 518, Mendon, NY 14506
Raj Shah
585-430-6070
www.convergent.net
rshan@Convergent.net

Correct Rx Pharmacy Services, Inc.
Institutional pharmacy services to correctional facilities.
The core values of Correct Rx – (1) Honesty, (2) Integrity, (3) Hard Work, (4) Driven to Excellence, (5) Innovation, and (6) Charity are founded upon caring and accuracy. Correct Rx embraces the concept that what we do and how well we perform our job matters. You will often hear us say, “If it’s the right way, it’s the correct way.”
WBE
1352 Charwood Road, Suite C, Hanover, MD 21076
Ellen Yankellow
443-557-0100
www.correctnpharmacy.com
ayankellow@correctnpharmacy.com
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<th>Company Name</th>
<th>Services</th>
<th>Industry</th>
<th>Location</th>
<th>Contact Person</th>
<th>Phone</th>
<th>Website</th>
<th>Email</th>
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<tbody>
<tr>
<td>Costich Engineering, Land Surveying &amp; Landscape Architecture D.P.C.</td>
<td>Civil Engineering, Land Surveying and Landscape Architecture Survey Services, Mapping &amp; Analysis, GIS, SEQR, Construction Administration</td>
<td>Civil Engineering, Land Surveying and Landscape Architecture</td>
<td>Monroe County</td>
<td>Sarah King</td>
<td>585-734-8676</td>
<td><a href="http://www.costich.com">www.costich.com</a></td>
<td><a href="mailto:scostich@costich.com">scostich@costich.com</a></td>
</tr>
<tr>
<td>Crane Solutions LLC</td>
<td>Strategic management, nonprofit, and organizational justice consulting</td>
<td>Consulting</td>
<td>Rochester, NY</td>
<td>Maya Crane</td>
<td>585-797-5130</td>
<td>-</td>
<td><a href="mailto:maya@thecranesolutions.com">maya@thecranesolutions.com</a></td>
</tr>
<tr>
<td>Craven's Painting, Restoration &amp; Demolition LLC</td>
<td>Painting, Restoration, Demolition, Painting of Bridges, commercial, ships &amp; houses</td>
<td>Painting &amp; Restoration</td>
<td>Rochester, NY</td>
<td>Robert Craven</td>
<td>585-488-9514</td>
<td>-</td>
<td><a href="mailto:cravenspaintingrestoration@gmail.com">cravenspaintingrestoration@gmail.com</a></td>
</tr>
<tr>
<td>Dakksco Pipeline Corp</td>
<td>Full Service Public Works General Contractor belonging to Local 435 Rochester Laborers. Dakksco performs pipeline, mechanical pumps, fittings, valves and installation of piping systems. Also performs excavation, pump stations, sheeplifts and shoring, valve pits, concrete tunnel work and repairs, sewer repairs, very experienced in working in the Monroe County CSOAP tunnels and shafts performing structural and mechanical repairs and gate repairs.</td>
<td>Pipeline Construction</td>
<td>Leicester, NY</td>
<td>Amy Morin</td>
<td>585-310-9042</td>
<td>-</td>
<td><a href="mailto:dakkscopipeline@hotmail.com">dakkscopipeline@hotmail.com</a></td>
</tr>
<tr>
<td>Company Name</td>
<td>Industry Focus</td>
<td>Key Services</td>
<td>Office Address</td>
<td>Contact Person</td>
<td>Phone Number</td>
<td>Website</td>
<td>Email Address</td>
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<td>Datrose Inc.</td>
<td>Smart Lockers Solutions</td>
<td>Safe exchange, storage and chain of custody of internal, high value IT assets</td>
<td>12436 Million Dollar Hwy, Durand, NY 14621</td>
<td>Chery Leader</td>
<td>585-217-0228</td>
<td><a href="http://www.datrose.com">www.datrose.com</a></td>
<td><a href="mailto:cleader@datrose.com">cleader@datrose.com</a></td>
</tr>
<tr>
<td>Dunbar&amp;Dunbar Cleaning LLC</td>
<td>Commercial Cleaning, Auto Scrubbing, Stripping and Waxing</td>
<td>Covid 19 Cleaning with Disinfection</td>
<td>Dunbar Cleaning Services we are always striving to improve and offer more to our customers. Our service customers can rest assured that their facility will always be clean and their feedback and suggestions will always be considered. We feel that our customers are an extension of us and our work is consistently at our highest level of performance.</td>
<td>Lori Dunbar</td>
<td>585-642-5351</td>
<td><a href="http://www.Dunbarcleaningservice.com">www.Dunbarcleaningservice.com</a></td>
<td><a href="mailto:loriangelbins@gmail.com">loriangelbins@gmail.com</a></td>
</tr>
<tr>
<td>Dunbar Cleaning Services</td>
<td>Commercial janitorial, junk removal services</td>
<td>Commercial janitorial services that leverage people, processes and technologies and result in streamlined and more efficient operations for our clients. Our success is built upon the foundation of using Lean Six Sigma process management tools, Green Belt certified management team, and a culture of high performing teams of individuals across the nation. We take great pride in our client and employee retention with management team retention average of 25 years and many long-term customers including New York State Agencies, Colleges &amp; Universities, and multiple Fortune 500 clients. Our headquarters is located in Rochester, NY area with nation-wide reach.</td>
<td>Dunbar Cleaning Services we are always striving to improve and offer more to our customers. Our service customers can rest assured that their facility will always be clean and their feedback and suggestions will always be considered. We feel that our customers are an extension of us and our work is consistently at our highest level of performance.</td>
<td>Sebastain Duran</td>
<td>585-831-4089</td>
<td><a href="http://www.durabcleanservices.com">www.durabcleanservices.com</a></td>
<td><a href="mailto:durabcleanservicestc@yahoo.com">durabcleanservicestc@yahoo.com</a></td>
</tr>
<tr>
<td>Ebony Nicole Smith Consulting</td>
<td>Editing, Illustration, Publishing</td>
<td>Book cover design, Ebook cover design, Creative development, Marketing / promotional material, Interior design (of the manuscript), Interior layout (formatting of manuscript), Ghostwriting</td>
<td>Welcome to Ebony Nicole Smith Consulting, the new mecca for aspiring author to become published, well-informed authors having been reassured that their written word matters. Here you're not just an everyday author that has something to say. You're a wordsmith that has the power to change the world one chapter at a time through creative writing, personal stories, devoted prayers and more. Today, become what you're destined to be: a Published Author!</td>
<td>Ebony Smith</td>
<td>585-746-2295</td>
<td><a href="http://www.ebonynicolesmith.com">www.ebonynicolesmith.com</a></td>
<td><a href="mailto:ernsmith25@yahoo.com">ernsmith25@yahoo.com</a></td>
</tr>
<tr>
<td>Economy Sales &amp; Services</td>
<td>Retailing and servicing electrical and mechanical equipment</td>
<td>We perform new work, additions, alterations, maintenance and repairs.</td>
<td>Electrical and Mechanical Technicians. Our company has a contract with the Rochester International Airport. We currently service the passenger loading bridges.</td>
<td>Michael Rhine</td>
<td>585-802-6558</td>
<td>NA</td>
<td><a href="mailto:economysalesservices@gmail.com">economysalesservices@gmail.com</a></td>
</tr>
<tr>
<td>El Cleaning Enterprises, Inc.</td>
<td>General cleaning, janitorial services, Institutional building services, Institutional janitorial services, Exterior construction clean up</td>
<td>24 Cleaning Enterprises, Inc. is a preferred construction clean up and building janitorial services business that gets the job done and exceeds customers expectations.</td>
<td>El Cleaning Enterprises, Inc. is a preferred construction clean up and building janitorial services business that gets the job done and exceeds customers expectations.</td>
<td>El Lues</td>
<td>585-867-2333</td>
<td>NA</td>
<td><a href="mailto:elcleaninginc@gmail.com">elcleaninginc@gmail.com</a></td>
</tr>
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</table>
ESO Consultants LLC
Temporary Staffing Service, Direct Placement Service
Quality Healthcare Staffing is a prestigious company, that works with the most talented individual. We go through the strongest screening process so that only the top candidates are hired. We are confident in providing the clients with the best candidates as our pre-screened candidates go through a series of training provided by our in-house expert coaches. We use powerful technology to process each application quickly and find the best match for clients.

MEB 36-46-375th Street, Long Island, NY 11101
Ezekiel Cleary
347-985-3863
www.ghstaff.com
prioritycarehome@gmail.com

Exercise Express LLC
HARP Behavioral Health and Wellness Services
Exercise Classes (Silver Sneakers and Life Skills Workshops, NCDC Diabetes Prevention Program etc.

MWBE 200 West Avenue, Rochester, NY 14611
Karen Rogers
585-967-4396
www.theexerciseexpress.com
karenrogers@theexerciseexpress.com

ETW Companies LLC
ETW designs and builds custom control panels in our UL 568 & 698 certified manufacturing facility. We provide scheduled and emergency services related to instrumentation & control automation systems. Services include, but are not limited to instrumentation calibrations, controls troubleshooting, PLC design and programming, HMI development, SCADA application and graphic screen development, wireless communications, VFD configuration and replacement.

WBE 274 Bridgewater Drive, Rochester NY 14612
Amy McBride
585-202-7519
www.eywcompanies.com
amcbride@eywcompanies.com

Flour City Construction LLC
Painting, poured concrete foundation, framing, masonry, roofing, siding drywall, interior painting, exterior painting, flooring and tile finish carpentry.

General Construction Contractor specializing in complete Home renovations, commercial building renovations, and government institutional building renovations painting, poured concrete foundation framing, masonry, roofing, siding drywall, interior painting, exterior painting, flooring and tile finish carpentry.

MEB 550 Larkin Road, Suite 513, Building E, Rochester, NY 14626
Jose Otero
585-354-4027
N/A
flourcityconstructionllc.com

Power City Monitor Services, Ltd

Rochester Specialty Contractors, Inc is transitioning from Flower City Monitor Services, Ltd. We are a minority, woman owned company and has been in business for over 10 years and has performed many of its services in the Rochester and Monroe County Area. We are a specialty contractor where Service, Safety and Community is important to us.

MWBE 28 Cantlebury Road - Suite 203, Rochester, NY 14607
Lenora Page
585-503-6944
www.flowercitymonitorservices.com
fomst@frontier.com

Frameworks Creative
Custom Photography for Businesses and Organizations
Logo development
Messaging Marketing
Consulting Marketing Class Instruction

Too many business owners don’t know where to start when it comes to marketing. Frameworks Creative exists to empower business owners with the marketing and branding tools they need to be excited and equipped to spread the word about what they do, all while staying within a limited budget.

WBE 56 Bedford Street Rochester, NY 14609
Suzanne Rodriguez
607-221-0600
www.mybrandframework.com
suzanne@mybrandframework.com

Fusion Digital LLC
IT and AV hardware, software, solution design and implementation, on-site support and break/fix to business and education. Can sell off state contracts. IT technology hardware includes computers, peripherals, servers, network infrastructure, etc. by manufacturers such as Dell, HP, HPe, IT software including cybersecurity, Microsoft 365, email protection, anti-virus, etc. IT managed service provider as well. AV hardware ranges from large format displays, projectors, interactive flat panels, audio equipment, control systems, wall mounts, cables, digital signage solutions, video conferencing solutions from manufacturers such as NEC, LG, Samsung, ClearTouch, Boslight, Crimson, Peerless, Logitech, StarTech, Poly, etc,

Customer-centric IT and AV technology solutions provider for business and education spaces. Some offerings include IT solutions, IT managed services & cybersecurity, digital signage, video conferencing, command centers, custom audio visual solutions for businesses of all kinds, etc. We sell technology hardware, software, services and ongoing support to our customers that range from mom-and-pop shops to fortune 500 companies. We pride ourselves on integrity and building long term relationships. We offer design and implementation services for both IT and AV as well as on-going support as the customers require. We are an end-to-end value added technology reseller.

WBE 200 Main St, Ste. 4-104, East Rochester, NY 14445
Alysa Ferranti
585-146-2819
www.fusiondig.com
alyasa@fusiondig.com
<table>
<thead>
<tr>
<th>Business Name</th>
<th>Industry</th>
<th>Services</th>
<th>Contact Person</th>
<th>Phone</th>
<th>Website</th>
<th>Email</th>
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<tbody>
<tr>
<td>Galica LLC</td>
<td>Provides Lean/Process Improvement training,</td>
<td>process facilitation, knowledge transfer, and coaching for higher education, healthcare, and the mid sized enterprise.</td>
<td>Carlos Perez</td>
<td>585-319-9301</td>
<td><a href="http://www.galicalean.com">www.galicalean.com</a></td>
<td><a href="mailto:galicaehs@gmail.com">galicaehs@gmail.com</a></td>
</tr>
<tr>
<td>Galica LLC</td>
<td>Provides Lean/Process Improvement training,</td>
<td>process facilitation, knowledge transfer, and coaching for higher education, healthcare, and the mid sized enterprise.</td>
<td>Karyn Tareen</td>
<td>407-686-5768</td>
<td><a href="http://www.geocove.com">www.geocove.com</a></td>
<td><a href="mailto:klarenge@geocove.com">klarenge@geocove.com</a></td>
</tr>
<tr>
<td>Geocove</td>
<td>GIS or Geospatial consulting and services.</td>
<td></td>
<td>Abby Reinhard</td>
<td>800-832-3550</td>
<td><a href="http://www.gpflooringsolutions.com">www.gpflooringsolutions.com</a></td>
<td><a href="mailto:Abby@gpflooringsolutions.com">Abby@gpflooringsolutions.com</a></td>
</tr>
<tr>
<td>Grade A Carpeting</td>
<td>Residential and Commercial flooring sales, service and installation. We sell and install hardwood, tile, carpet and luxury vinyl tile.</td>
<td>Established in 1989, Grade A Flooring is a family owned business located in Rochester, NY specializing in both residential and commercial flooring. From classic to modern or exotic, our showroom features a wide selection of hardwood, ceramic, carpet, laminate, and luxury vinyl tile. Our showroom is conveniently located in the heart of downtown Rochester and is open by appointment only so that we can ensure that you will have the best shopping experience possible. Whether you are a homeowner looking to remodel a room in your home or a contractor in need of a large scale application, rest assured that our professional flooring experts are ready to assist you. From the initial consultation, to the installation, we will guide you every step of the way. We look forward to helping you with your future flooring needs.</td>
<td>Leslie Allen</td>
<td>585-739-5003</td>
<td><a href="http://www.gradeacarpeting.com">www.gradeacarpeting.com</a></td>
<td><a href="mailto:info@gradeacarpeting.com">info@gradeacarpeting.com</a></td>
</tr>
<tr>
<td>Greenlend Cleaning Service Company Inc.</td>
<td>We are a professional cleaning service, that provides general cleaning, carpet cleaning, stripping, wax, etc.</td>
<td>Greenlend Cleaning Service Company is your superior choice for professional cleaning. We truly believe a clean environment provides a better quality of life. We offer complete professional service tailored to your need and budget.</td>
<td>Frederic Bryant</td>
<td>585-837-1126</td>
<td>N/A</td>
<td><a href="mailto:GreenlendDcleaning@gmail.com">GreenlendDcleaning@gmail.com</a></td>
</tr>
<tr>
<td>Guerrilla Music LLC</td>
<td>Custom audio production: instrumental tracks, theme songs, jingles, scoring/sync work, audio books and narration. Stock footage (video and photos), portraits.</td>
<td>We value each relationship and strive to deliver our best. All of our products are safe for the environment, children and pets. We guarantee you will be more than satisfied with our work because, like our motto says, a clean environment is a peaceful environment.</td>
<td>Erin Thompson</td>
<td>585-278-6530</td>
<td><a href="http://www.guerrillajunction.net">www.guerrillajunction.net</a></td>
<td><a href="mailto:erin@guerrillamusic.net">erin@guerrillamusic.net</a></td>
</tr>
</tbody>
</table>
**Harmony Design Custom Apparel**

We specialize in commercial embroidery, screen printing, and heat press for custom apparel and accessories. Ex. Tee shirts, jerseys, crew sweatshirts, hoodie sweatshirts, zip pullover jackets, cinch bags, canvas bags, caps, knitted caps, dress shirts, polos, sweat pants, work jackets, lab coats, scrubs, effective safety vests. Review website for full catalog: harmonydesignapparel.com

**Hart Cleaning Services**

Sanitary & Post construction clean-up

**Hawkeye Transportation and Delivery LLC**

Hawkeye Transportation and Delivery is a Minority Veteran Owned Small Business in a prime location, minutes from the University of Rochester and Frederick Douglas International Airport and focuses on providing transportation for Veterans with special needs. We also provide delivery services for emergency and non-emergency medical supplies, with a 24/7 delivery component. In addition, we provide delivery for goods and services within a 150-mile radius of our office hub. Hawkeye Transportation and Delivery also provides concierge services for individuals or groups coming into Western New York for overnight or extended stay visits.

**Holly-wood Decorative Creations**

As of right now I offer wooden home décor that can be customized to your home. My inventory runs from blanket ladders, to stove top covers, all the way to toilet paper holders, along with personalized signs that can be multifunctional and much more. All items can come in different colors, saying and sizes. Everything is completely handmade and painted by me in my home. I am looking to open a storefront soon to expand my sales but also help other local small business that are woman and or minority owned to have a place to sell their products year round.

**Hooty’s Landscaping LLC**

Excavating, Demolition, Trucking (sand, gravel, topsoil)

**Indulging Intimacy LLC**

I make natural skin care products for all skin types. My business is to promote self-love. I make skin nourishing whipped body butter, body oil with shimmer and without shimmer, body scrub, herbal detoxes, lip scrubs, facial serums, skin lightening butters, and facial oils. Founded in 2019, Indulging Intimacy LLC had a goal to produce Self-Love products that do wonders for the skin and make each and every person that uses these products feel absolutely amazing in their own skin.

**Monroe County M/WBE Certification List**

9/23/2022
### Innovative Contracting Services
- **Services:** GIS Services, AutoCAD, FEED, Data Entry, Document Scanning, SAP, Engineering
- **Description:** Innovative Contracting Services has served as an extension of clients' teams for over a decade, bringing highly skilled personnel with technical acumen to daily processes or specialized projects. From Front End Engineering Design to Database Management, Mapping to Administrative Support and more, ICS solutions will fortify and expand your company’s resources in whatever capacity needed.
- **Address:** 1250 Scottville Rd, Ste 5A, Rochester, NY 14624
- **Contacts:**
  - Jaclyn Paetsch, 585-615-3539
  - www.icssupports.com
  - jaclyn.paetsch@icssupports.com

### Intentional Impact, LMSW, PLLC
- **Services:** GIS Services, AutoCAD, FEED, Data Entry, Document Scanning, SAP, Engineering
- **Description:** Intentional Impact, LMSW, PLLC is a private practice that provides therapy, assessments, and evaluation. Intentional Impact works to provide culturally sensitive counseling to a diverse population of youth and adults who present with a variety of challenges including but not limited to depression, anxiety, relationship issues, co-occurring mental health disorders, conduct disorders, and re-entry stress, economically, housing, and legal instability. Intentional Impact’s mission is to work with youth and adults to achieve treatment goals through multiple levels of interventions in order to encourage insight development, support, accountability, development/formation of pro-social coping skills, and an optimal environment for a lasting change.
- **Address:** 1350 Buffalo Road, Suite 18, Rochester, NY 14624
- **Contacts:**
  - Caswell Smith, 585-290-2224
  - www.intentionalimpactmhc@gmail.com

### Intivity, Inc.
- **Services:** GIS Services, AutoCAD, FEED, Data Entry, Document Scanning, SAP, Engineering
- **Description:** Intivity, a certified MBE and Small Disadvantaged Business, is your one source for office supplies, furniture, industrial, janitorial and promotional products, PPE, signage and custom stamps. Our team provides strategic planning, tactical implementation, professional expertise and individualized attention. With over 60 years of experience, Intivity has provided office product purchasing programs that nourish, inspire and enable organizations to be their very best.
- **Address:** 106 Despatch Drive, Suite 2, East Rochester, NY 14445
- **Contacts:**
  - Fabian Morales, 585-737-6638
  - www.intivity.com
  - fmorales@intivity.com

### Invessent, LLC
- **Services:** GIS Services, AutoCAD, FEED, Data Entry, Document Scanning, SAP, Engineering
- **Description:** Invessent, LLC is a fee only advisory Minority Owned firm. Serving our clients is not only an honor, but also a privilege. Advice and guidance from a Fiduciary, Fee-only, and 360-degree wealth management perspective, is the only way we see fit to serve within this ever-evolving and fast-paced wealth management space.
- **Address:** 1 S. Washington St, Ste 130, Rochester, NY 14614
- **Contacts:**
  - Jarrell Faison, 585-748-3312
  - www.invessent.com
  - jarrell@invessent.com

### Iron Sharpeners Iron LLC
- **Services:** GIS Services, AutoCAD, FEED, Data Entry, Document Scanning, SAP, Engineering
- **Description:** Iron Sharpeners Iron LLC is 100% minority owned. We help brands with their digital marketing, we also help companies with corporate wellness, and we sell dietary supplements to universities.
- **Address:** 207 Willowen Drive, Rochester, NY 14609
- **Contacts:**
  - Quentin Gauze, 585-201-0982
  - qgause@IronVisuals.com
<table>
<thead>
<tr>
<th>Company Name</th>
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<th>Contact Person</th>
<th>Phone Number</th>
<th>Email</th>
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<tr>
<td>J2 Medical Supply Inc.</td>
<td>105 McLaughlin Rd Unit C</td>
<td>Roland Williams</td>
<td>310-883-5560</td>
<td><a href="mailto:roland.williams@j2medicalsupply.com">roland.williams@j2medicalsupply.com</a></td>
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<td></td>
<td>Rochester, NY 14615</td>
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<tr>
<td>Joe Bean Coffee LLC</td>
<td>171 Mercer Ave</td>
<td>Jennifer Burgado</td>
<td>585-642-5365</td>
<td><a href="mailto:jennyspiesyum@yahoo.com">jennyspiesyum@yahoo.com</a></td>
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<td></td>
<td>Rochester, NY 14606</td>
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<tr>
<td>Laughing Gull Chocolates</td>
<td>345 Peat Street, Syracuse</td>
<td>Joanne Need</td>
<td>315-428-9903</td>
<td><a href="mailto:churley@jcsmithinc.com">churley@jcsmithinc.com</a></td>
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<td>NY 13210</td>
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<tr>
<td>Larsen P.E., L.S., P.C. dba</td>
<td>500 West Metro Park</td>
<td>Sundeep Shrivastava</td>
<td>565-272-7370</td>
<td><a href="mailto:ram@larsen-engineers.com">ram@larsen-engineers.com</a></td>
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<td>Larsen Engineers</td>
<td>Rochester, NY 14623</td>
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<tr>
<td>Kharma Software LLC</td>
<td>1624 Morley Way Webser</td>
<td>Megan Thompson</td>
<td>585-737-0833</td>
<td><a href="mailto:meghan@kharmaSoftware.com">meghan@kharmaSoftware.com</a></td>
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<td>Rochester, NY 14580</td>
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<td>Jenny’s Pies</td>
<td>171 Mercer Ave</td>
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<tr>
<td>Laughing Gull Chocolates</td>
<td>1868 East Main Street</td>
<td>Allison Zukoski</td>
<td>585-329-3185</td>
<td><a href="mailto:allison@laughinggulchocolates.com">allison@laughinggulchocolates.com</a></td>
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<td>Larsen Engineers</td>
<td>105 McLaughlin Rd Unit C</td>
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<tr>
<td>Lear Stables LLC</td>
<td>256 Cheese Factory Road, Honeoye Falls, NY</td>
<td>585-764-8759</td>
<td><a href="http://www.learstables.com">www.learstables.com</a></td>
<td><a href="mailto:amylear@writeme.com">amylear@writeme.com</a></td>
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<tr>
<td>Leslie C. Youngblood</td>
<td>35 Middlebrook Ln, Rochester, NY 14618</td>
<td>585-204-6659</td>
<td><a href="http://www.leslieyoungblood.com">www.leslieyoungblood.com</a></td>
<td><a href="mailto:loslayoungblood@gmail.com">loslayoungblood@gmail.com</a></td>
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<tr>
<td>Life Strategies Counseling</td>
<td>47 Valencia Dr, Rochester, NY 14606</td>
<td>585-415-3760</td>
<td><a href="http://www.lifestrategiescounselingservices.com">www.lifestrategiescounselingservices.com</a></td>
<td><a href="mailto:ninaruffinlcsw@gmail.com">ninaruffinlcsw@gmail.com</a></td>
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<tr>
<td>LifeSync</td>
<td>373 Bay Village Dr, Rochester NY 14609</td>
<td>585-698-7207</td>
<td>N/A</td>
<td><a href="mailto:taramlocastro@gmail.com">taramlocastro@gmail.com</a></td>
<td></td>
</tr>
<tr>
<td>Lime Creative LLC</td>
<td>215 Alexander St, Suite 100 Rochester NY 14620</td>
<td>607-592-9254</td>
<td><a href="http://www.reaganburns.com">www.reaganburns.com</a></td>
<td><a href="mailto:reaganburns8@gmail.com">reaganburns8@gmail.com</a></td>
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</table>
Linden Digital Marketing

Defining Your Place In The Digital World.
Our business and digital marketing philosophy is embodied by the Linden Tree.
Linden trees can reach heights of 130 feet, their roots extending two to five times their canopy size, have unique heart-shaped leaves, and can live to be over 1,000 years old. The name “Linden” is an homage to Greek mythology symbolizing love and fidelity.
Like any healthy tree, your business needs established roots for a strong foundation, a plan for growth, and a canopy to thrive. Your investment in your business’s marketing, or canopy, should always be aligned with how much growth your organization, or roots, can handle. Linden trees represent our dedication to supporting the balanced, sustainable growth of our clients and their businesses by cultivating the love and passion of what we do.

WBE 128 Eastland Ave, Rochester, NY 14618
Lindsay Connelly 860-550-5343
www.lindendigitalmarketing.com/ lindsay@lindendigitalmarketing.com

Malama Keranchoe's LLC DBA MansaWear

MansaWear is engaged in the design and manufacturing of high-end and purpose-specific apparel from woven fabric. We produce women’s and men’s ready-to-wear, custom-made garments and bulk order items such as chemo caps, COVID-19 masks, uniforms, etc. For over a decade, MansaWear has been selling high-quality clothing using superior fabrics and purpose-specific items from its 367 Park Avenue location & www.mansawear.com to our commercial clients such as the Roswell Park Comprehensive Cancer Center in Buffalo NY and Memorial Art Gallery in Rochester, NY.

MWBE 367 Park Avenue, Rochester, NY 14607
Mansa Brown 585-287-3960
www.mansawear.com nita@mansawear.com

Mancini Public Relations

With expertise in Public Relations, Strategic Leadership, Fundraising Excellence, Communications and Nonprofit Management and over 20 years of experience in the field, we create strategies for success and assist organizations with all facets of PR, Fundraising Excellence and Nonprofit Management.

WBE 716 Helendale Rd Rochester NY 14609
Christina Mancini 585-747-8464
www.mancinipublicrelations.com christina@mancinipublicrelations.com

Marvelous Mind Academy LLC

Marvelous Mind Academy is an educational cooperative for exploratory learning that empowers children to create engaging experiences for young learners. We teach each student according to their individual talents and one-of-a-kind needs, with rich hands-on experiences, how to attain and maintain their edge as leaders. Through creative collaborations with key community members, businesses, parents and other educational change agents, our students are constantly encouraged to lead lives of positive influence by providing substantial opportunities for them to serve, educate and empower their generation and many others to come. Marvelous Mind Academy has been successfully bridging the gap between families and education since 2014 with the launching of Bridge Care, we have become an even greater extension of the families we serve. Bridge Care is the perfect solution for families who need occasional short term child care that is safe, reliable and engaging. Bridge Care is for parents of children ages 12 months to 12 years old who just need a break - a moment to regain clarity and focus to conquer the next challenge of the day.

MWBE 414 N Goodman St Suite D110, Rochester, NY 14607
Rosa Curtis 585-685-5572
www.marvelousminds.com rosamarie@marvelousmindacademy.com

MedTec InterLinx, LLC

Healthcare and Education Technology Consulting & Sales

MBE 25 Greysolon Ridge, Pittsford, NY 14534
Sandeep Krishnan 585-329-1625
www.medtecintl.com sandeep.krishnan@medtecintl.com
<table>
<thead>
<tr>
<th>Company Name</th>
<th>Address</th>
<th>Contact Information</th>
<th>Services</th>
</tr>
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<tbody>
<tr>
<td>Menden Group Solutions</td>
<td>2 Silveryline Lane, Horace Fall, NY 14472</td>
<td>Madhu Nair 585-624-7022</td>
<td>Strategic business and technology consulting, advising, planning, development, supply, chain, services, design, services, customer acquisition, experience services, training services, including learning and management systems, and program/project management services.</td>
</tr>
<tr>
<td>Mindful Matters LLC</td>
<td>385 Mosley Rd, Fatapot, NY 14450</td>
<td>Laura Gavigan 585-430-5674</td>
<td>Life Coaching, Guided Meditations, Classes, Workshops, Retreats. Practical ways for students to manage the unique challenges of stress, anxiety, and the lack of focus experienced during this time of their lives.</td>
</tr>
<tr>
<td>Mill Development Advisors, Inc.</td>
<td>345 Highland Ave, Rochester, NY 14620</td>
<td>Monica McGuire 315-599-3181</td>
<td>Affordable housing and community oriented real estate development services. MI Development Advisors, Inc. is an affordable housing developer and consultant to non-profit and mission-oriented private developers. We specialize in LIHTC financed real estate, historic preservation, homeless and supportive housing, and RIIF community development.</td>
</tr>
<tr>
<td>Motivated 4 Change L.L.C.</td>
<td>875 East Main St, Suite 2408 Rochester NY 14605</td>
<td>Chad McDonald 585-882-5284</td>
<td>Mental and Counseling Services. Mental Health and Counseling Services Mental Health Therapy Group therapy Couples therapy Life skills Anger management Parenting skills Depression/Anxiety symptoms management Grief Counseling Trauma Therapy Tutoring</td>
</tr>
<tr>
<td>Mylestones &amp; Co.</td>
<td>1335 Jefferson Road, P.O. Box 22684, Rochester, NY 14692</td>
<td>Nykki Matthews 585-319-7628</td>
<td>We provide inclusive and culturally relevant education opportunities, and dialogue around equity, community involvement and education. We support community agencies, organizations and educational establishments with creating and improving programs that serve their clients needs to advance community engagement via children’s engagement of literacy and access to culturally relevant books. Through meaningful workshops, engagement and activities we empower students around the themes of character development, early literacy, self and social-emotional awareness. Activities are designed in accordance with the needs of individual programs and in collaboration with program staff.</td>
</tr>
<tr>
<td>Natural Restoration Counseling Services</td>
<td>111 N Chestnut Street, Rochester, NY 14604</td>
<td>Jiri Figueroa 585-629-5700</td>
<td>Mental Health Counseling. My name is Jiri Figueroa and I’m a Licensed Clinical Social Worker who enjoys nurturing youth, living and thriving through adversity within the Rochester community. I’ve gained significant experience working with individuals with Developmental Disabilities, Learning Disabilities, Suicidal Ideation, Anxiety, and Depression. I work with individuals to assist them in understanding their internal strengths.</td>
</tr>
<tr>
<td>NQA Associates, Inc.</td>
<td>27 Crystal Lane, West Seneca, NY 14224</td>
<td>John Walker 716-982-7277</td>
<td>Plumbing subcontract work, new builds and remodels for commercial and residential. NQA Associates is a minority Native American owned subcontracting business. We do plumbing, HVAC &amp; Mechanical work for general contractors on commercial new build or remodel as well as some residential plumbing service.</td>
</tr>
<tr>
<td>Ortolani Services Inc</td>
<td>1400 Portland Ave, Suites 24, Rochester NY 14621</td>
<td>Elizabeth Ortolani 585-565-9004</td>
<td>We are licensed life, accident, health insurance agents. We specialize in: individual and small group health, vision, and dental insurance (on and off exchange with the NYS of Health Marketplace), Medicare Supplement/Medigap, Medicare Part D, Medicare Advantage, NYS Disability and Paid Family Leave. Ortolani Services, Inc. is a New York State licensed independent brokerage specializing in benefits planning for people on Medicare, individuals, sole proprietors, contract workers, retirees, and small businesses. Every day, people choose Ortolani Services to help them find clarity when navigating their choices for health insurance premiums, prescription costs, and in-network providers. We connect them with affordable benefits that work, and peace of mind.</td>
</tr>
<tr>
<td>Company Name</td>
<td>Address</td>
<td>Phone Numbers</td>
<td>Website/Email</td>
</tr>
<tr>
<td>---------------------------------------------</td>
<td>----------------------------------------------</td>
<td>---------------</td>
<td>-------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Out Of The Office Service</td>
<td></td>
<td>585-472-4115</td>
<td><a href="http://www.outoftheofficeservices.com">www.outoftheofficeservices.com</a></td>
</tr>
<tr>
<td>P&amp;J Roadside Assistance LLC</td>
<td></td>
<td>585-413-4430</td>
<td><a href="http://pjroadsideassistancellc.com">pjroadsideassistancellc.com</a></td>
</tr>
<tr>
<td>Panther Graphics Inc</td>
<td></td>
<td>585-546-7183</td>
<td><a href="http://www.panthergraphics.net">www.panthergraphics.net</a></td>
</tr>
<tr>
<td>Paula Howard Enterprises Inc</td>
<td></td>
<td>585-737-9497</td>
<td><a href="mailto:paulahowardessentials@gmail.com">paulahowardessentials@gmail.com</a></td>
</tr>
<tr>
<td>Photikon Corporation</td>
<td></td>
<td>585-421-0540</td>
<td><a href="http://www.photikon.com">www.photikon.com</a></td>
</tr>
<tr>
<td>Phu Concepts Inc</td>
<td></td>
<td>585-910-9400</td>
<td><a href="mailto:management@phuconcepts.com">management@phuconcepts.com</a></td>
</tr>
<tr>
<td>Pick-up and Drop-off, LLC</td>
<td></td>
<td></td>
<td><a href="mailto:pickupanddropoff@gmail.com">pickupanddropoff@gmail.com</a></td>
</tr>
<tr>
<td>Pineda Property Maintenance</td>
<td></td>
<td></td>
<td><a href="mailto:pinedaproperties@yahoo.com">pinedaproperties@yahoo.com</a></td>
</tr>
<tr>
<td>Pinewoods Engineering P.C.</td>
<td></td>
<td></td>
<td><a href="mailto:sgilbert@pinewoodseng.com">sgilbert@pinewoodseng.com</a></td>
</tr>
</tbody>
</table>

### Out Of The Office Service
- **Description**: Digital and offset print, graphic design, promotional merchandise, branded/designed apparel, signage, online marketing, and digital imaging equipment and supplies including printers, copiers and fax machines. Supplies include original and high quality compatible toner and inkjet cartridges for all major branded devices.
- **Contact**: Doreen Cepeda
- **Address**: 7 Kentmore St, Rochester, NY 14611
- **Phone**: 585-413-4430
- **Email**: dcepeda@outoftheofficeservices.com
- **Website**: [www.outoftheofficeservices.com](http://www.outoftheofficeservices.com)

### P&J Roadside Assistance LLC
- **Description**: Jump start, fuel delivery, unlocks, tire change, air delivery, battery change.
- **Contact**: Denissee Capeda
- **Address**: 300 Main St, Ste 2/3, East Rochester, NY 14445
- **Phone**: 585-737-9497
- **Email**: info@pjroadsideassistancellc.com
- **Website**: [pjroadsideassistancellc.com](http://pjroadsideassistancellc.com)

### Panther Graphics Inc
- **Description**: Commercial Printing - Provide complete capabilities for one, two and four color printing services for short to long runs of manufactured products including stationary, direct mail marketing, brochures, sell sheets, catalogs, books, all publishing materials, kitting, fulfillment.
- **Contact**: Tony Jackson
- **Address**: 465 Central Ave, Rochester, NY 14605
- **Phone**: 585-546-7183
- **Email**: Tony@panthergraphics.net
- **Website**: [www.panthergraphics.net](http://www.panthergraphics.net)

### Paula Howard Enterprises Inc
- **Contact**: Paula Howard
- **Address**: 415 Thurston Rd, Rochester NY 14619
- **Phone**: 585-737-9497
- **Email**: pualahowardessentials@gmail.com
- **Website**: [paulahowardessentials.com](http://paulahowardessentials.com)

### Photikon Corporation
- **Description**: Office imaging equipment and supplies including printers, copiers and fax machines. Supplies include original and high quality compatible toner and inkjet cartridges for all major branded devices.
- **Contact**: Mary Condon
- **Address**: 481 Penbrooke Drive, Suite 03A, Rochester NY 14526
- **Phone**: 585-421-0540
- **Email**: mcondon@photikon.com
- **Website**: [www.photikon.com](http://www.photikon.com)

### Phu Concepts Inc
- **Description**: Minority owned, Multicultural Diversity, Website design and development / Printing / Hosting / graphic design / Web development / Social media Marketing / CMS / Web application development.
- **Contact**: Larral Liptot
- **Address**: 263 Central Ave, Rochester, NY 14605
- **Phone**: 585-402-8450
- **Email**: management@phuconcepts.com
- **Website**: [www.phuconcepts.com](http://www.phuconcepts.com)

### Pick-up and Drop-off, LLC
- **Description**: Logistics Services, Delivery, Courier, Cargo Vans, 26' Box Trucks.
- **Contact**: Donovan McLean
- **Address**: 1100 University Ave, S. 210, Rochester, NY 14407
- **Phone**: 585-910-9400
- **Email**: pickupanddropoff@gmail.com
- **Website**: [www.pickupanddropoff.com](http://www.pickupanddropoff.com)

### Pineda Property Maintenance
- **Description**: Spring/summer clean-up, trimming, pruning, garden installs, plant/tree/shrub removal, debris removal, mulch installation, pressure washing, gutter cleaning, Christmas lighting installs, sod installs.
- **Contact**: Peter Pineda
- **Address**: 122 Carol Dr, Rochester NY 14617
- **Phone**: 585-520-6627
- **Email**: pinedaproperties@yahoo.com
- **Website**: [www.pinedaproperties.com](http://www.pinedaproperties.com)

### Pinewoods Engineering P.C.
- **Contact**: Sarah Gilbert
- **Address**: 42 Aitkin Villa, North Ostend 14514
- **Phone**: 585-261-7992
- **Email**: sgilbert@pinewoodseng.com
- **Website**: [www.pinewoodsengineering.com](http://www.pinewoodsengineering.com)
<table>
<thead>
<tr>
<th>Company Name</th>
<th>Services</th>
<th>Address</th>
<th>Contact Person</th>
<th>Phone</th>
<th>Website</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Precision Constructors Corp</td>
<td>Concrete, Masonry, Heavy Highway, Sidewalks, Footers, Foundations</td>
<td>595 Blossom Rd Rochester NY 14610</td>
<td>Darren Thomas</td>
<td>585-423-0283</td>
<td>NA</td>
<td><a href="mailto:precisionconstruction803@gmail.com">precisionconstruction803@gmail.com</a></td>
</tr>
<tr>
<td>Priority Cares Home Services LLC</td>
<td>MOPAP Caregiving Service, Residential, Commercial, Construction, and heavy-duty Cleaning, Medical Billing Service</td>
<td>36-46 37th Street, Long Island City, NY 11101</td>
<td>Ezekiel Okanye</td>
<td>347-986-3863</td>
<td><a href="http://www.prioritygroups.org">www.prioritygroups.org</a></td>
<td><a href="mailto:prioritycareshome@gmail.com">prioritycareshome@gmail.com</a></td>
</tr>
<tr>
<td>Purposeful Concepts LLC</td>
<td>Healthcare regulatory compliance.</td>
<td>Rochester, NY 14612</td>
<td>Barbara Lake</td>
<td>508-399-0444</td>
<td><a href="http://www.purposefulconceptsllc.com">www.purposefulconceptsllc.com</a></td>
<td><a href="mailto:barbara@purposefulconceptsllc.com">barbara@purposefulconceptsllc.com</a></td>
</tr>
<tr>
<td>QC Constructors</td>
<td>Residential, Commercial, Construction, and heavy-duty Cleaning.</td>
<td>162 Spring Tree Lane Rochester NY 14612</td>
<td>Nelson Colon</td>
<td>585-749-8263</td>
<td>NA</td>
<td><a href="mailto:qc.contracting585@gmail.com">qc.contracting585@gmail.com</a></td>
</tr>
<tr>
<td>R.H. Fire, LLC</td>
<td>Fire Protection: Installation of Sprinkler System</td>
<td>2810 S Salina St, STE 21, Syracuse, NY 13205</td>
<td>Rajahn Hasbin</td>
<td>315-807-4078</td>
<td><a href="http://www.rhfirellc.com">www.rhfirellc.com</a></td>
<td><a href="mailto:ra@rhfirellc.com">ra@rhfirellc.com</a></td>
</tr>
<tr>
<td>RAE Life LLC</td>
<td>Web/Graphic Design Services, Web Hosting, Print Production Services, Information Technology Services</td>
<td>30 Sofferty Place, Rochester, NY 14624</td>
<td>Joseph Gibson</td>
<td>585-506-5281</td>
<td><a href="http://www.rae4ltc.com">www.rae4ltc.com</a></td>
<td><a href="mailto:raitch@gmail.com">raitch@gmail.com</a></td>
</tr>
<tr>
<td>Razak Associates</td>
<td>Architecture, Interiors, Planning, Landscape Architecture</td>
<td>6050 Fairport Nine Mile Point Road, Suite 300, Parkfield, NY 14556</td>
<td>Mohammad Razak</td>
<td>585-388-0750</td>
<td><a href="http://www.razak.net">www.razak.net</a></td>
<td><a href="mailto:mrazak@razak.net">mrazak@razak.net</a></td>
</tr>
<tr>
<td>ReySol Electric LLC</td>
<td>ReySol Electric provides electrical solutions for residential and commercial applications, Troubleshooting Installation, Relay Testing and calibration</td>
<td>48 Beaumont Rd Rochester, NY 14616</td>
<td>Carlos Alavrez</td>
<td>585-469-0417</td>
<td><a href="http://www.reysollectric.com">www.reysollectric.com</a></td>
<td><a href="mailto:raysolelectric@gmail.com">raysolelectric@gmail.com</a></td>
</tr>
</tbody>
</table>

**Monroe County M/WBE Certification List**

9/23/2022
RMG Custom Metal, LLC
Standing seam metal roofing, EPDM and TPO flat roofing systems, Copper, Slate, Tile roofing, Asphalt shingle roofing, custom metal fabrication for roofing and siding accessories.
RMG Custom Metal is a woman-owned residential and commercial roofing contractor. We specialize in metal and flat roofing systems and are proficient in copper, slate, tile, and asphalt shingle roofing.
WBE 1369 Paul Rd, Churchville, NY 14428
Marisa Goodwin 585-698-9474
www.rmgcustommetal.com
mgoodwin@rmgcustommetal.com

Rochester A-List
Event production from concept to creation including golf, fitness, outdoor adventures, food and beverage tasting, pop up diners, business district events, rooftop celebrate local, fund-raising, and street parties. Marketing services- social media strategy, email marketing and event marketing.
Rochester A-List connects recommended businesses to people interested in the best of everything. We help companies with their marketing strategy and provide effective solutions to connect with upscale locals who trust and follow our brand.
WBE 277 Winton Rd South Rochester NY 14610
Amy Riposo 585-746-2576
www.rochesteralist.com
amy@rochesteralist.com

Rogers Enterprises
Construction Safety & Quality Consulting Services
Rogers Enterprises purpose is to assist organizations in providing a low-risk environment, resulting in no fatalities, injuries and diseases. In addition, we aim to assist management in defining and documenting policy for Risk, Health, Safety, and Environment Management that is aligned with the objectives and goals of the client’s business. Management of Risk is an integral part of any business process. It is a multifaceted and requires an ongoing assessment and process of continual review. Risk and safety management can be applied at many levels in the organization. It may be strategic and/or operational, and can be applied to specific projects, or any area of the business. Safety & Risk Management can drive improvement in all areas of a business. Rogers Enterprises also provides experienced construction personnel such as: Project Engineers, Project Administrators, Project Safety & Quality Engineers, and Construction Superintendents. EEO Compliance Auditing, Management Reviews.
MBE 125 State Street, Rochester, NY 14614
Eric Rogers 585-415-8900
eric.rogers@rogersenterprises.net

Salena’s Mexican Restaurant
Company Profile Full service restaurant focused on Mexican cuisine, offering dine-in, take-out, and catering options. Vegan, Vegetarian, and Gluten Free menus are available upon request. 2018 was Salena’s Mexican Restaurant’s 20th year serving Rochester NY! We are a family owned and operated restaurant serving fresh Mexican food & drinks with a menu that includes tacos, burritos, enchiladas, delicious salads, and more.
WBE 302 N Goodman St Rochester NY 14607
Kelly Mutras 585-721-4897
https://salenas.com/
kellymutras@gmail.com

SandBox Union LLC
Our SBU consultants believe nothing is impossible. If you have a vision of how your business should run, our consultants and software developers can bring your ideas to life. Take your software to the next level. SandBox Union can support, maintain, evolve & advance your current business software. We provide expert, unbiased recommendations for the future that help you get the best performance and most value from the systems you rely on for your daily operations by publishing and maintaining in the cloud via AWS or Microsoft Azure.
We hail from some amazing companies that include everyone from Apple to Accenture. Our clients range from large and complex organizations to medium sized businesses and start-ups that are looking to take that next step. We are all in this together as we design, build and support the software to help propel those groups forward.
MWBE 300 Main Street, STE 4-205, East Rochester, NY 14445
Tiffany Organisciak 585-278-8696
https://sandboxunion.com/tiffany@sandboxunion.com
<table>
<thead>
<tr>
<th>Company Name</th>
<th>Services Provided</th>
<th>Website</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seabreeze Pavement of NY LLC</td>
<td>Asphalt installation and maintenance, install parking lots, driveways, speed bumps, asphalt sidewalks, and asphalt repairs. Asphalt striping and sealing. Concrete installation, install sidewalks, concrete driveways and patios. Culvert pipe installation and repair. Install and repair Catch basins, install retaining walls.</td>
<td><a href="http://www.seabreezepavement.com">www.seabreezepavement.com</a></td>
<td><a href="mailto:kelly@seabreezepavement.com">kelly@seabreezepavement.com</a></td>
</tr>
<tr>
<td>Seating Inc.</td>
<td>Made to order chairs, task chairs, desk chairs, ergonomic chairs, conference chairs, guest chairs, stacking chairs, benches, 24/7 chairs, stools, 24/7 stools, executive chairs, leather chairs, classroom chairs, healthcare chairs, waiting room chairs, heavy duty chairs.</td>
<td><a href="http://www.seatinginc.com">www.seatinginc.com</a></td>
<td><a href="mailto:jhart@seatinginc.com">jhart@seatinginc.com</a></td>
</tr>
<tr>
<td>Sew N City LLC</td>
<td>Salon offers services such as sew-in weaves, quick weaves, braided styles, hair cuts, shampoo services, hair coloring, eyelash extensions and custom made wigs upon order. Products such as wigs, hair extensions, bonnets, scalp moisturizer and edge wraps for the maintenance of clients hair. For hospital patients and cancer chemotherapy patients we offer wigs and appearance enhancement services.</td>
<td><a href="http://www.sewncity.com">www.sewncity.com</a></td>
<td><a href="mailto:info@sewncity.com">info@sewncity.com</a></td>
</tr>
<tr>
<td>Shawn Bell's Trucking Inc.</td>
<td>Transportation of construction materials hauling. Asphalt, stone, dirt, etc.</td>
<td><a href="http://www.sbttruckinc.com">www.sbttruckinc.com</a></td>
<td><a href="mailto:sbtruckings@frontiernet.net">sbtruckings@frontiernet.net</a></td>
</tr>
<tr>
<td>Sheen and Shine</td>
<td>Janitorial service, stripping/waxing, grout cleaning, carpet cleaning, window washing, post-construction clean-up.</td>
<td><a href="http://www.sheenandshine.com">www.sheenandshine.com</a></td>
<td><a href="mailto:info@sheenandshine.com">info@sheenandshine.com</a></td>
</tr>
<tr>
<td>MBE</td>
<td>100 Hojack Park Rochester NY 14612</td>
<td>Keruin Negron</td>
<td>585-338-2333</td>
</tr>
<tr>
<td>WBE</td>
<td>80 N State Street, Nunda, NY 14517</td>
<td>Judy Hart</td>
<td>585-468-2875</td>
</tr>
<tr>
<td>MMBE</td>
<td>478 Portland Ave., Front, Rochester, NY 14605</td>
<td>Shannon Scott</td>
<td>585-704-8212</td>
</tr>
<tr>
<td>MBE</td>
<td>9 Yankee Ct, Rochester, NY 14624</td>
<td>Shawn Bell</td>
<td>585-704-5118</td>
</tr>
<tr>
<td>MBE</td>
<td>214 W. Main St, Rochester NY 14614</td>
<td>Israel Cuyler</td>
<td>585-423-3282</td>
</tr>
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</table>
Skiplinks LLC DBA CertaPro Painters of West Rochester NY

Interior, Exterior Residential Commercial Painting
CertaPro Painters® provides a range of custom interior and exterior painting services, allowing for a smooth, seamless experience and exceptional results in every home. Whether you’re having your two-story foyer updated or refreshing the paint in your home’s bedrooms, the CertaPro Painters® team approaches every painting project with an eye for detail. CertaPro Painters® has been a trusted provider of high-quality painting services since 1992. With operations in the United States and Canada, we deliver a highly-personalized service to 20,000 businesses and commercial properties annually.

Skywave Communications INC.
Public Safety Communications Infrastructure Design, Engineering, Staging, Installation and Maintenance, Motorola Solutions Service and Manufacturer Elite Reseller; Two way mobile radio vehicle installations; Two way portable radio repair; Engraving services available. Spectracom Reseller.
Skywave Communications, INC. is a Motorola Solutions Service Elite Specialist, Motorola Solutions Manufacturer Representative Elite Specialist, and Certified Service Center. Our team is comprised of highly experienced professionals who design, stage, install and maintain public safety communication networks and equipment. We offer exceptional quality emergency communications infrastructure and system support services. Skywave provides Custom laser engraving services for two-way portables and accessories.

Smart Business Advisors
25 years of providing professional project management and project administrative support services for government entities, corporations, not for profits, and small businesses throughout the entire New York State (Finger Lakes, North Country, NYC). 99.99% customer satisfaction rating.

Snappie Cleaning Services LLC DBA Alliance Cleaning Services
Cleaning Services
We offer professional cleaning services for offices, factories and industrial buildings, schools, churches, showrooms, car dealerships, medical facilities, post construction clean up and much more!

Soulstainable Living LLC
Educational Consulting (PK-20+)
Racial Equity Consulting
Educational Resource Development
Soulstainable Living LLC is a Black woman-owned and operated equity and educational consulting firm. We are data-informed practitioners who specialize in racial equity, strategic planning, curriculum development, and climate assessments.

SRGMF LLC
Brand Consulting, Market Consulting, Promotional, Event Planning, Advertising Media Services - Photo, Video, Graphic Design, Web Development
Welcome to SRGMF. Our creative brand consulting company specializes in creative content management, digital marketing, and media solutions.

Stephanie Jackman LCSW PLLC
Mental Health and Psychotherapy services to individuals and families
Provide workshops, trainings, webinars to organizations related to mental health Provide program development and implementation of mental health programs
We are a behavioral health firm that provides mental health therapy and consultation to children, individuals and families; program development, implementation and staff trainings to local and federal government agencies, high school and higher education institutions, faith based organizations, therapeutic milieu, correctional facilities, not for profit and human services agencies.
Superior Excellence Enterprises Corp.

Superior Excellence Enterprise Corp. is a full scale Janitorial and Post Construction/Final Clean Services company located in the heart of downtown Rochester, NY, across from the renown Liberty Pole Landmarks on Franklin St., in the famous Temple Building. Superior Excellence Enterprise Corp. provides our customers with highly and intensely trained employees and effective subcontractors, who put mission critical emphasis on our customer's needs for tier one environmental services, facility delivery services, and aesthetic care services in a budget and time friendly manner.

MBE

14 Franklin St., Suite 813
Rochester NY 14604
George Shoat
585-446-4087
www.supexentcorp.com
gshoat@supexentcorp.com

Syronite Inc.

Syronite, Inc. is a subcontractor specializing in the installation of granite curbs, unit pavers, concrete, rumble strips, and Sawcut grooving of concrete.

WBE

7951 Tall Pk Dr East
Syracuse NY 13057
Beth Ballinger
315-560-3400
www.syronite.com
beth@syronite.com

The Caswood Group Inc.

The Caswood Group is a full-service contract sales and clinical organization serving clients in the biopharmaceutical and healthcare sectors. Caswood services are cost-competitive, yet the degree of personal attention our clients receive is unmatched in our industry.

WBE

811 Ayrault Road, Suite 2
Fairport NY 14450
Maria Kusamayer
585-425-0332
www.caswood.com
icasamayer@caswood.com

The Jackman Group LLC

The Jackman Group LLC is a training and development firm specializing in leadership development training, team enhancement, strategic planning, succession planning and business coaching. Our clients are from the corporate, government, small business, and education markets.

MBE

6558 4th Section Road
#204, Brockport, NY 14420
Patrick Jackman
585-370-2074
www.jackmangroupllc.com
patrick@jackmangroupllc.com

The Law Offices of Gregory Paul Salmon, P.C.

The Law Offices of Gregory Paul Salmon, P.C. (the “Firm”) is a regional New York State Certified Minority Business Enterprise (MBE), minority-owned law firm headquartered in Rochester, New York. Through strategic partnership, our firm also has virtual offices in all 50 States in the US. As such, our Firm is able to assist its clients anywhere in the country. The firm represents entrepreneurs, startups, small to midsize private companies, governmental entities, and public agencies in the areas of contract drafting and negotiation, entity selection and filing, succession and estate planning, construction compliance, workforce diversity initiatives, intellectual property, real estate law, creative financing, risk management, due diligence and compliance.

MBE

75 S. Clinton Ave., Ste. 510, Rochester, NY 14604
Gregory Salmon
585-360-0940
www.gregorysalmon.com
thesalmonlawfirm@gmail.com

TiverBuilt LLC

Creating a 3D Digital Model, known as a Building Information Model (BIM), allows us to step out of the old ways of building and designing. This approach is changing the construction industry. TiverBuilt is one of the few companies in the U.S. to offer 3D Digital Construction services directly to Homeowners and builders.

WBE

50 State Street, Bldg R 2nd Floor, Pittsford, NY 14534
Lindsay Frischar-Fox
585-623-3979
www.tiverbuilt.com
thehelp@tiverbuilt.com

Tracey D. Miller Associates

Tracey D. Miller Associates is a project development, manage and community engagement services. We provide professional services to City, County, State, and national organizations; cultural, educational, faith-based institutions, fraternal, governmental departments and agencies. Clients seeking to provide diverse City residents with community good opportunities will benefit from the community focused firm of Tracey D. Miller Associates LLC.

MWBE

25 Dr. Samuel McCree Way, Rochester, NY 14608
Tracey Miller
585-820-1361
NA
Traceymillerassociatesroc@gmail.com
| Company Name | Industry/Services                                                                 | Address                             | Contact Person                          | Phone | Email Address                       | Certifications |
|--------------|-----------------------------------------------------------------------------------|-------------------------------------|----------------------------------------|-------|-------------------------------------|----------------
| Ujoozi       | Custom training solutions through both instructor-led training and self-paced online courses. Specializes in design, development, and deployment of custom training for entrepreneurs, organizations, and corporations. All training is designed for Directors, Managers, Executives, and Support Personnel to increase their productivity through improved work-processes. | Monroe County M/WBE Certification List | Kimberly Mitchell                      | 585-454-9454 | theowner@ujoozi.net                  | MBE            |
| Vanguard Engineering PC | Site design, site construction administration, stormwater and floodplain management. Vanguard Engineering PC is a small New York State-certified Minority Business Enterprise (MBE) and Disadvantaged Business Enterprise (DBE) civil engineering firm located in Rochester NY. Our team members average over 15 years of work in the discipline. So, in our modest size comes great experience and ability. Our engineers have designed sites ranging up to 500-lot residential subdivisions and 300-acre industrial complexes. Our inspectors administer complete streetscape and infrastructure reconstruction/rehabilitation projects. We work with local, regional and New York State agencies on municipal projects; small business to national clients on commercial projects; and small to moderately sized institutions. | Vanguard Engineering PC | Joseph Ardita | 585-442-0330 | www.VanEng.com | joe@vaneng.com | MBE            |
| Fast Enterprise Solutions | Light manufacturing, boring, driling, electrical material procurement, assembly. We are a machine shop that focuses on light manufacturing and extruded aluminum. We resell electrical products. | Vanguard Engineering PC | Vivek Thilaganathan                      | 604-832-1576 | vivek@fastenterprisesolution.com | MBE            |
| Victory Fitness | Offering a wide variety of group fitness classes, train the trainer classes, and wellness event planning, coordination, and facilitation for all age groups and demographics. | Victory Fitness | Rosalind Walker | 585-370-2480 | www.victoryfitnessrochester.com | MWBE           |
| Wellness Associates of Greater Rochester LLC | Provides programming to address mental health and wellness from a prevention and early intervention perspective. Our workshops include Mental Health First Aid, Youth Mental Health First Aid, Teen Mental Health First Aid and Self Help Plus. We provide mentoring and support to newly certified instructors to help them increase the scope of their impact. | Wellness Associates of Greater Rochester LLC | Megan Clifford | 585-215-2231 | https://www.wellnessrochester.com | MWBE           |
| Whaumbush Group Inc. | Medical Staffing and Tele-medicine Services. The Whaumbush Group is a certified MBE, owned and operated by Jacque Whaumbush. The company provides medical staffing and telemedical services. The company has more than 20 years of experience in corrections. Jacque Whaumbush is also a retired Chief Deputy Sheriff of Philadelphia. | Whaumbush Group Inc. | Jacqueline Whaumbush | 215-668-8640 | jacque@whaumbush.com | MBE            |
| **Wildflower Birth Support, LLC** | Birth doula services | Baby gear/equipment rentals such as bassinets, folding cribs, high chairs, car seats, hospital-grade (multi-use) breast pump rentals (Medela Symphony PLUS), inflatable birth pools ("Birth Pool in a Box"), perinatal education (childbirth prep, infant care, postpartum prep, etc.) | Wildflower Birth Support offers personalized and compassionate equipment rentals for new and expectant parents in the Greater Rochester, NY region. Bridget Strub, owner of Wildflower Birth Support, utilizes the skills she’s gained as a birth doula and perinatal educator to provide knowledgeable support for new and expectant parents as they get connected to the tools and resources they need to cultivate peace in pregnancy, birth and parenthood. Rentals include hospital-grade Medela Symphony breast pumps, baby gear such as the SNOO smart bassinet and full-size folding cribs, inflatable Birth Pool in a Box for water births, inflatable birth stool (CUB chair) and more! Home delivery or self pick-up options available. | WBE | 114 McKinley St., Rochester, NY 14609 | 585-880-5387 | www.wildflowerbirth.co | bridgethedoula@gmail.com |
| **Wildflower Consulting LLC** | I assist female entrepreneurs, woman-owned startups and small businesses by providing training to create new businesses by learning foundational and high-level skills of business as well as workforce readiness. In addition, providing strategies to grow or scale existing small women-owned businesses. | Marketing Consulting firm | Khara Grant | 510 Clinton Square, Rochester, NY 14604 | 585-490-7141 | www.wildflowerconsultants.com | khara@wildflowerconsultants.com |