



# WHY CHOOSE MONROE COUNTY?

## A Vibrant Community

Monroe County is a vibrant community rich in culture, history and diversity. Located in Western New York and home to the City of Rochester, we are surrounded by hundreds of miles of lakeshore, a spectacular riverfront, and the historic Erie Canal. Our magnificent parks are among the finest in New York State, and our Seneca Park Zoo is an official destination on the Seaway Trail—New York’s scenic byway. Our community’s quality of life is truly second to none.

Monroe County is home to approximately 730,800 residents who reside in our 19 towns and 10 villages. We are proud to boast celebrated entrepreneurs like George Eastman and legendary civil rights pioneers like Susan B. Anthony and Frederick Douglass. From the George Eastman House to the Erie Canal to Genesee Valley Park and Seneca Park Zoo, our community is strong, vibrant, and rich in culture. Over 1.5 million visitors from all over the world visit each year to visit our beautiful parks, take part in many first-class sporting events and festivals, and enjoy the arts that Monroe County has to offer.



## EDUCATION

Newsweek and U.S. News and World Report consistently rank many of Monroe County’s public high schools among the best in the nation. We are also home to exceptional colleges and universities that attract some of the best minds in the world.

## Rewarding Careers

Monroe County employs approximately 4600 people in numerous career fields. County employees make a difference in the quality of life for residents. Our work is interesting and challenging. We enjoy competitive pay, generous benefits and opportunities for advancement.

### MONROE COUNTY OFFERS:

- Rewarding Careers
- Chance to Make A Difference
- Great Health & Dental Benefits
- Pension & Retirement Benefits
- Excellent Work/Life Balance
- Ample Paid Time-Off
- Great Coworkers
- Advancement Opportunities
- Job Training
- Challenging work
- Pre-Tax Benefits Program
- Tuition Assistance
- Student Loan Forgiveness

## Excellent Benefits

Monroe County has a comprehensive suite of employee and retiree benefits designed to reward, retain and attract a quality workforce.



## HEALTHCARE

- Generous Health Plans
- Dental Coverage
- Flexible Spending Accounts
- Employee Assistance Program
- Health & Wellness Programs
- Voluntary Benefits



## RETIREMENT

- New York State Pension
- Retiree Health & Dental Plans
- Deferred Comp 457 Plan
- Retiree Support Services

\*Benefit packages vary by job title, union and employee group. Benefits are subject to change based on rule, law, collective bargaining and budgetary constraints. This summary should not be construed as a binding promises of coverage or guarantee of benefits continuation.

