



## **MONROE COUNTY**

### **Agenda/Charter Committee**

**November 24, 2025 5:00 PM**

### ***AGENDA***

- A. ROLL CALL
- B. PUBLIC FORUM
- C. APPROVAL OF MINUTES

September 29, 2025

- D. NEW BUSINESS

25-0336

Confirmation of Appointment to the Monroe County Board of Health - County Executive Adam J. Bello

25-0375

Amend Resolution 215 of 2025 Confirmation of Reappointments to the Monroe County Recycling Advisory Committee - County Executive Adam J. Bello and President Yversha Roman

- E. OTHER MATTERS
- F. ADJOURNMENT

The next meeting of the Agenda Charter Committee is Scheduled for Monday, December 15, 2025 at 5:00 P.M.



ATTACHMENTS:

Description File Name

- September 29, 2025 9.29.25\_Agenda\_Charter\_Draft\_Minutes.pdf

Summary of Minutes  
AGENDA/CHARTER COMMITTEE  
September 29, 2025  
5:00 p.m.

Chairwoman Barnhart called the meeting to order at 5:01 p.m.

MEMBERS PRESENT: Rachel Barnhart (Chair), John B. Baynes (Vice Chair), Dave Long, Albert Blankley\*, Michael Yudelson, Sean McCabe (RMM), Steve Brew\*, Frank Ciardi, Kirk Morris, Yversha Román (Ex Officio)

*(\*Note: Legislator Baynes Participated in the meeting Via Videoconference.)*

OTHER MEMBERS PRESENT: Tom Sinclair, Mark Johns, Rose Bonnick, Howard Maffucci, Susan Hughes-Smith, Virginia McIntyre, Carolyn Delvecchio Hoffman

ADMINISTRATION PRESENT: Anthony Plonczynski-Figueroa (Assistant County Executive), Jennifer Cesario (CFO), Brendon Fleming (Acting County Attorney), Tim Henry (Deputy Director Public Safety), Adrienne Green (Legislative Liaison), Richard Tantalo (Director Public Safety), Miguel Munoz (Deputy County Attorney), Pat Gooch (Senior Planner), Ana Liss (Planning Director), Jennifer Curley (Sheriff Admin), Patrick Merideth (Parks Director), Bob Kiley (Parks Deputy Director)

PUBLIC FORUM: There were no speakers.

APPROVAL OF MINUTES: The minutes of June 23, 2025 were approved as submitted.

NEW BUSINESS:

**25-0301 -** Enact a Local Law Authorizing a Lease Amendment by Negotiation with Rochester Community Baseball, Inc. to Serve as Marketing Agent for Stadium Naming Rights, and an Amendment to Continue to Provide WIFI at the Stadium – As a Matter of Importance – County Executive Adam J. Bello

MOVED by Legislator Baynes, SECONDED by Legislator Yudelson.

ADOPTED: 9-0

OTHER MATTERS:

ADJOURNMENT:

There being no other matters, Chairwoman Barnhart adjourned the meeting at 5:19 p.m.

The next Agenda/Charter Committee meeting is scheduled for **Monday, October 27, 2025 at 5:00 p.m.**

Respectfully Submitted,  
David Grant  
Clerk of the Legislature



ATTACHMENTS:

Description File Name

▣ Referral R25-0336.pdf



# Office of the County Executive

Monroe County, New York

Adam J. Bello  
County Executive

November 7, 2025

<b>OFFICIAL FILE COPY</b>
No. <u>250336</u>
Not to be removed from the Office of the Legislature Of Monroe County
Committee Assignment
<b>AGENDA/CHARTER -L</b>

To The Honorable  
Monroe County Legislature  
407 County Office Building  
Rochester, New York 14614

Subject: Confirmation of Appointment to the Monroe County Board of Health

Honorable Legislators:

In accordance with § C6-12 (J) of the Monroe County Charter, I hereby submit to Your Honorable Body for your confirmation, the appointment of the following individual to serve on the Monroe County Board of Health, for a term to begin immediately and to expire on August 31, 2029.

- Dina Johnson, Residing at 21 Lianne Drive, Rochester, New York 14626

**The specific legislative action required is** to confirm the appointment of Dina Johnson to the Monroe County Board of Health, in accordance with § C6-12 (J) of the Monroe County Charter, for a term to begin immediately and to expire on August 31, 2029.

The legislative action requested in this referral is not an "Action," as that term is defined in 6 NYCRR § 617.2 (b), and is not subject to review under the State Environment Quality Review Act.

This action will have no impact on the revenues or expenditures of the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

Adam J. Bello  
Monroe County Executive

## **PROFESSIONAL SUMMARY**

**Experienced mental health provider and nonprofit leader with 15+ years supporting adults, families, and underserved communities. Skilled in clinical care, mentorship, and trauma-informed interventions, meeting individuals where they are to foster growth and resilience. Strong background in program development, grant writing, community outreach, and cross-disciplinary collaboration to advance mental wellness and social impact. Competencies:**

- Psychotherapy
- Family Therapy
- Leadership / Oversight
- Psychotherapy
- Knowledge of Clinical Trials
- Systems-Based Approach
- Trainer & Facilitator
- Patient/Family Centered Care
- Good Clinical Practices (GCP)
- Crisis Intervention/Suicide Prevention
- Cultural Competency
- Narrative Therapy
- Cognitive Behavioral Therapy
- Public Speaking
- Consultation
- Grant Preparation
- FDA 1572, IRB, WIRB
- Develop & Implement Best Practices
- Oral & Written Communication
- Community Outreach

Computer Skills: Microsoft Office: PowerPoint, Oracle, Epic, eRecord, Care Everywhere

## **EDUCATION**

**Master of Science - Marriage and Family Therapist, University of Rochester, Rochester, NY (8/2021 -8/2023)**

**Gerontology Certificate, St. John Fisher, Rochester, NY (9/2020 - 9/2021)**

**Non-Profit Management Certificate Program, St. John Fisher, Rochester, NY (1/2019 - 12/2019)**

**Bachelor of Science, Rochester Institute of Technology, Rochester, NY (8/2012 – 5/2015)**

- Biomedical Science – Pre-Med
- Independent Studies –Forensic Psychology

**Associate of Applied Science, Monroe Community College, Rochester, NY (6/2011 -6/2012)**

- Coursework focused on all aspects of Human Biology, Developmental Psychology & Social Psychology

## **PROFESSIONAL EXPERIENCE**

**DJ Collaboratives LLC, Rochester, NY**

**Founder/CEO**

**12/2023**

**– Present**

- Established a mentorship and life coaching initiative supporting youth and young adults ages 13–30.
- Designed and facilitated tailored mentoring programs for three distinct groups: teens (13–17), emerging adults (18–21), and adults (22–30).
- Developed and led workshops focused on life skills, personal development, and career readiness.
- Fostered confidence, resilience, and leadership skills among participants to help them navigate key life transitions.
- Built community partnerships to expand access to mentorship resources and opportunities.

**University of Rochester General Pediatrics, Rochester, NY**  
**Sr. Family & Community Engagement Coordinator**

**3/2024**

**– Present**

- Collaborate with parent/family and community partners, UR Medicine Golisano Children's Hospital, Rochester Regional Health, Anthony Jordan Health Center, and Rochester City School District to increase parent/family engagement.
- Improve outcomes for children by helping to engage parents/families in their child's development.
- Identifies opportunities to link URMC resources to community-identified needs and promotes the work of the URMC in community health.
- Support the EACH Youth in RCSD project by engaging parent leadership, parent decision-making, and co-creating solutions for better healthcare outcomes for all students.
- Expand and align our work with the community by fostering critical connections with other partners in the community supporting children and families.

**St. Joseph's Neighborhood Center, Rochester, NY**  
**Mental Health Provider**

**9/2023**

**– Present**

- Provide assessment and psychotherapy to individuals, couples, and families in a community mental health setting, applying therapeutic evidence-based interventions.
- Utilizing assessment tools, motivational interviewing, spiritual interventions, and problem-solving therapy to assess the patient's level of care needs.
- Participate in psychiatry night that includes conducting initial psych evaluations, collaborating with clients and psychiatrists to provide comprehensive integrated care.
- Participate in Narrative Therapy Supervision to gain a comprehensive understanding of narrative practices in therapy sessions with clients.
- Lead Community Outreach Initiatives to enhance awareness and foster collaboration.
- Established and managing a mentorship program for new hires

**Anthony Jordan Health Center, OB/GYN, Rochester, NY**  
**Social Worker**

**1/2023**

**– 9/2023**

- Provides comprehensive care management services to OB/GYN patients who are not in a care management program.
- Interviews, assesses, and coordinates interventions to meet patients' social/emotional needs and to decrease barriers to medical care.
- Provides crisis intervention and assists patients in understanding the implications of medical situations and high-risk behaviors.
- Performs a variety of tasks.

**University of Rochester, School of Nursing, Rochester, NY**  
**Consultant**

**10/2022**

**– Present**

- Serving as a consultant for Dr. Natalie Leblanc and Dr. Rose Muheriwa on a current research study focusing on understanding the experiences that support the sexual health development of young Adolescents ages 10-14.
- Assisting in conducting parent listening sessions and identifying youth to serve on a youth advisory committee.

**Center for Dispute Settlement, Rochester, NY**

**Consultant**

**10/2022**

**– 11/2025**

- Manage family cases for FEP, including but not limited to: Intake, follow-up, referrals to supportive services, and provision of alternative dispute resolution (ADR) services including Conflict Coaching, Mediation, Community Building Circles, Responsive Circles, and Restorative Conferences.
- Attend required trainings and meetings, maintaining ongoing communication with CDS staff, referral sources, and other service partners assigned to the case; recording of contacts and services; post-service close-out; data tracking and reporting; and recording of hours worked.

**Strong Family Therapy Services, Strong Behavioral Health, Rochester, NY**

**Marriage and Family Therapy Trainee (MFTT)**

**7/2022**

**– 7/2023**

- Provide assessment and psychotherapy to individuals, couples, and families in an outpatient psychiatric setting, applying therapeutic evidence-based interventions.
- Utilizing assessment tools, motivational interviewing, spiritual interventions, and problem-solving therapy to assess the patient's level of care needs.
- Collaborating with the Strong Behavioral Health Psychiatry team, primary care providers, and multidisciplinary teams to coordinate care.
- Attended weekly group supervision to collaborate and strengthen intervention treatments in therapy that include treatment planning, safety planning, and to refine and enhance best interdisciplinary practices.
- Seeks individual supervision to debrief on clinical cases and to ensure effective treatment is consistently delivered.

**St. Joseph's Neighborhood Center, Rochester, NY**

**Marriage and Family Therapy Trainee (MFTT)**

**7/2022**

**– 7/2023**

- Provide assessment and psychotherapy to individuals, couples, and families in a Community Setting, applying therapeutic evidence-based interventions.
- Collaborating with St. Joseph's Neighborhood Center Psychiatry team and multidisciplinary teams to coordinate care.
- Infuses evidence-based modalities such as narrative therapy and cognitive behavioral therapy to assess the client's level of care need while working to engage and refer clients appropriately.
- Implements a bio-psycho-social-spiritual approach for diverse populations that is client-centered and culturally sensitive.
- Attended bi-weekly Narrative Therapy group supervision to collaborate and strengthen intervention treatments in therapy that includes preparing narrative letters, start and stop interventions, watching theorist interviews and interventions with clients, and receiving feedback from peers.
- Create a comprehensive initial evaluation as well as formulate an extensive treatment plan.
- Seeks individual supervision to debrief on clinical cases and to ensure effective treatment is consistently delivered.



**Refugees Helping Refugees, Rochester, NY**  
**Executive Director**

**6/2022**

**- 11/2022**

- Articulates a vision for RHR and creates a strategic plan in partnership with key stakeholders for the next 1, 3, and 5 years.
- Ensure ongoing local programmatic excellence, rigorous program evaluation, and consistent quality of finance and administration.
- Reports to the board of directors and oversees the strategic and operational efficiency of RHR programs and staff.
- Possesses proven experience developing a fundraising plan and implementing it, managing staff, and establishing relationships with local community groups.

**Alzheimer's Association, Rochester, NY**  
**Director of Care and Support**

**6/2018**

**- 6/2022**

- Direct supervision and oversight of a clinical team and MSW Interns.
- Create a work plan and monitor the workflow.
- Supervise budgets and goals surrounding care and support functionality.
- Prepares reports for grantmakers.
- Ensure quality standards for all services delivered by the Care and Support division.
- Continual data analysis to manage processes towards goals and quality improvement.
- Cultivate relationships with other community organizations and maintain existing partnerships.
- Collaboratively develop training programs for new staff and manage the scheduling for new hire training.
- Develop and implement techniques that will increase the diversity of the constituents accessing services, partnerships developed, and staff hired.
- Lead with sensitivity to diversity and inclusiveness efforts in program delivery.
- Participate in public policy addressing health disparities within the underserved communities related to Alzheimer's and Dementia.

**Alzheimer's Association, Rochester, NY**  
**Community Health Educator**

**12/2017**

**- 6/2018**

- Teaching and connecting with the community to provide information about Alzheimer's disease.
- Provide community outreach classes for local churches, Independent living centers, and senior citizen groups.
- Raise community awareness about Alzheimer's Disease at health fairs and presentations to eldercare facilities.
- Recruit participants to attend Caregiver Support Groups, Educational Programs, and Community Events.

**University of Rochester, Rochester, NY**  
**Health Project Coordinator**

**11/2017**

**- 6/2018**

- Work directly under the supervision of Dr. Richard Moore, Director of the Gynecologic Oncology.
- Coordinate twenty-plus GYN Clinical Trials exploring new drugs for cutting-edge research.
- Plans, implements, coordinates, administers, recruits, and evaluates the care for patients.
- Serve as coordinator for clinical trial activities and as an advocate for patients enrolled in

clinical trials.

- Primary lead for Breast Oncology Studies @ Pluto Cancer Center
- Performs screening eligibility, consenting, and direct patient care while subjects are on treatment.
- Manages the timing of assessments, medication dispensing, and adverse event reporting per trial responsibilities.
- Assists with study audits conducted by independent monitors and federal and governmental agencies.
- Provide professional direction with the planning, implementation, coordination, and evaluation of Clinical Trials.
- Attend weekly "Tumor Board" meetings to stay abreast of the field.
- Maintain working knowledge of area(s) of expertise by reviewing research literature.

**University of Rochester, Rochester, NY**  
**Human Subject Research Coordinator I**  
**- 12/2017**

**12/2016**

- Evaluated and helped caregivers manage their health and wellness while caring for a family member with Dementia.
- Provided support system for caregivers dealing with their own life changes and chronic stressors for quality of life.
- Supported caregivers to realize that chronic stress affects a person's psychological well-being, cognition, and immune system.
- Participated in two studies: "Brain Training to Promote Health in Spousal Dementia Caregivers" and "Living Well for Dementia Caregivers and Mindfulness-Based Stress Reduction for Dementia Caregivers."
- Recruited project participants based on the study's qualifications for desired individuals.
- Heavy Minority Recruitment, Community Engagement, and Outreach regarding Dementia and its effects.
- Developed related activities for neuropsychological assessments for physical and emotional stress, EKG'S and Phlebotomy as requested by providers.

### **VOLUNTEER EXPERIENCE**

- Founder, CEO/President of the Monroe County Family Coalition, Inc. 501(c)(3)
- Institutional Member of The Study of African American Life and History (ASALH)
- Co-Chair, VP Community Engagement Board Member of the National Association of African Americans in Human Resources of WNY
- Community Solution Program Partner Advisor Board Member
- Racism and Structural Equity Mental/Addiction Workgroup (RASE)
- Parent Liaison for Greece Central School District Culturally Responsive Education Quality Team
- Greece Central School District Medical Committee for reopening pandemic response
- Community Liaison for International Research & Exchange Board
- Member of Outreach Subcommittee for NYS Caregiving and Respite Coalition
- Member of the National Alzheimer's Association Diversity and Inclusion Region 12 sub-focus workgroup
- Member of Partners in Restorative Initiatives Board of Directors
  - Chair of the Community Committee
  - Chair of the HR Committee
- Member of Greater Rochester Area Partnership for the Elderly

### **CERTIFICATIONS/TRAININGS**

- 6/2023 - Medical Family Therapy Intensive Training
- 5/2023-6/2025 - American Heart Association – CPR Certification
- 2/2023 – OCD -3-Part Didactic Training by Psychiatrist Dr. Laurence Guttmacher, MD
- 12/2022-12/2025 - Biomedical Researchers CITI Program
- 12/2022-12/2025 - GCP for Clinical Trials with Drugs and Devices (US FDA-Focus) CITI Program
- 12/2022-12/2025 - Social-Behavioral-Educational Researchers CITI Program
- 5/2021-5/2024 - National Council for Behavioral Health – Adult Mental Health First Aid USA
- 11/2022-12/2025 - National Council for Behavioral Health – Youth Mental Health First Aid USA
- 6/2017-Present - Patient Safety: Building a Safer Health System
- 2022-2023 - Safe Side Behavioral Health Suicide Prevention Training
- 2022-2023 - Intimate Partner Violence Assessment
- 2022 - Mandated Reporting Procedures
- 2022 - Child Abuse Assessment

### **AWARDS & HONORS**

- 06/2023 Houghtalen Volunteer Award – The University of Rochester School of Medicine and Dentistry -Department of Psychiatry
- 05/2015 The Nation Honor's Society Leadership and Success
- 05/2015 Outstanding Academic Achievement Collegiate Science and Technology
- 05/2015 Use of Imaging and Promoting Science Award Medical Interactive Innovation
- 05/2015 Direct Clinical Impact Award in the Community Medical Interactive Innovation
- 2014-2015 Dean's list, Rochester Institute of Technology
- 12/2013 Mock Trial, Diagnosing the Criminal Mind, 1st Place

### **PRESENTATIONS**

- 4/26/2025 Mental Health Summit on Anxiety and Depression
- 12/2/2025 2024 Annual Conference Advancing School Mental
- 4/12/2023 Exploring Therapist Power and Privilege
- 4/11/2022 Twice the Risk: Dementia's Impact on Communities of Color and Why Diagnosis Matters
- 5/20/2021 Crisis as Opportunity: Building Community Bridges to Address Trauma
- 4/29/2021 Emergency Responses to Mental Health Crisis in the Community
- 6/30/2020 Panelist – Part II Roundtable Discussion @ D&C – Caregiving in Communities of Color
- 3/19/2020 Presenter – 10 Warning Signs to the AMEC International Health Commission
- 2/18/2020 Panelist – Assemblyman Bronson Town Hall to address Home Care Workers
- 1/27/2020 Panelist – Part I Roundtable Discussion @ D&C – Caregiving in Communities of Color
- 6/20/2019 NYS DOH Contractors Mtg, Increasing Engagement in African American Communities
- 3/21/2018 Pluta Breast Cancer Center – Ongoing Clinical Trials for Breast Cancer Patients
- 2/10/2018 Antioch Baptist Church – Knowing the Ten Signs

- 3/07/2017 YMCA- Dementia Caregivers research being conducted at the University of Rochester
- 2/07/2017 Highland at Pittsford – Lifelong Learning lecture (February 7, 2017)
- 2/20/2017 St John's Meadows – Community Presentation with Independent Seniors
- 6/14/2017 Penfield Recreation Center – Presenting Dementia Caregivers Research
- 6/03/2017 Mt Olivet Baptist Church – African American Symposium



ATTACHMENTS:

Description File Name

▣ Referral R25-0375.pdf



# *Office of the County Executive Monroe County Legislature*

**ADAM J. BELLO**  
COUNTY EXECUTIVE

**YVERSHA ROMAN**  
PRESIDENT OF THE LEGISLATURE

November 7, 2025

OFFICIAL FILE COPY
No. <u>250375</u>
Not to be removed from the Office of the Legislature Of Monroe County
Committee Assignment
AGENDA/CHARTER-L

To The Honorable  
Monroe County Legislature  
407 County Office Building  
Rochester, New York 14614

Subject: Amend Resolution 215 of 2025 Confirmation of Reappointments to the Monroe County Recycling Advisory Committee

Honorable Legislators:

We recommend that Your Honorable Body amend Resolution 215 of 2025 confirming the following reappointments to the Monroe County Recycling Advisory Committee, pursuant to Monroe County Code Section 347-32. The terms will commence July 1, 2025 and expire June 30, 2027.

This amendment to Resolution 215 of 2025 will bring the reappointment terms in line with the two-year term set forth in Section 347-32(B) of the Monroe County Code.

**County Executive Reappointment**

Ram Shrivastava  
Larsen Engineers  
700 W. Metro Park  
Rochester, New York 14623

**County Executive Reappointment**

Daniel David  
35 Keswick Road  
Rochester, New York 14609

**President of the Legislature Reappointment**

Morgan McKenzie  
Foodlink  
1999 Mount Read Boulevard  
Rochester, New York 14615

**President of the Legislature Reappointment**

Joyel Bennett  
Goodwill of the Finger Lakes  
88 Havenshire Road  
Rochester, New York 14625

**Legislature Reappointment (recommended by Majority Leader)**

Enid L. Cardinal

128 Crossman Terrace  
Rochester, New York 14620

**Legislature Reappointment (recommended by Minority Leader)**

Christopher Foote  
Wegmans Food Markets  
100 Wegmans Market Street  
Rochester, New York 14624

**County Executive Reappointment from Greater Rochester Chamber of Commerce**

Eric Longnecker, Senior Buyer  
Diamond Packaging  
111 Commerce Drive  
Rochester, New York 14623

**Monroe County School Boards Association Reappointment (recommended by MCSBA)**

Nancy Pickering, Program Director  
MCSBA Board Trustee  
Hilton Central School District  
97 Frisbee Hill Road  
Hilton, New York 14468

**County Executive Reappointment (recommended by City of Rochester Mayor)**

Theodore Maxey  
City of Rochester Operations Center  
945 Mount Read Boulevard  
Rochester, New York 14606

The specific legislative action required is to amend Resolution 215 of 2025 confirming the reappointments to the Monroe County Recycling Advisory Committee, for terms to commence on July 1, 2025 and expire on June 30, 2027. This action is required pursuant to Monroe County Code, Section 347-32.

The legislative action requested in this referral is not an "Action," as that term is defined in 6 NYCRR § 617.2 (b), and is not subject to review under the State Environment Quality Review Act.

These reappointments will have no impact on the revenues or expenditures of the current Monroe County budget.

We recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,



Adam J. Bello  
Monroe County Executive



Yversha Román  
President



**LARSEN  
ENGINEERS**

**S. RAGHUNATHAN, P.E., LEED AP  
President & CEO**

**Years Experience:**  
50+

**Education:**  
Sustainability  
Leadership Certificate  
Harvard School of  
Public Health  
9-2021 to 12-2021

M.S.C.E.  
Environmental  
Engineering,  
Clarkson College of  
Technology, 1970

M. Tech. Hydraulics  
and Fluid Mechanics,  
Indian Institute  
of Technology  
Bombay, 1966

B.E.C.E. Civil  
Engineering,  
University of  
Jabalpur, India, 1965

**Licenses:**  
New York State  
Professional Engineer,  
1973  
Delaware  
Maryland  
Massachusetts  
Wisconsin

**Professional  
Affiliations:**  
Diplomat American  
Academy of  
Environmental  
Engineers

American Society of  
Civil Engineers

AWWA

Water Environment  
Federation

Society of American  
Value Engineering

LEED Accredited

As Larsen's President and CEO, Mr. Shrivastava is responsible for business development and overall performance of the Larsen Office. Mr. Shrivastava is known across the state and internationally for his vast knowledge and experience in Sustainability, water, wastewater, Climate change and renewable energy planning. He has over 50+ years' experience and expertise in planning design and construction on projects related to the environmental disciplines. Specific areas of involvement include waste-to-energy technology, solid waste management, Brownfields remediation, water / wastewater / leachate treatment processes, Safe Drinking Water Act, Vermi composting, sludge management, instrumentation systems and energy audits of existing systems. He has a passion for sustainability and has been thinking and promoting Climate Change solutions with "green technologies" for much of his career. Mr. Shrivastava is LEED-accredited and recently received Sustainability Leadership certificate program at Harvard school of Public Health in December. These nature based concepts can help communities achieve Net Zero Goals.

**PROJECT EXPERIENCE**

**Community Solar Farms (2019)** of 2 MW size at Town of Macedon, Town of Williamson serving RG&E accounts with renewable solar energy.

**Large (1 to 2 MW Municipal Solar Projects:** City of Ogdensburg, OBPA authority, Lewis County NY, and Town of Williamson to meet their Municipal energy needs. Williamson (T) Project utilized the Town Closed landfill to make all the power the Town facilities need and was awarded Engineering Excellence Award by NYSDEC in 2015 for Energy Independence.

**I-Square, Irondequoit NY – Sustainable Green Infrastructure project –** Commercial building complex on 4 Acres of land with Green measures such as stormwater recycle and reuse, Solar power, Small wind Turbines, waste recycling, Green Roofs etc. NYSDEC Environmental Excellence Award winner in 2019.

**Municipal Solar projects (less than 1 MW)** for the Village of Scottsville, Town of Perinton and Village of Albion completed with Public-Private partnership in 2018-2019.

***Lakeshore Drive Sanitary Lift Station Improvements***  
***154 Lakeshore Drive, Canandaigua, New York***

Mr. Shrivastava was the Principal-in-Charge on this project that involved evaluating and designing the necessary improvement to the City of Canandaigua's Lake Shore Drive Sewer Lift Station. Design included estimation of future flow based on several different scenarios. The project included roof replacement, odor control/ventilation replacement, a new solids grinder system, removal of existing heat system, painting of the interior, new lighting, new pumps with variable frequency drives, new motor control center / PLC's, flow monitoring, design of new bypass system, design of communications network to link the facility's operation to the Wastewater Treatment Plant, enhancement of existing alarm system, evaluation of high voltage panel, exterior masonry



## **S. Ram Shrivastava**

**Page 2**

improvements with pavement enhancements, and replacement of existing emergency generator fuel storage tank..

### ***City of Rochester, Upland Water Conduit Study and Automation, Rochester, New York***

Mr. Shrivastava was the Principal-in-Charge on this project. Larsen Engineers studied the condition of the City water supply system delivering up to 40 MGD, and evaluated various retrofit options to reduce future maintenance. Engineering designed included in-situ repairs of control valves and provided electrically operated motor controls for remote control. Larsen also provided engineering support during construction phase and coordination of startup training of the radio based control system to manage facilities within 30 miles of service area.

### ***Greenhill YMCA Lodge, YMCA New York City***

Mr. Shrivastava was Principal-in-Charge as a subconsultant to Lacina Heitler Architects. Larsen was responsible for site design and mechanical, electrical, and plumbing (MEP) services for the 5,500 SF lodge at the YMCA Greenkill camp site. Larsen also provided survey and mapping services for the new lodge site. Gold LEEDTM certification was obtained for the project; the design was based on obtaining maximum LEED points. Larsen Engineers was also responsible for the following LEED design features: Subsurface storm water infiltration; and water conservation measures such as low-flow showers and sensor-controlled, low-flow faucets. Also, use of recycled material, such as recycled concrete, as select fill; and use of fly ash in concrete. Part of the mechanical systems work included on-demand hot water heaters; geothermal heat pumps (part of the geothermal loop); and Energy Recovery Ventilators (ERVs). Other design work included: radiant floor heating; LED lights; soil insulation; passive cooling; solar orientation; and dual flush toilets.

### ***Honeoye Lake County Sewer District Collection/Treatment Facilities, Ontario County, New York***

This project involved the study of lake water quality problems and a watershed environmental assessment. Larsen prepared a comprehensive engineering report with preliminary design of a wastewater collection and treatment system. Larsen also performed process design of tertiary treatment plant with polishing via natural wetlands, as well as, design of a telemetry system for remote operation and control of pump stations at the treatment plant.

### ***Environmental Facility Corporation (EFC) Green Innovation Grant Program (GIGP)***

Larsen was successful in getting 100% funding for four communities, under the stimulus package energy conservation grants for sustainable green planning. A total of 294 applications were submitted for the Grant Program with only 54 awards being made. Larsen assisted in securing grants for each of the 4 clients who applied with us: Village of Medina, Town of Williamson, Village of Lyons, and Village of Elba (2009).

**S. Ram Shrivastava**

**Page 3**

The extensive application included an engineering report which included projects to upgrade Wastewater Treatment Facilities to be more energy efficient and "Green". Larsen was authorized to design and oversee the projects. Examples of improvements implemented include green roofs, solar panels, a cogeneration unit, effluent-powered heat pumps, rainwater collection systems, and energy efficient lighting.

***NYSERDA PON 0004: Energy Conservation Studies***

Mr. Shrivastava was project manager working with several local municipalities in preparation of grant applications for NYSERDA's PON 0004 program. The Villages of Medina and Lyons, Towns of Williamson and Pittsford, and the City of Auburn were awarded grants for energy audits. Larsen provided energy audits for these communities; which included evaluating municipal buildings and facilities for their energy consumption and costs; as well as municipally owned vehicles, including public works vehicles were evaluated based on energy efficiency and the idling levels.

## **Daniel R. David**

35 Keswick Road  
Rochester, NY 14609

Home phone: (585)482-6399  
Cell phone: (716)713-0243

E-mail: [ddavid1@rochester.rr.com](mailto:ddavid1@rochester.rr.com)

### **PROFILE**

Seeking part-time opportunity in field of environmental quality/activism. Would prefer non-profit or quasi-governmental group with focus on multiple issues.

### **EXPERIENCE**

**Regional Engineer for Environmental Quality, NYSD&C Region 9 Office, Buffalo, NY ... 2003-2010**  
Responsible for direction and oversight of all environmental quality staff and programs in 6-county western New York region. Programs included Air Resources, Water, Solid & Hazardous Materials and Environmental Remediation with total staff of 80-85 engineers, technicians, program specialists, geologists and chemists. Reported to Regional Director and acted as Director in his/her absence. Interacted/communicated routinely and regularly with other Region 9 programs, with Program and Executive staff in Albany and other Regional offices and with the public. Regularly represented Department views to the press and to elected officials.

**Regional Solid and Hazardous Materials Engineer, NYSD&C Region 8 Office, Aron, NY ... 1990-2003**  
Responsible for direction and oversight of solid waste and hazardous materials programs and 15-18 staff in 11-county region. Programs included inspection and permitting of solid waste facilities, including several large landfills; inspection and oversight of hazardous waste generators/handlers; inspection, education and certification of pesticide applicators; and inspection, permitting and public education activities regarding private and public recycling facilities and programs. Also worked closely with Regional Legal and Law Enforcement staff in resolving violations of Environmental Conservation Law as well as with other Regional programs. Acted in place of Regional Environmental Quality Engineer in his absence.

**Environmental Engineer 1/2, Air Resources, NYSD&C Region 8 Office, Aron, NY ... 1979-1990**  
Responsible for inspection, permitting and enforcement activities for major air pollution facilities in 11-county region. Supervised 2-3 staff on regular basis. Served as Acting Regional Air Pollution Control Engineer in his absence, including extended period in 1989-90. During this time period, also taught air pollution course at SUNY Brockport for several semesters.

**Junior Engineer/Environmental Engineer 1, NYSD&C Region 9 Office, Buffalo, NY ... 1977-79**  
Responsible for inspection, permitting and enforcement activities for various air pollution facilities, primarily in Erie County. Participated in development of new regulations for coke oven facility visible emissions. Oversaw stack testing at several major facilities.

### **EDUCATION**

Cornell University, Ithaca, NY -- B.S. in Civil & Environmental Engineering, 1974

### **SKILLS**

Excellent personnel and written/oral communication skills. Ability to interpret and explain complex Federal, NYS and local laws, regulations and policy. Deal easily with press, public and elected officials.

Licensed Professional Engineer, 1982 (not currently registered)

**Morgan McKenzie**

mckenzmh191@gmail.com 315-720-4235

**Education**

**COLLEGE AT BROCKPORT**

Masters Public Administration, Public Management  
Pi Alpha Alpha Member

Brockport, NY  
2018

**SUNY POTSDAM COLLEGE**

Bachelor of Arts, Psychology Major, Human Services and Health Science Minor

Potsdam, NY  
2011

**SANDY CREEK CENTRAL SCHOOL**

Advanced Regents Diploma

Sandy Creek, NY  
2007

**Experience**

**FOODLINK**

**Director of Operations**

Rochester, NY  
April 2019 - Present

- Provide leadership to a team of over 21 individuals including office, warehouse staff and drivers
- Oversee a 10 million dollar food purchasing budget
- Lead the annual budgeting process for the Food Bank Operations Department
- Oversee the annual distribution of 18+ million pounds of food
- Provide leadership to a team of over 21 individuals including office, warehouse staff and drivers
- Direct the safe storage and distribution of emergency food to our network of food bank members and community partners
- Work directly with food donors to source incoming donations including retail stores, manufacturers and farmers
- Oversee food sourcing and purchasing and ensure it aligns with our Community Health Commitment
- Lead for auditing entities including Ag & Markets, USDA and AIB

**FOODLINK**

**Senior Manager of Member Services**

Rochester, NY  
June 2018 - April 2019

- Responsible for the onboarding of new members and continued compliance of a network of over 400 nonprofit 501c3 organizations
- Responsible for managing millions of dollars of federal and both private restricted and non restricted grant dollars including usage tracking and timely spending
- Lead the grant application and review process for the organizations largest funding stream - HPNAP
- Lead a number of advisory committees and quarterly meetings, including the Agency Advisory Committee who is responsible for major decision making to the network
- Oversaw program development, growth and assessment
- Oversaw the network's growth in regards to growing capacity and ensuring ongoing compliance
- Oversaw a team who was responsible for leading proactive customer service

**FOODLINK**

**Member Services Manager**

Rochester, NY  
May 2016 - June 2018

- Responsible for the onboarding of new members and continued compliance of a network of over 400 nonprofit 501c3 organizations
- Oversaw program development, growth and assessment
- Oversaw the network's growth in regards to increased capacity and ongoing compliance
- Oversaw a team who was responsible for leading proactive customer service

**FOODLINK**

**Food Bank Programs Coordinator**

Rochester, NY  
September 2013 - May 2016

- Responsible for overseeing a number of food access programs including the growth, development and reassessment

**Morgan McKenzie**

- of existing programs
- Responsible for timely grant spending
- Oversaw grant measurements and deliverables as they related to specific food access programs

**FOODLINK**

Rochester, NY

**Agency Services Senior Associate**

February 2013 – September 2013

- Responsible for leading exceptional customer service to the network of over 400 non for profit organizations
- Oversaw the network's statistic database which is responsible for gathering data for our largest state funding stream Hunger Prevention Nutrition Assistance Program (HPNAP)
- Responsible for completing a number of compliance visits to our network of members
- Assisted the Agency Services Associate with a number of tasks related to the Hunger Prevention Nutrition Assistance Program (HPNAP)

**FOODLINK**

Rochester, NY

**Agency Services Associate**

May 2012 – February 2013

- Responsible for leading exceptional customer service to the network of over 400 non for profit organizations
- Oversaw the Food Bank Ordering portal which holds all of the network's orders. Responsible for reviewing orders for accurate delivery/pickup dates, case counts and grant usage

**Leadership & Activities**

**LEADERSHIP ROCHESTER**

Rochester, NY

**Leadership Rochester Graduate**

March 2020 – August 2021

- This is an application and interview based acceptance program.
- This is a yearlong program that is a collaborative effort to connect, educate and engage a diverse, cross-section of community leaders to stimulate growth and facilitate change in the greater Rochester community.

**Skills & Interests**

**Technical:** Inventory software systems: Navision, Primarius, P2, Ceres

**Interests:** Inventory, Logistics, Warehousing, Customer Service

**References**

Available upon request



## PROFILE

I am an optimistic, team-oriented, non-profit leader engaged in cultivating new business opportunities in Contact Center, Manufacturing, and Food Services with a strong emphasis on collaboration with partners to create jobs and opportunities. With my engineering background, I drive progress and process improvements for the organization while valuing the daily contributions of my multi-divisional teams. I believe in advancing Goodwill's mission through leadership development and sustainability efforts that will lead to better conditions for our community both now and in the future.

As an integral member of Goodwill's senior leadership team, I drive a bold strategic plan toward its vision and mission. I lead a significant strategic area of sustainability initiatives related to textile repurposing and recycling as well as other sustainability initiatives to reduce trash and provide for an overall more sustainable workplace both within the donated goods retail space and within the general operations at Goodwill.

## CONTACT

PHONE:  
585-645-3520

LINKEDIN  
[joyelbennett](#)

EMAIL:  
[jbennett@goodwillfingerlakes.org](mailto:jbennett@goodwillfingerlakes.org)

## COMMUNITY SERVICE

Bayview YMCA Board  
Compeer Board

## INTERESTS

Camping  
Traveling  
Spending time with family

# JOYEL BENNETT

SVP of Operations and Services

## WORK EXPERIENCE

**Goodwill of the Finger Lakes** Goodwill Vision Enterprises (formerly ABVI)  
Senior Vice President of Operations and Services  
April 2022-Present

Annual operating budget of \$20M

Multi-Level Leader of 200 people

Member of the senior leadership team, responsible for implementing and operating social enterprise businesses and community programs while creating employment opportunities for people with barriers. Under my leadership is manufacturing operations consisting of paper conversion, packaging, fulfillment, and sewing military uniforms along with food service operations providing meals to Monroe County seniors and daycare children. In addition, I lead Goodwill's contact center operations for their community programs including 24/7 hotlines of 211 (a basic needs hotline) and 988 (a mental health and suicide hotline) together with business services contact center contracts that provide a stellar level of customer service to local, NYS, and Federal customers including the Environmental Protection Agency. With our new strategic plan, I have the added multidivisional responsibility of advancing our sustainability initiatives with the overall goal of organizational CO2 reduction, trash diversion, recycling of textiles, plastics and wood, and the generation of green jobs.

**Goodwill of the Finger Lakes** ABVI  
Vice President of Operations and Services  
July 2014-March 2022

Annual Operating budget of \$16M

Responsible for strategy and new business development in key divisions. Grew business service call center operations from 40 jobs to over 100 jobs while implementing new systems and efficiencies. Successfully navigated significant business changes during the Covid pandemic while focusing on key employment initiatives and keeping revenue strong despite challenging business and supply change needs.

**Goodwill of the Finger Lakes** ABVI  
Director of Manufacturing and Food Service  
July 2009-2014

Annual Operating budget of \$13M

Lead the manufacturing and food service teams to successfully implement strategies and generate revenue from these social enterprises to fund mission services for people who are blind or visually impaired.

**ABVI (Association for the Blind and Visually Impaired)- Goodwill**  
Industrial Engineer and Engineering Manager  
July 2002-2009

Implemented new projects such as starting the industrial sewing line to sew uniforms for the US Air Force. Converted jobs from sighted operators to being done by people who are blind or visually impaired.

## EDUCATION

Roberts Wesleyan College 2013

Master of Science (MS) in Strategic Leadership

Rochester Institute of Technology 1998

Bachelor of Science (BS) in Industrial Engineering

## **Enid L. Cardinal**

128 Croaman Terrace, Rochester, NY 14620 ♦ 315-857-7640 ♦ [enldc@hotmail.com](mailto:enldc@hotmail.com)

### **PROFILE**

LEED AP sustainability professional with a background in Socially Responsible Investing (SRI) and environmental policy. Proven ability to work collaboratively and get things done. Project management experience. Excellent communication skills in both English and Spanish. Experience working with corporations, NGO's, community groups, and government agencies.

### **SELECTED PROFESSIONAL EXPERIENCE**

#### **ROCHESTER INSTITUTE OF TECHNOLOGY Rochester, NY**

*Sr Advisor to the President for Strategic Planning and Sustainability (July 2019 – Present)*

Facilitates the university's strategic planning process by providing support to the Strategic Planning Committee of the Board of Trustees and working with the President and Vice Presidents to modify the strategic plan as required. Leads the development and implementation of a campus wide sustainability and environmental and sustainability strategy that aligns informs the campus master plan to ensure the best use of land and resources to meet RIT's academic, research and outreach missions.

##### Key Contributions

- Co-Chaired Campus Master Planning process.
- Wrote RIT COVID Reopening Plan.
- Established and chaired the Response Coordinating Group, a working group of senior leaders across campus to determine COVID policies and procedures.
- Developed dashboard for tracking strategic plan progress.

*Senior Sustainability Advisor to the President*

*(July 2011 – July 2019)*

Responsible for creating a campus culture of sustainability throughout operations, curriculum, and research. Direct the University's efforts to achieve waste reduction targets and carbon neutrality by 2030. Collaborate with faculty members on research projects and course work.

##### Key Contributions

- Developed the University's climate action and adaptation plan.
- Partnered with the Town of Henrietta to complete a bike and pedestrian town master plan.
- Launched and oversee the largest college move out collection and resale program in the US.
- Facilitated the establishment of multiple programs to address food insecurity and food waste on campus and in the community through RIT FoodShare and Recover Rochester.
- Established compost collection program within dining operations resulting in more than 150 tons of materials being diverted from the landfill annually.
- Secured \$1 million grant to develop open source dynamic energy management software.
- Reassessed material recovery efforts on campus resulting \$20,000 in revenues for the University annually.



## Enid L. Cardinal

Page 2

### ILLINOIS STATE UNIVERSITY Normal, IL

*Director, Office of Sustainability*

(July 2010 – June 2011)

Developed and implemented sustainability efforts for a campus of 20,000 students. Supervised three staff members and multiple interns. Coordinated town gown sustainability collaborations. Gave public presentations and in class lectures on campus sustainability and related topics.

#### Key Contributions

- Oversaw the development and management of the Student Sustainability Fund.
- Coordinated the launch of a community wide food scrap composting operation.
- Partnered with the Economic Development Council and the Illinois Green Business Association to bring Green business certification to McLean County.
- Created "Good to Go" a community wide campaign to promote alternative transportation, in partnership with campus radio station and NPR affiliate, WGLT.

*Sustainability Coordinator*

(August 2007 – June 2010)

Facilitate sustainability activities involved in research, education, planning, construction, operations and public service. Oversee 3-4 student worker/interns per semester.

#### Key Contributions:

- Established a formal Office of Sustainability.
- Secured \$123,000 grant to expand composting operations at the University Farm.
- Organized two day curriculum development workshop for faculty to redesign existing courses.
- Launched community sustainability forum with representation from major community employers to discuss partnership opportunities and assist in furthering sustainability efforts at each organization and within the community. Membership on the forum included: State Farm Corporate, Mitsubishi, local municipalities, hospitals and other institutions of higher education.
- Renegotiated campus waste contract to include reporting of weights and incentives for waste reduction. Restructured collection of waste and recycling to increase efficiency.
- Authored first-ever campus Sustainability Progress Report and campus-wide Sustainability Policy.
- Oversaw campus wide sustainability strategic planning process.
- Served on technical advisory committee for the Sustainability Tracking Assessment and Rating System (STARS) developed through the Association for Advancement of Sustainability in Higher Education (AASHE).

### INDEPENDENT CONSULTANT

(May 2003 – July 2007)

- *Washburn Consulting* - Served as an outside consultant for clients that included Forest Stewardship Council, Mohawk Paper, National Wildlife Federation, and Archwood Products. Projects varied from assistance with market expansion to products' potential role in LEED rating system.
- *Audubon International* - Conducted program evaluation to inform marketing and branding decisions. Assessed organization's role within the environmental community and identified opportunities for future growth. Clarified internal and external perceptions through staff and stakeholder interviews.



## Enid L. Cardinal

Page 3

- *Calvert Group LTD.* - Completed sector review of corporate social responsibility for leading social investment index. Investigated social performance of companies for use in investment decisions. Aided in creation of ranking system based on industry leading practices.
- *Thomas Associates* - Assessed market demand for new, environmentally friendly process and product under development. Researched federal and state waste minimization incentives for businesses. Targeted industries with an interest in increasing the recycled-content of their products.

**ROCKEFELLER AND CO.** New York, NY

(Aug. 2003 – Jan. 2004)

### *Social Analyst*

Evaluated environmental and social performance of companies. Analyzed industry best practices to develop rating structure for Socially Responsive Investment (SRI) portfolios. Wrote corporate social responsibility profiles of firms whose stock was held in SRI portfolios. Researched literature related to environmental risks to business. Generated reports for client presentations.

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### AWARDS

- ♦ Recipient, *40 Under 40*, Rochester Business Journal 2014
- ♦ Leadership Rochester Graduate, Leadership Rochester 2013
- ♦ Recipient, *Recycling and Waste Reduction Award*, McLean County 2011
- ♦ Recipient, *Emerging Leader*, Illinois State University 2010.
- ♦ Recipient, *20 Under 40*, Pantagraph 2010.
- ♦ Leadership in McLean County graduate, Chamber of Commerce 2008.

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### COMMUNITY ENGAGEMENT

- ♦ Member of Monroe County Recycling Advisory Committee, County Legislature Minority appointee, 2015-present.
- ♦ Board member for the New York Coalition of Sustainability in Higher Education, 2019-present
- ♦ Board member for the Central and Western NY chapter of The Nature Conservancy 2013-2020.
- ♦ Finger Lakes regional representative of the New York Coalition of Sustainability in Higher Education, 2012-2019.
- ♦ Advisory committee member, City of Rochester Climate Action Plan (2016) and City of Rochester Climate Adaptation Plan (2018).
- ♦ Rochester Electric Vehicle Accelerator advisory committee member 2017-2019.
- ♦ Fast Forward Film Festival Advisory committee member 2015-2018
- ♦ Seneca Park Zoo's One Cubic Foot advisory committee 2016
- ♦ McLean County Economic Development Council's Sustainability Task Force, 2009.
- ♦ Board member for Ecology Action Center, 2007 - 2010.

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### EDUCATION

**Bard Center for Environmental Policy:** Bard College, Annandale-on-Hudson, NY  
Master of Science: Environmental Policy, 2004

**Binghamton University,** Binghamton, NY  
Bachelor of Arts: Biology and History, Minor: Theater, 1999

**Christopher C. Foote**  
2416 North Road, Scottsville, NY 14546  
(585) 233-7359 / chsafoote@yahoo.com

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**Work Experience**

**Wegmans Food Markets, Rochester, NY**

**9/89-present**

**Sustainability Manager – Total Company**

**Responsibilities include:**

- Reducing Waste to Landfills.
- Implementation and oversight of Zero Waste program.
- Oversee food waste diversion efforts through source reduction, donations and food scrap upcycling.
- Support efforts in company emissions reduction and Sustainable Product and Packaging acquisition.

**Sustainability Coordinator – Pittsford Store**

**6/12 – 12/16**

**Responsibilities include:**

- Oversee all Sustainability efforts (Freshness Program, Recycling, Food Donations, Composting) for the store.
- Participate in providing direct support for store wide sustainability initiative to reduce waste and increase recycling efforts as well as employee and customer knowledge.
- Track and report monthly Sustainability data to store, area and department managers.
- Manage team of two “Green Team” members.
- Partner with Corporate Sustainability and Donation organizations to achieve annual goals.

**Food Safety Coordinator – Pittsford Store**

**4/14 – 12/16**

**Responsibilities Include:**

- Serve as a subject matter expert.
- Work closely with all Culinary and Perishable departments, area and store manager, to identify Food Safety opportunities and assist with creating systems to ensure success.
- Accompany corporate assessors and state auditors during all inspections.
- Work with store management to set and achieve goals.
- Submit weekly reports on store progress.
- Develop and manage one STL with a Food Safety focus.
- Assess opportunities in individual departments by conducting daily walks and documentation.

**Simplification Coordinator– Pittsford Store**

**5/10-12/16**

**Team Leader Old World Cheese – Pittsford Store**

**5/08-5/10**

**Service Team Leader – Fairport & Lyell Avenue**

**6/06-5/08**

**Merchandising Management Floater – L Division**

**11/05-6/06**

**Part Time Grocery Customer Service – Chili Paul**

**8/03-5/05**

**Merchandising Management Floater – L Division**

**4/02-8/03**

**Team Leader 1 Grocery  
Brooks Chili Store (3/97-9/99), Ridgemont Store (9/99-4/02)**

**3/97-4/02**

**Part Time Customer Service**

**9/89-3/97**

**Education**

**SUNY College at Brockport, Brockport, NY  
Bachelor's Degree**

**9/94-12/96**

**Finger Lakes Community College, Canandaigua, NY  
Associates Degree - Natural Resources Conservation**

**9/90-6/93**

**Wegmans Scholarship Recipient 1994 - 1996**

**Community**

**Town of Wheatland Historical Association**

**9/2022 - present**

**Cub Scout Den Leader**

**2013 - 2016**

**Youth Baseball Coach**

**2014 - 2018**

**Youth Basketball Coach**

**2015 - 2019**



250 Clinton Square  
Rochester, New York 14604  
585.244.1800  
GreaterRochesterChamber.com

Wednesday, April 2, 2025

Hon. Adam Bello  
Monroe County Executive  
110 County Office Building  
39 West Main Street  
Rochester, NY 14614

Dear County Executive Bello,

On behalf of Greater Rochester Chamber of Commerce, I am pleased to re-appoint Eric Longnecker as our representative to serve on the Monroe County Recycling Advisory Committee.

Over his distinguished career as Diamond Packaging's Senior Buyer, Eric was instrumental in moving Diamond to being a "zero manufacturing waste to landfill" company, the first American owned folding carton company to accomplish this status. Because of his efforts, the company has been recognized by Proctor and Gamble nationally, and the Seneca Park Zoo locally, for their sustainability endeavors. Diamond has also been awarded Ecovadis Platinum, an international environmental rating of the highest level.

Based on the incredible work Eric has done during his 31 years at Diamond to promote and expand sustainability efforts, paired with his tenure of outstanding service on the Committee thus far, we are confident in his ability to continue representing our 1,300 members.

Greater Rochester Chamber continues to support this important initiative. Thank you for the opportunity to participate on the committee.

Sincerely,

A handwritten signature in blue ink, appearing to read "Bob", with a stylized flourish at the end.

Bob Duffy  
President & CEO  
Greater Rochester Chamber of Commerce

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Robert S. Sands  
Chairman of the Board  
Constellation Brands

Lauren Dixon  
Vice Chairwoman  
Dixon Schwabl

Martin Mucci  
Treasurer  
Paychex

Faheem Masood  
Secretary  
ESL Federal Credit Union

Robert J. Duffy  
President & Chief  
Executive Officer

**Eric Longnecker Bio**

**Senior Buyer of Diamond Packaging, where he has been employed for 30 years.**

**A member of the Diamond "Green Team", with a goal of promoting an environmentally sustainable corporate culture.**

**Led Diamond to Zero Manufacturing Waste to Landfill status in 2014, becoming only the second folding carton company in the United States to accomplish this status.**

**A member of the Monroe County Recycling Advisory Committee since 2014.**

**A member of the Seneca Park Zoo One Cubic Foot Advisory Committee in 2015**

**Since 2015, has co-led the Diamond Packaging Seneca Park Zoo Earth Day partnership, giving zoo guests the opportunity to plant a free pine tree seedling and personal butterfly garden.**

**A member of the Seneca Park Zoo Society's Environmental Innovation Awards and Symposium event committee in 2019**

**A member of the Foil Stamping & Embossing Association Sustainability team**

**Diamond's sustainability culture has resulted in many awards, including:**

**a Proctor and Gamble External Business Partner-Excellence In Sustainability award in 2016,**

**a Platinum rating by Ecovadis for the 2nd year in a row**

**This places Diamond in the top 1% of all companies evaluated by EcoVadis**

**Seneca Park Zoo Environmental Innovation award in 2018.**

**Eric seeks to integrate his faith with a proper stewardship of our amazing planet.**

**Eric can be contacted at [elonacker@Diamondpackaging.com](mailto:elonacker@Diamondpackaging.com).**



**March 18, 2025**

**County Executive Adam Bello  
39 W. Main Street  
Rochester, New York 14614**

**County Executive Bello,**

**Per your request to appoint one member of the Monroe County School Boards Association (MCSBA) to serve on the Recycling Advisory Committee, I am recommending Ms. Nancy Pickering, Program Director of MCSBA and Board Trustee of the Hilton Central School District, to continue participating on the committee.**

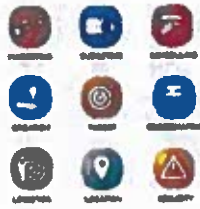
**As Program Director of MCSBA and current sitting public school Board Trustee, Nancy has extensive experience in understanding the maintenance of public-school facilities in her governance role. I believe she would be the best representative to serve from the Monroe County School Boards Association.**

**If you have any questions, do not hesitate to contact me.**

**Best Regards,**

***Amy J. Thomas***

**Amy J. Thomas  
Executive Director  
Monroe County School Boards Association  
585.662.7734**



☎ 585.402.8182  
✉ NancyPickering1@gmail.com  
📍 97 Frisbee Hill Road, Hilton

# NANCY PICKERING

## Logistical and Administrative Support

### Create • Plan • Organize • Execute

I excel at all aspects of event planning for any industry/university/educational group. My award-winning work includes the ability to reliably multi-task, organize, innovate and execute detailed processes and special events.

## SKILLS

### Professional

Creative Solutions  
Detailed and Accurate  
Developing New Programs  
Project Management  
Results Orientation  
Strategic Planning  
Collaboration  
Analytical Thinking  
Leadership  
Managing Databases  
Policy  
Proofreading Documents  
Confidentiality  
Professional Development  
Public Speaking  
Grant Writing  
Mentoring  
Advocating for Public Education  
School Law

### Technical

FINALSITE/BlackBoard  
Google Docs  
Microsoft 365  
Microsoft Word  
Microsoft Excel  
Microsoft Outlook  
Microsoft Forms  
Microsoft Power Automate  
Microsoft PowerPoint  
Panopto  
Slack  
Social Media Platforms

## • WORK EXPERIENCE

### Program Director

#### Monroe County School Boards Association / 2021 - Present

- Provide logistical support to the MCSBA leadership team and event planning support to the MCSBA committees
- Provide relevant professional development and training for the Association's members
- Advocate for public education at local, county, state and federal level

### Trustee, Board of Education

#### Hilton Central School District / 2012 - Present

The Hilton Central School District is a *Democrat & Chronicle* Top Workplace for nine consecutive years

- Advocate for public education at local, county, state and federal level
- Facilitate professional development and mentor new board members
- Speak to a variety of groups about relevant topics to celebrate, educate and inspire the school and local community
- Participate in District strategic planning, policy, audit, recycling unit at ves, safety & security, technology, and school improvement committees

### Administrative Assistant, Industrial Design/Human Interaction

#### Xerox Corporation / 1999 - 2001

- Performed all aspects of administrative support for a working group of 81 and eight team managers
- Received recognition awards for going above and beyond work duties

### Administrative Services Specialist

#### University of Connecticut, School of Engineering / 1994 - 1996

- Performed all aspects of administrative support for the Office of the Dean, including R&D, Development, and Industry Liaison
- Support \$4M NSF grant for New England consortium of engineering schools
- Interacted with faculty, staff, students and on-campus departments

# NANCY PICKERING

## Logistical and Administrative Support

### PROFESSIONAL SOCIETIES

| Monroe County School Boards Assoc.  
2012 - Present

| NYS School Boards Association  
2012 - Present

### EDUCATION

| Bachelor's Degree  
Major - Psychology; Minor - Sociology  
University of Connecticut  
1984 - 1988

### REFERENCES

| Dr. Casey Kosiorek  
| Hilton Central School District  
Superintendent of Schools  
T. 585.831.3976  
E C.Kosiorek@hilton.k12.ny.us

| Amy Thomas  
| Monroe County School Boards Assoc.  
Executive Director  
T. 585.328.1972  
E Amy.Thomas@bores.monroe.edu

| Angela Boccuzzi-Reichert  
| Hilton Central School District  
Teacher Librarian  
Dr. Lorraine A. Sherwood Library  
Merton Williams Middle School  
T. 585.794.1032  
E ABoccuzzi@hilton.k12.ny.us  
Co-Lead Creative Tech Camp for Girls

### WORK EXPERIENCE

Co-Leader, Creative Tech Camp for Girls

Hilton-Parma Recreation / 2016 - 2019

Created and conducted a summer camp for girls using *Google CS First* for computer coding with an emphasis on developing STEAM skills - Science, Technology, Engineering, Art and Math

- Awarded Program of Merit for two consecutive years
- Brought in multiple guest speakers on unique STEAM subjects
- Supervised numerous team-building exercises

### ADDITIONAL WORK EXPERIENCE

Monroe County Department of Public Health

Health Clerk - COVID / 2021

Medical Scribe and other clerical support of Monroe County COVID-19 vaccination sites

U.S. Census

New York Regional Census Center - Monroe County / 2020

Perform duties as Enumerator within the Rochester regional area of New York

Johns Hopkins University Center for Talented Youth

Master of Ceremonies, New England Region / 2015-2017

Master of Ceremonies for a national program to celebrate academically talented youth

### AWARDS | ACHIEVEMENTS

Achievement / *Democrat & Chronicle* Top Workplace

- Hilton Central School District, nine consecutive years

Award / National Recreation and Park Association

- 2018 Program of Merit for Creative Tech Camp for Girls

Award / Genesee Valley Recreation and Park Society, Inc.

- Program of Merit 2017 for Creative Tech Camp for Girls

Honor / Hilton Central School District / QUEST Elementary

- Friend of Education 2011

Award / Scholastic Book Fairs®

- National contest winner and mentioned in nationally distributed Scholastic Book Fairs® Guidebook for creative solution to increase community engagement and revenue

Patents / Xerox Corporation

- Three (3) Patents, First Author
- Two (2) Invention Proposals rated for copyright, co-author





**City of Rochester**

City Hall Room 308A, 30 Church Street  
Rochester, New York 14614-1280  
www.cityofrochester.gov

**Malik D. Evans**  
Mayor

**March 28, 2025**

**Hon. Adam Bello**  
**Monroe County Executive**  
**110 County Office Building**  
**39 W. Main Street**  
**Rochester, New York 14614**

**Dear County Executive Bello:**

**I hereby recommend Theodore Maxey, Manager of Solid Waste, for consideration to serve as a member of the Monroe County Recycling Advisory Committee (RAC) on the City's behalf through June 30, 2027. Mr. Maxey currently represents the City of Rochester in this role on the RAC.**

**With 13 years in refuse supervision and management, Mr. Maxey has the requisite knowledge and skillset that will serve the RAC well. He is a consummate professional with superior customer service skills.**

**The City of Rochester will be best served with Mr. Maxey continuing as its representative on the RAC.**

**Thank you for your consideration of Mr. Maxey.**

**Sincerely,**

**Malik D. Evans, Mayor**

**xc: Kabutey Ocansey, Acting Commissioner/DES**  
**Karen St. Aubin, Director/Operations**

**Phone: 585 428 7045**

**Fax: 585 428 6059**

**TTY: 585 428 6054**

**EEO/ADA Employer**



**Theodore R. Maxey, 585-489-8642**

**[tr\\_maxey@yahoo.com](mailto:tr_maxey@yahoo.com)**

**54 Weston Road, Rochester, New York 14612**

**Qualifications Summary:** I have 29 years within the City of Rochester, 14 years of field work and 15 years of management experience.

- **Public-Sector Management (Operations and Management)**
- **Large Workforce Supervision and Management**
- **Government and Union Navigation and Process**
- **Community Outreach, Engagement and Education**
- **Job Oversight and Workforce Development**

**Education:**

**Bachelor Degree in Public Administration/ Public Affairs, New York Empire State College, 2021.**

**Associate of Arts in Liberal Studies at Monroe Community College, 2010.**

**Professional Experience:**

**Date: 07/2020- Current**

**Title: Manager**

**As the Division head my responsibilities include providing guidance, direction and coordination of operations within the Division of Solid Waste.**

- **Solid Waste Management is responsible for the daily collection of refuse and recyclable material. In this capacity my responsibility includes, supervising one Superintendent, four Assistant Operation Superintendents one Municipal assistant and one Recycling Coordinator.**
- **Over site of a total of 97, Management, Administrative and field employees.**
- **Establish and direct priorities, policies, and procedures for Solid Waste Division.**
- **Represent the City of Rochester in dealing with a variety of people, such as City departments, governmental agencies, neighborhood groups, community organizations, and the general public regarding technical assistance and the resolution of complaints regarding division programs and services.**
- **Co-ordinate staff and resources in support of city-wide programs and events.**
- **Assess training needs, and develop and coordinate various necessary training programs.**
- **Prepare a variety of written material including communication, status reports, and new and/or revised procedures of our Recommended Practices manual.**

- Perform long range planning and scheduling for the usage, replacement, repair, and refurbing of all our equipment and vehicles.

**Work History:**

09-27-2015	Assistant Manager of Solid Waste Division
06-29-2015	Operations Superintendent
07-05-2010	Assistant Operations Superintendent
03-19-2007	Parks Operation Supervisor
02-16-2003	Forestry Worker
08-15-2001	Forestry Worker Trainee
04-26-1993	Ground Equipment Operator

**Significant accomplishments:**

- Re-established and chaired the City of Rochester Parks and Recreation Department safety program
- Developed and implemented an efficient refuse collection schedule at the City of Rochester Parks division.
- Implemented a comprehensive Solid Waste division and Forestry Division Emergency Action Plan.
- Serves as chairman of the City of Rochester Department of Environmental services Building and Work Site inspections, subcommittee.
- Facilitated the Forestry division tree reclamation for mulch (resulting in saved revenue annually).
- Lead the initiative to help implement a new refuse collection data system; utilizing Microsoft Excel.
- **Community Involvement:** I have been volunteering with the Pillars of Hope Organization for over ten years. Pillars of Hope is an organization of professionals who volunteer to visit city schools, share their experiences and provide positive support to the students.
- Professional references can be submitted upon request.

**Board appointment:**

Recycle Advisory Committee member-07/20/20- current