

*Monroe County
Clerk of the Legislature*

Nayeliz Santiago
Deputy Clerk



Isabela Mulcahy
2nd Assistant Dep. Clerk

MEMORANDUM

TO: Legislators, Directors, Staff and Media

FROM: Nayeliz Santiago, Deputy Clerk of the Legislature

DATE: May 11, 2026

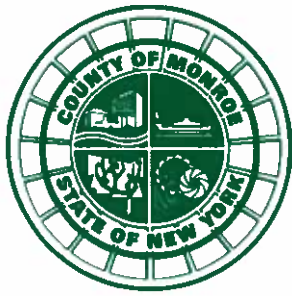
RE: Matters of Urgency – File Nos. 26-0165 – 26-0166

Matters of Urgency:

- 26-0165** **Confirming Reappointment to the Monroe County Emergency Medical Services Advisory Board** – As a Matter of Urgency – President Yversha Román
- 26-0166** **Recommending Appointments to Rochester-Genesee Regional Transportation Authority Board of Commissioners** – As a Matter of Urgency – President Yversha Román

Per President Yversha Román, the attached communications have been declared to be Matters of Urgency pursuant to Section 545-24(A)(3) of the Rules of the Monroe County Legislature and will be considered at the May 12, 2026 regular meeting of the Monroe County Legislature.

Attachments



Monroe County Legislature

YVERSHA M. ROMÁN
President

May 11, 2026

To The Honorable
Monroe County Legislature
39 West Main Street
Rochester, NY 14614

| | |
|--|--------|
| OFFICIAL FILE COPY | |
| No. | 260165 |
| Not to be removed from the Office of the Legislature Of Monroe County | |
| Committee Assignment | |
| URGENT -L | |

RE: Confirmation of Reappointment to the Monroe County Emergency Medical Services Advisory Board

Honorable Legislators:

I, Yversha Román, President of the Monroe County Legislature, do hereby submit to this Honorable Body for confirmation, in accordance with Section C6-18(D) of the Monroe County Charter, the reappointment of the Honorable Santos Cruz to the Monroe County Emergency Medical Services Advisory Board for a term to commence immediately and expire on February 29, 2028.

The specific legislative action required is to confirm the reappointment of the Honorable Santos Cruz to the Monroe County Emergency Medical Services Advisory Board in accordance with Section C6-18(D) of the Monroe County Charter for a term to commence immediately and expire on February 29, 2028.

The legislative action requested in this referral is not an "Action" as that term is defined in 6 NYCRR § 617.2(b), and is not subject to review under the State Environmental Quality Review Act.

This action will have no impact on the revenues or expenditures of the current Monroe County budget.

Sincerely,

Yversha Román
President of the Legislature

By Legislators _____ and _____

Intro. No.

RESOLUTION NO. ____ OF 2026

**CONFIRMING REAPPOINTMENT TO THE MONROE COUNTY EMERGENCY
MEDICAL SERVICES ADVISORY BOARD**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. In accordance with Section C6-18(D) of the Monroe County Charter, the reappointment of the Honorable Santos E. Cruz is hereby confirmed for a term to commence immediately and expire on February 29, 2028.

Section 2. This resolution shall take effect immediately.

Matter of Urgency
File No. 26-

ADOPTION: Date: _____

Vote: _____



Monroe County Legislature

YVERSHA M. ROMÁN
President

May 11, 2026

To The Honorable
Monroe County Legislature
39 West Main Street
Rochester, NY 14614

| | |
|--|--------|
| OFFICIAL FILE COPY | |
| No. | 260166 |
| Not to be removed from the Office of the Legislature Of Monroe County | |
| Committee Assignment | |
| URGENT | -L |

RE: Appointments to the Rochester-Genesee Regional Transportation Authority Board of Commissioners

Honorable Legislators:

I, Yversha Román, President of the Monroe County Legislature, in accordance with Article 5, Section 1299-dd of the State Public Authorities Law of New York State, do hereby recommend that this Honorable Body confirm the following names to Governor Kathy Hochul from among whom will select four appointees to the Rochester-Genesee Regional Transportation Authority Board of Commissioners:

- Mr. Donald E. Jefferies of 75 N. Danbury Circle, Rochester, NY 14618; and
- Ms. Christine Corrado of 167 Willowbend Road, Rochester, NY 14618; and
- Mr. Alex Castro of 23 Leedale Drive, Webster, NY 14580; and
- Mr. Herb Escher of 168 Danforth Crescent, Rochester, NY 14618; and
- Mr. David Richardson of 534 Hills Pond Road, Webster, NY 14580; and
- Ms. Cornelia Kelly of 196 Vassar Street, Rochester, NY 14607; and
- Mr. Paul Allen 196 N Goodman Street, Apt 2, Rochester, NY 14607; and
- Mr. Daniel Maloney of 297 Marblehead Drive, Rochester, NY 14615.

The specific legislative action required is to adopt a resolution submitting the name of Mr. Donald E. Jefferies, Ms. Christine Corrado, Mr. Alex Castro, Mr. Herb Escher, Mr. David Richardson, Ms. Cornelia Kelly, Mr. Paul Allen, and Mr. Daniel Maloney from among whom the Governor will select four appointees to the Rochester Genesee Regional Transportation Authority Board of Commissioners.

The legislative action requested in this referral is not an "Action" as that term is defined in 6 NYCRR § 617.2(b), and is not subject to review under the State Environmental Quality Review Act.

This action will have no impact on the revenues or expenditures of the current 2026 Monroe County budget.

Monroe County Legislature
May 11, 2026
Page 2

Sincerely,

A handwritten signature in black ink that reads "Yversha Román". The signature is written in a cursive style with a large initial 'Y'.

Yversha Román
President of the Legislature

By Legislators _____ and _____

Intro. No.

RESOLUTION NO. ____ OF 2026

**RECOMMENDING APPOINTMENTS TO ROCHESTER-GENESEE REGIONAL
TRANSPORTATION AUTHORITY BOARD OF COMMISSIONERS**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. In accordance with Article 5, Section 1299-dd of the Public Authorities Law of New York State, this Honorable Body hereby submits the following names to Governor Kathy Hochul, from among whom the Governor will select four appointees to the Rochester-Genesee Regional Transportation Authority Board of Commissions:

Mr. Donald E. Jefferies, 75 N. Danbury Circle, Rochester, NY 14618; and

Ms. Christine Corrado of 167 Willowbend Road, Rochester, NY 14618; and

Mr. Alex Castro of 23 Leedale Drive, Webster, NY 14580; and

Mr. Herb Escher of 168 Danforth Crescent, Rochester, NY 14618; and

Mr. David Richardson of 534 Hills Pond Road, Webster, NY 14580; and

Ms. Cornelia Kelly of 196 Vassar Street, Rochester, NY 14607; and

Mr. Paul Allen 196 N Goodman Street, Apt 2, Rochester, NY 14607; and

Mr. Daniel Maloney of 297 Marblehead Drive, Rochester, NY 14615.

Section 2. This resolution shall take effect immediately.

Matter of Urgency

File No. 26-

ADOPTION: Date: _____

Vote: _____

Donald E. Jeffries

75 Danbury Circle North
Rochester, NY 14618
H: 585-461-1446 C: 585-732-6875
donj@visitrochester.com

SUMMARY

Don joined Visit Rochester in 2013. In his role, he is tasked with driving the organization to higher levels of business growth through convention bookings, tourism marketing and event promotion to visitors. He is known as one of Rochester's chief cheerleaders, and is an ardent supporter of the community. Jeffries previously served as CEO of the Rochester Broadway Theatre League (RBTL) and owned Dollinger Travel for nearly 20 years. Don serves the community on a number of boards, is a past Fire Commissioner in the town of Brighton, and served as a past co-chair of the tourism and arts committee for the Finger Lakes Regional Economic Development Council.

PROFESSIONAL HIGHLIGHTS

Visit Rochester, Rochester, NY – 2013-present
President & CEO

Rochester Broadway Theatre League (RBTL), Rochester, NY – 2002 to 2013
President & CEO

Assumed leadership of organization during a long-running financial crisis. Successfully parlayed business background to implement new operating model and spearhead a significant and lasting fiscal turn-around. Negotiated with community leaders for RBTL's improved fiscal strength.

- As a business entity, the RBTL is now a solvent \$13 million agency.
- As a Rochester destination, the RBTL stages 200 shows and events annually, drawing 200,000 people to the community, with a \$30 million economic impact.
- As President & CEO, key function is marketing, promotion, presenting shows, services and products, and operation of the Auditorium Theatre.
- Agency has operated in the black from 2005 to **present**.

Dollinger Travel, Rochester, NY – 1982 to 2001

President & CEO

Purchased existing \$2.5 million travel agency with three employees

- Through the application of solid business principles, creative and aggressive marketing strategies, built to a \$50 million business with 150 employees and 17 offices, nationally.
- Brought in and managed fortune-level accounts such as Eastman Kodak and Xerox; coordinated major corporate events including travel for Bausch & Lomb's sponsorship of eight consecutive U.S. Olympic Games.
- Oversaw seven full-time staff dedicated to promoting and booking meetings and conventions, worldwide, representing approximately 25% of total business revenue.
- Gained invaluable experience in the convention, meetings and tourism market.

COMMUNITY INVOLVEMENT

In conjunction with a long-term and successful career based in Rochester, Jeffries has found a rewarding balance in giving back to the community.

Current Involvement:

Board Member, New York State Destination Marketing Organization (NYSDMO)
Board Chair, Lilac Festival, Inc.
Board Member, Boy Scouts of America
Board Member, Joseph A. Floreano Rochester Riverside Convention Center (JAFRRCC)
Board Member, 911 Operating Board
Member, NYSHTA
Chairman of the Board, Rochester Genesee Regional Transportation Authority
Board Member, Monroe Community College Foundation
Trustee, St. John Fisher College; Chair, Student Affairs Committee
Active Member, Town of Brighton Fire Department
Past Fire Commissioner, Town of Brighton Fire District
Advisory Board, Canandaigua National Bank
CEO Board, Arts Council of Greater Rochester-Genesee Regional Transportation Authority
Rochester Rotary Club
Board Member, Rochester Area Crime Stoppers
Board Member, Rochester Friendly Home

Previous Involvement:

Board Member, Visit Rochester, 2008 through 2012 (Chair of Marketing Committee)
Board President, Otetiana Council, Boy Scouts of America
Board Member, Hunt Hollow Ski Club
Board Member, United Way of Greater Rochester
Alumni Board, St. John Fisher College
Board Member, Friends of the Finger Lakes Performing Arts Center

EDUCATION

Bachelor of Business Administration

St. John Fisher College, Rochester, NY

Associate in Applied Science

Monroe Community College, Rochester, NY

High School Diploma

Brighton High School, Rochester, NY

Christine E. Corrado

167 Willowbend Road, Rochester, New York 14618 ♦ 585.615.9385
corrado_christine@yahoo.com ♦ www.linkedin.com/in/christinecorrado

PROFESSIONAL EXPERIENCE

- Bird in Hand Spoken & Written Word, Brighton, NY** **2024 – present**
Owner
- Bespoke service specializing in
 - **Writing** (features, reports, catalog content, web content, monographs, technical and training materials, policy and procedure manuals, and more)
 - **Editing** (full-length novels, autobiographies, technical manuals, all of the above—and beyond)
 - **Voiceover** (commercials, audio books, training videos, meditation monologues, and more)
 - **Live audio description** for the blind/visually-impaired for local amateur and professional theater
- Town of Brighton, Brighton, NY** **2018 – present**
Councilmember
- **Voting member** of the legislative body governing the Town of Brighton
 - **Chair, Community Services Committee**, which liaises with Parks and Recreation departments, school districts serving the Town, Brighton Memorial Library, and community and civic organizations as their work relates to Town government and the Town of Brighton
 - **Vice Chair, Public Works Committee**, which makes recommendations on matters before the Building and Planning department, Highways and Sewer department, as well as Town-owned buildings and properties and public infrastructure within the town
 - **Liaison, Conservation Board**, which provides a focus for environmental oversight and advocacy within the community
 - **Liaison, Sustainability Oversight Committee**, which advises on matters of sustainability including energy and water conservation, recycling and waste reduction, building codes, business practices, and sustainable transportation
 - **Past Chair, Public Safety Committee**, which provides an interface between police, fire, and ambulance agencies and Town departments in support of public safety
- Best Version Media, Waukesha, WI** **2017 – 2018; 2020 – present**
Editor/Content Coordinator/Feature Writer: Brighton Connections, North Chili Neighbors, Spencerport Neighbors magazines
- Greater Rochester Parent Leadership Training Institute, Rochester, NY** **2018 - 2019**
Initiative Director
- Rochester Institute for Technology, Rochester, NY** **2007 - 2017**
Director of Parent Giving and Associate Director for the Fund for RIT (2015 – 2017)
Senior Director of College Alumni Relations (2010 – 2015)
Director of College Alumni Relations (2007 – 2010)
- University of Rochester, Rochester, NY** **1999 – 2006**
OASIS Project Team, Core Team Member (2006)
Director of Alumni Relations, Eastman School of Music (2002 – 2006)
Assistant Director for Annual Giving, Eastman School of Music (2001 – 2002)
Administrative Assistant, Alumni Relations & Development, The College (1999 – 2001)
- Office Angel Extraordinaire, Rochester, NY** **1998 - 2000**
Owner and Consultant
- Polymag Tek Inc., Rochester, NY** **1995 - 1998**
Marketing and Administrative Coordinator

| | |
|---|--------------------|
| Hausmann Insurance, Madison, WI <i>Marketing Coordinator</i> | 1993 - 1995 |
| Teacher of Spanish/English (K-12) | 1989 - 1993 |
| <ul style="list-style-type: none"> ▪ Waunakee High School, Waunakee, WI ▪ Direct Dynamics English Camp, Comillas, Cantabria, Spain ▪ El Lago del Bosque, Concordia Language Villages, Bemidji, MN ▪ Parkview Junior/Senior High School, Orfordville, WI | |

EDUCATION AND PROFESSIONAL DEVELOPMENT

| | |
|--|------------------------|
| University of Wisconsin-Madison School of Education/College of Letters & Science B.S.-Ed. (with distinction) Secondary Education, Spanish major; coursework and practicum in TOEFL | Madison, WI |
| Roberts Wesleyan College Certificate in Nonprofit Leadership | North Chili, NY |
| Greater Rochester Parent Leadership Training Institute | Rochester, NY |
| Rochester Institute of Technology Professional development courses and workshops, including: <ul style="list-style-type: none"> ▪ Deaf and hearing cultures: A comparison of communication value systems ▪ Provost Summer Intensive American Sign Language and Deaf Culture Experience Program | Rochester, NY |
| University of Rochester Margaret Warner Graduate School of Education & Human Development (Coursework towards Ed.D.) William E. Simon Graduate School of Business (Coursework towards MBA) | Rochester, NY |
| University of Wisconsin-Madison School of Library and Information Studies (Coursework towards MLIS) | Madison, WI |

COMMUNITY ENGAGEMENT AND PROFESSIONAL AFFILIATIONS

| | |
|--|--------------------------|
| Brighton Believes Committee of the Brighton Central School District | 2019 – Present |
| Brighton Safe Streets for All (Founder) | 2018 – Present |
| Brighton (New York) Democratic Committee <ul style="list-style-type: none"> ▪ Secretary (2018 – 2020) | 2017 – Present |
| Willowbend Neighborhood Association (President -2018; Communications & Events Chair) <ul style="list-style-type: none"> ▪ President (2014 – 2018) ▪ Communications & Events Chair (2009-present) | 2007 – Present |
| Reconnect Rochester <ul style="list-style-type: none"> ▪ County-wide Walk/Bike/Safe Streets Advocates (2023-present) ▪ Pedestrian Safety Workgroup (2017-present) ▪ Street Films Committee (2018) | 2017 – Present |
| Start Schools Later Brighton | 2016 – 2020 |
| Town of Brighton, New York <ul style="list-style-type: none"> ▪ Zoning Board of Appeals (Member 2013 – 2018; Vice-Chair 2015 – 2018) ▪ Envision Brighton 2028 Comprehensive Plan Update Steering Committee (2014 – 2018) | 2013 – 2018 |
| Community Design Center of Rochester (Development Committee) | 2017 – 2018 |
| Greater Rochester Parent Leadership Training Institute (Resource Development Task Force) | 2017 – 2018 |
| Council for Advancement and Support of Education | 1998 – 2017 |
| Landmark Society of Western New York, Inc. (Landmark Fellows; Trustee) | 1998 – 2007 |
| 19th Ward Community Association (Delegate, First VP) | 2002 – 2006 |
| Association of Fundraising Professionals, Genesee Valley Chapter | 2001 – 2009; 2018 – 2019 |
| Supporting Alumni in the Performing Arts Consortium/SAPA (Co-founder) | 2001 – 2005 |

ALEX CASTRO

President and Chief Executive Officer | PathStone Corporation | Rochester, NY

EXECUTIVE PROFILE

Visionary nonprofit executive and seasoned community leader with more than two decades of progressive leadership experience across housing, community development, and human services sectors. Currently serving as Chief Executive Officer of PathStone Corporation — a \$110 million, 88-office enterprise operating across nine states and Puerto Rico — with full accountability for strategic direction, fiscal stewardship, operational excellence, and stakeholder engagement across a multistate workforce.

Recognized for building high-performing organizations that advance equity, expand opportunity, and deliver measurable impact for underserved communities. Brings deep expertise in board governance, public-private partnership development, government relations, media strategy, and organizational transformation — qualities directly aligned with the responsibilities of a Regional Transit Service (RTS) Board Member in Rochester, NY.

CORE COMPETENCIES

- Strategic Leadership & Vision
- Multi-State Operations Management
- Fiscal Oversight (\$110M+ Budget)
- Board & Stakeholder Relations
- Public Policy & Government Affairs
- Community Development & Housing
- Staff Development & Team Building
- Media & Public Relations
- Technology Implementation

PROFESSIONAL EXPERIENCE

PATHSTONE CORPORATION | Rochester, NY | 2015–Present

A nationally recognized nonprofit community development corporation serving low- and moderate-income families through affordable housing, economic opportunity, and human services programs across nine states and Puerto Rico.

| | |
|--|----------------------------------|
| Chief Executive Officer | <i>April 2010 – Present</i> |
| Chief Operating Officer | <i>June 2018 – March 2020</i> |
| Chief Housing & Community Development Officer | <i>January 2016 – June 2018</i> |
| Senior Vice President of Operations | <i>April 2015 – January 2016</i> |

Executive Leadership & Organizational Oversight

- Provide executive leadership for PathStone Corporation, a \$110 million enterprise operating 88 offices, housing 600 staff members across nine states and Puerto Rico — directing all strategic, operational, financial, and programmatic functions of the organization.
- Lead and oversee twelve distinct lines of business, ensuring organizational alignment, service quality, accountability, and impact across a diverse and geographically distributed portfolio.
- Direct a large multistate workforce, cultivating a culture of performance, equity, and continuous improvement across all divisions and regional offices.
- Serve as primary liaison to PathStone's Board of Directors, presenting financial performance, strategic plans, and organizational updates; ensuring transparent governance and compliance with board directives.

Fiscal Stewardship & Budget Management

- Oversee the full \$110 million annual operating budget, encompassing federal, state, local, and private funding streams — maintaining fiscal integrity, maximizing resource deployment, and ensuring compliance with all funding requirements.
- Manage an expansive grants and program portfolio, utilizing a comprehensive dashboard reporting system to track financial and programmatic performance in real time across all 88 offices.

- Maintain relationships with a broad array of public and private funding sources, ensuring sustainable revenue diversification and long-term organizational financial health.

Housing & Community Development

- Led the consolidation and integration of PathStone's housing departments — including Real Estate Development, Property Management, Section 8, Weatherization, and Housing Counseling — into a cohesive, high-performing division.
- Drove organizational effectiveness through the definition and implementation of strategic information technology plans, advancing digital infrastructure across all service lines.
- Championed community-centered programming that addresses the root causes of housing instability and economic inequality for families across the organization's service footprint.

ROCHESTER HOUSING AUTHORITY (RHA) | Rochester, NY | 2011–2014

The regional public housing authority for the five-county Greater Rochester region, serving approximately 26,000 lower-income families, seniors, and disabled citizens — the largest public housing authority in New York State outside NYC and ranked among the Top 2% nationally.

Executive Director

January 2011 – October 2014

- Provided executive leadership and strategic direction for a public agency with a \$70 million annual operating budget and 175 employees; answered directly to a Board of Directors appointed by elected officials.
- Managed daily operations, media relations, fundraising, and tenant relations to achieve successful outcomes for residents, employees, and the broader community.
- Conferred with local, state, and federal legislators to brief them on key policy issues and contribute to the development of public housing policy meeting residents' needs.
- Maintained a budget surplus through HUD's 2012 funds recapture and federal government sequestration in 2013 — a significant fiscal achievement under challenging conditions.
- Internalized Section 8 housing inspections through development of custom software and an iPad-based inspection process, saving \$20,000 in development costs while improving turnaround time and accuracy.
- Expanded resident engagement by scheduling and attending 25 resident council meetings, strengthening communication between tenants and RHA management.
- Introduced tighter internal controls ensuring that funds allocated to resident councils were utilized in compliance with federal HUD regulations.
- Developed and launched a new online portal for landlords, providing improved access to essential information while significantly reducing staff time required to manage landlord relationships.
- Elevated the agency's public profile through active participation on local, regional, and state boards; consulted with NYS Housing Authority on non-smoking policy implementation.

THE HOUSING COUNCIL | Rochester, NY | 1998–2011

One of New York State's largest HUD-approved comprehensive housing counseling agencies, offering landlord education, foreclosure prevention, pre-purchase counseling, emergency housing services, and fair housing education.

Executive Director

2005 – 2011

Associate Director

2002 – 2005

Homeless Prevention Counselor

1998 – 2002

- Grew the organization's operating budget from \$800,000 to \$5 million and expanded staff from 11 to 30 FTE over a four-year period through strategic revenue diversification and pursuit of multiple new funding sources.
- Oversaw all fundraising, development, media relations, and community education activities.

- Identified and secured new revenue-producing opportunities by delivering services to partner agencies, including Move-In/Move-Out inspections for Monroe County Department of Health.
- Built and maintained a network of over 2,000 local landlords and property managers in support of new housing programs and initiatives.
- Maintained active relationships with elected officials at local, state, and federal levels to advance agency objectives and secure program support.

EDUCATION

| | |
|--|-----------------------------|
| Harvard Kennedy School: Achieving Excellence Leadership Program Harvard University | <i>April 2025 – Present</i> |
| Master of Business Administration (MBA) Simon Business School, University of Rochester Rochester, NY | <i>2007</i> |

PROFESSIONAL DEVELOPMENT & RECOGNITION

Rochester Business Journal Power 100 (Multiple years with the latest in 2026)
 Lean Six Sigma Green Belt Certification
 Dale Carnegie: Leadership Training for Managers | Skills Training for Success | Coaching
 Conflict Resolution — Center for Dispute Settlement
 Hispanic Leadership Development Program — United Way of Greater Rochester
Forty Under 40 Honoree — Rochester Business Journal (2006)
 Phi Beta Sigma Fraternity

**Dale Carnegie Training
Blue Sky Associates**

Herbert Escher

Rochester, NY | [Herb.Escher@dalecarnegie.com] | [585-455-1332] |

[\[linkedin.com/in/herbescher\]](https://www.linkedin.com/in/herbescher) 188 Danforth Crescent Rochester, NY 14618

BOARD PROFILE

- Regional CEO with a proven track record of scaling organizations, leading multi-state operations, and executing strategic acquisitions.
- Experienced in governance, financial oversight, workforce development, and cross-sector collaboration.
- Brings expertise in AI-driven automation and integrating emerging technologies to improve organizational performance and scalability.
- Committed to strengthening communities through accessible systems, economic mobility, and effective public services.

CORE COMPETENCIES

- Strategic Planning
- Governance
- Mergers & Acquisitions
- Financial Oversight
- Workforce Development
- Public-Private Partnerships
- AI & Automation Strategy
- Digital Transformation & Emerging Technologies
- Community Engagement
- Organizational Growth

PROFESSIONAL EXPERIENCE

- CEO & Managing Partner — Blue Sky Associates (2017–Present)
- Scaled organization from \$600K to \$4M+ revenue (480% growth); led three acquisitions; oversee multi-state operations
- Implemented AI-driven tools and automation systems to enhance sales, marketing, and client delivery performance
- Senior Vice President — Dale Carnegie Chicago (2016–2018)

- Increased franchise revenue by 58% through strategic growth initiatives and sector expansion
- Director of Sales & Business Development — Dale Carnegie (Prior to 2016)

BOARD & COMMUNITY LEADERSHIP

- Exploration Charter School — Board Member / Chair
- Provide governance oversight, financial stewardship, and strategic direction
- Rochester Broadway Theatre League — Board Member

REGIONAL IMPACT

- Active business leader across Western & Central NY and New England
- Focused on workforce development, economic mobility, and future-ready skills
- Advancing the integration of human leadership and AI-enabled systems to drive regional competitiveness

David T. Richardson

534 Hills Pond Road

Webster, NY 14580

1-585-764-3180

E-mail: david.richardson@greececsd.org

CERTIFICATION(s):

Permanent, School District Administrator (SDA)

Permanent, Elementary Education, Pre Kindergarten, K-6.

Certified Athletic Administration, National Interscholastic Administrators Association

Commercial Driver's License (CDL), New York State Department of Motor Vehicles

ADMINISTRATION EXPERIENCE:

7/1/2019 – current – Executive Director of Student Operations, Greece Central School District

- Oversee all aspects of Transportation for approximately 10,500 students to 98 schools each day
- Support Schools and Staff with Student needs and Students with Disabilities
- Ensure our School Buses and Records are well maintained through our Bus Garage and School Bus Maintenance team.
- Responsible for monitoring and assuring the safety of our Students and Staff each day.
- Responsible for the recruitment, training and hiring of Bus Drivers, Attendants and Department staff.
- Structure Transportation for student learning opportunities like Field Trips, Athletics, Work Based Learning, Pathways and Wemoco.
- Responsible for managing the District's Transportation, Bus Garage and 3rd party Contractor Budget.
- Re-designed leadership structure for Athletics, from 2019 – 2022, with a focus on student participation and positive character. Oversaw Athletics through July, 2025 and advised our Directors of Athletics on hiring qualified coaches, game management, student accountability, facility use and student needs/supports.
- Serve as a member on the Superintendent's Extended Cabinet and advise on the topics of Transportation, Student and Staff Supports.
- Support Director of Security and District/School Building Level Emergency Response Plans
- President of the Rochester Area Transportation and Supervisors Association.

7/1/11 – 7/1/2019 – Principal, Greece Athena Middle/High School, Greece Central School District

- Implemented a RtI progress monitoring system to assess, monitor and evaluate student progress in the areas of Academics, Behavior and Attendance every 2-3 weeks. Assess, promote and establish Tier I, II and III interventions with staff and key stakeholders to support student learning. Utilize the problem solving process to support student learning and behavioral needs.
- Examine school data and stakeholder feedback to determine strengths and areas for improvement.
- Enforce the School/Campus Safety Plan and District's Code of Conduct each day.
- Serve as a Lead Administrator to the Superintendent.
- Promote and provide professional development on the topics of Common Core, 21st Century Teaching and Learning skills, PBIS and Expeditionary Learning.
- Excel in the areas of communication, problem-solving and organization. Accessible and visible to students, parents and staff on a daily basis.
- Work closely with our school's PTSA to support student learning.

David T. Richardson

534 Hills Pond Road

Webster, NY 14580

1-585-764-3180

E-mail: david.richardson@greececsd.org

- Started a partnership with Roberts Wesleyan for future educators to receive their coursework on site at Greece Athena. Staff served as guest lecturers and students gained experience inside Athena classrooms.
- Awarded the 2019 SAANYS **“I Make a Difference in a Student’s Life”** Award.
- Utilize and promote a shared-decision making process with all staff.
- Supervised and evaluated Staff in all content areas utilizing the District’s APPR model.
- Effectively manage the School’s budget and Extra-Curricular accounts.
- Organize and implement a variety of service learning opportunities for students to showcase and promote student talents in the community.
- Serve on the Board of Directors for the Greece Education Foundation.
- Served as a member of the District’s Strategic Planning Committee.
- Attended monthly BOCES 2 and Monroe County Secondary Principal’s meetings to share and learn best practices.
- Served as an Administrative Liaison on the Executive Committee for the Monroe County Athletic Directors.
- Awarded the 2014 **“Genesee Valley PTA Administrator of the Year”** Award.
- Re-designed and facilitate an end of the year Awards Ceremony to honor student achievement in all academic areas and established community awards as the result of community connections.
- Recognized students monthly who demonstrate our school wide assets of Being Respectful, Being Responsible and Being Productive with a **“Breakfast with the Principal”**
- Communicated and collaborated with members of the Department of Instruction regarding effective instructional strategies, curriculum, professional development and teacher accountability.

7/14/04 – 6/30/11 – Assistant Principal, Greece Arcadia Middle School

- Worked closely with other building administrators and staff regarding student achievement and the needs and goals of our students. Specifics include organizing and implementing professional development sessions around the topics of literacy, Better Answers, sharing best practices, looking at student work and how to examine and use test data to drive instruction.
- Enforced the school and district's code of conduct, promote school safety and handle student discipline with the 800 students at Arcadia Middle School.
- Building administrator responsible for the implementation of all local and state standardized assessments.
- Worked with building principal in designing and managing the school’s budget.
- Oversaw grading process, including the use of Infinite Campus.
- Handled the BEDS process, Summer School enrollment and planning the 8th grade trip.
- Effectively implemented and supervised all school safety procedures in the event of an emergency or crisis (i.e. fire drill, bomb threat, lockdown).
- Serve as a LEA Representative at CSE and 504 meetings.
- Responsible for the oversight of all school accounts, as well as, the distribution of stipends.
- Understood the importance of recognizing student achievement by organizing an awards assembly and an 8th grade Moving-Up Ceremony.

David T. Richardson

534 Hills Pond Road

Webster, NY 14580

1-585-764-3180

E-mail: david.richardson@greececsd.org

- Set up annual opportunities for teachers to shadow their colleagues of choice to gain further instructional and classroom management strategies for use with their students.
- Responsible for the oversight of all extracurricular clubs and activities.
- Advisor for the school's Student Advisory group, consisting of students across grades 6-8 to oversee student accounts and plan activities like the Pep Rally and Talent Show.

TEACHING EXPERIENCE:

9/1/97 – 7/14/04 - Rochester City School District, John James Audubon School.

- Taught 2nd and 3rd grade regular education, as well as, 2nd grade in an Inclusive setting.
- Successfully managed an effective discipline system to provide a positive learning environment for all my students.
- Enjoyed enhancing student learning through the use of manipulatives and using a wide variety of learning strategies to meet all of my students' needs.
- Appointed school technology chairperson, September 2003. Specific duties include supporting teachers in a building of 1200 students with their technology requests, providing professional development opportunities, troubleshooting, emphasizing means for using the computer and other pieces of technology effectively in the classroom with students.
- Elected by my colleagues to serve on the School Based Planning Team for 2 years, working with all school administrators on the decision making process relating to school instructional matters.
- Also elected by my peers to serve as a union faculty representative for School #33 with the Rochester Teacher's Association (RTA). In addition, I've also served on the school's intermediate unit planning team, safe-school's committee, scheduling committee and technology team.
- Enjoyed working successfully with members of the community for its many assets it can bring to students, (ex. local businesses, NEAD, City Fire Dept., City Police Dept., JET).
- Successfully planned and coordinated a 3rd, 4th and 5th Grade Spelling Bee 5/00, 3/01 and 3/02, a storytelling assembly connecting with Black History month 2/13/01 and 2/15/02, and a Fall Festival 10/24/00 and 10/25/01 which provided parents with information about various programs that may be beneficial to them and/or their children.
- Received **Teacher Recognition Award** - March 2001, for time and dedication spent promoting a positive and enriched learning environment at John James Audubon School.

ADDITIONAL EXPERIENCE & BACKGROUND:

- President of Rochester Area Transportation and Supervisors Association, 2022 - current
- Volunteer Firefighter, West Webster Fireman's Association, April 2021 – current
- Fire Commissioner, West Webster Fire District, January 2025 - current
- Monroe County Traffic Safety Board, 2023 – current (Chairman 2025 – current)
- Greece Administrators Union President 2016 – 2020; Vice-President 2009-2016
- Member of the Executive Board for SAANYS, Region 11, 2016 - 2023
- Member of the Section V Boys' Basketball Committee, 2000 – current
- Board Trustee, Greece Historical Society, 2020 – current
- Adjunct Professor, Roberts Wesleyan, 2017-2018
- Hobbies include Genealogy, Cycling and Hiking

David T. Richardson
534 Hills Pond Road
Webster, NY 14580
1-585-764-3180
E-mail: david.richardson@greececsd.org

EDUCATION:

Leadership Academy (Administrative Coursework) from Massachusetts College of Liberal Arts,
North Adams, MA, July 2002-2003.

MS in Education Elementary from SUNY Brockport, Brockport, NY, August 1998. G.P.A. 4.0

BS in Elementary Education from SUNY Cortland, Cortland, NY, May 1996.

GPA in major 3.64, overall cumulative GPA of 3.16

REFERENCES:

Kathleen Graupman – Retired Superintendent of Schools, Greece Central School District.

Romeo Colilli – Assistant Superintendent of Finance, Greece Central School District.

Laurel Heiden – Director of Communications, Greece Central School District.

CORNELIA E. KELLEY

- 196 Vassar Street• Rochester, NY 14607
- (585) 481 9199
- neely.kelley@gmail.com

SUMMARY OF QUALIFICATIONS

- Manage the stakeholder and community engagement strategy and program for the development of more than 3GW of utility scale renewable energy projects across New York State.
- Energy and climate movement organizer with six years' experience engaging community members, local organizations, and statewide environmental groups, to lead winning campaigns for clean energy projects.
- Proven ability to establish relationships, build trust, and work effectively with people of diverse group identities: race, class, gender, faith, political ideology; especially skilled in building relationships with people in rural, farm communities, elected officials, and members of the press.
- Highly knowledgeable of the New York energy regulatory landscape at the local and state level, especially pertaining to the Article VII Renewable Energy permitting process.
- Excellent communication and interpersonal skills.
- Extensive experience in event planning.
- Expert in database management, website maintenance, and communications tools using Nationbuilder, Microsoft Office suite and Google Drive.

WORK EXPERIENCE

The AES Corporation

Senior Manager, Stakeholder Relations, January 2024 - present

Manager, Stakeholder Relations, January 2021 - December 2023

- Develop, implement and manage a robust stakeholder and community engagement strategy to support development, permitting, and construction of the AES Utility Scale Renewable Energy New York Portfolio.
 - Implementing effective community engagement plans in over 8 counties and ~25+ host municipalities for 6 wind repower projects, 10 utility scale solar projects and 2 battery storage projects.
- Supervise a team of 3 Stakeholder Relations Analysts.

Mothers Out Front

New York State Senior Organizer June 2017 - June 2019

New York State Lead Organizer November 2014 - June 2017

ROLES AND RESPONSIBILITIES, Mothers Out Front

- Built a powerful grassroots movement of mothers, grandmothers and allies to develop campaigns for state and local policies advancing a swift, complete, and just transition to clean energy. Led advocacy and coalition work in New York. Prioritized campaigns for climate and economic justice.
- Recruited and coached the New York State Leadership Team and six local teams to organize and win more than a dozen local and state campaigns.
- Supervised two organizing staff to build local teams to organize winning campaigns in the Hudson Valley, Long Island, Southern Tier, and Finger Lakes regions.
- Managed statewide communications: Supported community teams and allied groups with

communication to amplify multiple campaigns using Facebook, Twitter, the monthly statewide newsletter, and the state website. Coordinated with national staff and teams. • Organizational representative for local, state, and national coalitions and campaigns.

CAMPAIGNS AND COALITION WORK

Electric School Bus Campaign [national] 2019

- **Staff liaison to National Electric Bus Campaign** working with Chispa's Clean Buses for Healthy Niños, Green for All #FuelChange campaign, and Clean Energy Works.
 - Coached community teams in Rochester, Hudson Valley, and Long Island to launch local Electric School Bus campaigns.
- **Climate Leadership and Community Protection Act [statewide] 2017 - 2019**
 - Mobilized hundreds of mothers to support this coalition by attending rallies, press conferences, hearings, making phone calls, and signing petitions
 - Legislation passed and was signed into law by Governor Cuomo in 2019
- **Right to Renewables and Right to Efficiency Campaigns [statewide] 2018 - 2019**
 - Led the process for Mothers Out Front to join the Energy Democracy Alliance, an alliance prioritizing policies ensuring a just transition for marginalized and low-income communities across New York.
 - Staff liaison to the Alliance and their campaigns. Mobilized hundreds of Mothers Out Front members across NY for press conferences, rallies, lobby days, call in days, petitions, and other campaign advocacy tactics.
- **Season of Mothers postcard campaign [local, statewide, national] 2017, 2018, 2019.**
 - National initiative that enhanced local campaign work. Coordinated the campaigns across New York; recruited more than 1000 new Mothers Out Front supporters.
- **Community Choice Aggregation Campaign, Irondequoit, NY [local] 2018**
 - Recruited and coached the team to organize and advance local Community Choice Aggregation legislation. The Town Board voted July 2018 to [advance the policy](#).
- **Clean Energy Community Campaign, Keene, NY [local] 2018**
 - Coached and provided communications tools and social media support, to the local team of mothers and their coalition partners. May 2018 [Keene, NY became a designated Clean Energy Community](#).
- **#WinWind Campaign [statewide] 2015**
 - Led the process for Mothers Out Front New York to join the #WinWind campaign. Organized and led the Mothers Out Front statewide campaign launch in nine towns. ◦ Mobilized dozens of supporters in seven communities to testify at public hearings.

SKILLS

COMMUNICATIONS

- **Campaign Support Using Social Media**
 - Supported more than a dozen campaigns of Mothers Out Front and allied groups with rapid response communications at local and state levels including #FuelChange Winner video drop 2019; Right to Efficiency 2019; NY Renews statewide mobilization Albany 2019;
- **Synthesis, Creation, and Distribution of Communications Materials**
 - Drafted, reviewed, and edited communication materials to support local and statewide campaigns through monthly newsletters, fact sheets, town resolutions, action alerts, fliers, petitions, sign-on letters, postcards, open letters, and thank-you letters to officials at all levels of government for their actions on

- climate.
- Managed the Mothers Out Front New York website; coordinated the New York State monthly newsletter.
- **Invited Talks**
 - [“Wind Energy Understanding its opposition and its potential”](#) in 2018 and 2019 in Rochester, Albion, Buffalo, and Syracuse.
 - Reviewed [“Drawdown” at Rochester Central Library April 2018.](#)
- **Media Appearances**
 - *Connections with Evan Dawson*, Rochester radio show: [Parenting the Climate Change Generation](#); [Understanding Wind Energy](#); [Women’s Empowerment Across the Globe](#) (Emailed in a comment read on air and discussed minute 36:10); [Climate Solutions Summit](#); [2017 Earth Day Forum](#) with Sierra Club President Aaron Mair.
- **Ghost-written Publications**
 - Mothers [Day letter to Governor Cuomo regarding the Lighthouse Wind Project](#), 2019.
 - Open [letter to environmentalists](#) regarding Mothers Out Front support for the Lighthouse Wind project. 2019.
 - Rochester Business Journal. [“Harvesting the wind is a win/win solution for business and climate change.”](#) 2018.
- **Spokesperson experience**
 - Oversaw more than 20 stories featuring the work of Mothers Out Front - NY in TV, on the radio, and print media (letters to the editor and Op-Eds) in 6 NYS regions.
 - Led the process for establishing basic documentation for the climate justice solutions in Brooklyn, as part of our partnership with El Puente.
 - Subscribe to *The Economist*, *Washington Post*, *New Yorker*, *Democrat and Chronicle*, climate, environmental, and justice organizations’ email lists. Read local, regional, national, and international news extensively to stay strategically informed.
 - Appeared by invitation on *Connections with Evan Dawson*, a prominent Rochester-area radio show, alongside Sierra Club national President Aaron Mair, to discuss the intersectionality of social justice and the climate movement.

EVENT PLANNING

- **Rochester Earth Day Event 2019**
 - Lead coordinator for a diverse coalition organizing Earth Day event. 350 attendees.
 - Recruited former Republican Congressman Bob Inglis to be keynote speaker.
 - Coalition partners: Greater Rochester Area Chamber of Commerce, Sierra Club, and University of Rochester College Republicans, Rochester People’s Climate Coalition.
- **New York Climate Solutions Summits. 2018 - 2019**
 - Partnered with 8 other organizations to successfully plan and implement two upstate climate summits; Rochester, October 2018 Syracuse, May 2019. 200 attendees each.

EDUCATION

- **EXECUTIVE CERTIFICATE: LEADERSHIP, ORGANIZING, AND ACTION MAY 2015** Harvard Kennedy School
- **M.S. ACCOUNTANCY MAY 2014** Simon School of Business, University of Rochester, Rochester, NY
- **M.S. ANIMAL AND AVIAN SCIENCE MAY 2007** University of Maryland, College Park, MD
- **B.S. ANIMAL AND POULTRY SCIENCES DECEMBER 2000** Virginia Tech, Blacksburg, VA
- **B.S. FRENCH LANGUAGES AND LITERATURES DECEMBER 2000** Virginia Tech, Blacksburg, VA



Paul Allen

(585) 519-8930
paul.allenroc.@pm.me

EXPERIENCE

Hiller Comerford Injury and Disability Law, Rochester NY — Case Manager Paralegal (VA Department)

February 2025 - PRESENT

For this role, I deal with clients of the firm at all stages of their case, rather than just the beginning as in the previous role. For VA Disability Cases, I file forms and evidence relative to a plethora of potentially relevant health conditions for veterans and their families. I handle a high volume of clients, coordinating communication between them and their attorneys, developing cases ahead of filing appeals, and dealing with the general bureaucracy of a federal department. This role also necessitates considerable empathetic interpersonal skills when speaking with clients, as along with potential mental health conditions stemming from time in service, even dealing with the extended timelines for such a case can be demoralizing.

— Intake Paralegal

September 2023 - February 2025

My responsibilities in this role were with prospective clients, mostly regarding issues with the Social Security Administration. I process information relative to each case, including sensitive personal information such as social security numbers, addresses, income estimates, and medical histories, and ensure that the firm will have an accurate picture of each potential case's background, needs, and details. This job has given me proficiency in case management systems like Smart Advocate, Prevail, and DocuSign.

The Wintergarden/ The Divinity Estate, Rochester NY — Bartender

October 2023 - May 2025

My work mainly revolved around bartending for wedding receptions, where I handled high volumes of people with often complicated drink orders. This helped me hone my attention to detail and memorization skills, and in particular gave me skills for dealing with difficult and impaired people. Additionally, I did this job mainly on the weekends, which helped me to improve my time management and skills with prioritization, given my multiple responsibilities.

Mary Lupien's Rochester City Council Reelection Campaign, Rochester NY — Communications Assistant

March 2023 - June 2023

I worked primarily producing, writing, and directing campaign advertisements for our campaign on YouTube and Facebook. These ads focused on highlighting Mary's accomplishments over her first term in office, as well as the dark money

CERTIFICATIONS

Red Cross CPR/ AED/ Adult First Aid certified (as of February 2024)

SKILLS

Proficiency in coding in Python; undergraduate level calculus and statistics; communications/ advertising, sales representative, customer service, serving/hospitality, and childcare experience;

AWARDS

Jonathan Lee Rusk Memorial Prize "Awarded annually to a senior physics major for the outstanding senior research project in experimental physics."- 2022

Paul Dantz Memorial Award, 2018

Geneseo Rotary "Service Above Self" Award, 2018

LANGUAGES

Native English Speaker

Intermediate French

Beginner/ Rudimentary Spanish

flooding into the race to support her opponent. In addition to this, I also assisted in general strategy for messaging, as well as with our door-knocking and canvassing campaigns during any free time that I could.

Olive Garden, Greece NY — *Bartender, Server*

April 2023 - October 2023

I worked in the standard role taking high volumes of orders each shift and bringing food to tables, ensuring quick and accurate service, and accounting for customer substitutions, preferences, and allergies. Additionally, I essentially filled a sales representative role, upselling items, recommending menu pairings, and explaining culinary terms to customers. I also worked as a bartender, multitasking with both food and drink service, memorizing complicated drink recipes, overseeing safety standards for serving alcohol, and mastering security procedures for handling money from one of the front-house cash registers.

EDUCATION

Allegheny College, Meadville PA — *BS in Physics*

August 2018 - May 2022

- Cumulative 3.4 GPA
- Double minors in psychology and astronomy
- Physics courses in Astronomy, Astrophysics, Special Relativity, Introductory Quantum Mechanics, Biological Physics, Coding in Python, Electricity and Magnetism, and Calculus and Differential Equations
- Political science courses in the Politics of Anger, Democratic Participation, and Human Rights
- Psychology courses in Introductory Psychology, Cognitive Psychology, Psychological Research Methods, Behaviorism, and the Social Psychology of Food
- Economics courses in Microeconomics and Macroeconomics
- Miscellaneous courses in Social Relations to the Environment, Conversational French, Introductory Neuroscience, the History of Religion in America, and Introduction to Ballroom Dance,

PROJECTS

Allegheny College, Meadville PA — *Senior Comprehensive Project*

August 2021 - May 2022

"Our Hiding Place in Plain Sight- Earth Viewed from Exoplanets Via the Planetary Transit Method"- PDF available upon request

REFERENCES, CERTIFICATIONS, and WRITING SAMPLES AVAILABLE UPON REQUEST