

ENACT A LOCAL LAW AMENDING CHAPTER 286 OF THE GENERAL LOCAL LAWS OF MONROE COUNTY ENTITLED "JUNIOR DEER HUNTING PILOT PROGRAM"

BE IT ENACTED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. Chapter 286 of the General Local Laws of Monroe County is hereby amended as follows:

§ 286-2 Legislative intent. The intent of this Local Law is to authorize Monroe County to permit 12- and 13-year-old individuals to participate in the new hunting opportunities pursuant to Environmental Conservation Law § 11-0935. The enacted 2021-2022 New York State Budget included a pilot program expanding the opportunity for young hunters, aged 12 and/or 13, to hunt with firearms and crossbow through 2023 if a County authorizes such participation in the pilot program within their municipality via local law and this provision was later extended ~~through 2025~~. Monroe County's hunters are a large and important part of our community and this opportunity would allow adult hunters the ability to introduce and teach the proper values and ethics of hunting to the next generation. In addition, teaching such safe, proper and lawful hunting methods to young people will provide a rewarding and productive experience while providing food to families across the area and contributing to deer population control efforts.

§ 286-3 Authorizing pilot program in Monroe County. Pursuant to Section 11- 0935 of the New York State Environmental Conservation Law, Monroe County hereby authorizes participation in the temporary pilot program to allow a hunting license holder who is twelve or thirteen years of age to hunt deer with a crossbow, rifle, shotgun, or muzzle-loading firearm through ~~2025~~the periods of time prescribed by the State, including any extensions of time hereinafter enacted by New York State.

Section 2. The Clerk of the Legislature shall notify the New York State Department of Environmental Conservation upon final adoption of this local law in accordance with Section 11-0935 of the New York State Environmental Conservation Law.

Section 3. This local law shall take effect after filing with the Secretary of State pursuant to Section 27 of New York Municipal Home Rule Law.

Matter of Urgency
File No. 25-0268.LL

Added language is underlined
Deleted language is ~~stricken~~

By Legislators Barnhart and Maffucci

Intro. No. 305

MOTION NO. 59 OF 2025

PROVIDING THAT LOCAL LAW (INTRO. NO. 304 OF 2025), ENTITLED "AMENDING CHAPTER 286 OF THE GENERAL LOCAL LAWS OF MONROE COUNTY ENTITLED 'JUNIOR DEER HUNTING PILOT PROGRAM,'" BE TABLED

BE IT MOVED, that Local Law (Intro. No. 304 of 2025), entitled, "AMENDING CHAPTER 286 OF THE GENERAL LOCAL LAWS OF MONROE COUNTY ENTITLED 'JUNIOR DEER HUNTING PILOT PROGRAM,'" be tabled.

File No. 25-0268.LL

ADOPTION: Date: August 12, 2025 Vote: 26-0

By Legislators Barnhart and Maffucci

Intro. No. 306

RESOLUTION NO. 242 OF 2025

FIXING A PUBLIC HEARING ON LOCAL LAW (INTRO. NO. 304 OF 2025), ENTITLED "AMENDING CHAPTER 286 OF THE GENERAL LOCAL LAWS OF MONROE COUNTY ENTITLED 'JUNIOR DEER HUNTING PILOT PROGRAM'"

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. That there will be a public hearing at 6:15 p.m. on the 9th day of September, 2025, in the Legislative Chambers in the County Office Building, Rochester, New York on Local Law (Intro. No. 304 of 2025), entitled "AMENDING CHAPTER 286 OF THE GENERAL LOCAL LAWS OF MONROE COUNTY ENTITLED 'JUNIOR DEER HUNTING PILOT PROGRAM.'"

Section 2. The Clerk of the Legislature is directed to give notice of the time and place of this public hearing, and a description of the proposed local law, to the news media within the County, and shall conspicuously post a copy of said notice in the office of the Clerk at least five days before said hearing. In addition, the Clerk shall cause said notice to be published once in the official newspapers of general circulation within the County at least five days before said hearing.

Section 3. This resolution shall take effect immediately.

Matter of Urgency
File No. 25-0268.LL

ADOPTION: Date: August 12, 2025

Vote: 26-0

By Legislators Frazier and Cruz

Intro. No. 307

MOTION NO. 60 OF 2025

PROVIDING THAT RESOLUTION (INTRO. NO. 276 OF 2025), ENTITLED "EIGHT-YEAR REVIEW OF MONROE COUNTY AGRICULTURAL DISTRICT NO. 5 AND DISTRICT NO. 6 AND CONSOLIDATING MONROE COUNTY DISTRICT NO. 6 INTO DISTRICT NO. 5, FORMING MONROE COUNTY AGRICULTURAL DISTRICT NO. 5," BE LIFTED FROM THE TABLE

BE IT MOVED, that Resolution (Intro. No. 276 of 2025), entitled "EIGHT-YEAR REVIEW OF MONROE COUNTY AGRICULTURAL DISTRICT NO. 5 AND DISTRICT NO. 6 AND CONSOLIDATING MONROE COUNTY DISTRICT NO. 6 INTO DISTRICT NO. 5, FORMING MONROE COUNTY AGRICULTURAL DISTRICT NO. 5," be lifted from the table.

File No. 25-0202

ADOPTION: Date: August 12, 2025

Vote: 18-9

(Legislators Barnhart, Bonnick, Burgess, Cruz, Delveschio Hoffman, Frazier, Hasman, Hughes-Smith and Vazquez Simmons Voted in the Negative.)

By Legislators Frazier and Smith

Intro. No. 308

MOTION NO. 61 OF 2025

PROVIDING THAT RESOLUTION (INTRO. NO. 276 OF 2025), ENTITLED “EIGHT-YEAR REVIEW OF MONROE COUNTY AGRICULTURAL DISTRICT NO. 5 AND DISTRICT NO. 6 AND CONSOLIDATING MONROE COUNTY DISTRICT NO. 6 INTO DISTRICT NO. 5, FORMING MONROE COUNTY AGRICULTURAL DISTRICT NO. 5,” BE ADOPTED

BE IT MOVED, that Resolution (Intro. No. 276 of 2025), entitled “EIGHT-YEAR REVIEW OF MONROE COUNTY AGRICULTURAL DISTRICT NO. 5 AND DISTRICT NO. 6 AND CONSOLIDATING MONROE COUNTY DISTRICT NO. 6 INTO DISTRICT NO. 5, FORMING MONROE COUNTY AGRICULTURAL DISTRICT NO. 5,” be adopted.

File No. 25-0202

TABLED

By Legislators Bonnick, Barnhart, Delvecchio Hoffman, McIntyre and Vazquez Simmons

Intro. No. 309

MOTION NO. 62 OF 2025

PROVIDING THAT INTRO. NO. 276 OF 2025 BE TABLED

Be It Moved, that Intro. No. 276 of 2025 be, and hereby is, tabled.

File No. 25-0202

ADOPTION: Date: August 12, 2025

Vote: 15-13

(Legislator Yudelton, Brew, Ciardi, Colby, Dondorfer, Johns, Long, Maffucci, McCabe, Milne, Morris, Sinclair and Smith Voted in the Negative.)

By Legislators Hughes-Smith and Maffucci

Intro. No. 310

RESOLUTION NO. 243 OF 2025

ACCEPTING THREE GRANTS FROM NEW YORK STATE ENERGY RESEARCH AND DEVELOPMENT AUTHORITY FOR CLEAN ENERGY COMMUNITIES SUPPORTING PURCHASE OF ELECTRIC VEHICLES AND EQUIPMENT

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to accept a \$10,000 grant from, and to execute a contract and any amendments thereto with, the New York State Energy Research and Development Authority for the 1 Star Designation Clean Energy Communities Grant to support the purchase of electric vehicles and equipment.

Section 2. The County Executive, or his designee, is hereby authorized to accept a \$125,000 grant from, and to execute a contract and any amendments thereto with, the New York State Energy Research and Development Authority for the period of June 1, 2025 through December 1, 2028 for the 2 Star Designation Clean Energy Communities Grant to support the purchase of electric vehicles and equipment.

Section 3. The County Executive, or his designee, is hereby authorized to accept a \$150,000 grant from, and to execute a contract and any amendments thereto with, the New York State Energy Research and Development Authority for the period of June 1, 2025 through December 1, 2028 for the 3 Star Designation Clean Energy Communities Grant to support the purchase of electric vehicles and equipment.

Section 4. The 2025 operating budget of the Department of Environmental Services is hereby amended by appropriating the sum of \$285,000 into general fund 9300, funds center 8301020000, Climate Initiatives.

Section 5. The County Executive is hereby authorized to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, to make any necessary funding modifications within the grant guidelines to meet contractual commitments, and to enter into any amendments to extend the time period of the grant.

Section 6. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program and, where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and, when applicable, the terms of any labor agreement affecting such positions.

Section 7. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Environment and Public Works Committee; July 21, 2025 – CV: 6-0
Ways and Means Committee; July 22, 2025 - CV: 11-0
File No. 25-0228

ADOPTION: Date: August 12, 2025 Vote: 28-0

ACTION BY THE COUNTY EXECUTIVE

APPROVED:  VETOED: _____

SIGNATURE: _____ DATE: 8/22/2025

EFFECTIVE DATE OF RESOLUTION: 8/22/2025

By Legislators Yudelson and Brew

Intro. No. 311

MOTION NO. 63 OF 2025

MOTION TO MOVE AGENDA ITEMS 7-22 AS A WHOLE

Be It Moved, that agenda items 7-22, at the August 12, 2025 Full Legislature Meeting be moved as a whole and voted on simultaneously by casting a unanimous vote by the Legislature Body.

ADOPTION: Date: August 12, 2025

Vote: 28-0

By Legislators Bartholomew McCoy and Maffucci

Intro. No. 312

RESOLUTION NO. 244 OF 2025

ACCEPTING GRANT FROM NEW YORK STATE OFFICE OF PARKS, RECREATION AND HISTORIC PRESERVATION FOR SNOWMOBILE TRAILS GRANT-IN-AID PROGRAM AND AUTHORIZING CONTRACTS WITH HILTON SNO-FLYERS, INC., WEBSTER RIDGE RUNNERS SNOWMOBILE CLUB, INC., SALMON CREEK SNOWMOBILE CLUB, INC., AND HILL AND GULLY RIDERS, INC. FOR DEVELOPMENT AND MAINTENANCE OF TRAILS

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to accept a grant in an amount up to \$45,098 from, and to execute a contract and any amendments thereto with, the New York State Office of Parks, Recreation and Historic Preservation for the Snowmobile Trails Grant-in-Aid Program for the period of April 1, 2024 through March 31, 2025.

Section 2. The 2025 operating budget of the Parks Department is hereby amended by appropriating the sum of \$45,098 into general fund 9300, funds center 8802010000, Parks Operations Administration.

Section 3. The County Executive, or his designee, is hereby authorized to execute a contract, and any amendments thereto, with the Hilton Sno-Flyers, Inc. for repair and maintenance of eighty-two (82) miles of trails in an amount up to \$34,304 for the period of April 1, 2024 through March 31, 2025.

Section 4. The County Executive, or his designee, is hereby authorized to execute a contract, and any amendments thereto, with the Webster Ridge Runners Snowmobile Club, Inc. for repair and maintenance of two (2) miles of trails in an amount up to \$844 for the period of April 1, 2024 through March 31, 2025.

Section 5. The County Executive, or his designee, is hereby authorized to execute a contract, and any amendments thereto, with the Salmon Creek Snowmobile Club, Inc. for repair and maintenance of seventeen (17) miles of trails in an amount up to \$7,174 for the period of April 1, 2024 through March 31, 2025.

Section 6. The County Executive, or his designee, is hereby authorized to execute a contract, and any amendments thereto, with the Hill and Gully Riders, Inc. for repair and maintenance of eight (8) miles of trails in an amount up to \$2,776 for the period of April 1, 2024 through March 31, 2025.

Section 7. The County Executive is hereby authorized to appropriate any subsequent years of the grant award in accordance with the grant terms, to re-appropriate any unencumbered balances during the grant period according to the grantor requirements, to make any necessary funding modifications within the grant guidelines to meet contractual commitments, and to enter into any amendments to extend the time period of the grant.

Section 8. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program, and, where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and where applicable, the terms of any labor agreement affecting such positions.

Section 9. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Recreation & Education Committee; July 21, 2025 - CV: 5-0
Ways and Means Committee; July 22, 2025 - CV: 11-0
File No. 25-0229

ADOPTION: Date: August 12, 2025 Vote: 28-0

ACTION BY THE COUNTY EXECUTIVE

APPROVED: ✓ VETOED: _____

SIGNATURE: Orlando Bell DATE: 8/22/2025

EFFECTIVE DATE OF RESOLUTION: 8/22/2025

By Legislators Bartholomew McCoy and Maffucci

Intro. No. 313

RESOLUTION NO. 245 OF 2025

AUTHORIZING AGREEMENTS FOR COMMERCIAL EVENTS TO BE HELD IN MONROE COUNTY PARKS IN 2025

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The Monroe County Legislature hereby authorizes agreements to permit commercial use of County park facilities with Silvano D. Orsi/Marsica Holdings, LLC and BX Media Group.

Section 2. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Recreation and Education Committee; July 21, 2025 – CV: 5-0
Ways and Means Committee; July 22, 2025 – CV: 11-0
File No. 25-0230

ADOPTION: Date: August 12, 2025 Vote: 28-0

ACTION BY THE COUNTY EXECUTIVE

APPROVED: ✓ VETOED: _____

SIGNATURE: Orsi Belli DATE: 8/22/2025

EFFECTIVE DATE OF RESOLUTION: 8/22/2025

By Legislators Burgess and Maffucci

Intro. No. 314

RESOLUTION NO. 246 OF 2025

**ACCEPTING ADDITIONAL FUNDING FROM NEW YORK STATE DEPARTMENT OF
TRANSPORTATION FOR STATE SUPPORTED CONSOLIDATED LOCAL STREET AND
HIGHWAY IMPROVEMENT PROGRAM**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to accept additional funding from the New York State Department of Transportation, in the amount of \$437,285, for the State Supported Consolidated Local Street and Highway Improvement Program, bringing the total funding amount to \$11,297,285.

Section 2. The 2025 operating budget of the Department of Transportation is hereby amended by appropriating the sum of \$437,285 into road fund 9002, funds center 8002050000, State Supported Consolidated Local Street and Highway Improvement Program.

Section 3. Partial funding for this program is included in the 2025 operating budget of the Department of Transportation, road fund 9002, funds center 8002050000, State Supported Consolidated Local Street and Highway Improvement Program. The appropriated amount will adjust the current funding to that established for the program by the NYS approved budget.

Section 4. The County Executive is hereby authorized to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, to make any necessary funding modifications within the grant guidelines to meet contractual commitments, and to enter into any amendments to extend the time period of the grant.

Section 5. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Transportation Committee; July 22, 2025 - CV: 7-0
Ways and Means Committee; July 22, 2025 - CV: 11-0
File No. 25-0231

ADOPTION: Date: August 12, 2025 Vote: 28-0

ACTION BY THE COUNTY EXECUTIVE

APPROVED: ✓ VETOED: _____

SIGNATURE: Adrian Bell DATE: 8/22/2025

EFFECTIVE DATE OF RESOLUTION: 8/22/2025

By Legislators Blankley, Long and Maffucci

Intro. No. 315

RESOLUTION NO. 247 OF 2025

**AUTHORIZING INTERMUNICIPAL AGREEMENT WITH CHURCHVILLE-CHILI
CENTRAL SCHOOL DISTRICT FOR REIMBURSEMENT TO MONROE COUNTY
SHERIFF'S OFFICE SCHOOL RESOURCE PROGRAM**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to execute an intermunicipal agreement, and any amendments thereto, with Churchville-Chili Central School District in an amount not to exceed \$132,415 for reimbursement to the Monroe County Sheriff's School Resource Program for the period of September 1, 2025 through June 30, 2026, with the option to renew for two (2) additional one-year terms at amounts to be agreed to by the parties, but in no case less than \$132,415 per year.

Section 2. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Intergovernmental Relations Committee; July 21, 2025 - CV: 5-0
Public Safety Committee; July 22, 2025 - CV: 10-1
Ways and Means Committee; July 22, 2025 - CV: 11-0
File No. 25-0232

ADOPTION: Date: August 12, 2025 Vote: 28-0

ACTION BY THE COUNTY EXECUTIVE

APPROVED: ✓ VETOED: _____

SIGNATURE: Cedric Bell DATE: 8/22/2025

EFFECTIVE DATE OF RESOLUTION: 8/22/2025

By Legislators Blankley, Long and Maffucci

Intro. No. 316

RESOLUTION NO. 248 OF 2025

AUTHORIZING INTERMUNICIPAL AGREEMENT WITH RUSH-HENRIETTA CENTRAL SCHOOL DISTRICT FOR PURCHASE OF FUEL FOR VEHICLES OF MONROE COUNTY SHERIFF'S OFFICE

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to execute an intermunicipal agreement, and any amendments thereto, with the Rush-Henrietta Central School District for the purchase of fuel for vehicles of the Monroe County Sheriff's Office for the period of October 1, 2025 through September 30, 2026, with the option to renew for three (3) additional one-year periods, at the rate of ten cents (\$.10) per gallon above the New York State contract price.

Section 2. Funding for this contract is included in the 2025 operating budget of the Sheriff's Office, general fund 9001, funds center 3803030000, Sheriff Road Patrol B Zone, and will be requested in future years' budgets.

Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Intergovernmental Relations Committee; July 21, 2025 - CV: 5-0
Public Safety Committee; July 22, 2025 - CV: 11-0
Ways and Means Committee; July 22, 2025 - CV: 11-0
File No. 25-0233

ADOPTION: Date: August 12, 2025 Vote: 28-0

ACTION BY THE COUNTY EXECUTIVE

APPROVED: ✓ VETOED: _____

SIGNATURE: Adrian Belts DATE: 8/22/2025

EFFECTIVE DATE OF RESOLUTION: 8/22/2025

By Legislators Long and Maffucci

Intro. No. 317

RESOLUTION NO. 249 OF 2025

ACCEPTING GRANT FROM NEW YORK STATE DIVISION OF CRIMINAL JUSTICE SERVICES PURSUANT TO RAISE THE AGE LEGISLATION

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to accept a \$3,117,673 grant from, and to execute a contract and any amendments thereto with, the New York State Division of Criminal Justice Services pursuant to Raise the Age legislation for the period of April 1, 2024 through March 31, 2025.

Section 2. The 2025 operating budget of the Department of Public Safety, Office of Probation and Community Corrections, is hereby amended by appropriating the sum of \$597,398 into general fund 9300, funds center 2403020100, Juvenile Services Family Division.

Section 3. The County Executive is hereby authorized to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, to make any necessary funding modifications within the grant guidelines to meet contractual commitments, and to enter into any amendments to extend the time period of the grant.

Section 4. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program and, where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and, when applicable, the terms of any labor agreement affecting such positions.

Section 5. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Public Safety Committee; July 22, 2025 - CV: 11-0

Ways and Means Committee; July 22, 2025 - CV: 11-0

File No. 25-0234

ADOPTION: Date: August 12, 2025

Vote: 28-0

ACTION BY THE COUNTY EXECUTIVE

APPROVED:  VETOED: _____

SIGNATURE:  DATE: 8/24/2025

EFFECTIVE DATE OF RESOLUTION: 8/22/2025

RESOLUTION NO. 250 OF 2025

ACCEPTING GRANT FROM NEW YORK STATE DIVISION OF CRIMINAL JUSTICE SERVICES FOR DISTRICT ATTORNEY'S OFFICE, OFFICE OF THE SHERIFF, AND DEPARTMENT OF PUBLIC SAFETY, OFFICE OF PROBATION – COMMUNITY CORRECTIONS, FOR STATEWIDE TARGETED REDUCTIONS IN INTIMATE PARTNER VIOLENCE INITIATIVE

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to accept a \$794,999 grant from, and to execute contracts and any amendments thereto with, the New York State Division of Criminal Justice Services for the Statewide Targeted Reductions in Intimate Partner Violence Initiative for the District Attorney's Office, the Office of the Sheriff, and the Department of Public Safety, Office of Probation – Community Corrections, for the period of March 1, 2025 through March 31, 2026.

Section 2. The 2025 operating budget of the District Attorney's Office is hereby amended by appropriating the sum of \$264,999 into general fund 9300, funds center 2505020000, Domestic Violence Bureau.

Section 3. The 2025 operating budget of the Office of the Sheriff is hereby amended by appropriating the sum of \$290,000 into general fund 9300, funds center 3803010000, Police Bureau Administration.

Section 4. The 2025 operating budget of the Department of Public Safety, Office of Probation – Community Corrections is hereby amended by appropriating the sum of \$240,000 into general fund 9300, funds center 2403050000, Special Services Intensive Supervision.

Section 5. The County Executive, or his designee, is hereby authorized to create one (1) new Special Assistant District Attorney position, Group 21 and one (1) new Deputy Sheriff Investigator position, Group 72.

Section 6. Partial funding for this grant is included in the 2025 operating budget of the Monroe County Sheriff's Office, general fund 9001, funds center 3803010000, Police Bureau Administration. The appropriated amount will adjust the current funding to that established by the grant.

Section 7. The County Executive is hereby authorized to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, to make any necessary funding modifications within the grant guidelines to meet contractual commitments, and to enter into any amendments to extend the time period of the grant.

Section 8. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program and, where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and, when applicable, the terms of any labor agreement affecting such positions.

Section 9. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Public Safety Committee; July 22, 2025 - CV: 11-0
Ways and Means Committee; July 22, 2025 - CV: 11-0
File No. 25-0235

ADOPTION: Date: August 12, 2025 Vote: 28-0

ACTION BY THE COUNTY EXECUTIVE

APPROVED: ✓ VETOED: _____

SIGNATURE: Cedric Bell DATE: 8/22/2025

EFFECTIVE DATE OF RESOLUTION: 8/22/2025

RESOLUTION NO. 251 OF 2025

CORRECTION, CANCELLATION AND LEVY OF CERTAIN MONROE COUNTY TAXES IN THE TOWN OF HAMLIN

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The Director of Finance - Chief Financial Officer is hereby authorized to cancel certain Monroe County taxes as set forth and levied against the following properties:

<u>Town/Village</u>	<u>Tax Account</u>	<u>Year</u>	<u>Amount Currently Due</u>	<u>Amount Corrected Tax</u>	<u>Amount of Taxes To Be Cancelled</u>
Town of Hamlin	021.01-2-4.1	2025	\$ 7,878.57	\$ 1,282.85	\$ 6,595.72
Town of Hamlin	021.01-4-1	2025	\$ 6,856.73	\$ 1,088.08	\$ 5,768.65
					\$ 12,364.37

Following are the assessed owners:

<u>Tax Account Number</u>	<u>Name and Mailing Address</u>
021.01-2-4.1	Larry Zugehoer 505 Swamp Rd Brockport, NY 14420
021.01-4-1	Denee Forbes 12 Hamlin Parma TL Rd Hamlin, NY 14468

Section 2. The Controller is hereby authorized to draw an order on the Director of Finance - Chief Financial Officer payable from the Erroneous Assessment Account for the sum of \$12,364.37.

Section 3. The Director of Finance - Chief Financial Officer is authorized to levy the following amount against the following accounts:

Monroe County	\$2,143.47
County Services	\$304.03
Town of Hamlin	\$982.39
Hamlin Morton Walker Fire District	\$481.68
Brockport Central School District	\$8,361.79
Hamlin Town Light District	<u>\$91.01</u>
	\$12,364.37

Section 4. The Application for Corrected Real Property Tax, and duplicate copy thereof, for the tax account number set forth in Section 1 hereof is marked approved, and the correct extension of taxes in the amount set forth in Section 1 hereof is entered on each such application and duplicate copy thereof.

Section 5. It is hereby ordered that the corrected taxes for said tax account number is in the amount set forth in Section 1 hereof, and the officer having jurisdiction of the tax roll is hereby directed to so correct such roll.

Section 6. The Director of Real Property Tax Services is hereby authorized to transmit immediately to the officer having jurisdiction of the tax roll a certified copy of this resolution and the original of each application that has been marked approved, and also to mail to the applicants a notice of approval for each application that has been marked approved.

Section 7. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Ways and Means Committee; July 22, 2025 - CV: 11-0
File No. 25-0236

ADOPTION: Date: August 12, 2025 Vote: 28-0

ACTION BY THE COUNTY EXECUTIVE:

APPROVED: ✓ VETOED: _____

SIGNATURE: Cedric Belts DATED: 8/22/2025

EFFECTIVE DATE OF RESOLUTION: 8/22/2025

RESOLUTION NO. 252 OF 2025

REFUND OF CERTAIN MONROE COUNTY TAXES LEVIED AND COLLECTED AGAINST PROPERTY IN TOWNS OF CHILI AND PERINTON

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. A portion of the Monroe County taxes in the following amounts shall be refunded:

<u>Year</u>	<u>Amount</u>	<u>City or Town</u>	<u>Tax Acct No.</u>	<u>Refunded To:</u>
2025	\$4,031.20	Town of Chili	144.08-1-6.4	Hubbard Spring HDFC Inc 150 French Rd Rochester, NY 14618
2025	\$66,871.29	Town of Perinton	153.05-1-13.111	4646 Nine Mile Point Rd LLC 4646 Nine Mile Point Rd Fairport, NY 14450

Section 2. The Controller is hereby authorized to draw an order on the Director of Finance - Chief Financial Officer payable from the Erroneous Assessment Account for the total sum of \$70,902.49 payable to the above named person(s) in the above listed amount.

Section 3. The following amount shall be levied against the following account:

<u>Accounts</u>	<u>Amounts</u>
Monroe County	\$46,077.58
County Services	\$3,816.00
Town of Perinton	\$13,902.49
Perinton Fire Protection	\$2,681.06
Chili Fire Protection	\$2,765.57
Perinton Ambulance	\$394.16
CHS Ambulance	\$112.48
Chili Consolidation Drain	\$249.08
Chili Consolidation Light #1	<u>\$904.07</u>
	\$70,902.49

Section 4. The Application for Refund of Real Property Taxes, and duplicate copies thereof, for the tax account number set forth in Section 1 hereof, are hereby marked approved, and the amount of the refund set forth in Section 1 hereof are hereby entered on each such application and duplicate copy thereof.

Section 5. The Director of Real Property Tax Services is hereby authorized to mail to the applicant the duplicate copy of each application that has been marked approved.

Section 6. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Ways and Means Committee; July 22, 2025-CV: 11-0
File No. 25-0237

ADOPTION: Date: August 12, 2025 Vote: 28-0

ACTION BY COUNTY EXECUTIVE

APPROVED: 

VETOED: _____

SIGNATURE: 

DATE: 8/22/2025

EFFECTIVE DATE OF RESOLUTION: 8/22/2025

By Legislators Long and Maffucci

Intro. No. 321

RESOLUTION NO. 253 OF 2025

AMENDING RESOLUTION 74 OF 2022 ACCEPTING ADDITIONAL FUNDING FROM NEW YORK STATE OFFICE OF INDIGENT LEGAL SERVICES AND EXTENDING TIME PERIOD FOR UPSTATE FAMILY DEFENSE (CHILD WELFARE) QUALITY IMPROVEMENT AND CASELOAD REDUCTION GRANT

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. Section 1 of Resolution 74 of 2022 is hereby amended to read as follows:

The County Executive, or his designee, is hereby authorized to accept a grant in an amount not to exceed ~~\$500,000~~ \$1,250,000 from, and to execute a contract and any amendments thereto with, the New York State Office of Indigent Legal Services for the Office of the Monroe County Conflict Defender Upstate Family Defense (Child Welfare) Quality Improvement and Caseload Reduction Grant for the period of January 1, 2022 through December 31, ~~2024~~ 2027.

Section 2. The 2025 operating budget of the Department of Public Safety, Office of the Conflict Defender, is hereby amended by appropriating the sum of \$750,000 into general fund 9300, funds center 2402010000, Conflict Defender.

Section 3. The County Executive is hereby authorized to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, to make any necessary funding modifications within grant guidelines to meet contractual commitments, and to enter into any amendments to extend the time period of the grant.

Section 4. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Public Safety Committee; July 22, 2025 - CV: 11-0
Ways and Means Committee; July 22, 2025 - CV: 11-0
File No. 25-0238

ADOPTION: Date: August 12, 2025 Vote: 28-0

ACTION BY THE COUNTY EXECUTIVE

APPROVED: ✓ VETOED: _____

SIGNATURE: Cedric Bell DATE: 8/22/2025

EFFECTIVE DATE OF RESOLUTION: 8/22/2025

Added language is underlined
Deleted language is ~~stricken~~

By Legislators Long and Maffucci

Intro. No. 322

RESOLUTION NO. 254 OF 2025

AUTHORIZING CHANGE OF CLASSIFICATION IN SHERIFF'S TABLE OF ORGANIZATION OF ONE (1) FULL TIME OFFICER WELLNESS CLINICIAN (GROUP 16) TO TWO (2) PART TIME WELLNESS CLINICIANS

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to change a classification in the Sheriff's Table of Organization from one (1) full time Officer Wellness Clinician position to two (2) part time Officer Wellness Clinician (group 16) positions.

Section 2. Funding for this position is included in the 2025 operating budget of the Sheriff's Office, fund 9001, funds center 3801010000, and will be requested in future years' budgets.

Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Public Safety Committee; July 22, 2025 – CV: 11-0
Ways & Means Committee; July 22, 2025 – CV: 11-0
File No. 25-0239

ADOPTION: Date: August 12, 2025

Vote: 28-0

ACTION BY THE COUNTY EXECUTIVE

APPROVED: ✓ VETOED: _____

SIGNATURE: Cedric Bell DATE: 8/22/2025

EFFECTIVE DATE OF RESOLUTION: 8/22/2025

By Legislators Blankley, Long and Maffucci

Intro. No. 323

RESOLUTION NO. 255 OF 2025

AUTHORIZING INTERMUNICIPAL AGREEMENT WITH TOWN OF GREECE FOR POLICE TACTICAL TEAM COOPERATION WITH MONROE COUNTY SHERIFF'S OFFICE

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to enter into an intermunicipal agreement, and any amendments thereto, with the Town of Greece for police tactical team cooperation with the Monroe County Sheriff's Office for the period of August 13, 2025 through August 12, 2028, with the option to renew for three (3) additional one-year terms.

Section 2. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Intergovernmental Relations Committee; July 21, 2025 - CV: 5-0
Public Safety Committee; July 22, 2025 - CV: 10-1
Ways and Means Committee; July 22, 2025 - CV: 11-0
File No. 25-0240

ADOPTION: Date: August 12, 2025

Vote: 28-0

ACTION BY THE COUNTY EXECUTIVE

APPROVED: ✓ VETOED: _____

SIGNATURE: Ordey Bell DATE: 8/22/2025

EFFECTIVE DATE OF RESOLUTION: 8/22/2025

By Legislators Long and Maffucci

Intro. No. 324

RESOLUTION NO. 256 OF 2025

AUTHORIZING CREATION OF RADIOLOGICAL AND CHEMICAL OFFICER IN DEPARTMENT OF PUBLIC SAFETY

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The Monroe County Legislature hereby authorizes the creation of one (1) Radiological and Chemical Officer, Group 17, in the Department of Public Safety.

Section 2. Funding for this position is included in the 2025 operating budget of the Department of Public Safety, general fund 9300, funds center 2408030200, Radiological/Shelter.

Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Public Safety Committee; July 22, 2025 – CV: 11-0
Ways & Means Committee; July 22, 2025 – CV: 11-0
File No. 25-0241

ADOPTION: Date: August 12, 2025

Vote: 28-0

ACTION BY THE COUNTY EXECUTIVE

APPROVED: ✓ VETOED: _____

SIGNATURE: Oscar Bell DATE: 8/22/2025

EFFECTIVE DATE OF RESOLUTION: 8/22/2025

By Legislators Blankley, Long and Maffucci

Intro. No. 325

RESOLUTION NO. 257 OF 2025

**AUTHORIZING INTERMUNICIPAL AGREEMENT WITH CITY OF ROCHESTER FOR
SUPPORT OF ROCHESTER SCHOOL BUS SAFETY PROGRAM**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to execute an intermunicipal agreement, and any amendments thereto, with the City of Rochester to support the review and certification of video evidence for the City's school bus safety program.

Section 2. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Intergovernmental Relations Committee; July 21, 2025 - CV: 5-0

Public Safety Committee; July 22, 2025 - CV: 11-0

Ways and Means Committee; July 22, 2025 - CV: 11-0

File No. 25-0242

ADOPTION: Date: August 12, 2025

Vote: 28-0

ACTION BY THE COUNTY EXECUTIVE

APPROVED: ✓ VETOED: _____

SIGNATURE: Cedric Belton DATE: 8/22/2025

EFFECTIVE DATE OF RESOLUTION: 8/22/2025

By Legislators Bartholomew McCoy and Maffucci

Intro. No. 326

MOTION NO. 64 OF 2025

PROVIDING THAT RESOLUTION (INTRO. NO. 298 OF 2025), ENTITLED "APPROVING MONROE COMMUNITY COLLEGE'S 2025-2026 OPERATING BUDGET," BE LIFTED FROM THE TABLE

BE IT MOVED, that Resolution (Intro. No. 298 of 2025), entitled "APPROVING MONROE COMMUNITY COLLEGE'S 2025-2026 OPERATING BUDGET," be lifted from the table.

File No. 25-0243

ADOPTION: Date: August 12, 2025

Vote: 28-0

By Legislators Bartholomew McCoy and Maffucci

Intro. No. 327

MOTION NO. 65 OF 2025

PROVIDING THAT RESOLUTION (INTRO. NO. 298 OF 2025), ENTITLED "APPROVING MONROE COMMUNITY COLLEGE'S 2025-2026 OPERATING BUDGET," BE ADOPTED

BE IT MOVED, that Resolution (Intro. No. 298 of 2025), entitled "APPROVING MONROE COMMUNITY COLLEGE'S 2025-2026 OPERATING BUDGET," be adopted.

File No. 25-0243

ADOPTION: Date: August 12, 2025

Vote: 28-0

By Legislators Bartholomew McCoy and Maffucci

Intro. No. 298

RESOLUTION NO. 258 OF 2025

APPROVING MONROE COMMUNITY COLLEGE'S 2025-2026 OPERATING BUDGET

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The operating budget for the fiscal year September 1, 2025 through August 31, 2026, in the amount of \$120,600,000 and a sponsor contribution by the County of Monroe in the amount of \$21,550,000, is hereby approved.

Section 2. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency
File No. 25-0243

ADOPTION: Date: August 12, 2025

Vote: 28-0

ACTION BY THE COUNTY EXECUTIVE

APPROVED: ✓ VETOED: _____

SIGNATURE: Orlando Bell DATE: 8/22/2025

EFFECTIVE DATE OF RESOLUTION: 8/22/2025

2025-2026 Operating Budget



SEPTEMBER 1, 2025 – AUGUST 31, 2026



Monroe Community College 2025-2026 Operating Budget

Table of Contents

Budget Highlights	3-7
Summary of Budget	8-9
Revenues	10
Expenditures	
Instruction	11
Other Sponsored Programs	12
Public Service	12
Academic Support	12
Libraries	12
Student Services	13
Maintenance & Operation of Plant	13
General Administration	13
General Institutional	13
Total Costs	13
Enrollment	14
Appendix	
Tuition and Fee Schedule	i-iv
Revenues	v-xii
Appropriations	xiii-xix
Enrollment	xx-xxii
Downtown Campus	xxiii-xxv

Monroe Community College 2025-2026 Operating Budget

Overview – Highlights

The college's 2025-2026 gross budget reflects a 3.0% increase from the 2024-2025 budget. The full-time student tuition rate will increase by \$150 to \$5,200/year. The base state aid rate remains flat at \$2,997 per full-time equivalent (FTE) student. The net cost per FTE student reflects a year-on-year decrease of \$780 or 5.3% driven primarily by the increase in budgeted enrollment offset by the increase in the net budget.

ENROLLMENT – 8,000 (state-aidable) FTEs

- ☐ Increase of 600 FTEs or 8.1% greater than the state-aidable enrollment in the 2024-2025 budget of 7,400.
- ☐ Unduplicated headcount for state-aidable students, in total, will approximate 20,534 in 2025-2026 compared to 20,025 in 2024-2025, reflecting an increase of 2.5%.

NET BUDGET – (as defined by SUNY) - \$112,317,000

- ☐ Reflects a \$2.7M increase from 2024-2025 attributable primarily to increases in Student Revenues, Charges to Nonresidents, Interest Income, and Sponsor's Contribution.
- ☐ Computed by deducting Service Fees, Other Sponsored Programs and Miscellaneous income sources from the Gross Budget.

Monroe Community College 2025-2026 Operating Budget

Overview – Highlights

GROSS BUDGET - \$120,600,000

- ☐ Reflects an increase of 3.0% from 2024-2025.
- ☐ The year-over-year increase reflects bargaining unit contractual commitments and provision for employee benefits, particularly to support health care and pension costs.

NET COST PER FTE - \$14,040

- ☐ Decrease of \$780 or 5.3% from the 2024-2025 budgeted net cost per FTE of \$14,819.
- ☐ This decrease in net cost per FTE is primarily a result of the increase in budgeted enrollment offset by the increase in the net budget.

Monroe Community College 2025-2026 Operating Budget

Revenues – Highlights

STUDENT TUITION AND FEES - \$52,595,508; up 12.3%

Tuition - \$42,557,470; up 12.2%

- ☐ Enrollment increases by 600 full-time equivalent students
- ☐ Full-time tuition rate increases to \$5,200 per year.
- ☐ Part-time tuition rate increases to \$217 per credit hour.
- ☐ Reflects an average 5-year annual increase in the full-time tuition rate of 2.0%. MCC remains among the lowest cost SUNY community colleges.

Fees - \$8,178,038; up 12.0%

- ☐ Year-over-year variance of \$877,166 is due primarily to the increase in budgeted enrollment.
- ☐ The technology fee rate remains flat year-over-year.

Charges to Non-residents - \$1,860,000; up 15.2%

- ☐ Increase is due primarily to a year-over-year growth in non-resident enrollment.

Monroe Community College
2025-2026 Operating Budget

Revenues – Highlights

STATE AID - \$29,921,110; flat year-over-year

- ☐ State aid is provided by adoption of a funding floor set at 100% of the SUNY approved 2024-25 base aid as stipulated in the NYS Enacted budget.
- ☐ The enacted funding floor provides approximately \$6,200,000 greater than the FTE funding model.
- ☐ The base aid rate remains at \$2,997 per FTE.

SPONSOR CONTRIBUTION - \$21,550,000; increase of \$250,000

- ☐ Sponsor contribution has increased on an average annual basis by 2.4% over the last 5 years.

Monroe Community College 2025-2026 Operating Budget

Appropriations – Highlights

PERSONAL SERVICES EXPENDITURES will increase \$1.4M or 2.2%. This includes contractual commitments under employee labor contracts, and student-centered staffing realigned with enrollment expectations.

EMPLOYEE BENEFITS will increase by \$2.0M due primarily to increases in health care and pension benefit costs.

EQUIPMENT EXPENDITURES will increase by approximately \$350K. Expenditures for equipment represent less than 1.0% of the college's operating budget.

CONTRACTUAL EXPENDITURES will decrease by approximately \$220K or 1.1% as costs are aligned with budgeted 2025-2026 revenues.

Monroe Community College

2025-2026 Operating Budget

Financial Summary

	2023/24 ACTUAL	2024/2025 BUDGET	2025/2026 BUDGET REQUEST	2025/2026 INCREASE (DECREASE)	% VAR
REVENUE:					
Tuition and Fees	\$48,910,338	\$46,853,417	\$52,595,508	\$5,742,091	12.3%
Other Sponsored Programs	4,046,710	3,416,000	3,416,000	0	0.0%
State Aid	29,921,874	29,921,874	29,921,110	(764)	(0.0%)
Sponsor's Contribution	20,780,000	21,300,000	21,550,000	250,000	1.2%
Charges to Other Counties	5,538,063	5,850,780	5,057,600	(793,180)	(13.6%)
Other Sources	5,710,902	4,200,900	4,971,200	770,300	18.3%
Allocated Fund Balance	1,379,283	5,557,029	3,088,582	(2,468,447)	(44.4%)
TOTAL REVENUES	\$116,287,170	\$117,100,000	\$120,600,000	\$3,500,000	3.0%
COSTS BY FUNCTION:					
Instruction	\$41,931,384	\$40,338,410	\$39,251,614	(\$1,086,796)	(2.7%)
Other Sponsored Programs	3,852,514	3,325,723	3,325,723	0	0.0%
Public Service	589,233	628,224	695,598	67,374	10.7%
Academic Support	15,415,442	15,386,582	14,246,027	(1,140,555)	(7.4%)
Libraries	2,135,346	2,011,184	2,055,912	44,728	2.2%
Student Services	11,644,193	13,060,172	15,735,592	2,675,420	20.5%
Maintenance & Operation of Plant	17,853,541	19,444,765	20,558,386	1,113,621	5.7%
General Administration	10,480,149	9,787,513	10,718,013	930,500	9.5%
General Institutional	12,385,368	13,117,427	14,013,135	895,708	6.8%
TOTAL EXPENDITURES	\$116,287,170	\$117,100,000	\$120,600,000	\$3,500,000	3.0%
COSTS BY OBJECT:					
Personal Services	\$59,921,577	\$63,106,168	\$64,478,024	\$1,371,856	2.2%
Employee Benefits	33,884,817	34,335,000	36,335,000	2,000,000	5.8%
Equipment	2,593,251	498,738	845,113	346,375	69.5%
Contractual Expenses	19,887,525	19,160,094	18,941,863	(218,231)	(1.1%)
TOTAL EXPENDITURES	\$116,287,170	\$117,100,000	\$120,600,000	\$3,500,000	3.0%

Monroe Community College 2025-2026 Operating Budget

Enrollment Summary

	2023/24 ACTUAL	2024/2025 BUDGET	2025/2026 BUDGET REQUEST	2025/2026 INCREASE (DECREASE)	% VAR
Credit	7,819	7,282	7,901	619	8.5%
Non-Credit	98	118	99	(19)	(16.0%)
TOTAL STATE AIDABLE	7,917	7,400	8,000	600	8.1%
Non-Aidable	446	250	446	196	78.4%
TOTAL FTEs	<u>8,363</u>	<u>7,650</u>	<u>8,446</u>	<u>796</u>	<u>10.4%</u>

FTEs:

STATE AIDABLE:

STUDENT HEADCOUNT: (Unduplicated)

State-Aidable	20,014	20,025	20,534	509	2.5%
Non-Aidable	3,826	3,200	3,066	(134)	(4.2%)
TOTAL	23,840	23,226	23,601	375	1.6%

Monroe Community College

2025-2026 Operating Budget

Revenues

	2023/24 ACTUAL	2024/2025 BUDGET	2025/2026 BUDGET REQUEST	2025/2026 INCREASE (DECREASE)	% VAR
<u>TUITION AND FEES</u>					
<u>STUDENT TUITION:</u>					
Fall/Spring	\$33,940,726	\$32,941,869	\$37,170,487	\$ 4,228,618	12.8%
Winter	377,044	372,820	390,898	18,078	4.8%
Summer	4,713,981	4,622,856	4,996,085	373,229	8.1%
TOTAL TUITION	\$39,031,751	\$37,937,545	\$42,557,470	\$ 4,619,925	12.2%
<u>CHARGES TO NON-RESIDENTS</u>	1,785,656	1,615,000	1,860,000	245,000	15.2%
<u>STUDENT FEES</u>	8,092,931	7,300,872	8,178,038	877,166	12.0%
TOTAL TUITION and FEES	\$48,910,338	\$46,853,417	\$52,595,508	\$ 5,742,091	12.3%
<u>OTHER SPONSORED PROGRAMS</u>	4,046,710	3,416,000	3,416,000	0	0.0%
<u>GOVERNMENT APPROPRIATIONS:</u>					
State Aid	29,921,874	29,921,874	29,921,110	(764)	(0.1%)
Sponsor's Contribution	20,780,000	21,300,000	21,550,000	250,000	1.2%
Charges to Other Counties	5,538,063	5,850,780	5,057,600	(793,180)	(13.6%)
<u>OTHER SOURCES:</u>					
Interest	3,623,113	2,900,000	3,000,000	100,000	3.4%
Rental Income	401,408	296,400	374,900	78,500	26.5%
Miscellaneous	1,686,381	1,004,500	1,596,300	591,800	58.9%
TOTAL	5,710,902	\$4,200,900	\$4,971,200	\$ 770,300	18.3%
<u>ALLOCATED FUND BALANCE</u>	1,379,283	5,557,029	3,088,582	(2,468,447)	(44.4%)
TOTAL REVENUES	\$116,287,170	\$117,100,000	\$120,600,000	\$ 3,500,000	3.0%

Monroe Community College

2025-2026 Operating Budget

Expenditures

INSTRUCTION	2023/24 ACTUAL	2024/2025 BUDGET	2025/2026 BUDGET REQUEST	2025/2026 INCREASE (DECREASE)	% VAR
<u>Fall & Spring</u>					
Personal Services	\$25,413,704	\$25,270,626	\$24,413,937	(\$856,689)	(3.4%)
Employee Benefits	10,725,795	10,772,765	10,303,846	(468,919)	(4.4%)
Equipment	2,184,212	304,914	321,314	16,400	5.4%
Contractual Expenses	1,681,635	2,403,454	2,627,611	224,157	9.3%
TOTAL	\$40,005,346	\$38,751,759	\$37,666,708	(\$1,085,051)	(2.8%)
<u>Winter Session</u>					
Personal Services	\$140,503	\$121,000	\$121,000	\$0	0.0%
Employee Benefits	29,506	25,952	25,410	(542)	(2.1%)
TOTAL	\$170,009	\$146,952	\$146,410	(\$542)	(0.4%)
<u>Summer Session</u>					
Personal Services	\$1,468,550	\$1,203,000	\$1,203,000	\$0	0.0%
Employee Benefits	287,479	236,699	235,496	(1,203)	(0.5%)
TOTAL	\$1,756,029	\$1,439,699	\$1,438,496	(\$1,203)	(0.1%)
<u>TOTAL INSTRUCTION</u>					
Personal Services	\$27,022,757	\$26,594,626	\$25,737,937	(\$856,689)	(3.2%)
Employee Benefits	11,042,780	11,035,416	10,564,752	(470,664)	(4.3%)
Equipment	2,184,212	304,914	321,314	16,400	5.4%
Contractual Expenses	1,681,635	2,403,454	2,627,611	224,157	9.3%
TOTAL	\$41,931,384	\$40,338,410	\$39,251,614	(\$1,086,796)	(2.7%)

Monroe Community College

2025-2026 Operating Budget

Expenditures

	2023/24 ACTUAL	2024/2025 BUDGET	2025/2026 BUDGET REQUEST	2025/2026 INCREASE (DECREASE)	% VAR
<u>OTHER SPONSORED PROGRAMS</u>					
Personal Services	\$1,405,511	\$1,642,838	\$1,568,340	(\$74,498)	(4.5%)
Employee Benefits	392,089	315,508	395,237	79,729	25.3%
Equipment	0	0	75,975	75,975	NA
Contractual Expenses	2,054,914	1,367,377	1,286,171	(81,206)	(5.9%)
TOTAL	\$3,852,514	\$3,325,723	\$3,325,723	\$0	0.0%
<u>PUBLIC SERVICE</u>					
Personal Services	\$306,380	\$382,133	\$395,475	\$13,342	3.5%
Employee Benefits	202,868	207,829	261,862	54,033	26.0%
Equipment	0	14,001	14,000	(1)	(0.0%)
Contractual Expenses	79,985	24,261	24,261	0	0.0%
TOTAL	\$589,233	\$628,224	\$695,598	\$67,374	10.7%
<u>ACADEMIC SUPPORT</u>					
Personal Services	\$6,833,137	\$7,799,636	\$7,640,547	(\$159,089)	(2.0%)
Employee Benefits	3,055,090	3,512,213	3,416,082	(96,131)	(2.7%)
Equipment	18,511	44,500	297,500	253,000	568.5%
Contractual Expenses	5,508,704	4,030,233	2,891,898	(1,138,335)	(28.2%)
TOTAL	\$15,415,442	\$15,386,582	\$14,246,027	(\$1,140,555)	(7.4%)
<u>LIBRARIES</u>					
Personal Services	\$1,067,442	\$1,178,745	\$1,216,975	\$38,230	3.2%
Employee Benefits	525,613	584,442	599,244	14,802	2.5%
Equipment	300,276	0	0	0	NA
Contractual Expenses	242,015	247,997	239,693	(8,304)	(3.3%)
TOTAL	\$2,135,346	\$2,011,184	\$2,055,912	\$44,728	2.2%

Monroe Community College

2025-2026 Operating Budget

Expenditures

	2023/24 ACTUAL	2024/2025 BUDGET	2025/2026 BUDGET REQUEST	2025/2026 INCREASE (DECREASE)	% VAR
<u>STUDENT SERVICES</u>					
Personal Services	\$6,766,373	\$7,662,312	\$9,290,847	\$1,628,535	21.3%
Employee Benefits	3,260,135	3,452,253	4,476,463	1,024,210	29.7%
Equipment	2,040	2,324	1,824	(500)	(21.5%)
Contractual Expenses	1,615,645	1,943,283	1,966,458	23,175	1.2%
TOTAL	\$11,644,193	\$13,060,172	\$15,735,592	\$2,675,420	20.5%
<u>MAINTENANCE & OPERATION OF PLANT</u>					
Personal Services	\$7,786,325	\$8,873,018	\$9,240,072	\$367,054	4.1%
Employee Benefits	4,098,565	4,528,360	4,863,788	335,428	7.4%
Equipment	68,355	123,500	124,500	1,000	0.8%
Contractual Expenses	5,900,296	5,919,887	6,330,026	410,139	6.9%
TOTAL	\$17,853,541	\$19,444,765	\$20,558,386	\$1,113,621	5.7%
<u>GENERAL ADMINISTRATION</u>					
Personal Services	\$5,190,190	\$5,281,551	\$5,389,355	\$107,804	2.0%
Employee Benefits	3,242,428	2,816,280	3,366,851	550,571	19.5%
Equipment	16,204	8,000	8,000	0	0.0%
Contractual Expenses	2,031,327	1,681,682	1,953,807	272,125	16.2%
TOTAL	\$10,480,149	\$9,787,513	\$10,718,013	\$930,500	9.5%
<u>GENERAL INSTITUTIONAL</u>					
Personal Services	\$3,543,462	\$3,691,309	\$3,998,476	\$307,167	8.3%
Employee Benefits	8,065,249	7,882,699	8,390,722	508,023	6.4%
Equipment	3,653	1,500	2,000	500	33.3%
Contractual Expenses	773,004	1,541,920	1,621,939	80,019	5.2%
TOTAL	\$12,385,368	\$13,117,428	\$14,013,137	\$895,709	6.8%
<u>TOTAL COSTS</u>					
Personal Services	\$59,921,577	\$63,106,168	\$64,478,024	\$1,371,856	2.2%
Employee Benefits	33,884,817	34,335,000	36,335,000	2,000,000	5.8%
Equipment	2,593,251	498,738	845,113	346,375	69.5%
Contractual Expenses	19,887,525	19,160,094	18,941,863	(218,231)	(1.1%)
GRAND TOTAL	\$116,287,170	\$117,100,000	\$120,600,000	\$3,500,000	3.0%

Monroe Community College

2025-2026 Operating Budget

Enrollment

<u>STATE AIDABLE CREDIT FTES</u>	<u>2023/24 ACTUAL</u>	<u>2024/2025 BUDGET</u>	<u>2025/2026 BUDGET REQUEST</u>	<u>2025/2026 INCREASE (DECREASE)</u>
<u>FALL SEMESTER</u>				
Full-Time	2,194	2,001	2,215	214
Part-Time	848	807	857	50
Credit Course Supplement	677	657	684	27
TOTAL	3,719	3,465	3,756	291
<u>WINTER SESSION</u>				
Part-Time	62	61	63	2
<u>SPRING SEMESTER</u>				
Full-Time	1,830	1,695	1,848	153
Part-Time	881	790	890	100
Credit Course Supplement	461	433	466	33
TOTAL	3,172	2,918	3,204	286
<u>SUMMER SESSION</u>				
Full-Time/Part-Time	867	838	878	40
TOTAL	7,819	7,282	7,901	619
<u>STATE AIDABLE NON-CREDIT FTES</u>				
Fall Semester	60	68	61	(7)
Spring Semester	36	41	36	(5)
Summer Session	2	9	2	(7)
TOTAL	98	118	99	(19)
TOTAL STATE AIDABLE FTES	7,917	7,400	8,000	600
<u>OTHER SPONSORED PROGRAMS (NON-AIDABLE)</u>				
TOTAL	446	250	446	196
TOTAL	8,363	7,650	8,446	796
<u>STUDENT HEADCOUNT</u>				
State-Aidable	20,014	20,025	20,534	509
Non-Aidable	3,826	3,200	3,066	(134)
TOTAL HEADCOUNT (unduplicated)	23,840	23,226	23,601	374

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Appendix

Monroe Community College 2025-2026 Operating Budget

TUITION AND FEE SCHEDULE

	2024-2025	2025-2026
TUITION		
NEW YORK STATE residents who are residents of the sponsorship area or non-residents of the sponsorship area who present Certificates of Residence:		
Full-time (12 credit hours or equivalent or more per semester) per academic year	\$5,050.00	\$5,200.00
Part-time (per semester credit hour or equivalent)	\$210.00	\$217.00
Part-time Off-Peak (per semester credit hour or equivalent)	\$140.00	\$144.00
High school students taking college-level credit courses at their high school	\$70.00	\$72.00
Students enrolled in early college high school and/or P-TECH programs	\$0 - \$70.00	\$0 - \$72.00
NEW YORK STATE residents who do not present Certificate(s) of Residence and non-residents of NYS:		
Full-time (12 credit hours or equivalent or more per semester) per academic year	\$10,100.00	\$10,400.00
Part-time (per semester credit hour or equivalent)	\$420.00	\$434.00
Part-time Off-Peak (per semester credit hour or equivalent)	\$280.00	\$288.00
High school students taking college-level credit courses at their high school	\$140.00	\$144.00
Students enrolled in early college high school and/or P-TECH programs	\$0 - \$140.00	\$0 - \$144.00

Monroe Community College

2025-2026 Operating Budget

TUITION AND FEE SCHEDULE

	2024-2025	2025-2026
STUDENT SERVICE FEES		
Laboratory/Service Fee ¹	\$8.00 - \$675.00	\$8.00 - \$675.00
Dual enrollment course fee	\$0	\$0
Credit by Examination	\$210.00	\$217.00
Returned Check Fee	\$20.00	\$20.00
Late Registration Fee	\$25.00	\$25.00
Re-registration Fee	\$25.00	\$25.00
Deferred Payment Fee	\$20.00 - \$50.00	\$20.00 - \$50.00
Enrollment / Records Fee (per applicable session)	\$8.00	\$8.00
Open Educational Resources (OER) Course Fee - for each registered OER course	\$10.00	\$10.00
Students enrolled in early college high school and/or P-TECH programs	May be waived	May be waived
¹ Does not include Airport Rescue Fire Fighter and Hazardous Materials Course Fees. Does include fees for health related courses		
OUT-OF-STATE STUDENT CAPITAL REVENUE FEE		
Required for all out-of-state students per credit hour up to a \$300 annual maximum	\$10.00 - \$300.00	\$10.00 - \$300.00
STUDENT LIFE FEE²		
Fall and Spring (per term)		
12 or more credit hours or equivalent	\$180.75	\$186.50
9-11 credit hours or equivalent	\$157.75	\$163.00
5-8 credit hours or equivalent	\$81.25	\$84.25
1-4 credit hours or equivalent	\$52.50	\$54.75
Summer Session Student Life fee (per credit hour)	\$3.50	\$3.50
Summer Session Photo ID fee	\$3.50	\$3.50
Students enrolled in early college high school and/or P-Tech programs	May be waived	May be waived

²less Graduation Fee of \$5.75 for part-time non-matriculated students

Monroe Community College 2025-2026 Operating Budget

TUITION AND FEE SCHEDULE

	2024-2025	2025-2026
TECHNOLOGY FEE (per applicable term)		
12 or more credit hours or equivalent	\$325.00	\$325.00
9-11 credit hours or equivalent	\$218.00	\$218.00
5-8 credit hours or equivalent	\$110.00	\$110.00
1-4 credit hours or equivalent	\$56.00	\$56.00
Students enrolled in early college high school and/or P-TECH programs	May be waived	May be waived
TRANSPORTATION FEE		
Fall and Spring Terms	\$75.00	\$75.00
Summer Term	\$0.00	\$50.00
This Transportation Fee supports expenses related to full-service transportation including vehicle registration (on-campus parking) and access to bus services provided by the Regional Transit Service (RTS) with a valid MCC ID, and maintenance and security of campus roadways, walkways, and parking lots		
Students participating in any dual or concurrent enrollment program	Waived	Waived

Monroe Community College 2025-2026 Operating Budget

TUITION AND FEE SCHEDULE

	2024-2025	2025-2026
HEALTH INSURANCE FEE		
Required of all matriculated F-1 nonimmigrant visa students (includes repatriation and emergency evacuation coverage):		
Annual (coverage is August 15 - August 14)	\$2,532.00	\$2,164.00
Fall only (coverage is August 15 - January 14)	\$1,067.00	\$906.00
Spring only (coverage is January 15 - June 14)	\$1,053.00	\$896.00
Spring/Summer (coverage is January 15 - August 14)	\$1,478.00	\$1,258.00
Summer/Short term (coverage is May 15 - August 14)	\$641.00	\$545.00
International Health Insurance (cost is per day)	\$0.00	\$5.94/per day
HEALTH FEE (per semester)		
Required of all students registered for 6 or more credit hours or equivalent	\$10.00	\$10.00
Students enrolled in early college high school and/or P-TECH programs	May be waived	May be waived

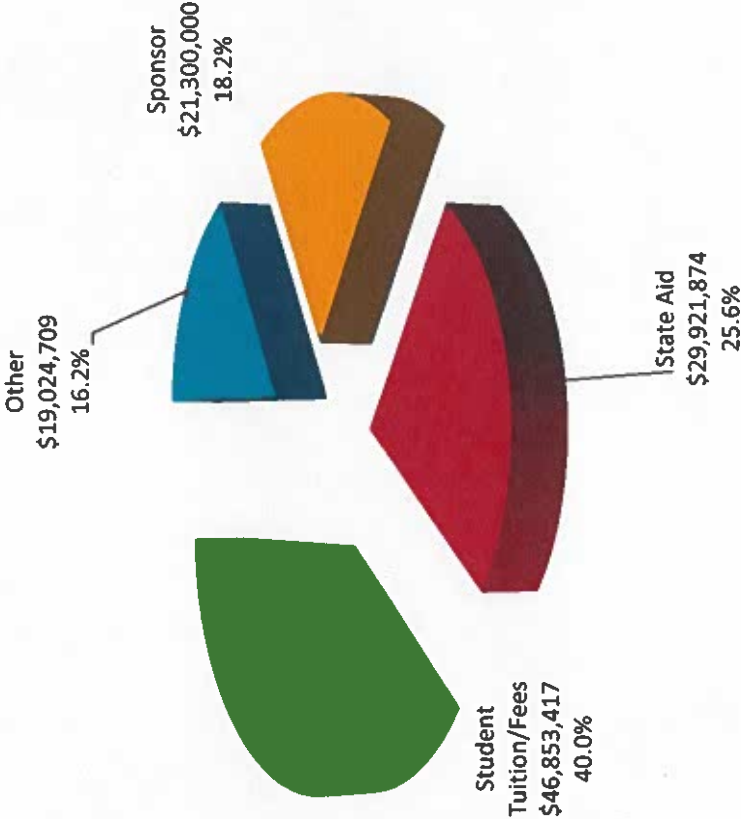
Monroe Community College 2025-2026 Operating Budget

Revenue Sources – Highlights

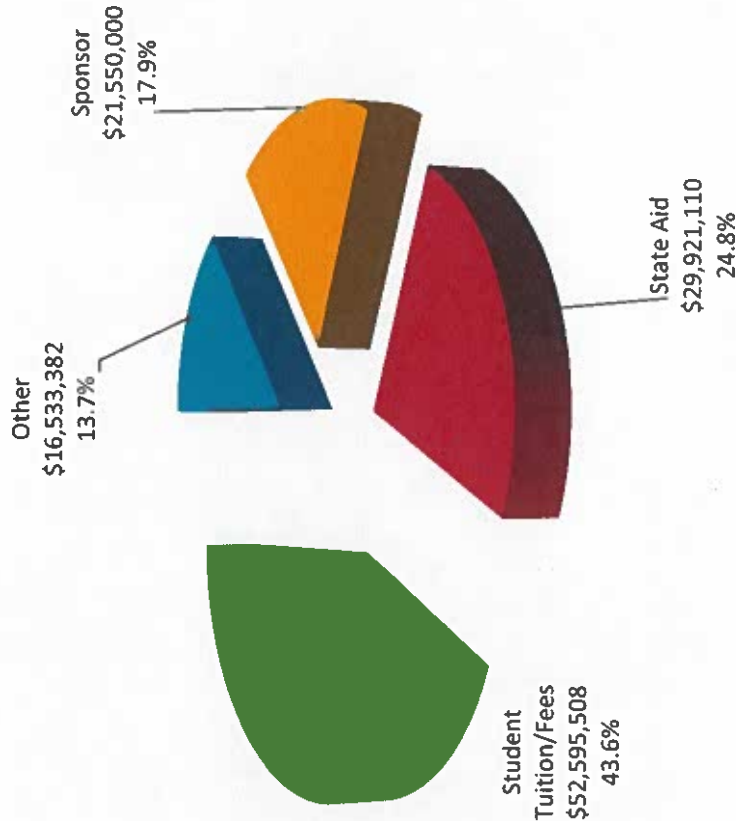
- ☐ The state, county sponsor, and students provide 86.3% of total funding for the operating budget.
- ☐ State aid is determined by SUNY in accord with the state budget. For the 2025-2026 year, base state aid is the higher of \$2,997 per FTE or 100% of the 2024-25 SUNY approved base aid. Under the enacted funding floor, state aid amounts to \$29,921,110 or 24.8% of the total revenue budget.
- ☐ Sponsor contribution amounts to \$21,550,000, an increase of \$250,000 or 1.2% over last year. This represents 17.9% of the total revenue budget.
- ☐ Student tuition and fees will total \$52,595,508 or 43.6% of the total revenue budget.
- ☐ Student tuition rates will increase to \$5,200 for full-time and \$217 per credit hour for part-time students. Historically, this amounts to a 2.0% average annual increase over the last 5-year period. Student tuition will fund \$42,557,470 or 35.2% of the total budget. The Technology fee will remain flat at \$325 per applicable term and will provide \$4,907,337 in student support.
- ☐ Other sources of revenue totaling \$16,533,382 or 13.7% include Other Sponsored Programs, charges to other counties, interest, rental and miscellaneous revenue and use of allocated fund balance.

Monroe Community College
2025-2026 Operating Budget

Total Revenues – 2024-2025
\$117,100,000



Total Revenues – 2025-2026
\$120,600,000



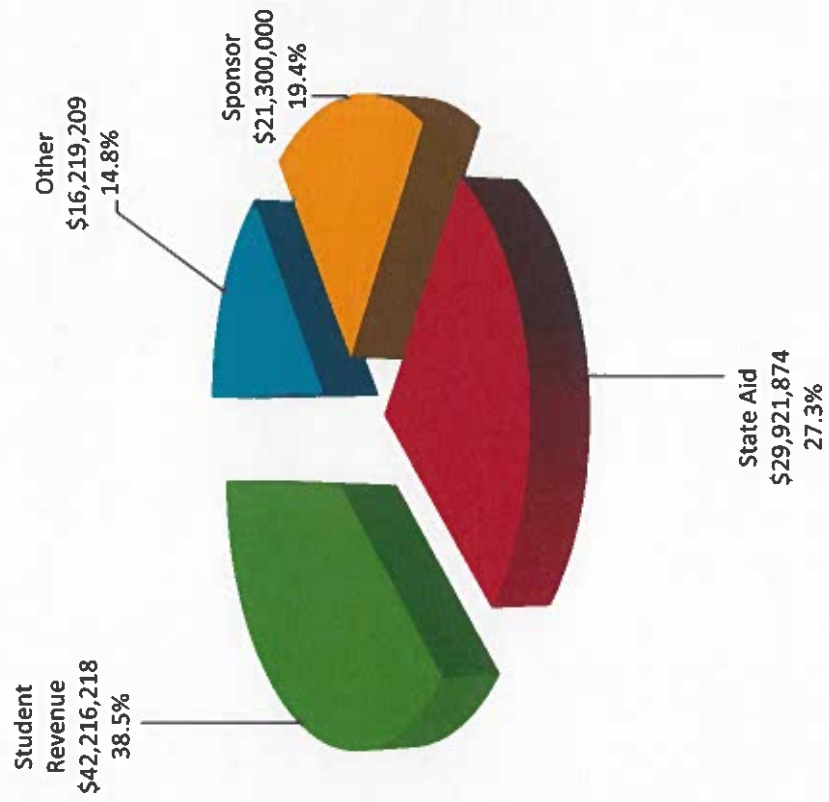
Monroe Community College 2025-2026 Operating Budget

Net Revenue – Highlights

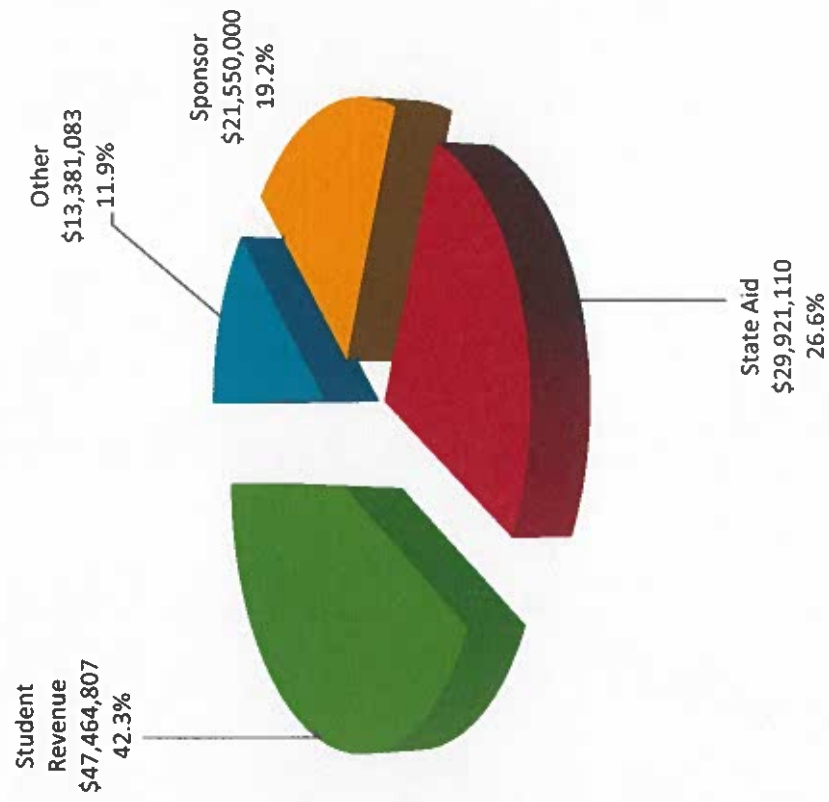
- ☐ The net operating budget of \$112,317,000 equals the gross operating budget minus offsetting operating revenues and budgeted appropriations not allowable for state aid, such as Other Sponsored Programs. This is the basis for the tri-party funding partnership: the state, local sponsor, and student revenue.
- ☐ State aid is provided in the form of enrollment-based funding as determined by SUNY. For the 2025-2026 year, base state aid is the higher of \$2,997 per FTE or 100% of the 2024-25 SUNY approved base aid. Under the enacted funding floor, state aid amounts to \$29,921,110 or 26.6% of the net revenue budget.
- ☐ Sponsor contribution amounts to \$21,550,000 – an increase of \$250,000 over last year. This represents 19.2% of the net revenue budget.
- ☐ Student revenue (tuition and technology fees) will total \$47,464,807 or 42.3% of the net revenue budget. Amended tuition limitation regulations allow community colleges to exceed the limit of one-third of the net budget. This budget anticipates that this amendment will continue.
- ☐ Other sources of net revenue totaling \$13,381,083 or 11.9% include charges to other counties, non-resident tuition, interest and rental revenue allowable under SUNY guidelines, and use of allocated fund balance.

Monroe Community College 2025-2026 Operating Budget

Net Revenues – 2024-2025
\$109,657,301

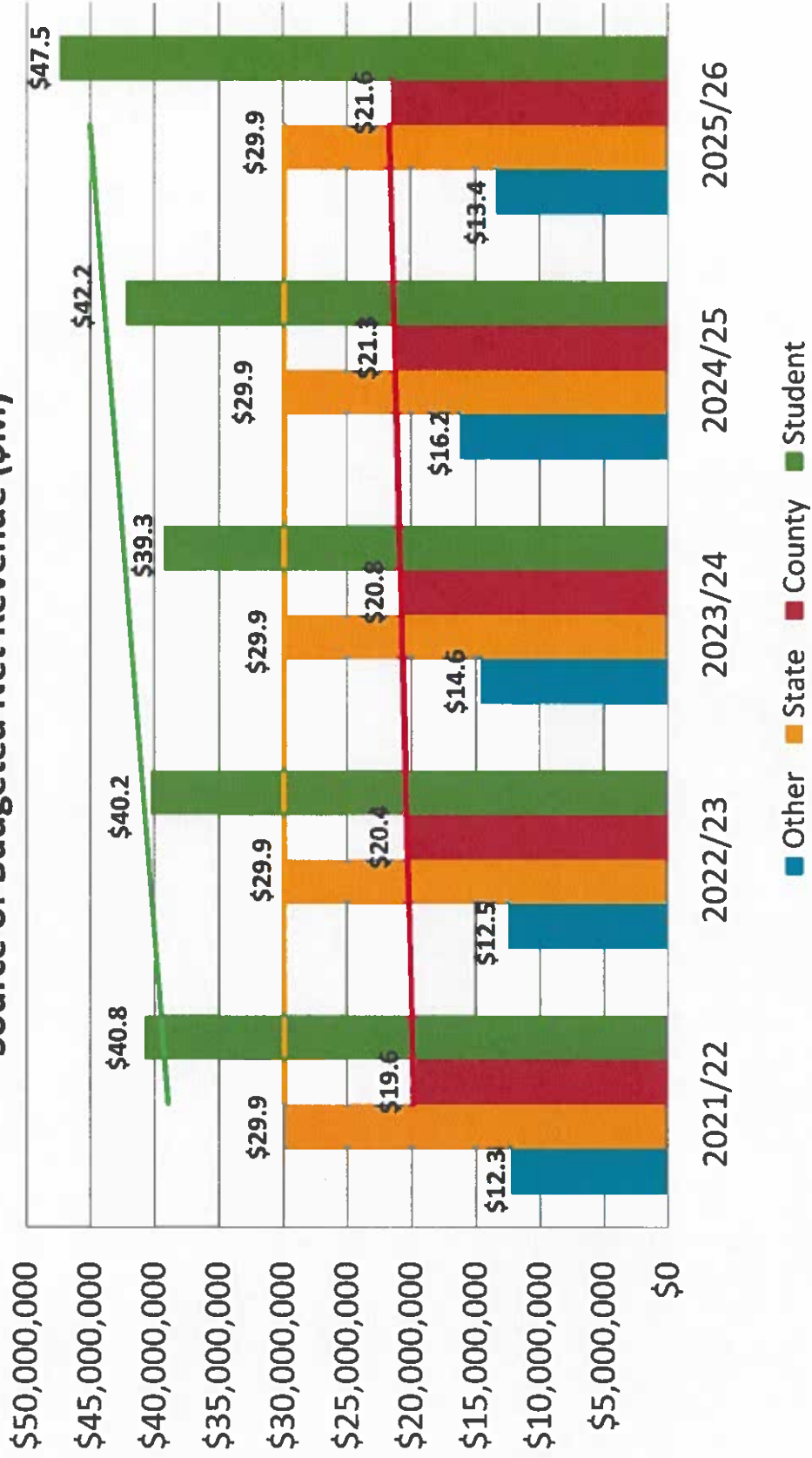


Net Revenues – 2025-2026
\$112,317,000



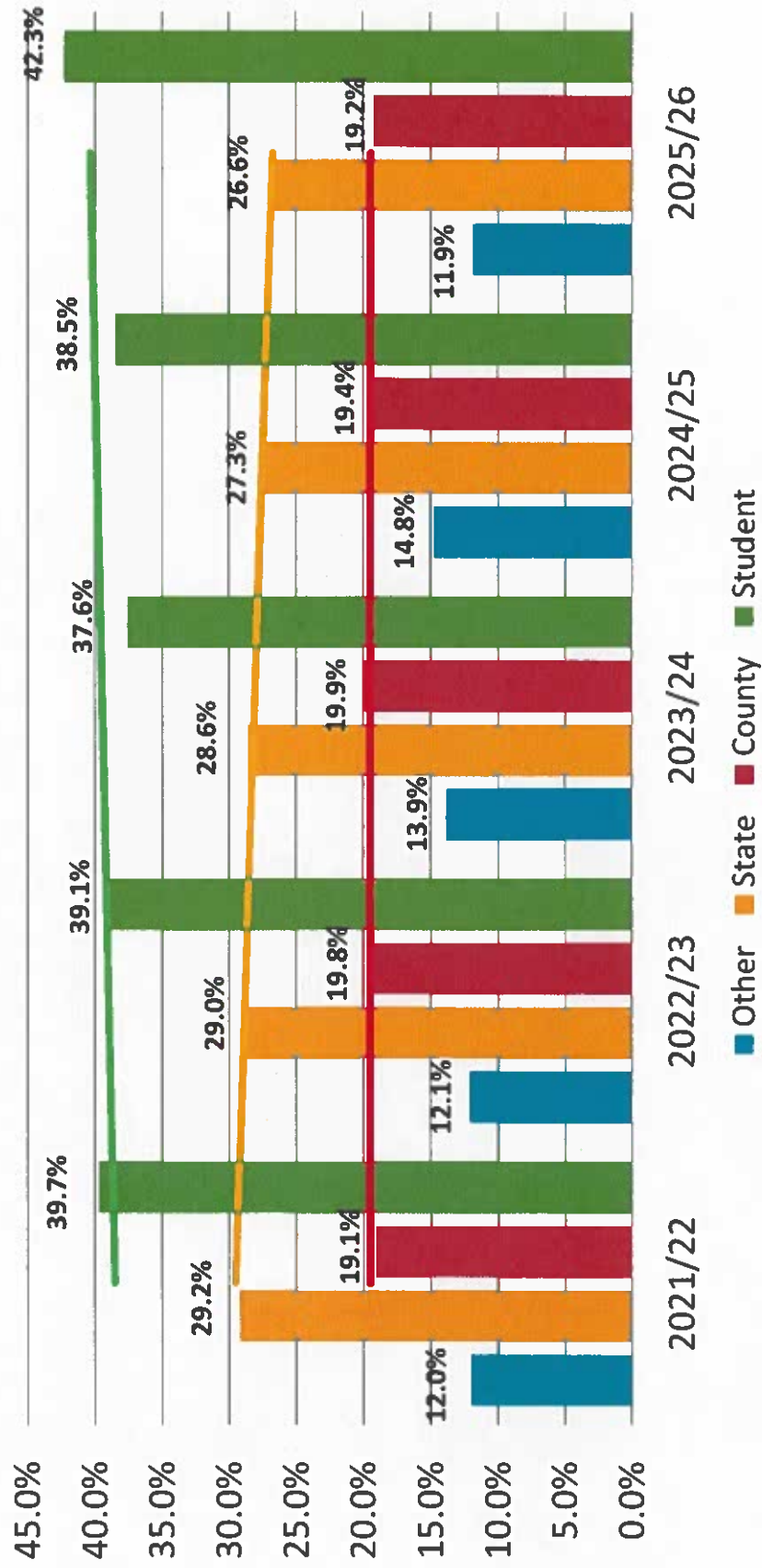
Monroe Community College 2025-2026 Operating Budget

Source of Budgeted Net Revenue (\$M)



Monroe Community College 2025-2026 Operating Budget

Source of Budgeted Net Revenue (%)



Monroe Community College 2025-2026 Operating Budget

Increase (Decrease) in Revenue

- ☐ This chart represents the revenue that is required to fund the College's 2025-2026 operating budget.
- ☐ As previously illustrated, there are three (3) primary sources of revenue for the operating budget. It is anticipated that compared to the 2023-2024 budget, the three sources will change by the following amounts:

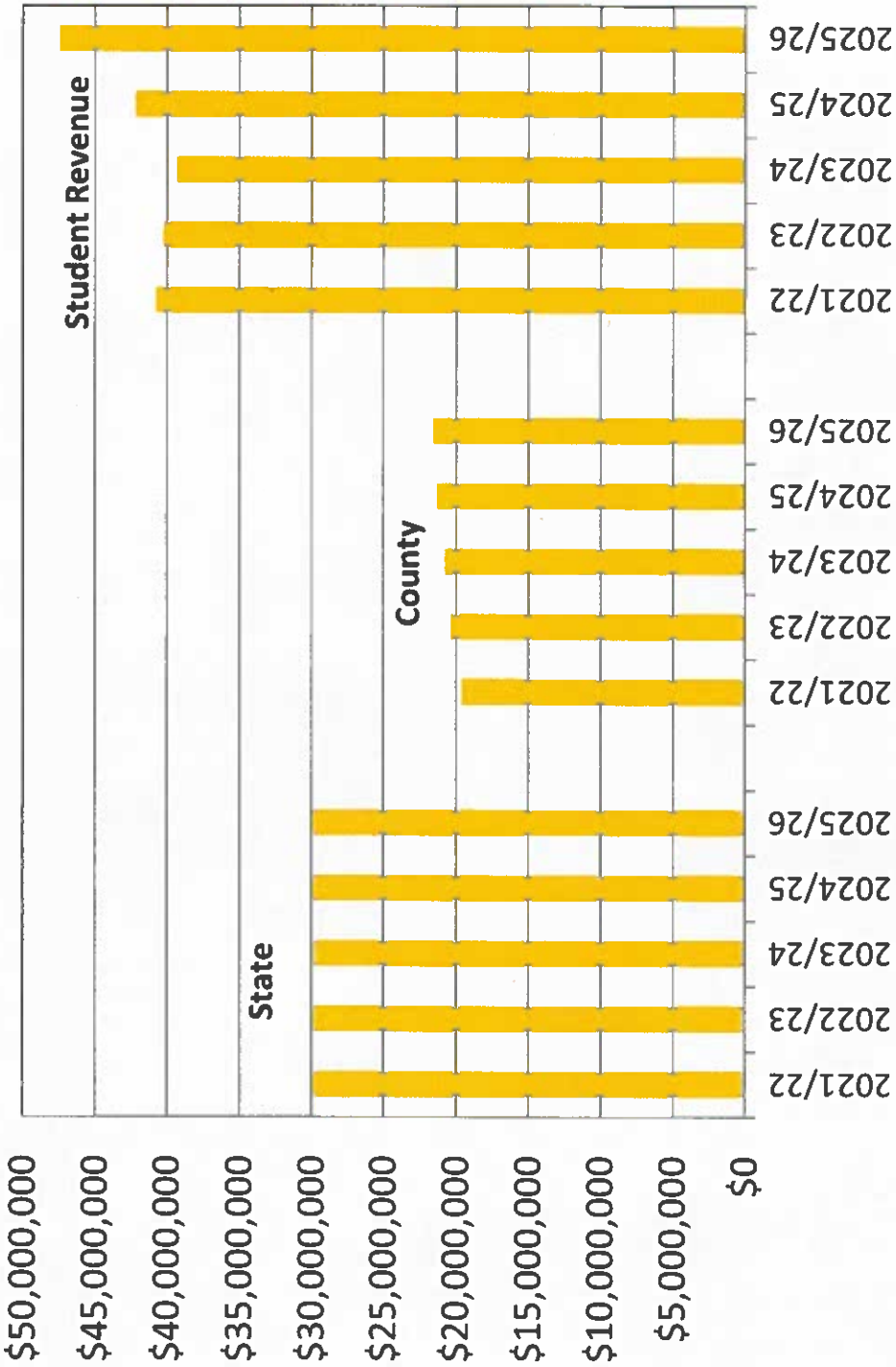
Student Tuition and Fees	\$5,016,732	11.8%
State of New York	\$ 0	0.0%
County of Monroe	\$ 250,000	1.2%

- ☐ Per the approved state budget, base state aid is set at the enacted 100% funding floor.
- ☐ A three-year history of year-on-year changes in the primary sources of budgeted revenue is as follows:

	2023-2024	2024-2025	2025-2026
Student Tuition and Fees	(\$ 644,610)	\$3,489,285	\$5,016,732
State of New York	0	10,546	0
County of Monroe	400,000	520,000	250,000

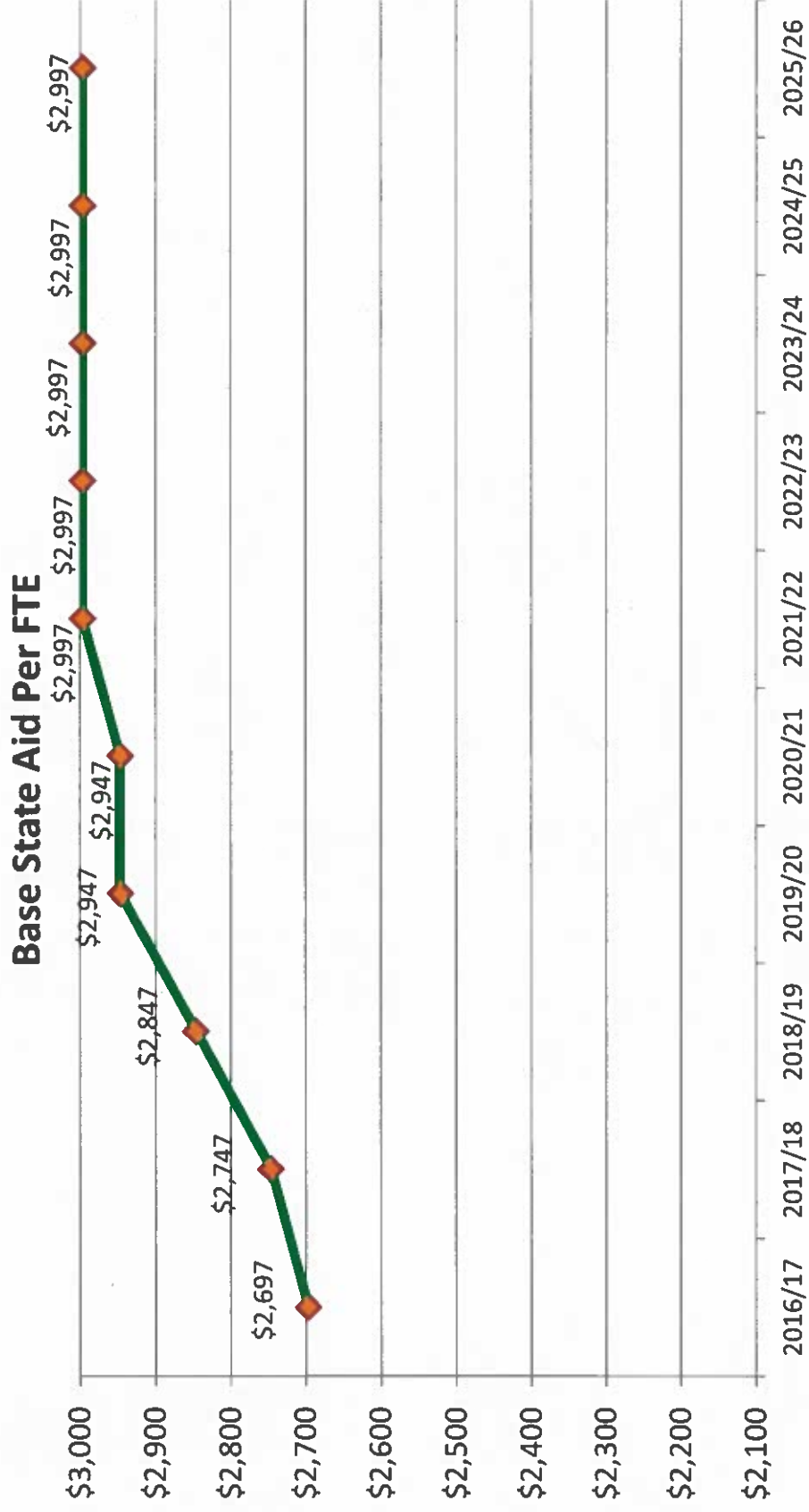
Monroe Community College
2025-2026 Operating Budget

Budgeted Revenue by Primary Source



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Monroe Community College
2025-2026 Operating Budget



Monroe Community College 2025-2026 Operating Budget

Appropriations - Costs by Object

- ☐ 83.6% of the operating budget request is for salaries and benefits for faculty and staff.
- ☐ Less than 1.0% of the operating budget request is for equipment.
- ☐ 15.7% of the operating budget request is for contractual expenses, such as utilities, maintenance agreements and supplies.
- ☐ The percentage change in the budget categories is comprised of the following:

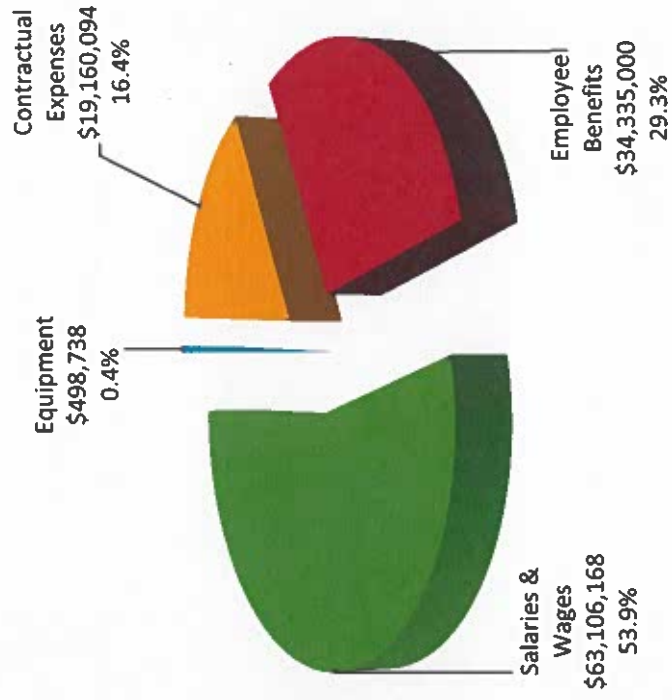
Personal Services	1.1 %
Employee Benefits	1.7 %
Equipment	0.3%
Contractual Expenses	(0.1) %
Overall Change	<u>3.0 %</u>

Monroe Community College 2025-2026 Operating Budget

Appropriations – Costs by Object

2024-2025

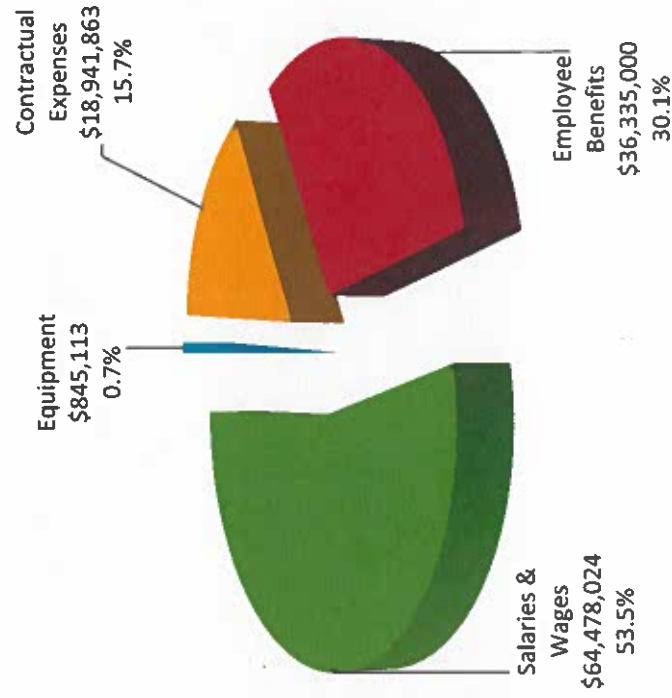
\$117,100,000



Appropriations – Costs by Object

2025-2026

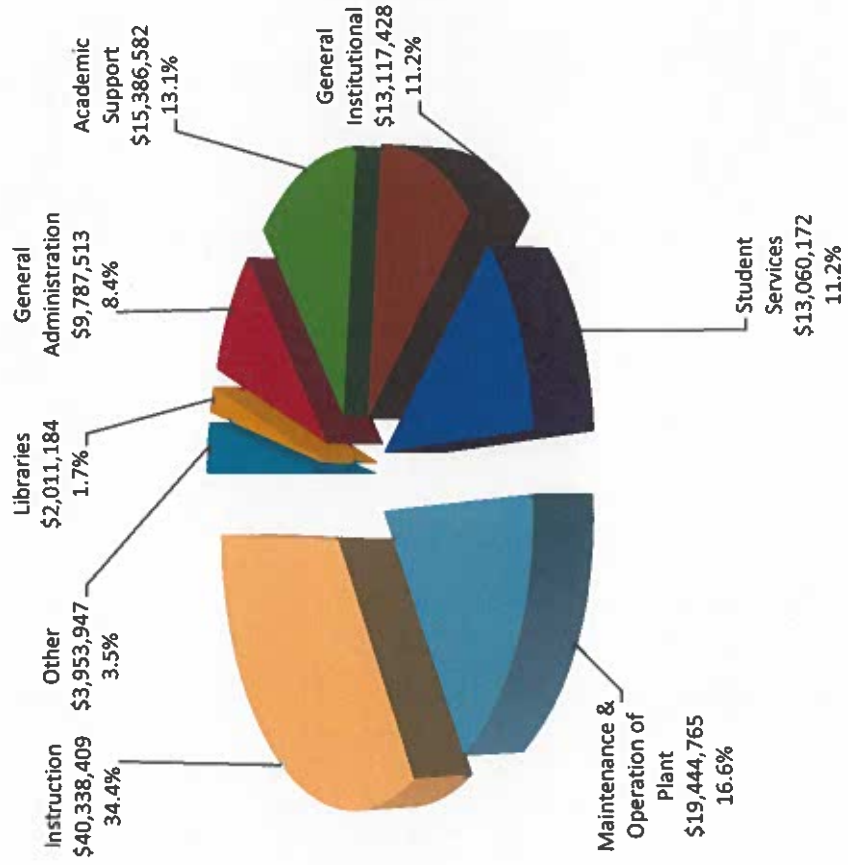
\$120,600,000



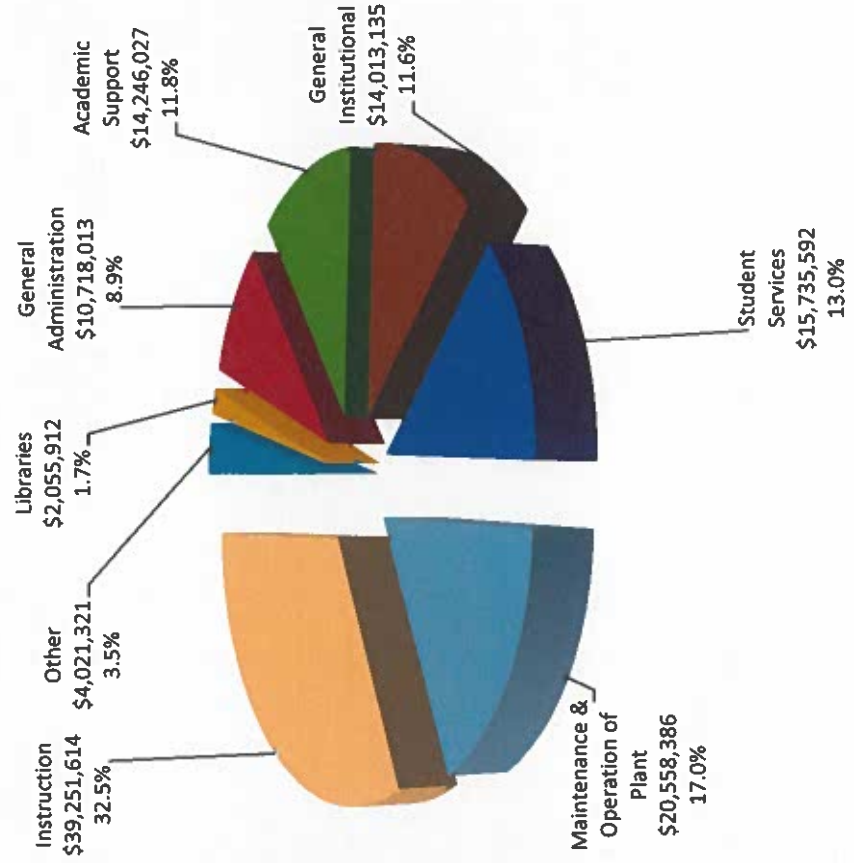
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Monroe Community College 2025-2026 Operating Budget

Gross Budget by Function – 2024-2025
\$117,100,000



Gross Budget by Function – 2025-2026
\$120,600,000



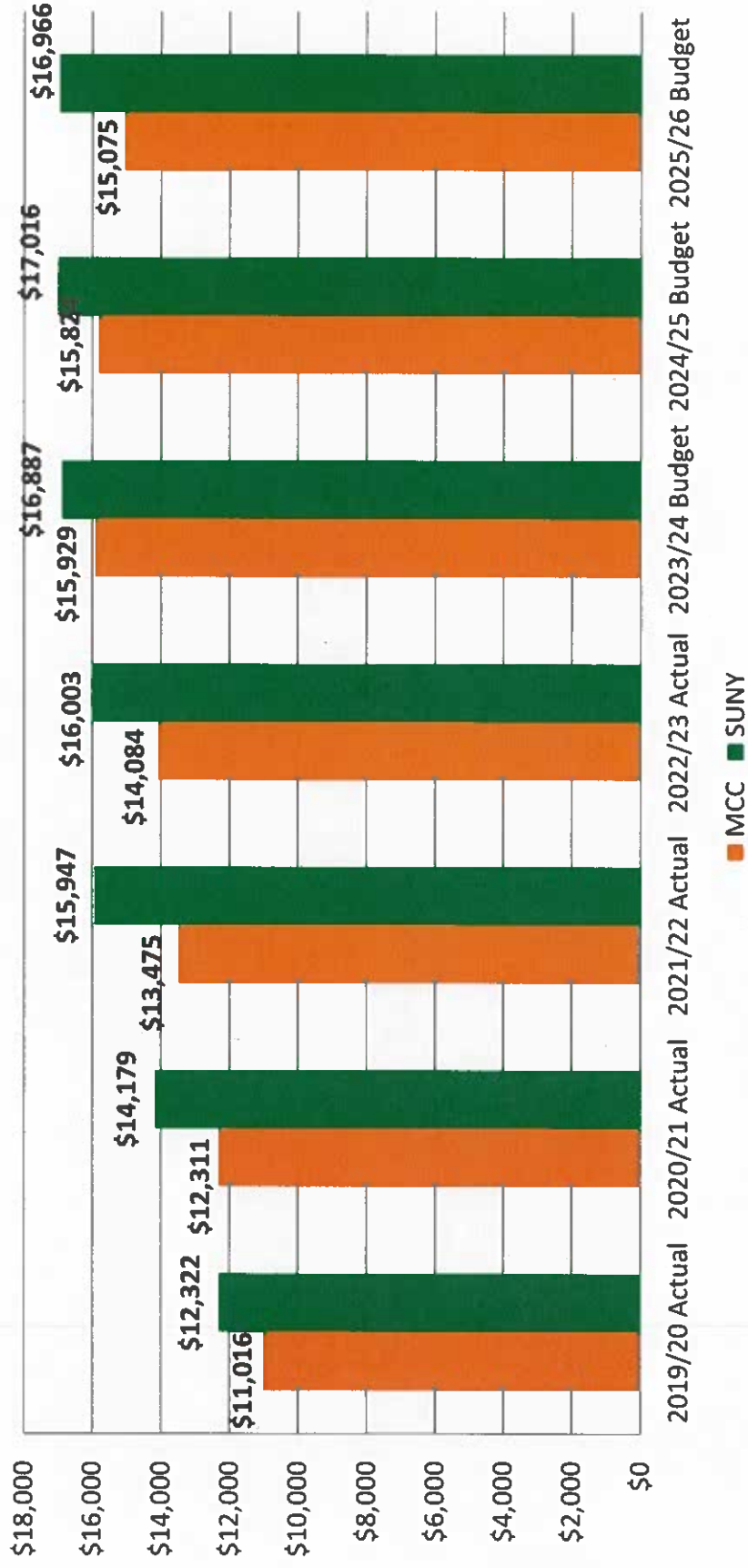
Monroe Community College 2025-2026 Operating Budget

Gross Budgeted Expenditures per FTE Student

- ☐ This graph compares Monroe Community College's total cost per full-time equivalent (FTE) student with the average cost per FTE student for all community colleges under the program of the State University of New York (SUNY).
- ☐ For the 2025-2026 year, the gross budgeted expenditure per FTE student is \$15,075, down \$749 from the 2024-2025 gross budgeted amount of \$15,824. This is due primarily to the anticipated increase in state-aidable credit enrollment.
- ☐ The budgeted cost per FTE of \$15,075 is \$1,891 or 11.1% below the computed SUNY average of \$16,966 for the 2024-25 year.

Monroe Community College 2025-2026 Operating Budget

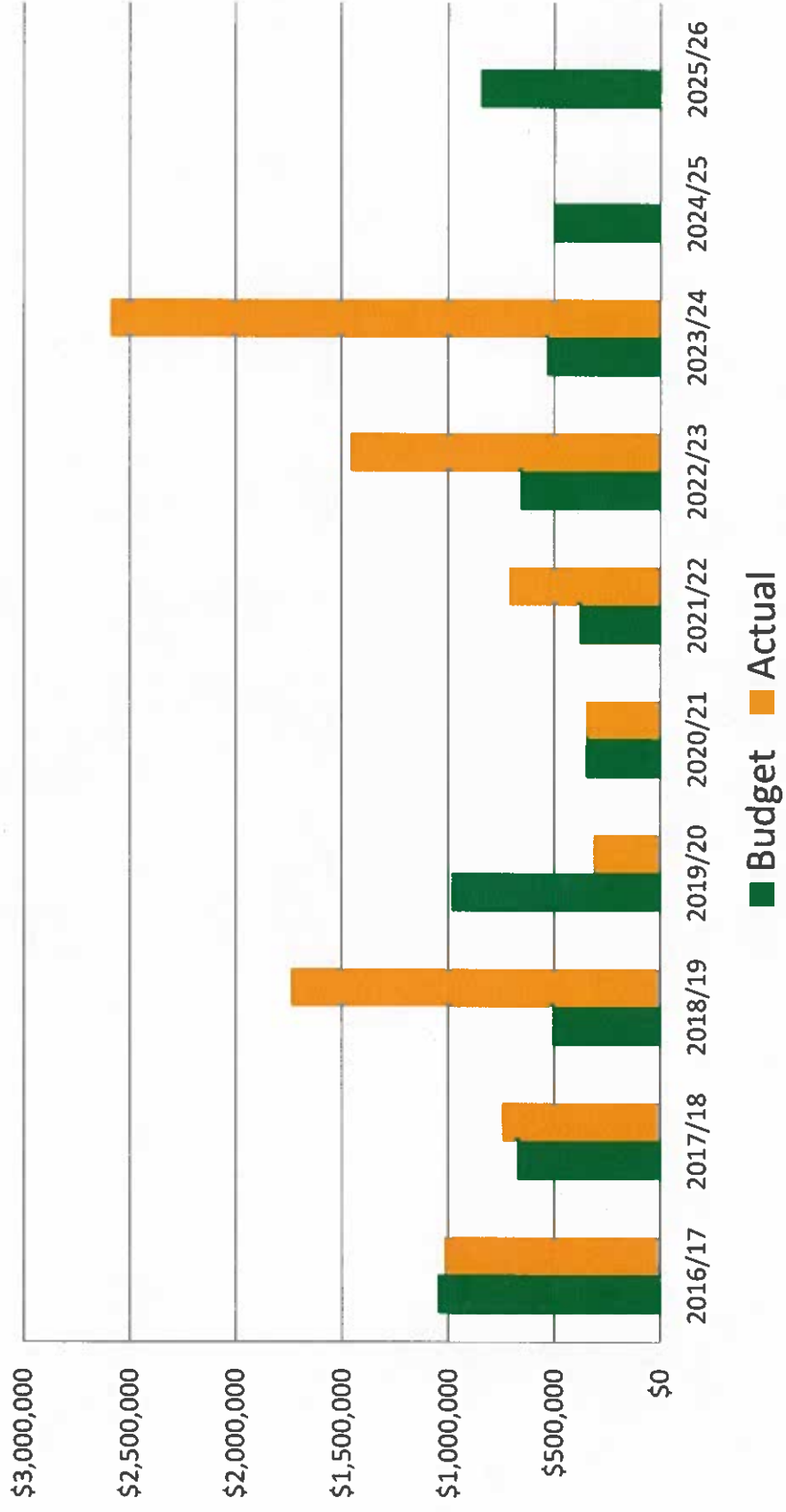
Total Expenditures per FTE



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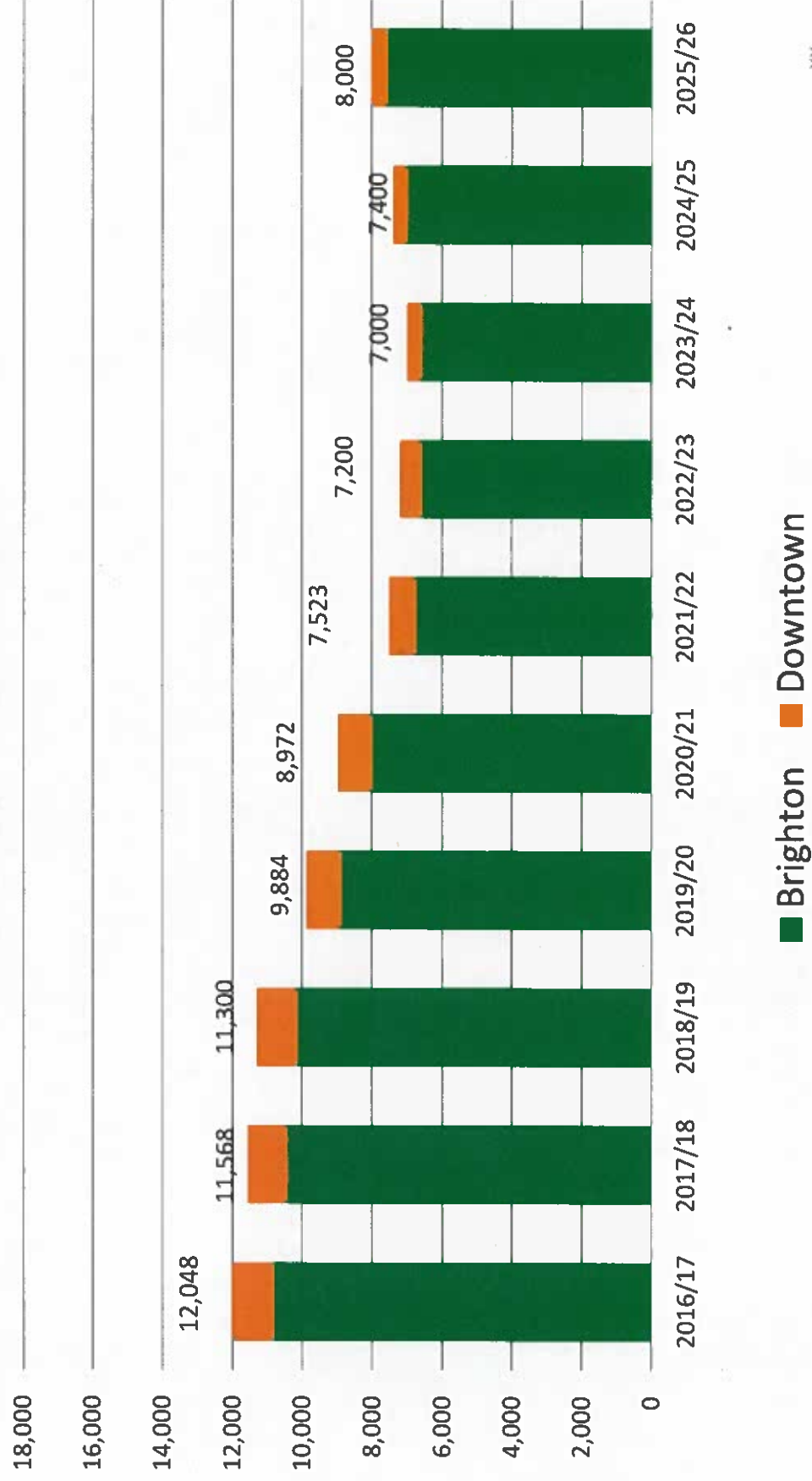
Monroe Community College
2025-2026 Operating Budget

Equipment Expenditure History



Monroe Community College
2025-2026 Operating Budget

Aidable FTE Enrollment



Monroe Community College 2025-2026 Operating Budget

Aidable FTE Enrollment

- ☐ The graph demonstrates the trend in enrollment at Monroe Community College since 2016-2017. Full-time equivalent (FTE) student is the basic measure of workload used by SUNY.
- ☐ FTE enrollment is calculated by dividing all credit and credit equivalent units in specified aidable non-credit courses taken by students by 30.
- ☐ Total aidable enrollment is budgeted at 8,000 FTEs which is 600 FTEs or 8.1% more than the 2024-2025 budget of 7,400.
- ☐ Aidable enrollment at the Brighton Campus is budgeted at 7,537 FTEs which is 571 FTEs or 8.2% more than the 2024-2025 budget of 6,966.
- ☐ The Brighton Campus includes enrollment related to the Public Safety Training Facility and the Applied Technologies Center of 817 and 167 FTEs, respectively.
- ☐ Downtown Campus enrollment is budgeted at 463 FTEs. This reflects an increase of 29 FTEs or 6.7% above the 2024-2025 budgeted enrollment of 434 FTEs.

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Monroe Community College
2025-2026 Operating Budget

Credit and Non-Credit Budgeted Aidable FTE Enrollment



Monroe Community College 2025-2026 Operating Budget

Downtown Campus

- ☐ The Downtown Campus represents the operations of the college's campus at 321 State Street in downtown Rochester. The campus includes all core instructional and student-related functions as well as operations related to the college's Division of Economic Development and Innovative Workforce Services (EDIWS). EDIWS oversees both credit and non-credit instruction including Other Sponsored Programs (OSP).
- ☐ The direct cost appropriation for 2025-2026 is \$14,518,772 reflecting a 6.0% increase from the 2024-25 budget.
- ☐ Projected credit enrollment at the Downtown Campus is 463 FTEs. or 5.8% of the total 2025-2026 aidable college enrollment of 8,000. This is an increase of 29 FTEs or 6.7% compared to the 2024-2025 budgeted enrollment of 434.
- ☐ Projected enrollment for Other Sponsored Programs (OSP) is 446 FTEs which represents an increase of 196 FTEs compared to the 2024-25 budget.

Monroe Community College 2025-2026 Operating Budget – Downtown Campus

Direct Costs by Object – 2024-2025
\$13,696,780

Personal
Services
\$7,551,158
55.1%



Employee
Benefits
\$3,581,204
26.1%



Equipment &
Contractual
\$2,564,418
18.8%

Direct Costs by Object – 2025-2026
\$14,518,772

Personal
Services
\$8,009,001
55.2%



Employee
Benefits
\$3,925,248
27.0%

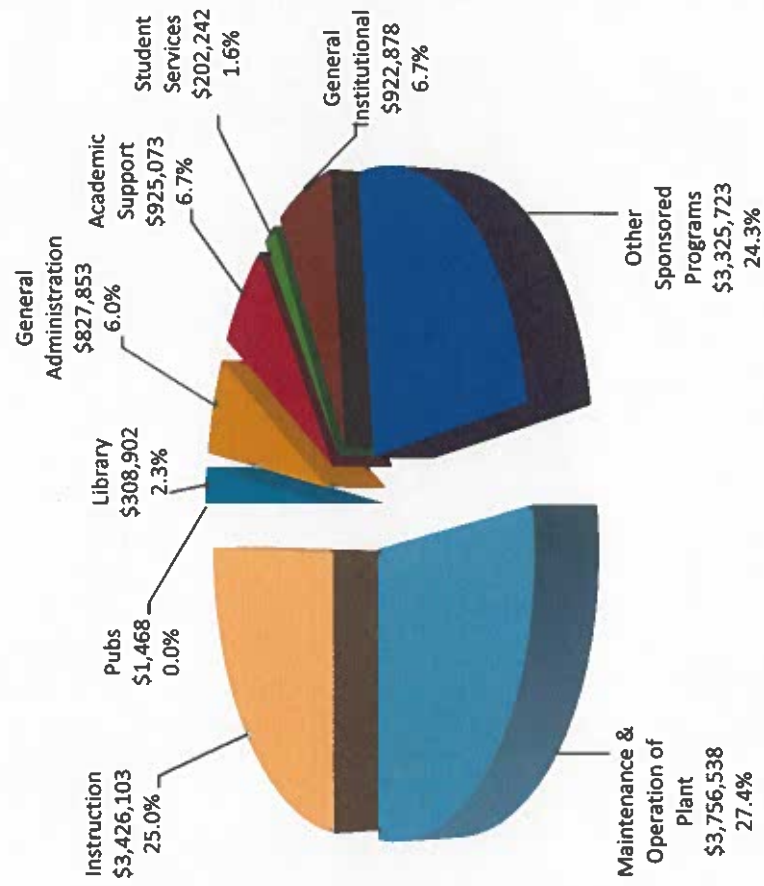


Equipment &
Contractual
\$2,584,523
17.8%

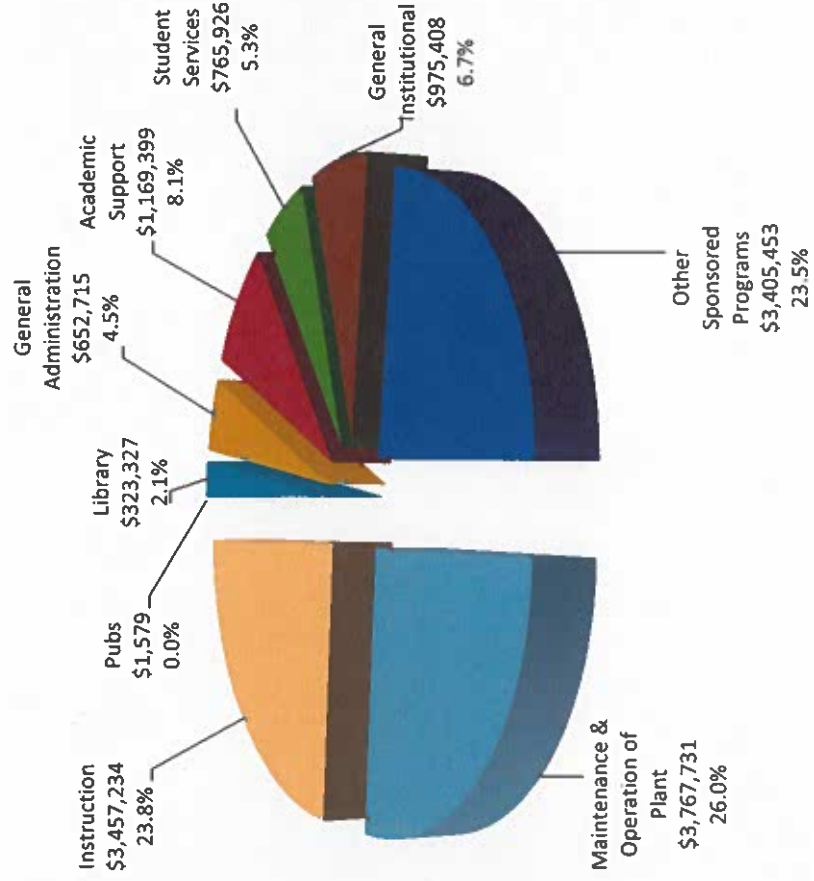
Monroe Community College

2025-2026 Operating Budget – Downtown Campus

Direct Costs by Functions – 2024-2025
\$13,696,780



Direct Costs by Functions – 2025-2026
\$14,518,772



By Legislators Maffucci and Barnhart

Intro. No. 328

RESOLUTION NO. 259 OF 2025

CONFIRMING APPOINTMENTS TO MONROE COMMUNITY COLLEGE BOARD OF TRUSTEES

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. In accordance with Article 126, Section 6306 of the Education Law of New York State and Section C7-3 of the Monroe County Charter, the following appointments to the Monroe Community College Board of Trustees are hereby confirmed:

- Honorable John B. Baynes, as a member of the Monroe County Legislature, 52 Westwood Dr, East Rochester, NY 14445, for a term to commence immediately and expire on June 30, 2032.
- Ms. Tashanda Thomas, PHR, SHRM-CP, 27 Fairview Ave, Rochester, NY 14619, for a term to commence immediately and expire on June 30, 2032.

Section 2. This resolution shall take effect immediately.

Matter of Urgency
File No. 25-0266

ADOPTION: Date: August 12, 2025 Vote: 28-0

Tashanda Thomas, PHR, SHRM-CP

tashandathomas@yahoo.com

(585) 305-9064

EXECUTIVE SUMMARY

Dedicated Human Resources Executive with 15+ years of experience. A trusted, insightful business partner with expertise in all areas of human resources, including management, compensation and benefits, organizational development, employee relations, talent acquisition, policy design, critical metrics, and relationship building. Recognized as an inclusive thought leader, engaged with stakeholders and leadership to understand and shape human resources priorities and drive growth-oriented initiatives.

EDUCATION, CERTIFICATIONS & AWARDS

St. John Fisher University, Rochester, NY

Bachelor of Management

Minor, **Human Resource Management**

Monroe Community College, Rochester, NY

Associates of Business Administration

St. John Fisher University, Rochester, NY

Board Leadership Seminar Series

University of South Florida, Tampa, FL

Diversity, Equity, and Inclusion in the Workplace

Dale Carnegie, Rochester, NY

Skills For Success

United Way of Greater Rochester and The Finger Lakes, Rochester, NY

African American Leadership Development Program (AALDP) Graduate

Professional in Human Resources (PHR)

SHRM Certified Professional (SHRM-CP)

2025 Rochester Business Journal Circle of Excellence Honoree

2024 Monroe Community College Alumni Hall of Fame Honoree

2023 NHRA Human Resources Executive of The Year Honoree

2023 OnCon Icon Top 50 Human Resources Professional Award Winner

2022 Rochester Business Journal Women of Excellence Honoree

2022 ATHENA International Young Professional Award Finalist

2020-21 National Human Resources Association Making an Impact Award Winner

2020 St. John Fisher University Ten Under 10 Honoree
2019 Greater Rochester Chamber of Commerce IGNITE Future Leaders Award Finalist
2018 Rochester Business Journal Forty under 40 Honoree

PROFESSIONAL EXPERIENCE

Foodlink

Senior Vice President, Chief People and Culture Officer, August 2024- Currently

Strategic Leadership

- Manage, mentor, and coach direct reports in setting performance standards and providing individualized professional development plans.
- Provide strategic counsel and advice to the CEO on organizational design and growth.
- Play an active role in the strategic deliberations of the senior leadership team.
- Provide strategic direction for the annual budget and leadership over payroll, fringe, and professional development budgets, as well as related financial management and reporting.

Human Resources

- Lead and develop strategies for all HR matters, including compensation and benefits.
- Develop comprehensive recruitment and retention plans to meet staffing needs and promote DEI
- Resolve employee relations issues
- Provide advice and guidance to management on labor relations matters.
- Manage relationships with external vendors and community partners for recruiting, benefits, and other purposes.
- Leads internal retirement committee 401(k) and board HR Committee
- Oversight of bi-weekly payroll process and annual payroll-related requirements.

Compliance

- Ensures compliance with federal and state employment laws
- Ensures compliance with worker's comp and safety programs
- Develop, implement, and maintain policies and procedures to support effective, inclusive, fair, and consistent management of staff throughout the organization.
- Oversee employee engagement strategies and the implementation of learning & development programs.

WXXI, THE LITTLE THEATRE, CITY MAGAZINE

Chief Human Resources Officer, January 2020- July 2024

- Lead a People Operations team responsible for the operations of the Human Resources department.
- Develop and implement HR strategies that support the organization's objectives and foster a positive workplace culture that aligns with the mission, vision, and values.

- Create and implement a comprehensive and lean human resource strategy and infrastructure that best positions the company to attract, retain, develop, and empower quality talent at all levels to achieve outstanding performance and prepare for continued growth.
- Function as a strategic business partner to the executive/senior management team regarding key organizational and management issues.
- Partner with the CEO and executive leadership team to ensure cultural alignment with the organization's strategic plan.
- Partner with the executive management team to establish a sound management succession plan that corresponds to the strategy and objectives of the organization.
Handle internal employee relations issues and unemployment/harassment claims and represent the agency at Department of Labor & Employment hearings when necessary.
- Monitor and advise managers and supervisors on the progressive discipline process. Handle the implementation of performance improvement plans with non-performing employees.
- Lead the design and implementation of the performance review process, including goal setting and ongoing feedback mechanisms.
- Review, guide, and approve management recommendations for employment terminations.
- Foster professional development and facilitate training programs to enhance employee skills and career growth.
- Conduct research and analysis of organizational trends, including reviewing reports and metrics from the organization's human resource information system (HRIS) or talent management system.
- Monitor and ensure compliance with federal, state, and local employment laws and regulations and recommended best practices; review and modify policies and procedures to maintain compliance.
- Work with agency Brokers to obtain cost-effective, employee-serving benefits; monitor local and national benefits environment for options and cost savings.
- Developed an effective onboarding and new hire orientation, which includes 90-day and six-month check-ins.
- Conduct stay and exit interviews to improve the culture/work environment in the agency to ensure employee satisfaction and retention.
- Work closely with the Finance team on payroll, retirement, and benefit-related matters, including approving all monthly benefits billing to ensure the accuracy of payments.
- Partner with the CFO to ensure a competitive total rewards strategy that aligns with the company's strategic plan to attract, hire, develop, and retain talent.
- Work with the Executive Leadership team to provide organizational updates to the Board of Directors.
- Identify and address HR trends, challenges, and opportunities to drive organizational growth.
- Chair of the Diversity, Equity, and Inclusion Council, providing strategic direction for training initiatives that build a climate of diversity, equity, inclusion, and belonging designed to increase awareness and support of equity and inclusion values.
- Manage the Internship and Job Shadowing program to introduce students to Public Media.
- Oversee the employee recognition programs: staff appreciation, rewarding high-performing employees, and summer social events.

ROCHESTER REGIONAL HEALTH

Human Resources Operations Manager, September 2018- December 2019

- Provide strategic and tactical support and direction to the client group leadership on HR and business-related issues that optimize business performance.
- Partner with Rochester Regional Health leaders and employees to provide HR Policy guidance and interpretation.
- Advise leadership regarding performance management and appropriate resolution of employee relation issues.
- Conduct fact-finding and formal investigations to address allegations of policy violations and workplace misconduct and provide advice on appropriate outcomes.
- Collaborate with HR Team to update policies, procedures, and practices affecting the broader Health System to improve departmental operations.
- Provide strategic advice on operational restructuring and facilitate all aspects of the Reduction in Force policy.
- Ensure compliance with all Rochester Regional Health policies, practices, and ethical standards.
- Ensure compliance with applicable labor and employment laws in HR-related activities and problem resolution to mitigate litigation risk.
- Conduct and document exit interviews to understand turnover trends.
- Participate in collective bargaining and other labor relations activities for assigned client groups.
- Provide day-to-day performance management guidance to management (coaching, counseling, career development, disciplinary actions, etc.)
- Work closely with management and employees to improve employee engagement, build morale, and increase productivity and retention.

IBERO AMERICAN ACTION LEAGUE

Director of Human Resources, June 2015- September 2018

- Guide and manage the entire company's Human Resources services, policies, and programs (Recruiting, Onboarding, Performance Management, Training & Development, Benefits, Compensation, Labor Relations, Compliance, Strategic Planning, Safety, and Facilities).
- Oversee and manage the work of reporting Human Resources staff and encourage the ongoing development of the Human Resources staff.
- Handle internal employee relations issues, unemployment/harassment claims and represent the agency at Department of Labor and Employment hearings when necessary.
- Review, guide, and approve management recommendations for employment terminations.
- Monitor and advise managers and supervisors on the progressive discipline process. Monitor the implementation of a performance improvement plan with non-performing employees.
- Keep the CEO and the executive team informed of significant problems that jeopardize achieving company goals and those that are not addressed adequately at the line management level.
- Review the Employee Handbook and update/revise it as necessary.

- Draft and implement all agency policies and procedures related to employee performance, compensation, benefits, dress code, attendance, safety, and other necessary notices.
- Ensure 403(b) retirement plan complies with various rules and regulations. Process all loan requests initiated by eligible employees.
- Oversee Payroll and assist with maintaining the timekeeping system.
- Reconcile monthly billing to ensure the accuracy of payments.
- Handle the Performance Management process and work with supervisors on ninety-day, six month and yearly evaluations.
- Work with the executive team and directors on training needs and succession planning.
- Coach department supervisors on proper recruitment and interview techniques.
- Worked with the CFO to establish the company wage and salary structure, pay policies, and oversaw the variable pay systems within the company, including bonuses and raises.
- Lead competitive market research to establish pay practices and pay bands that help to recruit and retain staff.
- Conduct stay and exit interviews to improve the culture/work environment in the agency to ensure employee satisfaction and retention.
- Develop job announcements and job descriptions in collaboration with management.
- Lead company compliance with all existing labor and government reporting requirements, including any related to the Equal Employment Opportunity (EEO), the Americans With Disabilities Act (ADA), Affirmative Action, the Family and Medical Leave Act (FMLA), Employee Retirement Income Security Act (ERISA), the Department of Labor, worker compensation, the Occupational Safety and Health Administration (OSHA), and so forth
- Work with agency Brokers to obtain cost-effective, employee-serving benefits; monitor local and national benefits environment for options and cost savings.
- Lead the development of benefit orientations and other benefits training.
- Chair of the Safety and Wellness Committee.

THE DIMARCO GROUP

Hiring Specialist, October 2013-June 2015

- Work closely with the HR Manager on all benefits administration, including 401K, medical, dental, vision, FSA, and Voluntary benefits (STD, LTD, Life, AD&D), ensuring that we comply with all state and federal laws and handle the open enrollment process.
- Work with managers and employees on all employee relations matters and the performance management process.
- Process weekly payroll for Dimarco Constructors and JDB Builders.
- Assist with supervising administrative staff (receptionist, file clerks, Interns).
- Handle the recruitment process: post positions on various sites, review resumes, conduct phone screens, face to face interviews, and prepare offer packages for NY and PA locations.
- Deliver exceptional service working with external applicants through the interview and hiring process.
- Work with senior management across the DiMarco Group and Admar Supply to acquire high caliber and qualified candidates to meet our business objectives and bring long-term value to our organization.

- Handle the development/revision of job descriptions/job postings to ensure that all positions meet the hiring managers' needs and the organization's business objectives.
- Maintain an inventory of all applicants and prepare regular reports on hiring/onboarding metrics.
- Create and maintain a continual/active flow of candidates by utilizing advanced internet searching skills, cold calling, networking, database mining, referrals, and other highly advanced recruitment techniques for current and future open positions.
- Attend career fairs, professional association events, college recruitment activities, and company meetings to build a candidate pipeline.
- Handle diversity outreach opportunities to promote EEO/VETS/ADA.
- Complete reference checks and review with hiring managers to ensure that all candidates meet the highest standards for quality and dependability.
- Handle the background check process, and coordinate and arrange all pre-employment requirements: drug testing, pre-employment physicals, and breath alcohol testing.
- Handle the onboarding process for all new hires and conduct exit interviews.
- Educate hiring managers on behavioral-based interviewing protocols and best practices.

THE URBAN LEAGUE OF ROCHESTER,

Human Resources Coordinator, January 2007-December 2012

- Oversee all HR functions (recruiting, onboarding, performance management, benefits, compensation, labor relations, compliance, and strategic planning).
- Recruiting: Posted positions on various sites, attended job fairs, screened resumes, conducted telephone and face-to-face interviews, responded to applicants on hiring status, and offered positions.
- Managed all benefits administration, including 403B, 401K, medical, dental, vision, FSA, and Voluntary benefits (STD, LTD, Life, AD&D), ensuring that ULR complies with all state and federal laws.
- Processed all background checks for new hires, including RBA, OPWDD (Office for People with Developmental Disabilities), and the NYS Central Registry.
- Verified previous employment, references, and degrees for all new hires.
- Met with Brokers to review and analyze insurance carrier reports and statements for accuracy. Conducted the open enrollment process, handled all employee benefit questions, and handled all benefit disputes with carriers.
- Processed & Submitted all FMLA, Workers Comp, Unemployment & NYS Disability Forms/Claims.
- Ensured compliance with HIPPA, COBRA, and ERISA regulations.
- Managed employee disputes and day-to-day employee relations.
- Updated the employee handbook, HR policies and procedures, job descriptions, and performance evaluations as needed.
- Served as Liaison on the Compliance & Safety Committee
- Facilitated agency-wide staff meetings.
- Reported to the HR Committee on agency updates and changes related to HR.
- Investigated employee claims (Sexual Harassment & Discrimination).

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- Represented ULR at personnel-related hearings and investigations (unemployment, department of labor).
 - Provided HR support and interface with Urban League employees in areas such as Employee Relations, Status Changes, Conflict Resolution, and Career Planning.
 - Managed the HR budget to ensure cost-effective spending.
 - Completed EEO-1 form every year.
 - Coordinator for the United Way Campaign, and reached our agency goal each year.

MEMBERSHIPS/COMMUNITY INVOLVEMENT

Willow Domestic Violence Center Board Chair
Urban League of Rochester Board Member
City of Rochester Civil Service Commissioner
St. John Fisher College Alumni Board Member
YMCA HR Committee Member

By Legislators Barnhart and Maffucci

Intro. No. 329

RESOLUTION NO. 260 OF 2025

CONFIRMING APPOINTMENT TO THE MONROE COUNTY WATER AUTHORITY

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. In accordance with Section 1095 of the Public Authorities Law the following appointment to the Monroe County Water Authority is hereby confirmed:

- Hon. David Long for a term to begin immediately and expire on December 31, 2027.

Section 2. This resolution shall take effect immediately.

Matter of Urgency
File No. 25-0267

ADOPTION: Date: August 12, 2025

Vote: 28-0

RESOLUTION NO. 261 OF 2025

2025 MONROE COUNTY LEISURE FOR LESS WEEK PRICE REDUCTION

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1: The 2025 Operating Budget, Parks Fees, Golf Fees is hereby amended to reduce Weekdays – 9 holes to \$11.00; Weekends – 9 holes to \$12.00; Weekdays – 18 holes to \$14.00; Weekends – 18 holes to \$15.00; Permit Play – 9 holes to \$7.00; and Permit Play – 18 holes to \$8.00 for the days of September 1 through September 7, 2025.

Section 2: The 2025 Operating Budget, Parks Fees, Golf Cart Fees is hereby amended to reduce 9 Holes Only to \$6.00 and 18 Holes Only to \$13.00 for the days of September 1 through September 7, 2025.

Section 3: The 2025 Operating Budget, Parks Fees, Golf Club Rentals is hereby amended to reduce Junior Clubs to \$2.00/\$5.00 and Men's and Women's Clubs to \$5.00/\$11.00 for the days of September 1 through September 7, 2025.

Section 4: The 2025 Operating Budget, Parks Fees, Seneca Park Zoo Fees is hereby amended to reduce April-October Adults to \$11.00/person; Senior Citizens to \$10.00/person; and Youth to \$9.00/person for the days of September 1 through September 7, 2025.

Section 5: The 2025 Operating Budget, Public Health – Environmental Health 2025 Fees and Charges is hereby amended to reduce Temporary Food Service Establishments, Per Booth/Site for High/Medium Risk Facility for One Day Events; 2-3 Day Events; and 4-14 day Events to \$0 for the days of September 1 through September 7, 2025.

Section 6: The 2025 Operating Budget, Public Health – Environmental Health 2025 Fees and Charges is hereby amended to reduce Temporary Food Service Establishments, Per Booth/Site for Low Risk Facility per Event to \$0 for the days of September 1 through September 7, 2025.

Section 7: The 2025 Operating Budget, Public Health – Environmental Health 2025 Fees and Charges is hereby amended to reduce Temporary Food Service Establishments, Applications Less Than Ten Days Prior to Event to \$0 for the days of September 1 through September 7, 2025.

Section 8: This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency
File No. 25-0269

ADOPTION: Date: August 12, 2025 Vote: 28-0

ACTION BY THE COUNTY EXECUTIVE

APPROVED: _____ VETOED: _____

SIGNATURE:  DATE: 8/22/2025

EFFECTIVE DATE OF RESOLUTION: 8/22/2025