

By Legislators Hughes-Smith and Maffucci

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2026

**AUTHORIZING CONTRACT WITH CHA CONSULTING, INC. FOR DESIGN SERVICES FOR ELECTRICAL VAULT EQUIPMENT UPGRADE PROJECT AT FREDERICK DOUGLASS-GREATER ROCHESTER INTERNATIONAL AIRPORT**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to execute a contract with CHA Consulting, Inc. for design services for the Electrical Vault Equipment Upgrade Project at the Frederick Douglass-Greater Rochester International Airport in the amount of \$120,000, along with any amendments necessary to complete the project within the total capital fund(s) appropriation.

Section 2. Funding for this contract, consistent with authorized uses, is included in capital fund 1899 and any capital fund(s) created for the same intended purpose. The local funding for this project will ultimately be provided by the Monroe County Airport Authority from Airport generated revenues.

Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Environment & Public Works Committee; April 28, 2026 – CV: 6-0  
Ways & Means Committee; April 28, 2026 – CV: 10-0  
File No. 26-0107

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

**ACTION BY THE COUNTY EXECUTIVE**

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

By Legislators Hughes-Smith and Maffucci

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2026

**AUTHORIZING GRANT AGREEMENT WITH NEW YORK STATE FOR AID RELATING TO NINE (9) PROJECTS AT FREDERICK DOUGLASS-GREATER ROCHESTER INTERNATIONAL AIRPORT**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to execute a grant agreement, and any amendments thereto, with the State of New York to accept financial assistance for the nine (9) projects listed below at the Frederick Douglass-Greater Rochester International Airport.

1. Update the existing pavement management plan and the existing pavement survey (State Project PIN 4A08.22)

Federal Share (90%) \$ 229,041

State Share (5%) \$ 12,725

Local Share (5%) \$ 12,724

Total: \$ 254,490

2. Rehabilitate 1,180 feet of Taxiway pavements (700 feet of existing T/W A, 280 feet of existing T/W A1, 100 feet of existing T/W C, and 100 feet of existing T/W E) - Design (State Project PIN 4A08.23)

Federal Share (90%) \$ 360,180

State Share (5%) \$ 20,010

Local Share (5%) \$ 20,010

Total: \$ 400,200

3. Reconstruct the existing terminal Building including six vestibule doors and three elevators – Phase 1 Design and Construction (State Project PIN 4A08.24)

Federal Share (90%) \$ 4,750,433

State Share (5%) \$ 263,913

Local Share (5%) \$ 263,913

Total: \$ 5,278,259

4. Reconstruct the existing terminal Building including fire alarm system – 69% eligibility (limited to wiring, conduit and labor only)- Phase 2 Design and Construction (State Project PIN 4A08.25)

Federal Share (90%) \$ 1,620,848

State Share (5%) \$ 90,048

Local Share (5%) \$ 90,047

Total: \$ 1,800,943

5. Rehabilitate 15,500 square feet of existing ARFF Building – Design and Construction (State Project PIN 4A08.26)

Federal Share (90%) \$ 703,440

State Share (5%) \$ 39,080

Local Share (5%) \$ 39,080

Total: \$ 781,600

6. Remove On Airport Tree Obstructions from the RPZ Approach Surfaces – Construction (State Project PIN 4A08.27)

Federal Share (90%) \$ 256,122

State Share (5%) \$ 14,229

Local Share (5%) \$ 14,229

Total: \$ 284,580

7. Replace One existing Structural Airport Firefighting and Rescue (ARFF) Vehicle. Acquire New ARFF equipment including four sets of personal protective equipment. Acquire New ARFF equipment including fire extinguishers and tools (State Project PIN 4A08.28)

Federal Share (90%) \$ 953,915

State Share (5%) \$ 52,996

Local Share (5%) \$ 52,995

Total: \$ 1,059,906

8. Rehabilitate 1,300 feet of the existing terminal access road – Design and Construction (State Project PIN 4A08.29)

Federal Share (90%) \$ 2,971,427

State Share (5%) \$ 165,080

Local Share (5%) \$ 165,079

Total: \$ 3,301,586

9. Reconstruct existing Terminal B by replacing the exterior window glass – Design and Construction (State Project PIN 4A08.30)

Federal Share (90%) \$ 288,393

State Share (5%) \$ 16,022

Local Share (5%) \$ 16,022

Total: \$ 320,437

Section 2. Funding for these projects, consistent with authorized uses, is included in capital funds 2101, 2016, 2051(2), 1695, 1736, 2109, 1982, and 1981 respectively, and any capital fund(s) created for the same intended purpose. The local funding for this project will ultimately be provided by the Monroe County Airport Authority from Airport generated revenues.

Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Environment & Public Works Committee; April 28, 2026 - CV: 6-0

Ways & Means Committee; April 28, 2026 - CV: 10-0

File No. 26-0108

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

By Legislators Hughes-Smith and Maffucci

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2026

**ACCEPTING GRANT FROM OSWEGO COUNTY SOIL AND WATER CONSERVATION DISTRICT FOR THE WATER QUALITY PROGRAM AND AUTHORIZE A CONTRACT WITH MONROE COUNTY SOIL AND WATER CONSERVATION DISTRICT**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to accept a \$137,200 grant from, and to execute a contract, and any amendments thereto, with the Oswego County Soil and Water Conservation District for the Water Quality Program for the period of April 1, 2025 through December 31, 2027.

Section 2. The 2026 operating budget of the Department of Environmental Services is hereby amended by appropriating the sum of \$137,200 into pure waters fund 9307, funds center 8572020100, Office of Environmental Quality.

Section 3. The County Executive, or his designee, is hereby authorized to execute a contract, and any amendments thereto, with the Monroe County Soil and Water Conservation District, for the completion of water quality projects in an amount not to exceed \$87,600 for the period of April 1, 2025 through December 31, 2027.

Section 4. The County Executive is hereby authorized to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, to make any necessary funding modifications within the grant guidelines to meet contractual commitments, and to enter into any amendments to extend the time period of the grant.

Section 5. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program and, where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and, when applicable, the terms of any labor agreement affecting such positions.

Section 6. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Environmental & Public Works Committee; April 28, 2026 – CV: 6-0  
Ways & Means Committee; April 28, 2026 - CV: 10-0  
File No. 26-0109

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

By Legislators Hasman and Maffucci

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2026

**AUTHORIZING CONTRACT WITH LABELLA ASSOCIATES, D.P.C. FOR PROFESSIONAL DESIGN SERVICES FOR THE MONROE COMMUNITY HOSPITAL PEDIATRIC UNIT EXPANSION/VENTILATOR UNIT RENOVATION PROJECT**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to execute a contract with LaBella Associates, D.P.C. in the amount of \$174,745 for professional design services for the Monroe Community Hospital Pediatric Unit Expansion/Ventilator Unit Renovation Project, and any amendments necessary to complete the project within the total capital fund(s) appropriation.

Section 2. Funding for this contract, consistent with authorized uses, is included in the capital fund 2161, and any capital fund(s) created for the same intended purpose.

Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Human Services Committee; April 28, 2026 – CV: 10-0  
Ways & Means Committee; April 28, 2026 – CV: 10-0  
File No. 26-0110

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

By Legislators Hasman and Maffucci

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2026

**AUTHORIZING CONTRACT WITH URMIC LABS, DIVISION OF UNIVERSITY OF ROCHESTER, FOR LABORATORY SERVICES AT MONROE COMMUNITY HOSPITAL**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to execute a contract, and any amendments thereto, with URMIC Labs, a Division of the University of Rochester, to provide laboratory services for residents of Monroe Community Hospital in a total amount not to exceed \$240,000 for the period of April 1, 2026 through March 31, 2027, with the option to renew for four (4) additional one-year terms in a total amount not to exceed \$240,000 per year.

Section 2. Funding for this contract is included in the 2026 operating budget of Monroe Community Hospital, hospital fund 9012, funds center 6204020000, Laboratory, and will be requested in future years' budgets.

Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Human Services Committee; April 28, 2026 – CV: 10-0  
Ways & Means Committee; April 28, 2026 – CV: 10-0  
File No. 26-0111

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

6.

By Legislators Hasman and Maffucci

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2026

**ACCEPTING GRANT FROM HEALTH RESEARCH, INC. FOR THE EXPANDED PARTNER SERVICES INITIATIVE**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to accept a \$491,274 grant from, and to execute a contract, and any amendments thereto, with Health Research, Inc. for the Expanded Partner Services Initiative for the period of April 1, 2026 through March 31, 2027.

Section 2. The 2026 operating budget of the Department of Public Health is hereby amended by appropriating the sum of \$491,274 into general fund 9300, funds center 5802030200, STD Investigation & Prevention.

Section 3. The County Executive is hereby authorized to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, to make any necessary funding modifications within the grant guidelines to meet contractual commitments, and to enter into any amendments to extend the time period of the grant.

Section 4. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program and, where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and, when applicable, the terms of any labor agreement affecting such positions.

Section 5. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Human Services Committee; April 28, 2026 – CV: 10-0  
Ways & Means Committee; April 28, 2026 - CV: 10-0  
File No. 26-0112

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

By Legislators Hasman and Maffucci

Intro. No. \_\_\_\_\_

RESOLUTION NO. \_\_\_\_\_ OF 2026

**ACCEPTING GRANT FROM NEW YORK STATE DEPARTMENT OF HEALTH FOR SUPPORT OF MONROE COUNTY NURSE-FAMILY PARTNERSHIP PROGRAM**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to accept a grant in an amount not to exceed \$133,392 from, and to execute a contract, and any amendments thereto, with the New York State Department of Health to support the Monroe County Nurse-Family Partnership Program for the period of April 1, 2025 through March 31, 2026.

Section 2. The 2026 operating budget of the Department of Public Health is hereby amended by appropriating the sum of \$133,392, into general fund 9300, funds center 5803050000, Nurse-Family Partnership.

Section 3. The County Executive is hereby authorized to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, to make any necessary funding modifications within the grant guidelines to meet contractual commitments, and to enter into any amendments to extend the time period of the grant.

Section 4. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program and, where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and, when applicable, the terms of any labor agreement affecting such positions.

Section 5. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Human Services Committee; April 28, 2026 – CV: 10-0  
Ways & Means Committee; April 28, 2026 - CV: 10-0  
File No. 26-0113

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

**ACTION BY THE COUNTY EXECUTIVE**

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

By Legislators Hasman and Maffucci

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2026

**AUTHORIZING CONTRACT WITH ONTARIO BUS INC. FOR BUS TRANSPORTATION SERVICES FOR MONROE COUNTY EARLY INTERVENTION AND PRESCHOOL SPECIAL EDUCATION PROGRAMS**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to execute a contract, and any amendments thereto, with Ontario Bus Inc., for bus transportation services for the Monroe County Early Intervention and Preschool Special Education Programs in a total amount not to exceed \$20,805,000 for the period of July 1, 2026 through June 30, 2027, with the option to renew for four (4) additional one-year terms at an annual rate of increase not to exceed the annual CPI increase for the Northeast Urban area for the twelve months preceding the renewal.

Section 2. Funding for this contract is included in the 2026 operating budget of the Department of Public Health, general fund 9001, funds center 5807060000, EI Transportation and 5807540000, PSE Transportation, and will be requested in future years' budgets.

Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Human Services Committee; April 28, 2026 – CV: 10-0  
Ways & Means Committee; April 28, 2026 – CV: 10-0  
File No. 26-0114

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

By Legislators Hasman and Maffucci

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2026

**AMENDING RESOLUTION 382 OF 2018, AS AMENDED BY RESOLUTIONS 83 AND 148 OF 2024, AND RESOLUTION 221 OF 2025, ACCEPTING ADDITIONAL FUNDING FROM NEW YORK STATE DEPARTMENT OF HEALTH AND EXTENDING THE TIME PERIOD FOR STD TESTING IN SAFETY NET POPULATIONS PROGRAM**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. Section 1 of Resolution 382 of 2018, as amended by Resolutions 83 and 148 of 2024, and Resolution 221 of 2025, is amended as follows:

The County Executive, or his designee, is hereby authorized to accept a ~~\$501,666~~ 571,666 grant from, and to execute a contract and any amendments thereto with, the New York State Department of Health for the STD Testing in Safety Net Populations Program, for the period of January 1, 2019 through ~~December 31, 2025~~ February 28, 2027.

Section 2. The 2026 operating budget of the Department of Public Health is hereby amended by appropriating the sum of \$70,000 into general fund 9300, funds center 5802030200, STD Investigation & Prevention.

Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Human Services Committee; April 28, 2026 – CV: 10-0  
Ways & Means Committee; April 28, 2026 - CV: 10-0  
File No. 26-0115

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

Added language is underlined  
Deleted language is ~~stricken~~

By Legislators Hasman and Maffucci

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2026

**AMENDING RESOLUTION 427 OF 2025 TO AUTHORIZE CONTRACT WITH COORDINATED CARE SERVICES, INC. FOR AGING PLANNING & PROGRAM SERVICES IN 2026-2027**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. Section 1 of Resolution 427 of 2025 is hereby amended to read as follows:

The County Executive, or his designee, is hereby authorized to execute contracts, applications, and any amendments thereto, with the agencies listed in the updated Attachment A in an amount not to exceed \$9,586,408 for the period of January 1, 2026 through March 31, 2027, including a contract with Coordinated Care Services, Inc., and any amendments thereto, in an amount not to exceed \$266,755 to provide aging planning & program services for the period of April 1, 2026 through March 31, 2027.

Section 2. Funding for this contract is included in the 2026 operating budget of the Monroe County Department of Human Services, Office for the Aging, general fund 9001, funds centers 5501010000, Administration and Program Management; 5501030000, Support Service Contracts; 5501040000, Nutrition Service Contracts; and 5501050000, Education, Training, Wellness Contracts.

Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Human Services Committee; April 28, 2026 – CV: 10-0  
Ways & Means Committee; April 28, 2026 – CV: 10-0  
File No. 26-0116

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

**ACTION BY THE COUNTY EXECUTIVE**

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

Added language is underlined  
Deleted language is ~~stricken~~

2026/27 ANTICIPATED CONTRACT SERVICES Fund 9001		TOTALS		PROGRAM DESCRIPTION
01/01/26-03/31/2027	VENDOR TOTAL	SERVICE TOTAL		
<p>Vendor and Program Services</p> <p><b>Adult Day Services</b>                      Hanna Z Daycare, Inc                      Social Adult Day Program                      Respite Adult Day Program</p>	103,627	103,627	103,627	Social model adult day care programs support physically and cognitively impaired frail Older Adults (60+) with daytime recreation and care, providing respite for caregivers.
<p><b>Caregiver Assistance &amp; Resources</b>                      Alzheimer's Disease and Related Disorders Association, Inc.                      Caregiver Education and Support</p>	77,862	77,862	242,700	Caregiver education programs, training and support groups and information & assistance offered to individuals diagnosed with early to mid-stage Alzheimer's disease and other memory related disorders.
<p><b>Lifespan of Greater Rochester, Inc.</b>                      Caregiver Resource Center &amp; Grandparents Caregiver Program</p>	135,653	135,653		The Caregiver Resource Center (CRC) is a State funded program which provides resources and support to Informal Family Caregivers. A Kinship care program provides support group and educational training sessions, designed to support eligible caregivers and help sustain their efforts to provide care for grandchildren, or other younger relatives, children in family-like relationships such as godparents or close family friends.
<p><b>Long Term Care Ombudsman(LTCOP)</b></p>	29,185	29,185		Advocacy services that receive, investigate, and resolve complaints and concerns of residents in long-term care facilities.
<p><b>Counseling and Assistance Services</b>                      Lifespan of Greater Rochester, Inc.</p>	130,453	130,453	286,795	Financial Management program assists older adults with bill paying assistance and household budgeting, as well as applying for benefits such as Medicare and EPIG.
<p><b>Health Insurance Information Counseling &amp; Assistance Program (HIICAP)</b></p>	146,342	146,342		The HIICAP program assists older adults and Medicare eligible individuals with unbiased information and assistance to navigate health insurance choices.
<p><b>HIICAP Volunteer Stipend</b></p>	10,000	10,000		Lifespan will provide a stipend to HIICAP volunteers that help meet the needs of older New Yorkers applying for Medicare Part B and Part D to lower their health insurance costs.

2025/27 ANTICIPATED CONTRACT SERVICES/Fund 9001		TOTALS		PROGRAM DESCRIPTION
01/01/26-03/31/2027	Vendor and Program Services Expanded In- Home Services	VENDOR TOTAL	SERVICE TOTAL	
Catholic Charities Family & Community Services Expanded In Home Services for Elderly Program (EISEP)		2,276,449	2,276,449	Assists cognitively impaired frail older adults to continue living independently in the community by providing case management, developing care plans, and providing in-home services. This program also provides ancillary services such as social adult day programs, home delivered meals, personal emergency response units, home modification and repair and assistive equipment. Home Health Agencies provide housekeeper chore services and personal care. Consumer Directed Services provides service options for family caregivers.
Elder Abuse Prevention Services Lifespan of Greater Rochester, Inc.  Elder Abuse Intervention and Respite		114,303	114,303	Emergency Respite is designed for vulnerable individuals & caregivers in need of services who are not eligible under Title XX and have no other resources to pay. Services include but are not limited to emergency transportation, day care, and in-home chore services.
Health and Wellness Programs for Seniors Lifespan of Greater Rochester, Inc.  Matter of Balance Program		46,213	200,531	The Matter of Balance Program is an evidence-based falls prevention program.
Lifespan of Greater Rochester, Inc. Chronic Disease Self Management  Older Adult Depression and Screening/PATHS/PEARLS		10,000		The Chronic Disease Self Management Program (CDSMP) is an evidence-based training program that teaches skills to manage chronic conditions, such as arthritis, hypertension, diabetes, cancer, and heart disease, and significantly improve the health and well-being of older adults in the community and prevent falls.
Older Adult Harm Reduction Program		58,400		The Older Adult Wellness Programs includes depression screenings, and counseling services. These evidence based programs include the Program to Encourage Active, Rewarding Lives (PEARLS) and Providing Assessment and Treatment for Home-bound Seniors (PATHS).
Older Adult Harm Reduction Program		35,000		The Older Adult Harm Reduction Program provides case assistance and uses a motivational intervention, harm reduction model to support older adults to take steps to decrease their misuse of drugs, alcohol, etc., and minimize harm their behavior is causing their health.
Rainbow Seniors Recreation, Education and Wellness Program		20,000		Recreation and wellness programming for LBGT + Individuals sixty years older, such as socialization, chair-yoga, bingo, cards-night, etc., to help maintain mental and physical well-being. Services provided through the center assist in allowing participants the opportunity to remain healthy, independent and in their homes for as long as possible.
Oasis Rochester Recreation, Education and Wellness Program		30,918		Utilizing evidence-based interventions, this program provides educational, informational, cultural, health, and fitness programming to maintain/improve health and wellness for older adults.

2026/27 ANTICIPATED CONTRACT SERVICES/Fund 9001

01/01/26-03/31/2027

Vendor and Program Services

		TOTALS		
		VENDOR TOTAL	SERVICE TOTAL	PROGRAM DESCRIPTION
Home Support & In-Home Services			442,961	
Catholic Charities Family and Community Services) Assisted Transportation		210,913		A transportation service program that provides assisted transportation to older adults, including escort services to a person who has difficulties (physical or cognitive) using vehicular transportation.
In-Home Services & Support		232,048		In-home services involve providing non-medical services such as housekeeping, laundry services, home modifications, home repairs, personal emergency response systems, and other essential personal items to assist individuals who have physical or cognitive difficulties.
Information, Case Assistance & Special events			1,850,174	
Coordinated Care Services, Inc.				This contract provides Contract Administration and Fiduciary Services for MCOFA. This contract provides Employer of Record Services to assist MCOFA in performing required tasks including Program Monitoring, Outreach & Public Education.
Contract Administration, Fiduciary Services and Employer of Record Services		231,959		
Daniel Jones (SCRA) Computer Training for Seniors		20,000		Provide older adults with computer, internet and social networking skills to enhance their lives and keep them connected.
Lifespan of Greater Rochester, Inc.				
Eldersource Information & Assistance/Elderly Community Outreach (ECO)		541,660		Eldersource is a single source information, referral, case assistance & counseling program for services to older adults and caregivers, including more intensive case assistance and linkage to healthcare providers for enhanced service provision and improved outcomes (a service called Community Care Connections). Caseworkers provide community outreach, public education, referrals, assessments, short term problem solving, counseling and advocacy for older adults.
NY Connects Choices for Long Term Care		816,555		NY Connects is the Aging and Disability Resource Center. This program provides information, assistance and referral about long term care services and supports, options counseling, and assistance in applying for benefits. This program also convenes the Monroe County Long Term Care Council, responsible for analyzing gaps and barriers in the long term care system, and No Wrong Door work group to ensure consistency across systems of care.
Jewish Family Services Information and Assistance		20,000		To provide long term care service and support information and assistance to Holocaust survivors in Monroe County. This program targets Russian and other non-English speaking clients in order to link them to benefits specific to Holocaust survivors (e.g., Self Help, Blue Card and Kavod) in order to assist them with aging safely in their homes and community.

2026/27 ANTICIPATED CONTRACT SERVICES/Fund 9001		TOTALS	
01/01/26-03/31/2027 Vendor and Program Services		VENDOR TOTAL	SERVICE TOTAL
Legal Services for the Elderly Legal Assistance of Western NY, Inc. Legal Services for the Elderly		190,841	190,841
Management Services Coordinated Care Services, Inc. Contract Administration, Fiduciary Services and Employer of Record Services		34,796	34,796
Nutrition Services: Home Delivered Meals UR Medicine Home Care, Community Services, Inc. Meals on Wheels Program		1,358,667	1,358,667
Nutrition Services: Senior Center Catering Foodlink, Inc. Catering Services for the Congregate Nutrition Program		539,077	539,077
Nutrition Services: Senior Centers of Monroe County Baden Street Settlement of Rochester, Inc.: MARC Senior Center		52,904	1,329,103

PROGRAM DESCRIPTION  
This program provides low income older adults legal assistance and advocacy. Assistance is provided for help with Social Security, SSI, Medicaid, housing problems, simple wills, utility issues, Health Care Proxy, and Powers of Attorney.

PROGRAM DESCRIPTION  
CSI provides management & administration of contracts for various Monroe County Administrative and Employer Record Services.

PROGRAM DESCRIPTION  
Home Delivered Meals are provided to persons age 60 and over who are homebound, living alone, and are unable to prepare their own meals due to frailty or illness.

PROGRAM DESCRIPTION  
Senior meal nutrition services for the delivery of congregate meals to older adult senior center attendees age 60 and older; services include nutritionally balanced meals and emergency, shelf-stable meals are also provided to seniors throughout the winter months.

PROGRAM DESCRIPTION  
Senior Centers in Monroe County provide social activities, wellness programs, special events and meals to persons age 60 and over, their spouse and disabled adult children in a congregate setting. Recreational programming, social activities, case management services and other quality of life initiatives assist seniors to reduce isolation. These centers help seniors to remain living independently within the community of their choice.

2026/27 ANTICIPATED CONTRACT SERVICES/Fund 9001		TOTALS		PROGRAM DESCRIPTION
01/01/26-03/31/2027 Vendor and Program Services		VENDOR TOTAL	SERVICE TOTAL	
Charles Settlement House, Inc.:				
Town of Chili:	Charles Settlement House Senior Center	100,255		
	Chili Senior Center	53,447		
The Community Place of Greater Rochester, Inc.:	Community Place Senior Center	71,210		
Town of Gates:	Gates Community & Senior Center	53,437		
Town of Greece:	Greece Community & Senior Center	78,198		
Town of Henrietta:	Henrietta Senior Center	150,639		
Ibero-American Action League, Inc.:	Centro de Oro Senior Center	138,159		
Town of Irondequoit:	Irondequoit Senior Center	95,699		
Lifespan of Greater Rochester, Inc.:	Lifespan Senior Center Programs Walk Center	130,140		
Lifespan of Greater Rochester, Inc.:	Lifespan Senior Center Programs Lily Café	51,098		
Lifetime Assistance, Inc.:	Sweden Senior Center	20,000		
Prayer House Church of God by Faith Senior Center	Southwest Senior Center	43,098		
Southwest Neighborhood Association:	Southwest Senior Center	62,348		
Town of Ogdenville:	Ogden Senior Center	44,448		
Town of Parma:	Hilton-Parma Senior Center	26,599		
Town of Pittsford:	Pittsford Senior Center	47,897		
Town of Webster:	Webster Senior Center	81,389		
Town of Wheatland:	Wheatland Senior Center	30,138		
TBD Potential New sites Transportation Services			636,384	
	Lifespan of Greater Rochester, Inc. Mobility Management	60,000		Mobility management services, such as guidance and navigation about local transportation options. These services also help older adults to travel across neighboring regions for health care social events,

2016/17 ANTICIPATED CONTRACT SERVICES Fund 1000		TOTALS		PROGRAM DESCRIPTION
01/01/26-03/31/2017	VENDOR TOTAL	SERVICE TOTAL		
Vendor and Program Services				and routine business.
Medical Motors Service of Rochester and Monroe County, Inc.				Transportation services are provided for older adults to and from area Senior Centers, Social Adult Day Programs, recreational outings, grocery shopping, banking services and dialysis.
Senior Center Transport				
Dialysis Transportation	716,384			
Total OFA Contract Budget Proposal	9,114,148	9,114,148	9,114,148	Total Office for the Aging Contract Service Funds Requested
			9,586,408	
<b>OFFICE FOR THE AGING CONTRACTS</b>				
Anticipated Program Revenue	9,114,148	9,114,148	97.2%	Percent of Federal, State, and Program Revenue
Net County Support Request	371,660	371,660	3.8%	Amount of Anticipated Revenue for Office for the Aging Contract Services
Total OFA Contract Budget Proposal	9,485,808	9,485,808		Percent of Net county support for OFA Contracted Services
				Amount of Net County Match Support for OFA Contracted Services

**PURCHASE OF SERVICES INFORMATION FORM**  
Per Resolution 223 of 2007 as amended by Resolution 11 of 2008

**Re: Authorization to Contract with Coordinated Care Services Inc. (CCSI) for Aging Planning & Program Services in 2026-2027**

**Proposed Contract \$Amt.**  
2026-27: \$231,959  
**Management Services \$Amt**  
2026-27: \$34,796

**SECTION I**

**PROGRAM:** Aging Planning & Program Services [Contract Administration (Fiduciary Agent, Employer of Record)]

**CONTRACTOR:** Coordinated Care Services, Inc. (CCSI), Anne Wilder, President

**PRIMARY OBJECTIVE(S)/ DELIVERABLES:** Administration of service contracts for Office for the Aging program monitors, to maintain appropriate staffing levels and ensure quality delivery of aging services. These aging programs reduce isolation, and improve the nutrition, well-being, and health of older adults in Monroe County.

**PRIMARY PERFORMANCE MEASURE/INDICATOR:** Indicator of success: Annual Customer Satisfaction surveys sent to the Director of the Office for the Aging will serve as an indicator, and have a cumulative score of 90% or greater.

	Previous Year Projection	Previous Year Actual	Current Year Projection	Next Year Projection
Program Year	1/1/25-3/31/26	1/1/25-3/31/26	1/1/26-3/31/27	4/1/27-3/31/28
% Successful	90%	100%	90%	90%

**OUTCOME ASSESSMENT METHODOLOGY:** Quarterly meetings are held between MCOFA and contracted provider to assure quality outcomes.

**BOARD MEMBERS:** Lekeyah Wilson, MD, Dave Seeley, Gretchen Baumer, Joseph Tobin, Jean Bezek, Donna Bradbury, Monica Brown, Gregory Byrd, Chetna Chandrakala, Colleen Heflin, Kilolo Moyo-White, Christopher O'Donnell, Laura Jean Shipley, MD, Mandy Teeter, Carol Tegas, Brandy Vandermark-Murray, Sr. Christine Wagner

**SECTION II**

**SOURCE MATERIAL:** Quarterly reports are submitted and reviewed by MCOFA

By Legislators Hasman and Maffucci

Intro. No. \_\_\_\_\_

RESOLUTION NO. \_\_\_\_\_ OF 2026

**ACCEPTING GRANT FROM NEW YORK STATE OFFICE OF CHILDREN AND FAMILY SERVICES FOR THE FAMILY FIRST MOBILE RESPONSE PROGRAM**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to accept a \$320,000 grant from, and to execute a contract, and any amendments thereto, with the New York State Office of Children and Family Services for the Family First Mobile Response Program for the period October 1, 2025 through March 31, 2027.

Section 2. The 2026 operating budget of the Department of Human Services, Division of Social Services, is hereby amended by appropriating the sum of \$320,000 into general fund 9300, funds center 5102010000, Child/Family Services Administration.

Section 3. The County Executive is hereby authorized to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, to make any necessary funding modifications within the grant guidelines to meet contractual commitments, and to enter into any amendments to extend the time period of the grant.

Section 4. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program and, where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and, when applicable, the terms of any labor agreement affecting such positions.

Section 5. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Human Services Committee; April 28, 2026 – CV: 10-0  
Ways & Means Committee; April 28, 2026 - CV: 10-0  
File No. 26-0117

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

By Legislators Hasman and Maffucci

Intro. No. \_\_\_\_\_

RESOLUTION NO. \_\_\_\_\_ OF 2026

**ACCEPTING FUNDING FROM NEW YORK STATE OFFICE OF TEMPORARY AND DISABILITY ASSISTANCE FOR SHELTER ARREARS EVICTION FORESTALLMENT PROGRAM**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to accept funding in the amount of \$2,151,848 and to execute a contract, and any amendments thereto, with the New York State Office of Temporary and Disability Assistance for the Shelter Arrears Eviction Forestallment Program for the period of October 1, 2024 through September 30, 2026.

Section 2. The 2026 operating budget of the Department of Human Services, Division of Social Services, is hereby amended by appropriating the sum of \$20,906 into general fund 9300, funds center 5103040000, Emergency Shelter Programs.

Section 3. The County Executive is hereby authorized to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, to make any necessary funding modifications within the grant guidelines to meet contractual commitments, and to enter into any amendments to extend the time period of the grant.

Section 4. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program and, where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and, when applicable, the terms of any labor agreement affecting such positions.

Section 5. Partial funding for this grant is included in the 2025 and 2026 operating budgets of the Department of Human Services, Division of Social Services, general fund 9300, funds center 5103040000, Emergency Shelter Programs.

Section 6. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Human Services Committee; April 28, 2026 – CV: 10-0  
Ways and Means Committee; April 28, 2026 - CV: 10-0  
File No. 26-0118

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

12.2

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

By Legislators Hasman and Maffucci

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2026

**ACCEPTING GRANT FROM NEW YORK STATE OFFICE OF MENTAL HEALTH FOR THE PFC DWYER VETERAN PEER-TO-PEER SUPPORT PROGRAM; AUTHORIZING AN INTERDEPARTMENT TRANSFER; AMENDING RESOLUTION 109 OF 2024 AUTHORIZING CONTRACT WITH COMPEER, INC.**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to accept a grant in an amount not to exceed \$203,008, and to execute a contract and any amendments thereto, with the New York State Office of Mental Health for the PFC Dwyer Veteran Peer-to-Peer Support Program for the period of January 1, 2026 through December 31, 2026.

Section 2. An interdepartment transfer in the amount of \$100,000 is hereby authorized from the 2026 operating budget of the Veterans Service Agency, general fund 9001, funds center 7401020000, Dwyer Peer-to-Peer Support, to the Department of Human Services, Office of Mental Health, general fund 9001, funds center 5702010000, Mental Health Services, for the PFC Dwyer Veteran Peer-to-Peer Support Program.

Section 3. Section 2 of Resolution 109 of 2024 is hereby amended to read as follows:

The County Executive, or his designee, is hereby authorized to execute a contract, and any amendments thereto, with Compeer, Inc. to provide comprehensive peer-to-peer mentoring services for the PFC Dwyer Veteran Peer-to-Peer Support Program in the amount of \$170,000 for the period of July 1, 2024 through June 30, 2025, with the option to renew for ~~three (3) additional one-year extensions~~ one additional one year extension for the period of July 1, 2025 through June 30, 2026 in the amount of \$170,000, and one six month extension for the period of July 1, 2026 through December 31, 2026 in an amount not to exceed \$100,000.

Section 4. The County Executive is hereby authorized to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, to make any necessary funding modifications within the grant guidelines to meet contractual commitments, and to enter into any amendments to extend the time period of the grant.

Section 5. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program and, where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and, when applicable, the terms of any labor agreement affecting such positions.

Section 6. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Human Services Committee; April 28, 2026 – CV: 10-0  
Ways & Means Committee; April 28, 2026 – CV: 10-0  
File No. 26-0119

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

Added language is underlined

Deleted language is ~~stricken~~

By Legislators Long and Maffucci

Intro. No. \_\_\_\_\_

RESOLUTION NO. \_\_\_\_\_ OF 2026

**ACCEPTING GRANT FROM NEW YORK STATE DIVISION OF HOMELAND SECURITY AND EMERGENCY SERVICES FOR NEW YORK STATE EMERGENCY SERVICES IP NETWORK READINESS GRANT PROGRAM**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to accept a \$689,655 grant from, and to execute a contract, and any amendments thereto, with the New York State Division of Homeland Security and Emergency Services for the New York State Emergency Services IP Network Readiness Grant Program for the period of January 1, 2026 through December 31, 2030.

Section 2. The 2026 operating budget of the Department of Public Safety is hereby amended by appropriating the sum of \$689,655 into general fund 9300, fund center 2407010000, 911 Emergency Communications.

Section 3. The County Executive is hereby authorized to appropriate any subsequent years of these funds in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, to make any necessary funding modifications within grant guidelines to meet contractual commitments, and to enter into any amendments to extend the time period of the grant.

Section 4. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program and, where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and, when applicable, the terms of any labor agreement affecting such positions.

Section 5. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Public Safety Committee; April 28, 2026 - CV: 10-0  
Ways and Means Committee; April 28, 2026 - CV: 10-0  
File No. 26-0120

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

**ACTION BY THE COUNTY EXECUTIVE**

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

By Legislators Hasman and Maffucci

Intro. No. \_\_\_\_\_

RESOLUTION NO. \_\_\_\_\_ OF 2026

**ACCEPTING GRANT FROM NEW YORK STATE DEPARTMENT OF HEALTH FOR HIV SURVEILLANCE PROGRAM**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to accept a \$500,000 grant from, and to execute a contract, and any amendments thereto, with the New York State Department of Health for the HIV Surveillance Program for the period of July 1, 2025 through June 30, 2030.

Section 2. The County Executive is hereby authorized to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, to make any necessary funding modifications within the grant guidelines to meet contractual commitments, and to enter into any amendments to extend the time period of the grant.

Section 3. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program and, where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and, when applicable, the terms of any labor agreement affecting such positions.

Section 4. Funding for this grant is included in the 2026 operating budget of the Department of Public Health, general fund 9001, funds center 5802040300, HIV Surveillance Program.

Section 5. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Human Services Committee; April 28, 2026 – CV: 10-0  
Ways and Means Committee; April 28, 2026 - CV: 10-0  
File No. 26-0121

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

**ACTION BY THE COUNTY EXECUTIVE**

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

By Legislators Maffucci and Yudelson

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2026

**AUTHORIZING CONTRACT WITH AVAAP U.S.A. LLC, FOR APPLICATION MANAGEMENT SERVICES**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to execute a contract, and any amendments thereto, with Avaap U.S.A. LLC, for Application Management Services with the new Enterprise Resource Planning System in an amount not to exceed \$214,200 for the period of June 1, 2026 through May 31, 2027, with the option to renew for two (2) additional one-year periods.

Section 2. Funding for this contract is included in the 2026 operating budget of Monroe County Information Services, internal service fund 9020, funds center 1903010000, Information Services Operations.

Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Ways & Means Committee; April 28, 2026 – CV: 10-0  
File No. 26-0122

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

By Legislators Maffucci and Yudelson

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2026

**AMENDING 2026-2031 CAPITAL IMPROVEMENT PROGRAM TO ADD PROJECT ENTITLED "SERVER, STORAGE AND NETWORK EQUIPMENT"**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The 2026-2031 Capital Improvement Program is hereby amended to add a project entitled "Server, Storage and Network Equipment" in the amount of \$3,750,000.

Section 2. Funding for this project, consistent with authorized uses, will be included in the capital fund to be created and any other capital fund(s) created for the same intended purpose.

Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Ways & Means Committee; April 28, 2026 - CV: 10-0  
File No. 26-0123

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

By Legislators Maffucci and Yudelson

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2026

BOND RESOLUTION DATED MAY 12, 2026

**RESOLUTION AUTHORIZING THE ISSUANCE OF \$3,750,000 BONDS OF THE COUNTY OF MONROE, NEW YORK, TO FINANCE THE COST OF SERVER, STORAGE AND NETWORK EQUIPMENT, IN AND FOR SAID COUNTY, AT AN ESTIMATED MAXIMUM COST OF \$3,750,000**

BE IT RESOLVED BY THE AFFIRMATIVE VOTE OF NOT LESS THAN TWO-THIRDS OF THE TOTAL VOTING STRENGTH OF THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. For the object or purpose of financing the cost of the purchase of Server, Storage and Network Equipment, in and for the County of Monroe, New York (the "County"), there are hereby authorized to be issued \$3,750,000 bonds of the County, pursuant to the provisions of the Local Finance Law. The duly adopted current Capital Budget of the County, to the extent inconsistent herewith, is hereby amended to provide for the appropriation of the amount hereby authorized to pay the cost of the aforesaid class of objects or purposes. The period of probable usefulness of the aforesaid class of objects or purposes is ten (10) years, pursuant to subdivision 35 of paragraph a of Section 11.00 of the Local Finance Law.

Section 2. The maximum estimated cost thereof is \$3,750,000, and the plan for the financing thereof is by the issuance of \$3,750,000 bonds of said County herein authorized; provided, however, that to the extent any state and/or federal aid and/or grant and/or gift is received for the aforesaid purpose, the County Executive, or his designee, is hereby authorized to accept and shall use such funds to redeem any outstanding indebtedness incurred for such purpose or apply it, dollar for dollar, to reduce the amount of bonds to be issued for such purpose.

Section 3. The faith and credit of the County are hereby irrevocably pledged for the payment of the principal of and interest on such obligations as the same respectively become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such obligations becoming due and payable in such year. There shall annually be levied on all the taxable real property of said County a tax sufficient to pay the principal of and interest on such obligations as the same become due and payable.

Section 4. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell the bonds and bond anticipation notes in anticipation of the issuance and sale of the bonds herein authorized, including renewals of such notes, is hereby delegated to the Director of Finance - Chief Financial Officer, the chief fiscal officer of the County under the Local Finance Law. The Director of Finance - Chief Financial Officer may sell such bonds or notes at public or private sale, at a discount or premium, at fixed or variable rates of interest or at no interest whatsoever, or as capital appreciation bonds, and with such amortization of principal as the Director of Finance - Chief Financial Officer shall determine is most favorable to the County, and in compliance with any rules of the State Comptroller applicable thereto. Such bonds or notes shall be of such terms, form and contents, and shall be sold in such manner, as may be prescribed by said Director of Finance - Chief Financial Officer, consistent with the provisions of the Local Finance Law. The Director of Finance - Chief Financial Officer may, in the event it is determined to issue variable rate bonds or notes, enter into such agreements as said officer finds reasonable to facilitate the issuance,

sale, resale and repurchase of such bonds or notes, as authorized under Section 54.90 of the Local Finance Law. The Director of Finance - Chief Financial Officer is also authorized to enter into such agreements and take such other action as may be necessary or appropriate and lawful to assure that, to the extent possible, (i) interest on the bonds and notes authorized hereby will not be includable in the gross income, for federal income tax purposes, of the recipients thereof, and (ii) to enable the purchaser thereof to comply with Securities and Exchange Commission Rule 15c2-12. The Director of Finance – Chief Financial Officer is hereby further delegated all powers of this County Legislature with respect to agreements for credit enhancement, derived from and pursuant to Section 168.00 of the Local Finance Law, for such bonds or notes, including, but not limited to the determination of the provider of such credit enhancement facility or facilities and the terms and contents of any agreement or agreements related thereto.

Section 5. All other matters, except as provided herein, relating to such bonds or notes, including prescribing whether manual or facsimile signatures shall appear on said bonds or notes, prescribing the method for the recording of ownership of said bonds or notes, appointing the fiscal agent or agents for said bonds or notes, providing for the printing and delivery of said bonds or notes (and if said bonds or notes are to be executed in the name of the County by only facsimile signatures, providing for the manual countersignature of a fiscal agent or of a designated official of the County), the date, form, denominations, maturities, interest rate or rates, terms of and manner of sale and interest payment dates, place or places of payment, and also including the consolidation with other issues, shall be determined by the Director of Finance - Chief Financial Officer. The Director of Finance - Chief Financial Officer may elect to become the fiscal agent for the bonds or notes, or may contract on behalf of the County for this service pursuant to the Local Finance Law. Such bonds or notes shall contain substantially the recital of validity clause provided for in Section 52.00 of the Local Finance Law and shall otherwise be in such form and contain such recitals, in addition to those required by Section 52.00 of the Local Finance Law, as the Director of Finance - Chief Financial Officer shall determine.

Section 6. The validity of such bonds and bond anticipation notes, as authorized by this resolution, may be contested only if:

- 1) such obligations are authorized for an object or purpose for which said County is not authorized to expend money, or
- 2) the provisions of law which should be complied with at the date of publication of this resolution are not substantially complied with, and  
an action, suit or proceeding contesting such validity is commenced within twenty (20) days after the date of such publication, or
- 3) such obligations are authorized in violation of the provisions of the Constitution.

Section 7. This resolution shall constitute a statement of official intent for purposes of Section 1.150-2 of the Treasury Regulations. Other than as specified in this resolution, no monies are, or are reasonably expected to be, reserved, allocated on a long-term basis, or otherwise set aside with respect to the permanent funding of the objects or purposes described herein.

Section 8. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter and the Clerk of the Legislature is hereby authorized and directed to publish this resolution or a summary hereof to be published, together with a notice attached in substantially the form and in the manner prescribed by Section 81.00 of the Local Finance Law.

File No. 26-0123.br

ADOPTION: Date: May 12, 2026

Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

By Legislators Maffucci and Yudelson

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2026

**AMENDING 2026–2031 CAPITAL IMPROVEMENT PROGRAM TO ADD PROJECT ENTITLED “REPLACEMENT OF MOBILE DATA TERMINALS AND RELATED INFRASTRUCTURE”**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The 2026–2031 Capital Improvement Program is hereby amended to add a project entitled “Replacement of Mobile Data Terminals and Related Infrastructure” in the amount of \$3,500,000.

Section 2. Funding for this project, consistent with authorized uses, will be included in the capital fund to be created and any other capital fund(s) created for the same intended purpose.

Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Ways & Means Committee; April 28, 2026 - CV: 10-0  
File No. 26-0124

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

By Legislators Maffucci and Yudelson

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2026

BOND RESOLUTION DATED MAY 12, 2026

**RESOLUTION AUTHORIZING THE ISSUANCE OF \$3,500,000 BONDS OF THE COUNTY OF MONROE, NEW YORK, TO FINANCE THE COST OF THE REPLACEMENT OF MOBILE DATA TERMINALS AND RELATED INFRASTRUCTURE, IN AND FOR SAID COUNTY, AT AN ESTIMATED MAXIMUM COST OF \$3,500,000**

BE IT RESOLVED BY THE AFFIRMATIVE VOTE OF NOT LESS THAN TWO-THIRDS OF THE TOTAL VOTING STRENGTH OF THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. For the object or purpose of financing the cost of the replacement of mobile data terminals and related infrastructure, in and for the County of Monroe, New York (the "County"), there are hereby authorized to be issued \$3,500,000 bonds of the County, pursuant to the provisions of the Local Finance Law. The duly adopted current Capital Budget of the County, to the extent inconsistent herewith, is hereby amended to provide for the appropriation of the amount hereby authorized to pay the cost of the aforesaid class of objects or purposes. The period of probable usefulness of the aforesaid class of objects or purposes is ten (10) years, pursuant to subdivision 35 of paragraph a of Section 11.00 of the Local Finance Law.

Section 2. The maximum estimated cost thereof is \$3,500,000, and the plan for the financing thereof is by the issuance of \$3,500,000 bonds of said County herein authorized; provided, however, that to the extent any state and/or federal aid and/or grant and/or gift is received for the aforesaid purpose, the County Executive, or his designee, is hereby authorized to accept and shall use such funds to redeem any outstanding indebtedness incurred for such purpose or apply it, dollar for dollar, to reduce the amount of bonds to be issued for such purpose.

Section 3. The faith and credit of the County are hereby irrevocably pledged for the payment of the principal of and interest on such obligations as the same respectively become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such obligations becoming due and payable in such year. There shall annually be levied on all the taxable real property of said County a tax sufficient to pay the principal of and interest on such obligations as the same become due and payable.

Section 4. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell the bonds and bond anticipation notes in anticipation of the issuance and sale of the bonds herein authorized, including renewals of such notes, is hereby delegated to the Director of Finance - Chief Financial Officer, the chief fiscal officer of the County under the Local Finance Law. The Director of Finance - Chief Financial Officer may sell such bonds or notes at public or private sale, at a discount or premium, at fixed or variable rates of interest or at no interest whatsoever, or as capital appreciation bonds, and with such amortization of principal as the Director of Finance - Chief Financial Officer shall determine is most favorable to the County, and in compliance with any rules of the State Comptroller applicable thereto. Such bonds or notes shall be of such terms, form and contents, and shall be sold in such manner, as may be prescribed by said Director of Finance - Chief Financial Officer, consistent with the provisions of the Local Finance Law. The Director of Finance - Chief Financial Officer may, in the event it is determined to issue variable rate bonds or notes, enter into such agreements as said officer finds reasonable to facilitate the issuance,

sale, resale and repurchase of such bonds or notes, as authorized under Section 54.90 of the Local Finance Law. The Director of Finance - Chief Financial Officer is also authorized to enter into such agreements and take such other action as may be necessary or appropriate and lawful to assure that, to the extent possible, (i) interest on the bonds and notes authorized hereby will not be includable in the gross income, for federal income tax purposes, of the recipients thereof, and (ii) to enable the purchaser thereof to comply with Securities and Exchange Commission Rule 15c2-12. The Director of Finance – Chief Financial Officer is hereby further delegated all powers of this County Legislature with respect to agreements for credit enhancement, derived from and pursuant to Section 168.00 of the Local Finance Law, for such bonds or notes, including, but not limited to the determination of the provider of such credit enhancement facility or facilities and the terms and contents of any agreement or agreements related thereto.

Section 5. All other matters, except as provided herein, relating to such bonds or notes, including prescribing whether manual or facsimile signatures shall appear on said bonds or notes, prescribing the method for the recording of ownership of said bonds or notes, appointing the fiscal agent or agents for said bonds or notes, providing for the printing and delivery of said bonds or notes (and if said bonds or notes are to be executed in the name of the County by only facsimile signatures, providing for the manual countersignature of a fiscal agent or of a designated official of the County), the date, form, denominations, maturities, interest rate or rates, terms of and manner of sale and interest payment dates, place or places of payment, and also including the consolidation with other issues, shall be determined by the Director of Finance - Chief Financial Officer. The Director of Finance - Chief Financial Officer may elect to become the fiscal agent for the bonds or notes, or may contract on behalf of the County for this service pursuant to the Local Finance Law. Such bonds or notes shall contain substantially the recital of validity clause provided for in Section 52.00 of the Local Finance Law and shall otherwise be in such form and contain such recitals, in addition to those required by Section 52.00 of the Local Finance Law, as the Director of Finance - Chief Financial Officer shall determine.

Section 6. The validity of such bonds and bond anticipation notes, as authorized by this resolution, may be contested only if:

- 1) such obligations are authorized for an object or purpose for which said County is not authorized to expend money, or
- 2) the provisions of law which should be complied with at the date of publication of this resolution are not substantially complied with, and  
an action, suit or proceeding contesting such validity is commenced within twenty (20) days after the date of such publication, or
- 3) such obligations are authorized in violation of the provisions of the Constitution.

Section 7. This resolution shall constitute a statement of official intent for purposes of Section 1.150-2 of the Treasury Regulations. Other than as specified in this resolution, no monies are, or are reasonably expected to be, reserved, allocated on a long-term basis, or otherwise set aside with respect to the permanent funding of the objects or purposes described herein.

Section 8. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter and the Clerk of the Legislature is hereby authorized and directed to publish this resolution or a summary hereof to be published, together with a notice attached in substantially the form and in the manner prescribed by Section 81.00 of the Local Finance Law.

File No. 26-0124.br

ADOPTION: Date: May 12, 2026

Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

By Legislators Maffucci and Yudelson

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2026

**AMENDING 2026 BUDGET SALARY SCHEDULE FOR FLAT AND HOURLY EMPLOYEES**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The 2026 Budget Salary Schedule for Flat and Hourly Employees is hereby amended as set forth in the attached salary schedules.

Section 2. Funding for this action is included in the 2026 operating budget of various County departments and will be requested in future years' budgets.

Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Ways & Means Committee; April 28, 2026 - CV: 10-0  
File No. 26-0125

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

**ACTION BY THE COUNTY EXECUTIVE**

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

2026 SALARY SCHEDULE  
FLAT WITH STEPS A TO J

TITLE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	
Assistant Deputy County Clerk - Administration	ANNUALIZED	64,802.75	66,980.69	69,232.34	71,559.41	73,964.79	76,450.82	79,020.88	81,676.82	84,422.54	87,260.13
	PAYROLL YEAR	64,554.46	66,724.06	68,967.08	71,285.24	73,681.40	76,157.90	78,718.12	81,363.88	84,099.08	86,925.80
	70 HOUR	35,4695	36,6616	37,894	39,1677	40,4843	41,845	43,2517	44,7054	46,2083	47,7614
	80 HOUR	31,0358	32,0789	33,1572	34,2718	35,4238	36,6144	37,8452	39,1173	40,4322	41,7913
	BI-WEEKLY	2,482.86	2,566.31	2,652.58	2,741.74	2,833.90	2,929.15	3,027.62	3,129.38	3,234.58	3,343.30
Assistant Deputy County Clerk - Auto License Bureau	ANNUALIZED	64,802.75	66,980.69	69,232.34	71,559.41	73,964.79	76,450.82	79,020.88	81,676.82	84,422.54	87,260.13
	PAYROLL YEAR	64,554.46	66,724.06	68,967.08	71,285.24	73,681.40	76,157.90	78,718.12	81,363.88	84,099.08	86,925.80
	70 HOUR	35,4695	36,6616	37,894	39,1677	40,4843	41,845	43,2517	44,7054	46,2083	47,7614
	80 HOUR	31,0358	32,0789	33,1572	34,2718	35,4238	36,6144	37,8452	39,1173	40,4322	41,7913
	BI-WEEKLY	2,482.86	2,566.31	2,652.58	2,741.74	2,833.90	2,929.15	3,027.62	3,129.38	3,234.58	3,343.30
Attorney - County Legislature	ANNUALIZED	22,345.78	24,002.87	25,782.89	27,694.71	29,748.26	31,954.23	34,323.85	36,869.12	39,602.84	42,539.61
	PAYROLL YEAR	22,260.16	23,910.90	25,684.10	27,588.60	29,634.28	31,831.80	34,192.34	36,727.86	39,451.10	42,376.62
	80 HOUR	856.16	919.65	987.85	1,061.10	1,139.78	1,224.30	1,315.09	1,412.61	1,517.35	1,629.87
	BI-WEEKLY	9,247.00	9,247.00	9,247.00	9,247.00	9,247.00	9,247.00	9,247.00	9,247.00	9,247.00	9,247.00
Chairperson - Civil Service Commission	ANNUALIZED	50,277.79	54,630.43	59,359.49	64,498.06	70,081.63	76,148.32	82,740.39	89,903.02	97,685.78	106,142.18
	PAYROLL YEAR	50,085.15	54,421.12	59,132.06	64,250.94	69,813.12	75,856.56	82,423.38	89,558.56	97,311.50	105,735.50
	70 HOUR	27,5193	29,9017	32,4901	35,3027	38,3589	41,6794	45,2876	49,2080	53,4679	58,0964
	80 HOUR	24,0794	26,1640	28,4289	30,8899	33,5640	36,4695	39,6266	43,0570	46,7844	50,8344
	BI-WEEKLY	1,926.35	2,093.12	2,274.31	2,471.19	2,685.12	2,917.56	3,170.13	3,444.56	3,742.75	4,066.75
Chief of Staff - Minority Office	ANNUALIZED	50,277.79	54,630.43	59,359.49	64,498.06	70,081.63	76,148.32	82,740.39	89,903.02	97,685.78	106,142.18
	PAYROLL YEAR	50,085.15	54,421.12	59,132.06	64,250.94	69,813.12	75,856.56	82,423.38	89,558.56	97,311.50	105,735.50
	70 HOUR	27,5193	29,9017	32,4901	35,3027	38,3589	41,6794	45,2876	49,2080	53,4679	58,0964
	80 HOUR	24,0794	26,1640	28,4289	30,8899	33,5640	36,4695	39,6266	43,0570	46,7844	50,8344
	BI-WEEKLY	1,926.35	2,093.12	2,274.31	2,471.19	2,685.12	2,917.56	3,170.13	3,444.56	3,742.75	4,066.75
Clerk of the Legislature	ANNUALIZED	50,277.79	54,630.43	59,359.49	64,498.06	70,081.63	76,148.32	82,740.39	89,903.02	97,685.78	106,142.18
	PAYROLL YEAR	50,085.15	54,421.12	59,132.06	64,250.94	69,813.12	75,856.56	82,423.38	89,558.56	97,311.50	105,735.50
	70 HOUR	27,5193	29,9017	32,4901	35,3027	38,3589	41,6794	45,2876	49,2080	53,4679	58,0964
	80 HOUR	24,0794	26,1640	28,4289	30,8899	33,5640	36,4695	39,6266	43,0570	46,7844	50,8344
	BI-WEEKLY	1,926.35	2,093.12	2,274.31	2,471.19	2,685.12	2,917.56	3,170.13	3,444.56	3,742.75	4,066.75
Commissioner - Civil Service Commission	ANNUALIZED	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00
	PAYROLL YEAR	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00
	70 HOUR	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00
	80 HOUR	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00
	BI-WEEKLY	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00	6,165.00
Deputy Clerk of the Legislature	ANNUALIZED	42,771.73	46,027.61	49,606.18	53,479.42	57,671.87	62,209.87	67,121.89	72,438.72	78,194.03	84,423.58
	PAYROLL YEAR	42,558.05	45,851.26	49,416.12	53,274.52	57,450.90	61,971.52	66,864.72	72,161.18	77,894.44	84,100.12
	70 HOUR	23,3835	25,1990	27,1517	29,2171	31,5664	34,0503	36,7389	39,6490	42,7991	46,2089
	80 HOUR	20,4606	22,0439	23,7577	25,6127	27,6206	29,7940	32,1465	34,6929	37,4492	40,4327
	BI-WEEKLY	1,636.85	1,763.51	1,900.62	2,049.02	2,209.65	2,383.52	2,571.72	2,775.43	2,995.94	3,234.62



2026 SALARY SCHEDULE  
FLAT WITH STEPS A TO J

TITLE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
Monroe County Water Authority Board - Member	7,000.00									
Parliamentarian - County Legislature	ANNUALIZED	24,861.61	25,981.25	27,157.05	28,392.10	29,689.53	31,052.21	32,483.28	33,986.38	35,565.17
PAYROLL YEAR	24,766.35	25,881.70	27,053.00	28,283.32	29,575.78	30,933.24	32,358.16	33,856.16	35,428.90	37,080.68
70 HOUR	13,607.9	14,220.7	14,864.3	15,540.3	16,250.4	16,996.3	17,779.6	18,602.3	19,466.4	20,374.0
80 HOUR	11,906.9	12,443.1	13,006.3	13,597.8	14,219.1	14,871.7	15,557.1	16,277.0	17,033.1	17,827.3
BI-WEEKLY	952.55	995.45	1,040.50	1,087.82	1,137.53	1,189.74	1,244.57	1,302.16	1,362.65	1,426.18
Research Analyst - Majority Office	ANNUALIZED	42,721.73	45,342.75	48,135.19	51,109.80	54,279.13	57,655.42	61,252.00	65,084.00	69,166.31
PAYROLL YEAR	42,558.05	45,169.02	47,950.76	50,913.98	54,071.16	57,434.52	61,017.32	64,834.64	68,901.30	73,233.68
70 HOUR	23,383.5	24,818.1	26,346.6	27,974.7	29,709.4	31,557.4	33,526.0	35,623.4	37,857.9	40,238.3
80 HOUR	20,460.6	21,715.9	23,053.2	24,477.9	25,995.7	27,612.7	29,335.3	31,170.5	33,125.6	35,208.5
BI-WEEKLY	1,636.85	1,737.27	1,844.26	1,958.23	2,079.66	2,209.02	2,346.82	2,493.64	2,650.05	2,816.68
Research Analyst - Minority Office	ANNUALIZED	42,721.73	45,342.75	48,135.19	51,109.80	54,279.13	57,655.42	61,252.00	65,084.00	69,166.31
PAYROLL YEAR	42,558.05	45,169.02	47,950.76	50,913.98	54,071.16	57,434.52	61,017.32	64,834.64	68,901.30	73,233.68
70 HOUR	23,383.5	24,818.1	26,346.6	27,974.7	29,709.4	31,557.4	33,526.0	35,623.4	37,857.9	40,238.3
80 HOUR	20,460.6	21,715.9	23,053.2	24,477.9	25,995.7	27,612.7	29,335.3	31,170.5	33,125.6	35,208.5
BI-WEEKLY	1,636.85	1,737.27	1,844.26	1,958.23	2,079.66	2,209.02	2,346.82	2,493.64	2,650.05	2,816.68
Second Assistant Deputy Clerk of the Legislature	ANNUALIZED	38,729.89	41,239.57	43,923.43	46,793.65	49,863.79	53,146.91	56,658.40	60,413.67	64,429.94
PAYROLL YEAR	38,581.50	41,081.56	43,755.14	46,614.36	49,672.74	52,943.28	56,441.32	60,182.20	64,183.08	68,461.64
70 HOUR	21,198.6	22,572.3	24,041.3	25,612.3	27,292.7	29,089.7	31,011.7	33,067.1	35,265.4	37,616.3
80 HOUR	18,548.8	19,750.7	21,036.1	22,410.8	23,881.1	25,435.5	27,135.2	28,937.7	30,857.2	32,914.3
BI-WEEKLY	1,483.90	1,580.06	1,682.89	1,792.86	1,910.49	2,036.28	2,170.82	2,314.70	2,468.58	2,633.14
Secretary to County Clerk - Registrar	ANNUALIZED	40,620.58	42,504.37	44,481.45	46,556.66	48,734.44	51,020.02	53,419.13	55,937.00	58,579.88
PAYROLL YEAR	40,464.94	42,341.52	44,311.02	46,378.28	48,547.72	50,824.54	53,214.46	55,722.68	58,355.44	61,118.46
70 HOUR	22,233.5	23,264.6	24,346.7	25,482.6	26,674.6	27,925.6	29,238.7	30,616.9	32,063.4	33,581.6
80 HOUR	19,454.3	20,356.5	21,303.4	22,297.2	23,340.2	24,434.9	25,583.9	26,789.8	28,055.5	29,383.9
BI-WEEKLY	1,556.34	1,628.52	1,704.27	1,783.78	1,867.22	1,954.79	2,046.71	2,143.18	2,244.44	2,350.71
Special Assistant to the Legislature President	ANNUALIZED	38,729.89	41,239.57	43,923.43	46,793.65	49,863.79	53,146.91	56,658.40	60,413.67	64,429.94
PAYROLL YEAR	38,581.50	41,081.56	43,755.14	46,614.36	49,672.74	52,943.28	56,441.32	60,182.20	64,183.08	68,461.64
70 HOUR	21,198.6	22,572.3	24,041.3	25,612.3	27,292.7	29,089.7	31,011.7	33,067.1	35,265.4	37,616.3
80 HOUR	18,548.8	19,750.7	21,036.1	22,410.8	23,881.1	25,435.5	27,135.2	28,937.7	30,857.2	32,914.3
BI-WEEKLY	1,483.90	1,580.06	1,682.89	1,792.86	1,910.49	2,036.28	2,170.82	2,314.70	2,468.58	2,633.14
Staff Assistant - County Legislature	ANNUALIZED	38,729.89	40,464.92	42,283.04	44,188.61	46,185.78	48,278.74	50,472.44	52,771.33	55,180.62
PAYROLL YEAR	38,581.50	40,309.88	42,121.04	44,019.30	46,008.82	48,093.76	50,279.06	52,569.14	54,969.20	57,484.44
70 HOUR	21,198.6	22,148.3	23,143.4	24,186.4	25,279.6	26,425.1	27,625.9	28,884.1	30,202.9	31,584.9
80 HOUR	18,548.8	19,379.7	20,250.5	21,163.1	22,119.6	23,122.0	24,176.6	25,273.6	26,427.5	27,636.8
BI WEEKLY	1,483.90	1,550.38	1,620.04	1,693.05	1,769.57	1,849.76	1,933.81	2,021.89	2,114.20	2,210.94

2026 SALARY SCHEDULE  
HOURLY WITH STEPS A TO J

TITLE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
Bridge Operator-Seasonal	18.61	19.12	19.65	20.20	20.76	21.34	21.94	22.56	23.20	23.86
Bus Driver, Part Time	19.66	20.08	20.51	20.96	21.41	21.88	22.36	22.85	23.35	23.86
Clerk, Part Time	18.61	19.12	19.65	20.20	20.76	21.34	21.94	22.56	23.20	23.86
Clerk, Seasonal	18.61	19.29	20.01	20.75	21.53	22.35	23.19	24.08	25.00	25.96
Criminal Justice Intern	18.61	18.93	19.26	19.60	19.94	20.29	20.65	21.01	21.38	21.76
Deputy Sheriff-Civil, Part Time	36.00	36.42	36.85	37.29	37.73	38.17	38.62	39.07	39.53	40.00
Deputy Sheriff, Part Time	36.00	36.42	36.85	37.29	37.73	38.17	38.62	39.07	39.53	40.00
Engineering Aide, Seasonal	19.66	20.08	20.51	20.96	21.41	21.88	22.36	22.85	23.35	23.86
Examination Proctor, Part Time	18.61	19.12	19.65	20.20	20.76	21.34	21.94	22.56	23.20	23.86
Fire Investigator, Part Time	25.51	25.83	26.16	26.50	26.83	27.18	27.53	27.88	28.24	28.60
Golf Professional	18.61	19.45	20.34	21.28	22.27	23.31	24.41	25.56	26.78	28.06
Golf Services Coordinator	18.56	19.26	19.99	20.74	21.53	22.34	23.18	24.06	24.97	25.91
Instructor, Fire Training Part Time	25.51	25.83	26.16	26.50	26.83	27.18	27.53	27.88	28.24	28.60
IS Intern, Part Time	18.61	19.29	20.01	20.75	21.53	22.35	23.19	24.08	25.00	25.96
Juvenile Fire Setter Intervention Program Officer-PT	25.51	25.83	26.16	26.50	26.83	27.18	27.53	27.88	28.24	28.60
Laboratory Aide, Seasonal	18.61	18.78	18.95	19.12	19.29	19.47	19.64	19.82	20.00	20.18
Laborer, Seasonal	18.61	18.93	19.26	19.60	19.94	20.29	20.65	21.01	21.38	21.76
Legal Student Intern										29.12
Legislative Intern	18.61	19.12	19.65	20.20	20.76	21.34	21.94	22.56	23.20	23.86
Legislative Staff Aide, Part Time	18.61	19.45	20.34	21.28	22.27	23.31	24.41	25.56	26.78	28.06
Lifeguard	18.75	19.31	19.89	20.49	21.11	21.74	22.40	23.08	23.78	24.50
Lifeguard Lieutenant	19.75	20.31	20.90	21.50	22.11	22.75	23.41	24.08	24.78	25.50
Lifeguard Captain	21.00	21.57	22.15	22.76	23.38	24.01	24.67	25.34	26.04	26.75
Nursing Assistant Trainee	18.61	18.80	19.00	19.20	19.40	19.61	19.81	20.02	20.23	20.45
Occupational Therapist, Per Diem	50.28	50.87	51.47	52.08	52.69	53.31	53.94	54.57	55.21	55.86
Physical Therapist, Per Diem	50.28	50.87	51.47	52.08	52.69	53.31	53.94	54.57	55.21	55.86
Recruit Trainee	18.61	18.93	19.26	19.60	19.94	20.29	20.65	21.01	21.38	21.76
Research Aide - Legislature, Part Time	18.61	19.12	19.65	20.20	20.76	21.34	21.94	22.56	23.20	23.86
Research Associate - Minority Office, Part Time	18.61	18.93	19.26	19.60	19.94	20.29	20.65	21.01	21.38	21.76
Respiratory Care Practitioner, Per Diem	50.28	50.87	51.47	52.08	52.69	53.31	53.94	54.57	55.21	55.86
Special Patrol Officer	36.00	36.42	36.85	37.29	37.73	38.17	38.62	39.07	39.53	40.00
Speech Pathologist, Per Diem	50.28	50.87	51.47	52.08	52.69	53.31	53.94	54.57	55.21	55.86
Student Intern	18.61	18.78	18.95	19.12	19.29	19.47	19.64	19.82	20.00	20.18

By Legislators Hughes-Smith and Baynes

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2026

**AUTHORIZING INTERMUNICIPAL AGREEMENTS FOR THE MONROE COUNTY COMMUNITY CLIMATE ACTION FUND PILOT PROGRAM**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or his designee, is hereby authorized to execute intermunicipal agreements, and any amendments thereto, with municipalities located in Monroe County for the Monroe County Community Climate Action Fund Pilot Program, in an amount not to exceed \$10,000 for each intermunicipal agreement involving one municipality, in an amount not to exceed \$15,000 per municipality for intermunicipal agreements involving two or more municipalities, and not to exceed \$200,000 in the aggregate, for terms to commence on or after June 1, 2026 and terminate on or before December 31, 2028.

Section 2. An appropriation transfer is hereby authorized in the amount of \$50,000 in the 2026 operating budget of the Department of Finance from general fund 9001, funds center 3001010000, Budget Preparation & Administration to the Department of Environmental Services, general fund 9001, funds center 8301020000, Climate Initiatives.

Section 3. An appropriation transfer is hereby authorized in the amount of \$75,000 in the 2026 operating budget of the Department of Finance from general fund 9001, funds center 1206010000, Real Property Tax Service to the Department of Environmental Services, general fund 9001, funds center 8301020000, Climate Initiatives.

Section 4. An appropriation transfer is hereby authorized in the amount of \$75,000 in the 2026 operating budget of the Department of Law from general fund 9001, funds center 1602010000, General Law-Legal Services to the Department of Environmental Services, general fund 9001, funds center 8301020000, Climate Initiatives.

Section 5. Funding for these agreements will be included in the 2026 operating budget of the Department of Environmental Services, general fund 9001, funds center 8301020000, Climate Initiatives, upon approval of the appropriation transfers.

Section 6. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency  
File No. 26-127

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

22.2

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

By Legislators \_\_\_\_\_

Intro. No. \_\_\_\_\_

RESOLUTION NO. \_\_\_\_\_ OF 2026

**AUTHORIZATION TO SETTLE A LAWSUIT IN NEW YORK STATE SUPREME COURT, MONROE COUNTY, INDEX NO. E2020010086**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The settlement of the action brought against Monroe County in New York State Supreme Court, Monroe County, Index No. E2020010086 in the amount of \$500,000 is hereby authorized.

Section 2. The County Executive, or his designee, is hereby authorized to execute and deliver any and all documents necessary to effectuate such settlement.

Section 3. Funding for the payment of the settlement is available in the Risk Management Fund.

Section 4. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency  
File No. 26-0128

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_

By Legislators \_\_\_\_\_ and \_\_\_\_\_

Intro. No.

RESOLUTION NO. \_\_\_\_ OF 2026

**CONFIRMING REAPPOINTMENT TO THE MONROE COUNTY EMERGENCY MEDICAL SERVICES ADVISORY BOARD**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. In accordance with Section C6-18(D) of the Monroe County Charter, the reappointment of the Honorable Santos E. Cruz is hereby confirmed for a term to commence immediately and expire on February 29, 2028.

Section 2. This resolution shall take effect immediately.

Matter of Urgency  
File No. 26-

ADOPTION: Date: \_\_\_\_\_

Vote: \_\_\_\_\_

By Legislators \_\_\_\_\_ and \_\_\_\_\_

Intro. No.

RESOLUTION NO. \_\_\_\_ OF 2026

**RECOMMENDING APPOINTMENTS TO ROCHESTER-GENESEE REGIONAL  
TRANSPORTATION AUTHORITY BOARD OF COMMISSIONERS**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. In accordance with Article 5, Section 1299-dd of the Public Authorities Law of New York State, this Honorable Body hereby submits the following names to Governor Kathy Hochul, from among whom the Governor will select four appointees to the Rochester-Genesee Regional Transportation Authority Board of Commissions:

Mr. Donald E. Jefferies, 75 N. Danbury Circle, Rochester, NY 14618; and

Ms. Christine Corrado of 167 Willowbend Road, Rochester, NY 14618; and

Mr. Alex Castro of 23 Leedale Drive, Webster, NY 14580; and

Mr. Herb Escher of 168 Danforth Crescent, Rochester, NY 14618; and

Mr. David Richardson of 534 Hills Pond Road, Webster, NY 14580; and

Ms. Cornelia Kelly of 196 Vassar Street, Rochester, NY 14607; and

Mr. Paul Allen 196 N Goodman Street, Apt 2, Rochester, NY 14607; and

Mr. Daniel Maloney of 297 Marblehead Drive, Rochester, NY 14615.

Section 2. This resolution shall take effect immediately.

Matter of Urgency

File No. 26-

ADOPTION: Date: \_\_\_\_\_

Vote: \_\_\_\_\_

## Donald E. Jeffries

75 Danbury Circle North  
Rochester, NY 14618  
H: 585-461-1446 C: 585-732-6875  
donj@visitrochester.com

### SUMMARY

*Don joined Visit Rochester in 2013. In his role, he is tasked with driving the organization to higher levels of business growth through convention bookings, tourism marketing and event promotion to visitors. He is known as one of Rochester's chief cheerleaders, and is an ardent supporter of the community. Jeffries previously served as CEO of the Rochester Broadway Theatre League (RBTL) and owned Dollinger Travel for nearly 20 years. Don serves the community on a number of boards, is a past Fire Commissioner in the town of Brighton, and served as a past co-chair of the tourism and arts committee for the Finger Lakes Regional Economic Development Council.*

### PROFESSIONAL HIGHLIGHTS

*Visit Rochester, Rochester, NY – 2013-present*  
**President & CEO**

*Rochester Broadway Theatre League (RBTL), Rochester, NY – 2002 to 2013*  
**President & CEO**

Assumed leadership of organization during a long-running financial crisis. Successfully parlayed business background to implement new operating model and spearhead a significant and lasting fiscal turn-around. Negotiated with community leaders for RBTL's improved fiscal strength.

- As a business entity, the RBTL is now a solvent \$13 million agency.
- As a Rochester destination, the RBTL stages 200 shows and events annually, drawing 200,000 people to the community, with a \$30 million economic impact.
- As President & CEO, key function is marketing, promotion, presenting shows, services and products, and operation of the Auditorium Theatre.
- Agency has operated in the black from 2005 to present.

*Dollinger Travel, Rochester, NY – 1982 to 2001*  
**President & CEO**

Purchased existing \$2.5 million travel agency with three employees

- Through the application of solid business principles, creative and aggressive marketing strategies, built to a \$50 million business with 150 employees and 17 offices, nationally.
- Brought in and managed fortune-level accounts such as Eastman Kodak and Xerox; coordinated major corporate events including travel for Bausch & Lomb's sponsorship of eight consecutive U.S. Olympic Games.
- Oversaw seven full-time staff dedicated to promoting and booking meetings and conventions, worldwide, representing approximately 25% of total business revenue.
- Gained invaluable experience in the convention, meetings and tourism market.

### COMMUNITY INVOLVEMENT

In conjunction with a long-term and successful career based in Rochester, Jeffries has found a rewarding balance in giving back to the community.

Current Involvement:

Board Member, New York State Destination Marketing Organization (NYSDMO)  
 Board Chair, Lilac Festival, Inc.  
 Board Member, Boy Scouts of America  
 Board Member, Joseph A. Floreano Rochester Riverside Convention Center (JAFRRCC)  
 Board Member, 911 Operating Board  
 Member, NYSHTA  
 Chairman of the Board, Rochester Genesee Regional Transportation Authority  
 Board Member, Monroe Community College Foundation  
 Trustee, St. John Fisher College; Chair, Student Affairs Committee  
 Active Member, Town of Brighton Fire Department  
 Past Fire Commissioner, Town of Brighton Fire District  
 Advisory Board, Canandaigua National Bank  
 CEO Board, Arts Council of Greater Rochester-Genesee Regional Transportation Authority  
 Rochester Rotary Club  
 Board Member, Rochester Area Crime Stoppers  
 Board Member, Rochester Friendly Home

Previous Involvement:

Board Member, Visit Rochester, 2008 through 2012 (Chair of Marketing Committee)  
 Board President, Otetiana Council, Boy Scouts of America  
 Board Member, Hunt Hollow Ski Club  
 Board Member, United Way of Greater Rochester  
 Alumni Board, St. John Fisher College  
 Board Member, Friends of the Finger Lakes Performing Arts Center

**EDUCATION**

**Bachelor of Business Administration**

*St. John Fisher College, Rochester, NY*

**Associate in Applied Science**

*Monroe Community College, Rochester, NY*

**High School Diploma**

*Brighton High School, Rochester, NY*

## Christine E. Corrado

167 Willowbend Road, Rochester, New York 14618 ♦ 585.615.9385  
 corrado\_christine@yahoo.com ♦ www.linkedin.com/in/christinecorrado

### PROFESSIONAL EXPERIENCE

- |  |   |
|--|---|
| <p><b>Bird in Hand Spoken &amp; Written Word, Brighton, NY</b><br/> <b>Owner</b></p> <ul style="list-style-type: none"> <li>▪ Bespoke service specializing in           <ul style="list-style-type: none"> <li>• <b>Writing</b> (features, reports, catalog content, web content, monographs, technical and training materials, policy and procedure manuals, and more)</li> <li>• <b>Editing</b> (full-length novels, autobiographies, technical manuals, all of the above—and beyond)</li> <li>• <b>Voiceover</b> (commercials, audio books, training videos, meditation monologues, and more)</li> <li>• <b>Live audio description</b> for the blind/visually-impaired for local amateur and professional theater</li> </ul> </li> </ul>  | <p><b>2024 – present</b></p>              |
| <p><b>Town of Brighton, Brighton, NY</b><br/> <b>Councilmember</b></p> <ul style="list-style-type: none"> <li>▪ <b>Voting member</b> of the legislative body governing the Town of Brighton</li> <li>▪ <b>Chair, Community Services Committee</b>, which liaises with Parks and Recreation departments, school districts serving the Town, Brighton Memorial Library, and community and civic organizations as their work relates to Town government and the Town of Brighton</li> <li>▪ <b>Vice Chair, Public Works Committee</b>, which makes recommendations on matters before the Building and Planning department, Highways and Sewer department, as well as Town-owned buildings and properties and public infrastructure within the town</li> <li>▪ <b>Liaison, Conservation Board</b>, which provides a focus for environmental oversight and advocacy within the community</li> <li>▪ <b>Liaison, Sustainability Oversight Committee</b>, which advises on matters of sustainability including energy and water conservation, recycling and waste reduction, building codes, business practices, and sustainable transportation</li> <li>▪ <b>Past Chair, Public Safety Committee</b>, which provides an interface between police, fire, and ambulance agencies and Town departments in support of public safety</li> </ul> | <p><b>2018 – present</b></p>              |
| <p><b>Best Version Media, Waukesha, WI</b><br/> <b>Editor/Content Coordinator/Feature Writer: Brighton Connections, North Chili Neighbors, Spencerport Neighbors magazines</b></p>   | <p><b>2017 – 2018; 2020 – present</b></p> |
| <p><b>Greater Rochester Parent Leadership Training Institute, Rochester, NY</b><br/> <b>Initiative Director</b></p>  | <p><b>2018 - 2019</b></p>                 |
| <p><b>Rochester Institute for Technology, Rochester, NY</b><br/> <b>Director of Parent Giving and Associate Director for the Fund for RIT (2015 – 2017)</b><br/> <b>Senior Director of College Alumni Relations (2010 – 2015)</b><br/> <b>Director of College Alumni Relations (2007 – 2010)</b></p>   | <p><b>2007 - 2017</b></p>                 |
| <p><b>University of Rochester, Rochester, NY</b><br/> <b>OASIS Project Team, Core Team Member (2006)</b><br/> <b>Director of Alumni Relations, Eastman School of Music (2002 – 2006)</b><br/> <b>Assistant Director for Annual Giving, Eastman School of Music (2001 – 2002)</b><br/> <b>Administrative Assistant, Alumni Relations &amp; Development, The College (1999 – 2001)</b></p>   | <p><b>1999 – 2006</b></p>                 |
| <p><b>Office Angel Extraordinaire, Rochester, NY</b><br/> <b>Owner and Consultant</b></p>  | <p><b>1998 - 2000</b></p>                 |
| <p><b>Polymag Tek Inc., Rochester, NY</b><br/> <b>Marketing and Administrative Coordinator</b></p>   | <p><b>1995 - 1998</b></p>                 |

Hausmann Insurance, Madison, WI <i>Marketing Coordinator</i>	1993 - 1995
Teacher of Spanish/English (K-12)	1989 - 1993
<ul style="list-style-type: none"> <li>▪ Waunakee High School, Waunakee, WI</li> <li>▪ Direct Dynamics English Camp, Comillas, Cantabria, Spain</li> <li>▪ El Lago del Bosque, Concordia Language Villages, Bemidji, MN</li> <li>▪ Parkview Junior/Senior High School, Orfordville, WI</li> </ul>	

## EDUCATION AND PROFESSIONAL DEVELOPMENT

University of Wisconsin-Madison School of Education/College of Letters & Science B.S.-Ed. (with distinction) Secondary Education, Spanish major; coursework and practicum in TOEFL	Madison, WI
Roberts Wesleyan College Certificate in Nonprofit Leadership	North Chili, NY
Greater Rochester Parent Leadership Training Institute	Rochester, NY
Rochester Institute of Technology Professional development courses and workshops, including: <ul style="list-style-type: none"> <li>▪ Deaf and hearing cultures: A comparison of communication value systems</li> <li>▪ Provost Summer Intensive American Sign Language and Deaf Culture Experience Program</li> </ul>	Rochester, NY
University of Rochester Margaret Warner Graduate School of Education & Human Development (Coursework towards Ed.D.) William E. Simon Graduate School of Business (Coursework towards MBA)	Rochester, NY
University of Wisconsin-Madison School of Library and Information Studies (Coursework towards MLIS)	Madison, WI

## COMMUNITY ENGAGEMENT AND PROFESSIONAL AFFILIATIONS

Brighton Believes Committee of the Brighton Central School District	2019 – Present
Brighton Safe Streets for All (Founder)	2018 – Present
Brighton (New York) Democratic Committee <ul style="list-style-type: none"> <li>▪ Secretary (2018 – 2020)</li> </ul>	2017 – Present
Willowbend Neighborhood Association (President - 2018; Communications & Events Chair) <ul style="list-style-type: none"> <li>▪ President (2014 – 2018)</li> <li>▪ Communications &amp; Events Chair (2009-present)</li> </ul>	2007 – Present
Reconnect Rochester <ul style="list-style-type: none"> <li>▪ County-wide Walk/Bike/Safe Streets Advocates (2023-present)</li> <li>▪ Pedestrian Safety Workgroup (2017-present)</li> <li>▪ Street Films Committee (2018)</li> </ul>	2017 – Present
Start Schools Later Brighton	2016 – 2020
Town of Brighton, New York <ul style="list-style-type: none"> <li>▪ Zoning Board of Appeals (Member 2013 – 2018; Vice-Chair 2015 – 2018)</li> <li>▪ Envision Brighton 2028 Comprehensive Plan Update Steering Committee (2014 – 2018)</li> </ul>	2013 – 2018
Community Design Center of Rochester (Development Committee)	2017 – 2018
Greater Rochester Parent Leadership Training Institute (Resource Development Task Force)	2017 – 2018
Council for Advancement and Support of Education	1998 – 2017
Landmark Society of Western New York, Inc. (Landmark Fellows; Trustee)	1998 – 2007
19th Ward Community Association (Delegate, First VP)	2002 – 2006
Association of Fundraising Professionals, Genesee Valley Chapter	2001 – 2009; 2018 – 2019
Supporting Alumni in the Performing Arts Consortium/SAPA (Co-founder)	2001 – 2005

# ALEX CASTRO

President and Chief Executive Officer | PathStone Corporation | Rochester, NY

## EXECUTIVE PROFILE

Visionary nonprofit executive and seasoned community leader with more than two decades of progressive leadership experience across housing, community development, and human services sectors. Currently serving as Chief Executive Officer of PathStone Corporation — a \$110 million, 88-office enterprise operating across nine states and Puerto Rico — with full accountability for strategic direction, fiscal stewardship, operational excellence, and stakeholder engagement across a multistate workforce.

Recognized for building high-performing organizations that advance equity, expand opportunity, and deliver measurable impact for underserved communities. Brings deep expertise in board governance, public-private partnership development, government relations, media strategy, and organizational transformation — qualities directly aligned with the responsibilities of a Regional Transit Service (RTS) Board Member in Rochester, NY.

## CORE COMPETENCIES

- Strategic Leadership & Vision
- Multi-State Operations Management
- Fiscal Oversight (\$110M+ Budget)
- Board & Stakeholder Relations
- Public Policy & Government Affairs
- Community Development & Housing
- Staff Development & Team Building
- Media & Public Relations
- Technology Implementation

## PROFESSIONAL EXPERIENCE

### PATHSTONE CORPORATION | Rochester, NY | 2015–Present

*A nationally recognized nonprofit community development corporation serving low- and moderate-income families through affordable housing, economic opportunity, and human services programs across nine states and Puerto Rico.*

<b>Chief Executive Officer</b>	<i>April 2010 – Present</i>
<b>Chief Operating Officer</b>	<i>June 2018 – March 2020</i>
<b>Chief Housing &amp; Community Development Officer</b>	<i>January 2016 – June 2018</i>
<b>Senior Vice President of Operations</b>	<i>April 2015 – January 2016</i>

#### Executive Leadership & Organizational Oversight

- Provide executive leadership for PathStone Corporation, a \$110 million enterprise operating 88 offices, housing 600 staff members across nine states and Puerto Rico — directing all strategic, operational, financial, and programmatic functions of the organization.
- Lead and oversee twelve distinct lines of business, ensuring organizational alignment, service quality, accountability, and impact across a diverse and geographically distributed portfolio.
- Direct a large multistate workforce, cultivating a culture of performance, equity, and continuous improvement across all divisions and regional offices.
- Serve as primary liaison to PathStone's Board of Directors, presenting financial performance, strategic plans, and organizational updates; ensuring transparent governance and compliance with board directives.

#### Fiscal Stewardship & Budget Management

- Oversee the full \$110 million annual operating budget, encompassing federal, state, local, and private funding streams — maintaining fiscal integrity, maximizing resource deployment, and ensuring compliance with all funding requirements.
- Manage an expansive grants and program portfolio, utilizing a comprehensive dashboard reporting system to track financial and programmatic performance in real time across all 88 offices.

- Maintain relationships with a broad array of public and private funding sources, ensuring sustainable revenue diversification and long-term organizational financial health.

**Housing & Community Development**

- Led the consolidation and integration of PathStone’s housing departments — including Real Estate Development, Property Management, Section 8, Weatherization, and Housing Counseling — into a cohesive, high-performing division.
- Drove organizational effectiveness through the definition and implementation of strategic information technology plans, advancing digital infrastructure across all service lines.
- Championed community-centered programming that addresses the root causes of housing instability and economic inequality for families across the organization's service footprint.

**ROCHESTER HOUSING AUTHORITY (RHA) | Rochester, NY | 2011–2014**

*The regional public housing authority for the five-county Greater Rochester region, serving approximately 26,000 lower-income families, seniors, and disabled citizens — the largest public housing authority in New York State outside NYC and ranked among the Top 2% nationally.*

**Executive Director**

January 2011 – October 2014

- Provided executive leadership and strategic direction for a public agency with a \$70 million annual operating budget and 175 employees; answered directly to a Board of Directors appointed by elected officials.
- Managed daily operations, media relations, fundraising, and tenant relations to achieve successful outcomes for residents, employees, and the broader community.
- Conferred with local, state, and federal legislators to brief them on key policy issues and contribute to the development of public housing policy meeting residents' needs.
- Maintained a budget surplus through HUD's 2012 funds recapture and federal government sequestration in 2013 — a significant fiscal achievement under challenging conditions.
- Internalized Section 8 housing inspections through development of custom software and an iPad-based inspection process, saving \$20,000 in development costs while improving turnaround time and accuracy.
- Expanded resident engagement by scheduling and attending 25 resident council meetings, strengthening communication between tenants and RHA management.
- Introduced tighter internal controls ensuring that funds allocated to resident councils were utilized in compliance with federal HUD regulations.
- Developed and launched a new online portal for landlords, providing improved access to essential information while significantly reducing staff time required to manage landlord relationships.
- Elevated the agency's public profile through active participation on local, regional, and state boards; consulted with NYS Housing Authority on non-smoking policy implementation.

**THE HOUSING COUNCIL | Rochester, NY | 1998–2011**

*One of New York State's largest HUD-approved comprehensive housing counseling agencies, offering landlord education, foreclosure prevention, pre-purchase counseling, emergency housing services, and fair housing education.*

<b>Executive Director</b>	2005 – 2011
<b>Associate Director</b>	2002 – 2005
<b>Homeless Prevention Counselor</b>	1998 – 2002

- Grew the organization's operating budget from \$800,000 to \$5 million and expanded staff from 11 to 30 FTE over a four-year period through strategic revenue diversification and pursuit of multiple new funding sources.
- Oversaw all fundraising, development, media relations, and community education activities.

- Identified and secured new revenue-producing opportunities by delivering services to partner agencies, including Move-In/Move-Out inspections for Monroe County Department of Health.
- Built and maintained a network of over 2,000 local landlords and property managers in support of new housing programs and initiatives.
- Maintained active relationships with elected officials at local, state, and federal levels to advance agency objectives and secure program support.

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## EDUCATION

<b>Harvard Kennedy School: Achieving Excellence Leadership Program</b> Harvard University	<i>April 2025 – Present</i>
<b>Master of Business Administration (MBA)</b> Simon Business School, University of Rochester   Rochester, NY	2007

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## PROFESSIONAL DEVELOPMENT & RECOGNITION

- Rochester Business Journal Power 100 ( Multiple years with the latest in 2026)
- Lean Six Sigma Green Belt Certification
- Dale Carnegie: Leadership Training for Managers | Skills Training for Success | Coaching
- Conflict Resolution — Center for Dispute Settlement
- Hispanic Leadership Development Program — United Way of Greater Rochester
- Forty Under 40 Honoree** — Rochester Business Journal (2006)
- Phi Beta Sigma Fraternity

**Dale Carnegie Training  
Blue Sky Associates**

**Herbert Escher**

Rochester, NY | [Herb.Escher@dalecarnegie.com] | [585-455-1332] |

[\[linkedin.com/in/herbescher\]](https://www.linkedin.com/in/herbescher) 188 Danforth Crescent Rochester, NY 14618

**BOARD PROFILE**

- Regional CEO with a proven track record of scaling organizations, leading multi-state operations, and executing strategic acquisitions.
- Experienced in governance, financial oversight, workforce development, and cross-sector collaboration.
- Brings expertise in AI-driven automation and integrating emerging technologies to improve organizational performance and scalability.
- Committed to strengthening communities through accessible systems, economic mobility, and effective public services.

**CORE COMPETENCIES**

- Strategic Planning
- Governance
- Mergers & Acquisitions
- Financial Oversight
- Workforce Development
- Public-Private Partnerships
- AI & Automation Strategy
- Digital Transformation & Emerging Technologies
- Community Engagement
- Organizational Growth

**PROFESSIONAL EXPERIENCE**

- CEO & Managing Partner — Blue Sky Associates (2017–Present)
- Scaled organization from \$600K to \$4M+ revenue (480% growth); led three acquisitions; oversee multi-state operations
- Implemented AI-driven tools and automation systems to enhance sales, marketing, and client delivery performance
- Senior Vice President — Dale Carnegie Chicago (2016–2018)

- Increased franchise revenue by 58% through strategic growth initiatives and sector expansion
- Director of Sales & Business Development — Dale Carnegie (Prior to 2016)

#### **BOARD & COMMUNITY LEADERSHIP**

- Exploration Charter School — Board Member / Chair
- Provide governance oversight, financial stewardship, and strategic direction
- Rochester Broadway Theatre League — Board Member

#### **REGIONAL IMPACT**

- Active business leader across Western & Central NY and New England
- Focused on workforce development, economic mobility, and future-ready skills
- Advancing the integration of human leadership and AI-enabled systems to drive regional competitiveness

## David T. Richardson

534 Hills Pond Road

Webster, NY 14580

1-585-764-3180

E-mail: david.richardson@greececsd.org

### CERTIFICATION(s):

**Permanent**, School District Administrator (SDA)

**Permanent**, Elementary Education, Pre Kindergarten, K-6.

**Certified Athletic Administration**, National Interscholastic Administrators Association

**Commercial Driver's License (CDL)**, New York State Department of Motor Vehicles

### ADMINISTRATION EXPERIENCE:

#### 7/1/2019 – current – Executive Director of Student Operations, Greece Central School District

- Oversee all aspects of Transportation for approximately 10,500 students to 98 schools each day
- Support Schools and Staff with Student needs and Students with Disabilities
- Ensure our School Buses and Records are well maintained through our Bus Garage and School Bus Maintenance team.
- Responsible for monitoring and assuring the safety of our Students and Staff each day.
- Responsible for the recruitment, training and hiring of Bus Drivers, Attendants and Department staff.
- Structure Transportation for student learning opportunities like Field Trips, Athletics, Work Based Learning, Pathways and Wemoco.
- Responsible for managing the District's Transportation, Bus Garage and 3<sup>rd</sup> party Contractor Budget.
- Re-designed leadership structure for Athletics, from 2019 – 2022, with a focus on student participation and positive character. Oversaw Athletics through July, 2025 and advised our Directors of Athletics on hiring qualified coaches, game management, student accountability, facility use and student needs/supports.
- Serve as a member on the Superintendent's Extended Cabinet and advise on the topics of Transportation, Student and Staff Supports.
- Support Director of Security and District/School Building Level Emergency Response Plans
- President of the Rochester Area Transportation and Supervisors Association.

#### 7/1/11 – 7/1/2019 – Principal, Greece Athena Middle/High School, Greece Central School District

- Implemented a RtI progress monitoring system to assess, monitor and evaluate student progress in the areas of Academics, Behavior and Attendance every 2-3 weeks. Assess, promote and establish Tier I, II and III interventions with staff and key stakeholders to support student learning. Utilize the problem solving process to support student learning and behavioral needs.
- Examine school data and stakeholder feedback to determine strengths and areas for improvement.
- Enforce the School/Campus Safety Plan and District's Code of Conduct each day.
- Serve as a Lead Administrator to the Superintendent.
- Promote and provide professional development on the topics of Common Core, 21<sup>st</sup> Century Teaching and Learning skills, PBIS and Expeditionary Learning.
- Excel in the areas of communication, problem-solving and organization. Accessible and visible to students, parents and staff on a daily basis.
- Work closely with our school's PTSA to support student learning.

## David T. Richardson

534 Hills Pond Road

Webster, NY 14580

1-585-764-3180

E-mail: [david.richardson@greececsd.org](mailto:david.richardson@greececsd.org)

- Started a partnership with Roberts Wesleyan for future educators to receive their coursework on site at Greece Athena. Staff served as guest lecturers and students gained experience inside Athena classrooms.
- Awarded the 2019 SAANYS “**I Make a Difference in a Student’s Life**” Award.
- Utilize and promote a shared-decision making process with all staff.
- Supervised and evaluated Staff in all content areas utilizing the District’s APPR model.
- Effectively manage the School’s budget and Extra-Curricular accounts.
- Organize and implement a variety of service learning opportunities for students to showcase and promote student talents in the community.
- Serve on the Board of Directors for the Greece Education Foundation.
- Served as a member of the District’s Strategic Planning Committee.
- Attended monthly BOCES 2 and Monroe County Secondary Principal’s meetings to share and learn best practices.
- Served as an Administrative Liaison on the Executive Committee for the Monroe County Athletic Directors.
- Awarded the 2014 “**Genesee Valley PTA Administrator of the Year**” Award.
- Re-designed and facilitate an end of the year Awards Ceremony to honor student achievement in all academic areas and established community awards as the result of community connections.
- Recognized students monthly who demonstrate our school wide assets of Being Respectful, Being Responsible and Being Productive with a “Breakfast with the Principal”
- Communicated and collaborated with members of the Department of Instruction regarding effective instructional strategies, curriculum, professional development and teacher accountability.

### 7/14/04 – 6/30/11 – Assistant Principal, Greece Arcadia Middle School

- Worked closely with other building administrators and staff regarding student achievement and the needs and goals of our students. Specifics include organizing and implementing professional development sessions around the topics of literacy, Better Answers, sharing best practices, looking at student work and how to examine and use test data to drive instruction.
- Enforced the school and district's code of conduct, promote school safety and handle student discipline with the 800 students at Arcadia Middle School.
- Building administrator responsible for the implementation of all local and state standardized assessments.
- Worked with building principal in designing and managing the school’s budget.
- Oversaw grading process, including the use of Infinite Campus.
- Handled the BEDS process, Summer School enrollment and planning the 8<sup>th</sup> grade trip.
- Effectively implemented and supervised all school safety procedures in the event of an emergency or crisis (i.e. fire drill, bomb threat, lockdown).
- Serve as a LEA Representative at CSE and 504 meetings.
- Responsible for the oversight of all school accounts, as well as, the distribution of stipends.
- Understood the importance of recognizing student achievement by organizing an awards assembly and an 8<sup>th</sup> grade Moving-Up Ceremony.

## David T. Richardson

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Webster, NY 14580

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E-mail: [david.richardson@greececsd.org](mailto:david.richardson@greececsd.org)

- Set up annual opportunities for teachers to shadow their colleagues of choice to gain further instructional and classroom management strategies for use with their students.
- Responsible for the oversight of all extracurricular clubs and activities.
- Advisor for the school's Student Advisory group, consisting of students across grades 6-8 to oversee student accounts and plan activities like the Pep Rally and Talent Show.

### TEACHING EXPERIENCE:

9/1/97 – 7/14/04 - Rochester City School District, John James Audubon School.

- Taught 2<sup>nd</sup> and 3<sup>rd</sup> grade regular education, as well as, 2<sup>nd</sup> grade in an Inclusive setting.
- Successfully managed an effective discipline system to provide a positive learning environment for all my students.
- Enjoyed enhancing student learning through the use of manipulatives and using a wide variety of learning strategies to meet all of my students' needs.
- Appointed school technology chairperson, September 2003. Specific duties include supporting teachers in a building of 1200 students with their technology requests, providing professional development opportunities, troubleshooting, emphasizing means for using the computer and other pieces of technology effectively in the classroom with students.
- Elected by my colleagues to serve on the School Based Planning Team for 2 years, working with all school administrators on the decision making process relating to school instructional matters.
- Also elected by my peers to serve as a union faculty representative for School #33 with the Rochester Teacher's Association (RTA). In addition, I've also served on the school's intermediate unit planning team, safe-school's committee, scheduling committee and technology team.
- Enjoyed working successfully with members of the community for its many assets it can bring to students, (ex. local businesses, NEAD, City Fire Dept., City Police Dept., JET).
- Successfully planned and coordinated a 3rd, 4th and 5th Grade Spelling Bee 5/00, 3/01 and 3/02, a storytelling assembly connecting with Black History month 2/13/01 and 2/15/02, and a Fall Festival 10/24/00 and 10/25/01 which provided parents with information about various programs that may be beneficial to them and/or their children.
- Received **Teacher Recognition Award** - March 2001, for time and dedication spent promoting a positive and enriched learning environment at John James Audubon School.

### ADDITIONAL EXPERIENCE & BACKGROUND:

- President of Rochester Area Transportation and Supervisors Association, 2022 - current
- Volunteer Firefighter, West Webster Fireman's Association, April 2021 – current
- Fire Commissioner, West Webster Fire District, January 2025 - current
- Monroe County Traffic Safety Board, 2023 – current (Chairman 2025 – current)
- Greece Administrators Union President 2016 – 2020; Vice-President 2009-2016
- Member of the Executive Board for SAANYS, Region 11, 2016 - 2023
- Member of the Section V Boys' Basketball Committee, 2000 – current
- Board Trustee, Greece Historical Society, 2020 – current
- Adjunct Professor, Roberts Wesleyan, 2017-2018
- Hobbies include Genealogy, Cycling and Hiking

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**David T. Richardson**

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Webster, NY 14580

1-585-764-3180

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**EDUCATION:**

**Leadership Academy (Administrative Coursework)** from Massachusetts College of Liberal Arts, North Adams, MA, July 2002-2003.

**MS in Education Elementary** from SUNY Brockport, Brockport, NY, August 1998. G.P.A. 4.0

**BS in Elementary Education** from SUNY Cortland, Cortland, NY, May 1996.

GPA in major 3.64, overall cumulative GPA of 3.16

**REFERENCES:**

Kathleen Graupman – Retired Superintendent of Schools, Greece Central School District.

Romeo Colilli – Assistant Superintendent of Finance, Greece Central School District.

Laurel Heiden – Director of Communications, Greece Central School District.

## CORNELIA E. KELLEY

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- neely.kelley@gmail.com

### SUMMARY OF QUALIFICATIONS

- Manage the stakeholder and community engagement strategy and program for the development of more than 3GW of utility scale renewable energy projects across New York State.
- Energy and climate movement organizer with six years' experience engaging community members, local organizations, and statewide environmental groups, to lead winning campaigns for clean energy projects.
- Proven ability to establish relationships, build trust, and work effectively with people of diverse group identities: race, class, gender, faith, political ideology; especially skilled in building relationships with people in rural, farm communities, elected officials, and members of the press.
- Highly knowledgeable of the New York energy regulatory landscape at the local and state level, especially pertaining to the Article VII Renewable Energy permitting process.
- Excellent communication and interpersonal skills.
- Extensive experience in event planning.
- Expert in database management, website maintenance, and communications tools using Nationbuilder, Microsoft Office suite and Google Drive.

### WORK EXPERIENCE

#### The AES Corporation

**Senior Manager, Stakeholder Relations**, January 2024 - present

**Manager, Stakeholder Relations**, January 2021 - December 2023

- Develop, implement and manage a robust stakeholder and community engagement strategy to support development, permitting, and construction of the AES Utility Scale Renewable Energy New York Portfolio.
  - Implementing effective community engagement plans in over 8 counties and ~25+ host municipalities for 6 wind repower projects, 10 utility scale solar projects and 2 battery storage projects.
- Supervise a team of 3 Stakeholder Relations Analysts.

#### Mothers Out Front

**New York State Senior Organizer** June 2017 - June 2019

**New York State Lead Organizer** November 2014 - June 2017

#### ROLES AND RESPONSIBILITIES, Mothers Out Front

- Built a powerful grassroots movement of mothers, grandmothers and allies to develop campaigns for state and local policies advancing a swift, complete, and just transition to clean energy. Led advocacy and coalition work in New York. Prioritized campaigns for climate and economic justice.
- Recruited and coached the New York State Leadership Team and six local teams to organize and win more than a dozen local and state campaigns.
- Supervised two organizing staff to build local teams to organize winning campaigns in the Hudson Valley, Long Island, Southern Tier, and Finger Lakes regions.
- Managed statewide communications: Supported community teams and allied groups with

communication to amplify multiple campaigns using Facebook, Twitter, the monthly statewide newsletter, and the state website. Coordinated with national staff and teams. • Organizational representative for local, state, and national coalitions and campaigns.

## CAMPAIGNS AND COALITION WORK

### Electric School Bus Campaign [national] 2019

- **Staff liaison to National Electric Bus Campaign** working with Chispa's Clean Buses for Healthy Niños, Green for All #FuelChange campaign, and Clean Energy Works.
  - Coached community teams in Rochester, Hudson Valley, and Long Island to launch local Electric School Bus campaigns.
- **Climate Leadership and Community Protection Act [statewide] 2017 - 2019**
  - Mobilized hundreds of mothers to support this coalition by attending rallies, press conferences, hearings, making phone calls, and signing petitions
  - Legislation passed and was signed into law by Governor Cuomo in 2019
- **Right to Renewables and Right to Efficiency Campaigns [statewide] 2018 - 2019**
  - Led the process for Mothers Out Front to join the Energy Democracy Alliance, an alliance prioritizing policies ensuring a just transition for marginalized and low-income communities across New York.
  - Staff liaison to the Alliance and their campaigns. Mobilized hundreds of Mothers Out Front members across NY for press conferences, rallies, lobby days, call in days, petitions, and other campaign advocacy tactics.
- **Season of Mothers postcard campaign [local, statewide, national] 2017, 2018, 2019.**
  - National initiative that enhanced local campaign work. Coordinated the campaigns across New York; recruited more than 1000 new Mothers Out Front supporters.
- **Community Choice Aggregation Campaign, Irondequoit, NY [local] 2018**
  - Recruited and coached the team to organize and advance local Community Choice Aggregation legislation. The Town Board voted July 2018 to [advance the policy](#).
- **Clean Energy Community Campaign, Keene, NY [local] 2018**
  - Coached and provided communications tools and social media support, to the local team of mothers and their coalition partners. May 2018 [Keene, NY became a designated Clean Energy Community](#).
- **#WinWind Campaign [statewide] 2015**
  - Led the process for Mothers Out Front New York to join the #WinWind campaign. Organized and led the Mothers Out Front statewide campaign launch in nine towns. ◦ Mobilized dozens of supporters in seven communities to testify at public hearings.

## SKILLS

### COMMUNICATIONS

- **Campaign Support Using Social Media**
  - Supported more than a dozen campaigns of Mothers Out Front and allied groups with rapid response communications at local and state levels including #FuelChange Winner video drop 2019; Right to Efficiency 2019; NY Renews statewide mobilization Albany 2019;
- **Synthesis, Creation, and Distribution of Communications Materials**
  - Drafted, reviewed, and edited communication materials to support local and statewide campaigns through monthly newsletters, fact sheets, town resolutions, action alerts, fliers, petitions, sign-on letters, postcards, open letters, and thank-you letters to officials at all levels of government for their actions on

- climate.
- Managed the Mothers Out Front New York website; coordinated the New York State monthly newsletter.
- **Invited Talks**
  - "[Wind Energy Understanding its opposition and its potential](#)" in 2018 and 2019 in Rochester, Albion, Buffalo, and Syracuse.
  - Reviewed "[Drawdown](#)" at Rochester Central Library April 2018.
- **Media Appearances**
  - *Connections with Evan Dawson*, Rochester radio show: [Parenting the Climate Change Generation](#); [Understanding Wind Energy](#); [Women's Empowerment Across the Globe](#) (Emailed in a comment read on air and discussed minute 36:10); [Climate Solutions Summit](#); [2017 Earth Day Forum](#) with Sierra Club President Aaron Mair.
- **Ghost-written Publications**
  - Mothers [Day letter to Governor Cuomo regarding the Lighthouse Wind Project](#), 2019.
  - Open [letter to environmentalists](#) regarding Mothers Out Front support for the Lighthouse Wind project. 2019.
  - Rochester Business Journal. "[Harvesting the wind is a win/win solution for business and climate change](#)." 2018.
- **Spokesperson experience**
  - Oversaw more than 20 stories featuring the work of Mothers Out Front - NY in TV, on the radio, and print media (letters to the editor and Op-Eds) in 6 NYS regions.
  - Led the process for establishing basic documentation for the climate justice solutions in Brooklyn, as part of our partnership with El Puente.
  - Subscribe to *The Economist*, *Washington Post*, *New Yorker*, *Democrat and Chronicle*, climate, environmental, and justice organizations' email lists. Read local, regional, national, and international news extensively to stay strategically informed.
  - Appeared by invitation on *Connections with Evan Dawson*, a prominent Rochester-area radio show, alongside Sierra Club national President Aaron Mair, to discuss the intersectionality of social justice and the climate movement.

#### EVENT PLANNING

- **Rochester Earth Day Event 2019**
  - Lead coordinator for a diverse coalition organizing Earth Day event. 350 attendees.
  - Recruited former Republican Congressman Bob Inglis to be keynote speaker.
  - Coalition partners: Greater Rochester Area Chamber of Commerce, Sierra Club, and University of Rochester College Republicans, Rochester People's Climate Coalition.
- **New York Climate Solutions Summits. 2018 - 2019**
  - Partnered with 8 other organizations to successfully plan and implement two upstate climate summits; Rochester, October 2018 Syracuse, May 2019. 200 attendees each.

#### EDUCATION

- **EXECUTIVE CERTIFICATE: LEADERSHIP, ORGANIZING, AND ACTION MAY 2015** Harvard Kennedy School
- **M.S. ACCOUNTANCY MAY 2014** Simon School of Business, University of Rochester, Rochester, NY
- **M.S. ANIMAL AND AVIAN SCIENCE MAY 2007** University of Maryland, College Park, MD
- **B.S. ANIMAL AND POULTRY SCIENCES DECEMBER 2000** Virginia Tech, Blacksburg, VA
- **B.S. FRENCH LANGUAGES AND LITERATURES DECEMBER 2000** Virginia Tech, Blacksburg, VA

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# Paul Allen

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## EXPERIENCE

### Hiller Comerford Injury and Disability Law, Rochester NY — Case Manager Paralegal (VA Department)

February 2025 - PRESENT

For this role, I deal with clients of the firm at all stages of their case, rather than just the beginning as in the previous role. For VA Disability Cases, I file forms and evidence relative to a plethora of potentially relevant health conditions for veterans and their families. I handle a high volume of clients, coordinating communication between them and their attorneys, developing cases ahead of filing appeals, and dealing with the general bureaucracy of a federal department. This role also necessitates considerable empathetic interpersonal skills when speaking with clients, as along with potential mental health conditions stemming from time in service, even dealing with the extended timelines for such a case can be demoralizing.

#### — Intake Paralegal

September 2023 - February 2025

My responsibilities in this role were with prospective clients, mostly regarding issues with the Social Security Administration. I process information relative to each case, including sensitive personal information such as social security numbers, addresses, income estimates, and medical histories, and ensure that the firm will have an accurate picture of each potential case's background, needs, and details. This job has given me proficiency in case management systems like Smart Advocate, Prevail, and DocuSign.

### The Wintergarden/ The Divinity Estate, Rochester NY — Bartender

October 2023 - May 2025

My work mainly revolved around bartending for wedding receptions, where I handled high volumes of people with often complicated drink orders. This helped me hone my attention to detail and memorization skills, and in particular gave me skills for dealing with difficult and impaired people. Additionally, I did this job mainly on the weekends, which helped me to improve my time management and skills with prioritization, given my multiple responsibilities.

### Mary Lupien's Rochester City Council Reelection Campaign, Rochester NY — Communications Assistant

March 2023 - June 2023

I worked primarily producing, writing, and directing campaign advertisements for our campaign on YouTube and Facebook. These ads focused on highlighting Mary's accomplishments over her first term in office, as well as the dark money

## CERTIFICATIONS

Red Cross CPR/ AED/ Adult First Aid certified (as of February 2024)

## SKILLS

Proficiency in coding in Python; undergraduate level calculus and statistics; communications/ advertising, sales representative, customer service, serving/hospitality, and childcare experience;

## AWARDS

**Jonathan Lee Rusk Memorial Prize** "Awarded annually to a senior physics major for the outstanding senior research project in experimental physics." - 2022

**Paul Dantz Memorial Award,** 2018

**Geneseo Rotary "Service Above Self" Award,** 2018

## LANGUAGES

Native English Speaker

Intermediate French

Beginner/ Rudimentary Spanish

flooding into the race to support her opponent. In addition to this, I also assisted in general strategy for messaging, as well as with our door-knocking and canvassing campaigns during any free time that I could.

### **Olive Garden, Greece NY — *Bartender, Server***

April 2023 - October 2023

I worked in the standard role taking high volumes of orders each shift and bringing food to tables, ensuring quick and accurate service, and accounting for customer substitutions, preferences, and allergies. Additionally, I essentially filled a sales representative role, upselling items, recommending menu pairings, and explaining culinary terms to customers. I also worked as a bartender, multitasking with both food and drink service, memorizing complicated drink recipes, overseeing safety standards for serving alcohol, and mastering security procedures for handling money from one of the front-house cash registers.

## **EDUCATION**

### **Allegheny College, Meadville PA — *BS in Physics***

August 2018 - May 2022

- Cumulative 3.4 GPA
- Double minors in psychology and astronomy
- Physics courses in Astronomy, Astrophysics, Special Relativity, Introductory Quantum Mechanics, Biological Physics, Coding in Python, Electricity and Magnetism, and Calculus and Differential Equations
- Political science courses in the Politics of Anger, Democratic Participation, and Human Rights
- Psychology courses in Introductory Psychology, Cognitive Psychology, Psychological Research Methods, Behaviorism, and the Social Psychology of Food
- Economics courses in Microeconomics and Macroeconomics
- Miscellaneous courses in Social Relations to the Environment, Conversational French, Introductory Neuroscience, the History of Religion in America, and Introduction to Ballroom Dance.

## **PROJECTS**

### **Allegheny College, Meadville PA — *Senior Comprehensive Project***

August 2021 - May 2022

"Our Hiding Place in Plain Sight- Earth Viewed from Exoplanets Via the Planetary Transit Method"- PDF available upon request

**REFERENCES, CERTIFICATIONS, and WRITING SAMPLES AVAILABLE UPON REQUEST**