MEMORANDUM

TO: Legislators, Directors, Staff and Media

FROM: Jack Moffitt, Clerk of the Legislature

DATE: June 19, 2020

RE: Matters of Importance – File Nos. 20-0220 & 20-0221

20-0220 - Amend a Contract with Reliant Staffing Systems, Inc., D.B.A Career Start to Provide Nursing Services for the Monroe County Department of Public Health in Response to COVID-19 – As a Matter of Importance – County Executive Adam J. Bello

20-0221 - Approve the Conclusion of Hazard Pay Due to Greater Risk of Exposure or Working Extended Hours Due to the County’s Response to COVID-19 for Certain Classifications of Monroe County Employees – As a Matter of Importance – County Executive Adam J. Bello

These referrals were not made to committee at the preceding meeting of the Legislature on June 9, 2020, but have been determined by President Dr. Joe Carbone to be of sufficient importance to warrant referral between Legislative meetings, pursuant to Section 545-24 (C) of the Rules of the Monroe County Legislature.

Attachments
To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Amend a Contract with Reliant Staffing Systems, Inc., D.B.A. Career Start to Provide Nursing Services for the Monroe County Department of Public Health in Response to COVID-19

Honorable Legislators:

I recommend that Your Honorable Body authorize an amendment to a contract with Reliant Staffing Systems, Inc., D.B.A. Career Start, to increase the payment for services from an amount not to exceed $150,000 to an amount not to exceed $450,000, to provide nursing services to support the Monroe County Department of Public Health's Epidemiology and Disease Control Division and the Commissioner of Public Health to address the COVID-19 pandemic and assist with outbreak investigation, for the period of March 5, 2020 through December 31, 2020.

By Resolution 96 of 2020, Your Honorable Body authorized the County Executive to enter into any agreement or contract and any amendments thereto on behalf of the County of Monroe for goods and services needed to address the COVID-19 pandemic, for which the total consideration thereof was $150,000 or less. Pursuant to this authorization, the County Executive entered into a contract with Reliant Staffing Systems, Inc., D.B.A. Career Start, to provide nursing services to support the Monroe County Department of Public Health's Epidemiology and Disease Control Division and the Commissioner of Public Health to address the COVID-19 pandemic and assist with outbreak investigation in an amount not to exceed $150,000. Since the execution of this contract, however, it has become evident that the Department of Public Health's Epidemiology and Disease Control Division and the Commissioner of Public Health's need for these services will exceed your Honorable Body's authorization under Resolution 96 of 2020.

The specific legislative action required is to authorize an amendment to the contract with Reliant Staffing Systems, Inc., D.B.A. Career Start, 350 East Avenue, Suite 205, Rochester, New York 14604, to provide nursing services to support the Monroe County Department of Public Health's Epidemiology and Disease Control Division and the Commissioner of Public Health to address the COVID-19 pandemic and assist with outbreak investigation, from an amount not to exceed $150,000 to an amount not to exceed $450,000, for the period of March 5, 2020 through December 31, 2020.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c) and is not subject to review under the State Environmental Quality Review Act.
Funding for this contract is included in the 2020 operating budget of the Department of Finance, general fund 9001, funds center 1209070100, State of Emergency. No net County support is required in the current Monroe County budget.

The records in the Office of the Monroe County Treasury have indicated that neither Reliant Staffing Systems, Inc., D.B.A. Career Start, nor its principal officer, Lindsay McCutchen, President, owe any delinquent Monroe County property taxes.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

[Signature]

Adam J. Bello
Monroe County Executive

AJB:db
June 18, 2020

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Approve the Conclusion of Hazard Pay Due to Greater Risk of Exposure or Working Extended Hours Due to the County’s Response to COVID-19 for Certain Classifications of Monroe County Employees

Honorable Legislators:

I recommend that Your Honorable Body approve the conclusion of hazard pay as of the last day of Pay Period 16 for certain classifications of Monroe County employees who have been receiving hazard pay due to greater risk of exposure to COVID-19 and/or the need for extended hours due to the County’s response to COVID-19 by replacing hazard pay Schedules “A,” “B” and “C” with Schedule “D,” which is the list of classifications of employees who will continue to receive hazard pay during the State of Emergency.

Pursuant to Section 2 of Resolution 135 of 2020, as amended by Resolution 164 of 2020, and Resolution 190 of 2020, Your Honorable Body authorized the County Executive, or his designee, with approval by resolution of the County Legislature, to add or delete classifications of Monroe County employees from Schedules “A,” “B” and “C” if the risk of exposure to COVID-19 or the need for extended hours due to the County’s response to COVID-19 changed during the State of Emergency.

As the COVID-19 public health crisis has evolved, the number of employees with greater risk of exposure to COVID-19 or the need to work extended hours responding to the COVID-19 crisis has been reduced. The classifications of Monroe County employees responding to or mitigating the COVID-19 public health emergency who are still at greater risk of exposure to COVID-19 and/or working extended hours due to the County’s response to COVID-19 are shown in Schedule “D,” attached hereto.

The specific legislative actions required are:

1. Approve the conclusion of hazard pay for certain classifications of Monroe County employees authorized pursuant to Resolution 135 of 2020, as amended by Resolution 164 of 2020, and Resolution 190 of 2020, due to greater risk of exposure to COVID-19 and/or need for extended hours due to the County’s response to COVID-19 by deleting Schedules “A,” “B” and “C,” and replacing them with Schedule “D,” attached hereto.
2. The payment of hazard pay for the classifications of employees deleted from Schedules “A,” “B,” and “C” by this Resolution shall terminate as of the last day of Pay Period 16, and only classifications of employees on Schedule “D” shall continue to be eligible to receive hazard pay beyond that date. All hazard pay continued pursuant to this resolution shall terminate as of the earlier of the termination of the local State of Emergency regarding COVID-19 or December 31, 2020, unless otherwise approved by Your Honorable Body.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c) and is not subject to review under the State Environmental Quality Review Act.

Funding for this hazard pay will be 100% reimbursed through the Coronavirus Aid, Relief, and Economic Security (CARES) Act stimulus appropriation from the Federal government. No additional net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committees for favorable action by Your Honorable Body.

Sincerely,

[Signature]

Adam J. Bello
Monroe County Executive

AJB:db