MEMORANDUM

TO: 
Legislators, Directors, Staff and Media

FROM: 
Jamie L. Slocum, Clerk of the Legislature

DATE: 
May 12, 2015

RE: 
Matter of Urgency – File No. 15-0149

15-0149 Approach Agreement Between the Monroe County Executive and the Civil Service Employees Association, Part-Time Unit 7401 – As A Matter of Urgency – County Executive Maggie Brooks

Per President Jeffrey R. Adair, the attached communication is declared to be a Matter of Urgency pursuant to Section 545-24 (A) (3) of the Rules of the Monroe County Legislature and will be considered at the May 12, 2015 meeting of the Monroe County Legislature.

Attachment.
May 12, 2015

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Approve Agreement Between the Monroe County Executive and the Civil Service Employees Association, Part-Time Unit 7401

Honorable Legislators:

I recommend that Your Honorable Body approve the agreement between the Monroe County Executive and the Civil Service Employees Association, Part-Time Unit 7401, for the period of January 1, 2015 through December 31, 2019.

The agreement was ratified by the Union membership on May 11, 2015. The principal terms of this agreement are outlined below:

The salary schedule for this unit will continue to be frozen for the life of the agreement. Commencing June 1, 2015, Unit members will be eligible for step movement every other year. Employees at the top of the pay scale for at least 12 months will receive a wage increase as follows:

- 1% wage increase on June 1, 2015
- 2% wage increase on January 1, 2016
- 1% wage increase on January 1, 2017
- 2% wage increase on January 1, 2018
- 1% wage increase on January 1, 2019

The estimated cost of this referral is:

2015  $12,379.75
2016  $48,336.31
2017  $66,674.15
2018  $103,716.60
2019  $122,608.25

The specific legislative action required is to approve the agreement between the Monroe County Executive and the Civil Service Employees Association, Part-Time Unit 7401, for the period of January 1, 2015 through December 31, 2019.

Maggie Brooks
County Executive
Environmental assessments were completed for this action and it was determined that there would be no significant effect on the environment.

Funding for this agreement is included in the 2015 operating budgets of the corresponding departments and will be requested in future years' budgets. No additional net County support is required in the current Monroe County budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,

Maggie Brooks
County Executive
By Legislators ________ and ________  

Intro. No. ____  

RESOLUTION NO. _____ OF 2015  

APPROVING AGREEMENT BETWEEN MONROE COUNTY EXECUTIVE AND CIVIL SERVICE EMPLOYEES ASSOCIATION, PART-TIME UNIT 7401  

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:  

Section 1. The collective bargaining agreement between the Monroe County Executive and the Civil Service Employees Association, Part-Time Unit 7401, is hereby approved for the period of January 1, 2015 through December 31, 2019.  

Section 2. Funding for this agreement is included in the 2015 operating budgets of the corresponding departments and will be requested in future years’ budgets.  

Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.  

Matter of Urgency  
File No. 15-XXXX  

ADOPTION: Date: ___________ Vote: ___________  

ACTION BY THE COUNTY EXECUTIVE:  

APPROVED: ___________ VETOED: ___________  

SIGNATURE: ___________________________ DATE: ___________  

EFFECTIVE DATE OF RESOLUTION: ________