MEMORANDUM

TO:    Legislators, Directors, Staff and Media

FROM:  Diana M. Christodaro, Clerk of the Legislature

DATE:  August 13, 2018

RE:    Matters of Urgency – File Nos. 18-0223 and 18-0224

18-0223  Approve the Agreement Between the Monroe County Executive and the Monroe County Federation of Social Workers, IUE-CWA 381 – As a Matter of Urgency – County Executive Cheryl Dinolfo

18-0224  Authorize Contracts with Jay A. Supnick, Ph.D. d/b/a Law Enforcement Psychological Associates and Public Safety Psychology, PLLC for Occupational Psychological and Psychiatric Evaluations – As a Matter of Urgency – County Executive Cheryl Dinolfo

Per President Dr. Joe Carbone, the attached communications are declared to be Matters of Urgency pursuant to Section 545-24(A)(3) of the Rules of the Monroe County Legislature and will be considered at the August 14, 2018 meeting of the Monroe County Legislature.

Attachments
To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Approve the Agreement Between the Monroe County Executive and the Monroe County Federation of Social Workers, IUE-CWA 381

Honorable Legislators:

I recommend that Your Honorable Body approve the agreement between the Monroe County Executive and the Monroe County Federation of Social Workers, IUE-CWA 381, for the period of January 1, 2017 through December 31, 2023.

The agreement was ratified by the Union membership on July 26, 2018. The principal terms of this agreement are outlined below:

1. Wage increases, generally, set forth as follows:
   
   2017 - 0% schedule increase  
   2018 - 1.5% schedule increase, effective July 1.  
   2019 - 2.5% schedule increase  
   2020 - 1.5% schedule increase  
   2021 - 2.0% schedule increase  
   2022 - 2.0% schedule increase  
   2023 - 2.0% schedule increase

2. Employees will move to a lower-cost health insurance plan with increased employee contributions.

3. Changes will be made to retiree health insurance to reduce cost.

4. Residency will become a requirement for employment.

5. Direct deposit will become mandatory.

Economies of the agreement are substantially similar to settlement agreements with other County unions.

The estimated costs of this referral are:

   2018 - $525,000  
   2019 - $1,231,125  
   2020 - $1,682,322  
   2021 - $2,321,508  
   2022 - $2,875,478  
   2023 - $3,444,528
The specific legislative actions required are:


2. Amend the 2018 Budget Salary Schedule to reflect the agreement with the Monroe County Federation of Social Workers, IUE-CWA 381.

Environmental assessments were completed for this action and it was determined that there would be no significant effect on the environment.

Funding for this agreement is included in the 2018 operating budget of the County and will be requested in future years' budgets. No additional net County support is required in the current Monroe County budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,

Cheryl Dinolfo
Monroe County Executive
By Legislators _______ and _______

Intro. No. ___

RESOLUTION NO. ___ OF 2018

APPROVING AGREEMENT BETWEEN MONROE COUNTY EXECUTIVE AND MONROE COUNTY FEDERATION OF SOCIAL WORKERS, IUE-CWA 381

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The Collective Bargaining Agreement between the Monroe County Executive and the Monroe County Federation of Social Workers, IUE-CWA 381 is hereby approved for the period of January 1, 2017 through December 31, 2023.

Section 2. The 2018 Budget Salary Schedule is hereby amended to reflect the agreement with the Monroe County Federation of Social Workers, IUE-CWA 381.

Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency
File No. 18-0XXX

ADOPTION: Date: _____________  Vote: ___

ACTION BY THE COUNTY EXECUTIVE:

APPROVED: _______  VETOED: _______

SIGNATURE: ___________________________  DATE: ______________________

EFFECTIVE DATE OF RESOLUTION: ____________________________
August 10, 2018

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Authorize Contracts with Jay A. Supnick, Ph.D. d/b/a Law Enforcement Psychological Associates and Public Safety Psychology, PLLC for Occupational Psychological and Psychiatric Evaluations

Honorable Legislators:

This matter is being referred to Your Honorable Body at the request of Sheriff Todd K. Baxter.

I recommend that Your Honorable Body authorize contracts with Jay A. Supnick, Ph.D. d/b/a Law Enforcement Psychological Associates and Public Safety Psychology, PLLC for occupational psychological and psychiatric evaluations in a total aggregate amount not to exceed $110,000 for the period of September 1, 2018 through August 31, 2019 with the option to renew for two (2) additional one-year terms in a total aggregate amount not to exceed $110,000 per year.

Under these agreements, the contractors will provide occupational psychological and psychiatric evaluations.

A Request for Proposals was issued for these contracts and Jay A. Supnick, Ph.D. d/b/a Law Enforcement Psychological Associates and Public Safety Psychology, PLLC were selected as the most qualified to provide these services.

The specific legislative action required is to authorize the County Executive, or her designee, to execute contracts, and any amendments thereto, with Jay A. Supnick, Ph.D. d/b/a Law Enforcement Psychological Associates, 448 White Spruce Boulevard, Rochester, New York 14623, and Public Safety Psychology, PLLC, 18 Corporate Woods Boulevard, Albany, New York 12211, for occupational psychological and psychiatric evaluations in a total aggregate amount not to exceed $110,000 for the period of September 1, 2018 through August 31, 2019 with the option to renew for two (2) additional one-year terms in a total aggregate amount not to exceed $110,000 per year.
Environmental assessments were completed for this action and it was determined that there would be no significant effect on the environment.

Funding for these contracts is included in the 2018 operating budget of the Sheriff’s Office, general fund 9001, funds center 3806010000, Staff Services Administration and will be requested in future years budgets. No additional net County support is required in the current Monroe County budget.

The records in the Office of the Monroe County Treasury have indicated that neither Law Enforcement Psychological Associates, Public Safety Psychology, PLLC nor any of their principal officers, owe any delinquent Monroe County property taxes. The principal officers of the companies are:

Law Enforcement Psychological Associates
Jay Allen Supnick, Ph.D. — Owner

Public Safety Psychology, PLLC
Dr. Michael Roberts — President

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

Cheryl Dimolfo
Monroe County Executive

CD:db
By Legislators _______ and _______

Intro. No. ___

RESOLUTION NO. ___ OF 2018

AUTHORIZING CONTRACTS WITH JAY A. SUPNICK, PH.D. D/B/A LAW ENFORCEMENT PSYCHOLOGICAL ASSOCIATES AND PUBLIC SAFETY PSYCHOLOGY, PLLC FOR OCCUPATIONAL PSYCHOLOGICAL AND PSYCHIATRIC EVALUATIONS

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The County Executive, or her designee, is hereby authorized to execute contracts, and any amendments thereto, with Jay A. Supnick, Ph.D. d/b/a Law Enforcement Psychological Associates, and Public Safety Psychology, PLLC, for occupational psychological and psychiatric evaluations in a total aggregate amount not to exceed $110,000, for the period of September 1, 2018 through August 31, 2019 with the option to renew for two (2) additional one-year terms in a total aggregate amount not to exceed $110,000 per year.

Section 2. Funding for these contracts is included in the 2018 operating budget of the Sheriff's Office, general fund 9001, funds center 3806010000, Staff Services Administration and will be requested in future years budgets.

Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency
File No. 18.****

ADOPTION: Date: ________________ Vote: __________

ACTIONS BY THE COUNTY EXECUTIVE:

APPROVED: _______ VETOED: _______

SIGNATURE: ______________________ DATE: ________________

EFFECTIVE DATE OF RESOLUTION: ______________________