

By Legislators Boyce and Dondorfer

Intro. No. _____

RESOLUTION NO. _____ OF 2020

APPROVING THE CONCLUSION OF HAZARD PAY DUE TO GREATER RISK OF EXPOSURE OR WORKING EXTENDED HOURS DUE TO THE COUNTY'S RESPONSE TO COVID-19 FOR CERTAIN CLASSIFICATIONS OF MONROE COUNTY EMPLOYEES

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. Approving the conclusion of hazard pay for certain classifications of Monroe County employees authorized pursuant to Resolution 135 of 2020, as amended by Resolution 164 of 2020 and Resolution 190 of 2020, due to greater risk of exposure to COVID-19 and/or need for extended hours due to the County's response to COVID-19 by deleting Schedules "A", "B" and "C," and replacing them with Schedule "D," attached hereto.

Section 2. The payment of hazard pay for the classifications of employees deleted from Schedules "A," "B," and "C" by this Resolution shall terminate as of the last day of Pay Period 16, and only classifications of employees on Schedule "D" shall continue to be eligible to receive hazard pay beyond that date. All hazard pay continued pursuant to this resolution shall terminate as of the earlier of the termination of the local State of Emergency regarding COVID-19 or December 31, 2020, unless otherwise approved by the Monroe County Legislature.

Section 3. Funding for this hazard pay will be 100% reimbursed through the Coronavirus Aid, Relief, and Economic Security (CARES) Act stimulus appropriation from the Federal government.

Section 4. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency
File No. 20-0251

ADOPTION: Date: _____ Vote: _____

ACTION BY THE COUNTY EXECUTIVE

APPROVED: _____ VETOED: _____

SIGNATURE: _____ DATE: _____

EFFECTIVE DATE OF RESOLUTION: _____

Title	Pay Group	Mitigating COVID	Total Employees	Department/Division	Percentage Increase	Union	Union contract executed
Licensed Practical Nurse	12 Yes			1: Public Health	20	CSEA	4/21/2020
Public Health Sanitarian	12 Yes			2: Public Health	20	CSEA	4/21/2020
Respiratory Care Practitioners FT	15 Yes			5 MCH	20	CSEA	4/21/2020
Respiratory Care Practitioners (P)	15 Yes			17 MCH	20	CSEA-PT	4/21/2020
Utilization Review Registered Nurse	15 Yes			3 MCH	20	CSEA	4/21/2020
Registered Nurses FT	14 Yes			3 MCH	20	CSEA	4/21/2020
Registered Nurses (P)	14 Yes			13 MCH	20	CSEA-PT	4/21/2020
Licensed Practical Nurses FT	12 Yes			71 MCH	20	CSEA	4/21/2020
Licensed Practical Nurses (P)	18 Yes			64 MCH	20	CSEA-PT	4/21/2020
Nursing Assistant FT	6 Yes			143 MCH	20	CSEA	4/21/2020
Nursing Assistant (P)	39 Yes			97 MCH	20	CSEA-PT	4/21/2020
Nursing Assistant Trainee (P)	FLAT/512 75 Yes			27 MCH	20	CSEA-PT	4/21/2020
Occupational Therapy Aide	5 Yes			1 MCH	20	CSEA	4/21/2020
Occupational Therapy Assistant	10 Yes			1 MCH	20	CSEA	4/21/2020
Physical Therapy Aide	5 Yes			5 MCH	20	CSEA	4/21/2020
Physical Therapy Assistant	10 Yes			1 MCH	20	CSEA	4/21/2020
Therapeutic Dietician	15 Yes			3 MCH	20	CSEA	4/21/2020
Leisure Services Aide FT	3 Yes			3 MCH	20	CSEA-PT	4/21/2020
Leisure Services Aide (P)	3 Yes			1 MCH	20	CSEA-PT	4/21/2020
Leisure Services Assistant	5 Yes			3 MCH	20	CSEA	4/21/2020
Leisure Services Specialist	8 Yes			3 MCH	20	CSEA	4/21/2020
Therapeutic Recreation Specialist	10 Yes			2 MCH	20	CSEA	4/21/2020
Medical Caseworkers FT	55 Yes			9 MCH	20	FSW	4/28/2020
Medical Caseworkers (P)	55 Yes			1 MCH	20	FSW	4/28/2020
Senior Medical Caseworker	56 Yes			1 MCH	20	FSW	4/28/2020
Hospital Therapeutic Program Coordinator	14 Yes			1 MCH	20	FSW	4/28/2020
Infection Control Nurse	16 Yes			1 MCH	10	CSEA	4/21/2020
Medical Social Work Manager	18 Yes			1 MCH	10	CSEA	4/21/2020
Speech Pathologist FT	17 Yes			3 MCH	10	CSEA	4/21/2020
Speech Pathologist (P)	FLAT Yes			9 MCH	10	CSEA	4/21/2020
Physical Therapist FT	17 Yes			4 MCH	10	CSEA	4/21/2020
Physical Therapist (P)	FLAT Yes			14 MCH	10	CSEA	4/21/2020
Occupational Therapist FT	17 Yes			4 MCH	10	CSEA	4/21/2020
Occupational Therapist (P)	FLAT Yes			16 MCH	10	CSEA	4/21/2020
Cardiopulmonary Services Manager	17 Yes			1 MCH	10	CSEA	4/21/2020
Supervising Therapist	18 Yes			2 MCH	10	CSEA	4/21/2020
Nurse Manager FT	18 Yes			25 MCH	10	CSEA	4/21/2020
Nurse Manager (P)	18 Yes			1 MCH	10	CSEA	4/21/2020
Rehab Director	19 Yes			1 MCH	10	CSEA	4/21/2020
Assistant Administrative Nursing Services	19 Yes			2 MCH	10	CSEA	4/21/2020
Nursing Administrator	21 Yes			1 MCH	10	CSEA	4/21/2020
Nurse Manager FT	18 Yes			25 MCH	10	CSEA	4/21/2020
Nurse Manager (P)	18 Yes			1 MCH	10	CSEA	4/21/2020
Social Services Investigator	51 Yes			4 DHS	20	FSW	4/28/2020
Sr. Social Services Investigator	54 Yes			1 DHS	20	FSW	4/28/2020
D.S. Investigator	72 Yes			19 Sheriff	10	PIA	4/21/2020
D.S. Investigator Sergeant	71 Yes			1 Sheriff	10	PIA	4/21/2020
D.S. Jailor	64 Yes			379 Sheriff	10	DSA	4/21/2020
D.S. Jailor Captain	79 Yes			5 Sheriff	10	CSEA	4/21/2020
D.S. Jailor Corporal	65 Yes			31 Sheriff	10	DSA	4/21/2020
D.S. Jailor Lieutenant	78 Yes			9 Sheriff	10	CSEA COMMAND	4/21/2020

D.S. Jailer Major	80 Yes	3 Sheriff	10	CSEA - COMMAND	4/21/2020
D.S. Jailer Sergeant	66 Yes	27 Sheriff	10	DSA	4/21/2020
D.S. Road Patrol	70 Yes	189 Sheriff	10	PIA	4/21/2020
D.S. Road Patrol Major	80 Yes	1 Sheriff	10	CSEA - COMMAND	4/21/2020
D.S. Road Patrol Captain	79 Yes	5 Sheriff	10	CSEA - COMMAND	4/21/2020
D.S. Road Patrol Lieutenant	78 Yes	12 Sheriff	10	CSEA - COMMAND	4/21/2020
D.S. Road Patrol Sergeant	71 Yes	14 Sheriff	10	PIA	4/21/2020
D.S. Part Time	FLAT Yes	61 Sheriff	10		
Fire Fighters	74 Yes	14 Aviation	10	IATF	4/21/2020
Fire Captain	75 Yes	4 Aviation	10	IATF	4/21/2020