

NEWS FROM THE OFFICE OF **ADAM J. BELLO** MONROE COUNTY EXECUTIVE

For Immediate Release Thursday, February 2, 2023

## COUNTY EXECUTIVE ADAM BELLO LAUNCHES OPEN INTERVIEW EVENTS FOR CHILD PROTECTIVE SERVICES CASEWORKERS

Applicants can be interviewed on the spot and begin work prior to taking a civil

### service exam

**MONROE COUNTY, NY** — Monroe County Executive Adam Bello today announced a series of open interview events where qualified candidates interested in becoming County Child Protective Services (CPS) caseworkers will be interviewed on the spot for available positions. The County is holding the events to streamline the onboarding process for new hires to increase the number of caseworkers who provide critical services to our most vulnerable residents.

"Caseworkers are key to Public Safety: They protect our children and deliver critical assistance to families in crisis," said County Executive Bello. "I encourage anyone looking for a rewarding career that will make a real difference in our community to attend these upcoming open interviews. Monroe County is a great place to work and we would love to have you join our team."

Candidates will not be required to take a civil service exam prior to being hired, but will still be required to take an exam in the future. The county will provide free comprehensive exam preparation to support staff, helping them to successfully complete the exam. The county has waived all upfront fees for background checks and no longer requires any applicants to pay to take civil service exams.

"Our partners at Monroe County Child Protective Services work tirelessly for children in our community and we acknowledge this can be challenging but incredibly rewarding work," **said Dr. Daniele Lyman-Torres, president and CEO of Bivona Child Advocacy Center**. "As a result of our partnership with CPS we are able to reach hundreds of children and ensure healing and justice for those who are impacted by abuse. Working with children is a fulfilling and important job that makes a difference in so many young lives."

The Monroe County Department of Human Services will conduct on-site interviews for provisional caseworker positions from 9 a.m. to 2 p.m. on the following dates at the following locations:

- Friday, February 3 Gates Public Library, 902 Elmgrove Road, 2<sup>nd</sup> floor, Gates, 14624.
- Friday, February 10 Hub 585, 111 Chestnut Street, Rochester, 14604
- Wednesday, February 15 Henrietta Public Library, 625 Calkins Road, Henrietta, 14623
- Thursday, February 23 Coordinated Care Services Inc., 1099 Jay Street Building J, 3<sup>rd</sup> floor, Rochester, 14611

The hiring events complement an aggressive campaign launched earlier this year to alleviate staffing shortages in the Department of Human Services. That initiative includes:

- A media campaign to attract new talent;
- Targeted and ongoing in-person recruitment efforts at job fairs and community events;
- Three off-contract pay raises during 2022, in addition to an annual contractual increase;
- An additional contractual increase in January 2023;
- And, a quarterly \$500 retention bonus that runs through the end of 2023.

Qualified candidates must have a bachelor's degree, valid driver's license, and reliable access to a car for daily use.

To apply or learn more about open positions available at Monroe County, go to <u>caseworkers.org</u>.

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