

Issue	Current Ethics Code	County Executive/Minority Proposal	Majority Proposal
Public Disclosure of Ethics Investigations	A report of the Board of Ethics may be made public by the County Executive or the unanimous vote of the Board [§ 45-25(B)].	Increases transparency by requiring any report substantiating a claim of sexual harassment to be made public [§ 45-25(B)].	<ul style="list-style-type: none"> • Reduces transparency by removing the ability of the Board of Ethics to publicly release its reports [§ 45-25(B)]. • Provides no mechanism for reports to be publicly released. Only provides for reports to be provided to the County Legislature. Penalizes public disclosure of Board of Ethics reports [§ 45-26].
Outside Employment for Management & Professional Employees	Prohibits outside employment that creates a conflict with official duties [§ 45-8].	Strengthens protections against conflicts by codifying existing review process for outside employment [§ 45-8(B-C)].	Categorically prohibits outside employment, without exception, regardless of circumstances.
Strengthening Conflict Provisions	See Sections 45-6, 45-8, and 45-9	<ul style="list-style-type: none"> • Ensures that departing County officers or M&P employees cannot practice before the County or receive compensation for work with the County for a period of two years following their termination of County service [§ 45-9(B)]. • Ensures that an employee or officer (including a County Legislator) must file a written recusal form in the event of a conflict [§ 45-8(C)]. • Ensures that County employees cannot represent someone else as an attorney/agent/broker in business before the County [§ 45-6]. 	Does not include these provisions.